### 2023-24 Salary Schedule

**Account Technician I**
- Range: 436
- Pay: $5,208.61

**Account Technician II**
- Range: 443
- Pay: $5,467.91

**Accounting Analyst**
- Range: 449
- Pay: $6,619.01

**Attendance Accounting Specialist**
- Range: 445
- Pay: $5,712.61

**Attendance/Sub Systems Analyst**
- Range: 449
- Pay: $6,619.01

**Behavior Interventionist I (ABA)**
- Range: 443
- Pay: $5,467.91

**Behavior Interventionist II (ABA)**
- Range: 447
- Pay: $5,986.23

**Benefits & Leave Administration Analyst**
- Range: 451
- Pay: $7,297.03

**Budget Analyst**
- Range: 449
- Pay: $6,619.01

**Budget/Payroll Analyst**
- Range: 449
- Pay: $6,619.01

**Buyer I**
- Range: 425
- Pay: $5,244.99

**Buyer II**
- Range: 438
- Pay: $5,244.99

**CALPADS Analyst**
- Range: 449
- Pay: $6,619.01

**Communications Analyst**
- Range: 449
- Pay: $6,619.01

**Engage Comm Resource Specialist**
- Range: 447
- Pay: $5,986.23

**Facility Modernization Analyst**
- Range: 449
- Pay: $6,619.01

**Health Clerk**
- Range: 409
- Pay: $4,158.03

**Human Resources Analyst**
- Range: 449
- Pay: $6,619.01

**Human Resources CE/CL Analyst**
- Range: 451
- Pay: $7,297.03

**Human Resources Technician**
- Range: 438
- Pay: $5,244.99

**Inst. Asst. Special Ed. – Specialized**
- Range: 411
- Pay: $4,263.25

**Instructional Assistant I - Special Ed.**
- Range: 405
- Pay: $3,772.34

**Instructional Assistant - General Ed.**
- Range: 403
- Pay: $3,526.47

**Instructional Assistant - Physical Ed.**
- Range: 403
- Pay: $3,526.47

**Instructional Assistant II - Special Ed.**
- Range: 407
- Pay: $3,865.04

**Instructional Assistant II – Title I**
- Range: 403
- Pay: $3,526.47

**IT Help Desk Specialist**
- Range: 438
- Pay: $5,244.99

**IT Systems & Applications Programmer**
- Range: 453
- Pay: $7,942.83

**Licensed Vocational Nurse**
- Range: 449
- Pay: $6,619.01

**Maint./Operations/Transp. Specialist**
- Range: 449
- Pay: $6,619.01

**Mental Health Therapist**
- Range: 453
- Pay: $7,942.83

**Nutrition Services Financial Accountant**
- Range: 451
- Pay: $7,297.03

**Nutrition Services Specialist**
- Range: 445
- Pay: $5,712.61

**Occupational Therapist**
- Range: 461
- Pay: $10,016.88

**Payroll Analyst**
- Range: 449
- Pay: $6,619.01

**Preschool Lead Teacher**
- Range: 349
- Pay: $6,619.41

**Preschool Teacher**
- Range: 338
- Pay: $5,245.95

**Preschool Instructional Assistant**
- Range: 311
- Pay: $4,264.29

**Property Analyst**
- Range: 453
- Pay: $7,942.83

**Purchasing Analyst**
- Range: 449
- Pay: $6,619.01

**Receptionist**
- Range: 413
- Pay: $4,367.81

**School Library Media Clerk**
- Range: 409
- Pay: $4,158.03

**School Secretary**
- Range: 435
- Pay: $5,119.93

**School Site Instructional Tech Specialist**
- Range: 425
- Pay: $4,757.43

**Senior Accountant**
- Range: 451
- Pay: $7,297.03

**Senior Budget Analyst**
- Range: 451
- Pay: $7,297.03

**Special Education Analyst**
- Range: 449
- Pay: $6,619.01

**Special Programs Coordinator**
- Range: 409
- Pay: $4,158.03

**Speech/Language Pathologist Assistant**
- Range: 449
- Pay: $6,619.01

**Staff Secretary I**
- Range: 425
- Pay: $4,757.43

**Staff Secretary II**
- Range: 432
- Pay: $5,119.93

**Staff Secretary II/Scheduler**
- Range: 432
- Pay: $5,119.93

**Staff Secretary II/Student Assignment**
- Range: 432
- Pay: $5,119.93

**Staff Secretary III**
- Range: 439
- Pay: $5,258.12

**Transcriber, Blind and Visually Impaired**
- Range: 432
- Pay: $5,119.93

### Advanced Degree Stipend
The annual stipend for holders of one or more Advanced Degree(s) shall be the sum of $2182 for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

### Longevity Provisions
The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

1. **1%** of employee salary beginning with the 7th year of service in the CUSD.
2. **5%** of employee salary beginning with the 10th year of service in the CUSD.
3. **8%** of employee salary beginning with the 15th year of service in the CUSD.
4. **12%** of employee salary beginning with the 20th year of service in the CUSD.
5. **13%** of employee salary beginning with the 26th year of service in the CUSD.

Date Effective: July 1, 2023
Board Adopted: June 15, 2023

*HRick*