

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, September 26, 2023**

6:20 PM: 1-3. President Abercrombie called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, N. Kahlon, J. Silcox
Absent: Z. Hoffert
Staff: R. Pecot, T. Salinas, T. Jalique, S. Smith. Absent: J. Stocking

7:01 PM 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session: 6a Action Taken on Finding of Facts: 23/24#06, 23/24#07, 23/24#08,
3.2.1 23/24#09, 23/24#10
Action: Approved. Hawkins, Fagin **Vote:** Yes-6; No-0; Absent-1 (Hoffert)
6b Report Out of Action Taken on Reinstatements: AR#23-24/#04, AR#23-
3.2.2 24/#05
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hoffert)
6c Report Out of Action Taken on Early Graduation: TISCS#10334834,
3.2.3 TISCS #10359016
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hoffert)

Minutes: 7. **Approve Regular Minutes of September 12, 2023.**
Action: Silcox, Kahlon **Vote:** Yes-6; No-0; Absent-1 (Hoffert)

Audience: Shannon Bancroft, Debra Hartenstein, Zach Boswell, Gary Henderson, Charlene Astarga, Robert James, Kaleigh Felisberto, Erick Keating, Sophy Reese, Erin Quintana, Mary Petty, Kimberly Jacobs, Joseph Orcutt, Chris Munger

Student Rep Reports: 8.1 **Kimball High:** Harleen Kaur is the ASB board representative for Kimball High. Homecoming was last week and it started with a successful carnival that included arts and crafts, food, and a dunk tank which brought in \$10,000. They had a night rally on Wednesday; each class prepared a skit, but it was the seniors that took first place. Spirt week was a success with much participation from both staff and students. KHS football took the win against Dublin, 21-7. Homecoming was a day to remember. Seniors are preparing for college applications and counselors are assisting, going class to class.

Alternative Education: Jeffery Moss shared that in Ms. Hall's Biology class they unpacked and tested out new microscopes that will be used to look at all types of different cells. At Duncan Russel, Ms. Coker has begun to work on team building activities using a variation of a Wordle game. TDAP is taking yoga and self defense classes and are selling chocolate bars as a fund raiser. They have had their first graduate of the year striking the gong. And in sports, they have had their first

volleyball tournament at Stein, where they took 3rd place. They have also set up a new pickle ball net on campus for students to play at lunch.

West High: Noah Watkins and Kaelyn Garcia shared highlights of homecoming week. Each day was a different spirit dress up day such as Barbie, what you want to be when you grow up, and Toy Story. They had a Barbie themed powder puff game and the seniors won 12-0. Their night rally was Pixar themed as well as the homecoming parade downtown. Football topped the night with a win against Millennium, 49-0! Even the half time show was one for the books. Noah and Kaelyn gave a shout out to Trustee Abercrombie for helping out in a time of need. Next month they plan to have a haunted house and trunk or treat.

Tracy High: Olivia Orcutt provided a Tracy High update. September is busy with many fieldtrips scheduled for IB and CTE. Feast has a good lunch planned; they have some pretty good chefs this year. All are encouraged to order. Leadership Development Day was held at Mountain House High School. They got together for team bonding activities and to swap ideas. They had their St Jude's week themed spirit days two weeks ago. Unfortunately, in last week's football game, they lost their winning streak, but the Dog Pound made up for it as they were loud and proud in the student section. Tomorrow is the night rally where the homecoming king and queen will be announced. This year they are also including Teacher Sweethearts where, as a student, you can vote for your favorite teacher.

Recognition & Presentations:

9.1 McKinley Elementary School: McKinley Principal Shannon Bancroft and Assistant Principal, Sophy Reese, provided a brief update of what is happening at McKinley regarding literacy and getting books into the hands of the students. They raised \$6,000 this year from the annual bookfair which is used to purchase items and books for the library. At the book fair, parents purchased books for their home libraries and for individual teachers. Hundreds of new books have been added to the library. During Covid, they started a book give away made possible through First Book Marketplace. Through First Book, books can be purchased at 60-90% off the cover price. Last year, students were able to pick out and keep 3,800 books to build their home libraries! Also last year, all students received Lego Sets with a STEM Building with Bricks activity booklet. This morning, from the generosity of Reading is Fundamental and Amazon, every student received an early child literacy kit to take home. The kits included 3 new books, an activity book, coloring sheet and a bookmark.

Information & Discussion Items:

10.1 Administrative & Business Services:

10.2 Educational Services:

Charlene Astarga's children attended TUSD schools and now her grandchildren do. Recently she has been reading on the Next Door app about bullying incidents occurring within the school district. Any time the TUSD anti-bullying policy is not enforced properly is a disregard for victims of bullying. She is calling out for administrators to put a stop to the bullying. Victims are paying the price by having to go to another school. She feels some adults and staff turn a blind eye. The citizens of Tracy demand the anti-bullying policy be enforced.

10.2.1 District Anti-Bullying Policy

Jason Noll, Director of Student Services, gave a brief overview of what the TUSD handbook says regarding bullying. Each student has a right to a safe and healthy school environment and complaints of bullying will be investigated. CA Ed Code defines bullying as a severe or pervasive verbal act or conduct. A lot of bullying is done electronically through social media apps. Any student should immediately report an act of bullying to a teacher or administrator. This can be done alone or with a parent/guardian. There is an attempt to respect all parties involved. With an informal complaint, the student does not need to provide their name and can remain anonymous, whereas a formal complaint requires the victim's identity to be disclosed. In the case of an expulsion, the victim's name must be provided. Discipline measures for bullying range from warnings to suspensions to expulsions. As a district, we are unable to tell other families what discipline is given to another student. This is sometimes perceived as the district having not addressed the issue.

Anti-bullying efforts include presentations to students in the classroom, an annual Red Carpet Anti-Bullying event where students make posters and write poems and stories. The district high schools have the Bulldog Project, Jaguar Project, and Wolfpack Project. In these clubs, the students are trained and give presentations to elementary schools throughout TUSD and Jefferson schools. We are also partnering with FACES to do presentations with parents regarding social media and awareness.

There is a clear line on jurisdiction; at home, over the weekend, or during the summer, the district does not have jurisdiction for issues that have taken place.

Hearing of Delegations

11. Kaleigh Felisberto spoke to let everyone know there will be a solar eclipse on October 14 that will be 70% visible. The eclipse begins at 8:00 am and maxes out at 11:00. Do not stare at the sun, even if being covered, this is still bad for your eyes.

Erick Keating has been a geometry teacher at TUSD for over 20 years. Post covid, the honors geometry class was cut after he has been doing this for over 15 years. It's a shame they do not have this intellectual option. He is upset of this because it also effects STEAM. He has students do an amazing write up for their second semester project. If he had his honors geometry class back, the reports would look better. He wants his honors geometry class.

Robert James is a Stein High School math teacher that has been at TUSD for 27 years. He came to address the health care offering that has been changed. He is thankful for the efforts to reduce costs; however, some will see their costs increase. He was involved in challenging the vote of this union and feels the vote was rushed. Only one healthcare plan is a PPO, the remaining are HMO's with zero tier 1 hospitals in their network. His understanding is the members of TSMA did not conduct a vote, rather they completed a survey.

David Valdez spoke to the impact football Coach Edwards left on the students of WHS. He had a unique ability to connect with students. He fostered a sense of unity, teamwork, and discipline, genuinely cared about their success and was an asset to the school community. He misses Coach Edwards.

McKye Valdez was here on behalf of the WHS football team. Coach Edwards turned a struggling program into a playoff contending team. He was able to change the culture at WHS and brought back the spark many students had lost. He taught values and life lessons and encouraged them to become confident young adults. We are advocating for the character and personal moral that William Edwards gives.

Coach Edwards impacted Logan Pedro's life by teaching important life lessons. He was like a father figure to him. He is truly missed. Logan wants everyone to know how much that man has done for him and for his team.

Cameron Huebner has had the pleasure of working with Coach Edwards as the team manager. He was the first coach to take the time to make sure the hydration room had ice and water. Edwards was the kind of guy you could go to for advice. He has lost more than a coach but also a role model. Cameron asks to please take their accounts into consideration.

Caleb Cosme spoke regarding a reinstatement of Coach Edwards. He has had a firsthand account of the man he is. He is a man that is understanding, kind, fair, and helps the students to be the best version of themselves they can be. Coach Edwards is a man he would also like to be. If TUSD cared, they would not take this father figure from his life without warning. If TUSD employees cared, they would have communicated with the students. He believes that Coach Edwards should be reinstated as their football coach.

Chris Munger felt the need to make it very clear that Robert James does not speak for TEA. TEA held a vote on the health care proposal. TEA voted 58% to accept the healthcare proposal. This is a valid vote.

Public Hearing: 12.1 None.

- Consent Items:** 13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**
Action: Fagin, Hawkins **Vote:** Yes-6 ; No-0; Absent-1 (Hoffert)
- 13.1 **Administrative & Business Services:**
- 13.1.1 Authorize Associate Superintendent of Business Services to Enter into Agreement to Dispose of Damaged, Obsolete and Surplus Furniture, Computers, and Equipment through Disposal Service
- 13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
- 13.1.3 Approve Entertainment, Assembly, Service, Business and Food Vendors
- 13.1.4 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

- 13.2.1** Approve Agreement for Special Contract Services *Provided by Keynote Speaker*, Principal Kafele
- 13.2.2** Approve Out of State Travel for Educational Services Staff to attend the National Association for Bilingual Education Annual Conference in New Orleans, Louisiana on March 26-30, 2024
- 13.2.3** Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda
- 13.2.4** Approve Overnight Travel for the Kimball High School Cross Country Team and Coaches to Attend the Mt. SAC Invitational in Walnut, CA on October 19-22, 2023
- 13.2.5** Approve Agreement for Special Contract Services with Catholic Charities of the Diocese of Stockton for the 2023-2024 School Year
- 13.2.6** Approve Out of State Travel for Tracy High School Activities Director and Club Advisor to Attend the California Association of Directors of Activities (CADA) Conference in Reno, NV March 3-9, 2024
- 13.2.7** Approve School Pathways to Provide Personalized Learning System for Students at Tracy Independent Study Charter School for 2023-2024
- 13.2.8** Approve Overnight Travel to Burbank, CA for the Advanced Video Production class and CTE administration to attend personalized career exploration tours November 7-9, 2023
- 13.2.9** Approve Memorandum of Understanding for the 2023-2024 School Year focused on TK-5 STEM Professional Learning provided by SJCOE at three Early Release Mondays at Jacobson Elementary School
- 13.2.10** Approve Overnight Travel for the Advanced Drama Students to attend Disney: Behind the Scenes and Leadership Disney at the Disneyland® Resort in Anaheim, CA on April 25-28, 2024

13.3 Human Resources:

- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Approve the Purchase of Commercial Dishwasher for the Kimball High Kitchen

Action: Silcox, Alexander **Vote:** Yes-6; No-0; Absent-1 (Hoffert)

14.2 Educational Services: None.

14.3 Human Resources:

- 14.3.1** Adopt Revised Board Policy and Acknowledge Administrative Regulation 4144 and 4244 Complaints (Second Reading)

Action: Approved as final. Silcox, Fagin **Vote:** Yes-6; No-0; Absent-1 (Hoffert)

- 14.3.2** Adopt Revised Board Policy 4161 and 4261 Leaves (First Reading)

Action: Hawkins, Kahlon **Vote:** Yes-6; No-0; Absent-1 (Hoffert)

- 14.3.3** Acknowledge New Administrative Regulation 4157.2, 4257.2 and 4357.2 Ergonomics (Second Reading)

- Action:** Approved as Final. Hawkins, Silcox **Vote:** Yes-6; No-0; Absent-1 (Hoffert)
- 14.3.4** Approve a Declaration for a Provisional Internship Permit
Action: Fagin, Kahlon **Vote:** Yes-6; No-0; Absent-1 (Hoffert)
- 14.3.5** Approve a Variable Term Waiver for Multiple Subject, Single Subject and Education Specialist Teachers
Action: Hawkins, Silcox **Vote:** Yes-6; No-0; Absent-1 (Hoffert)
- 14.3.6** Adopt Resolution No. 23-04 Authorizing Teachers to Teach Outside Their Credential Authorizations
Action: Approved as amended. Hawkins, Kahlon **Vote:** Yes-6; No-0; Absent-1 (Hoffert)

Board Reports:

Trustee Kahlon has been enjoying the homecoming events and appreciates what McKinley is doing. Literacy is so important. Thank you to Mr. Noll for reiterating the anti-bullying policy. She appreciates the passion shared by the community and students. Trustee Fagin thanked Mr. Noll for the presentation and appreciates the students coming in to express their concerns and their feelings. He plans to watch the eclipse. Trustee Alexander thanked everybody for coming out. She enjoyed the presentations and the information about the anti-bullying policy. Trustee Hawkins appreciates the clarification of the bullying policy. He also wanted to mention that the WHS ROTC put on a great 911 event. He always enjoys the student reports of what is happening on their campus. Trustee Silcox passed on commenting. Trustee Abercrombie said the Kimball carnival was a win-win. It was amazing to see the kids have a great time and it was a great opportunity for the clubs to make some money.

Superintendent Report:

Dr. Pecot thanked all the speakers and presenters today. He appreciates the response last week and to a situation at Art Freiler school. The principals and staff responded beautifully to a situation. His thoughts and prayers are with the family and the student.

Adjourn: 7:58 PM

Clerk

Date