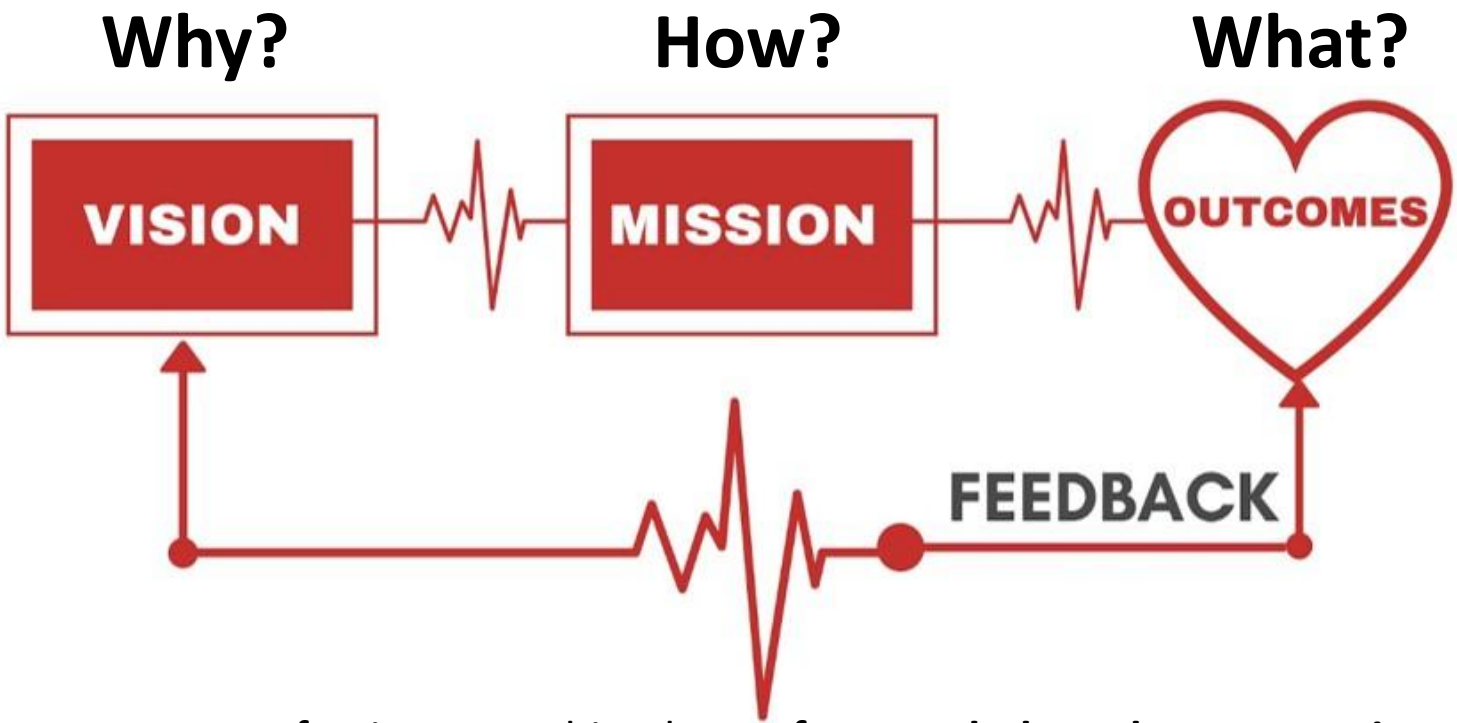
Superintendent's Report

Dr. Akil E. Ross, Sr.
Interim Superintendent
School District Five of Lexington and Richland Counties



January 24, 2022

We Are a System



System – A group of units so combined as to **form a whole and to operate in unison**

Source: Merriam Webster Dictionary

"We  and Grow Our Students!"

Our Mission

The mission of School District Five of Lexington and Richland Counties, in partnership with our stakeholders, is to prepare all students to be college and career ready by providing a challenging curriculum in a safe, secure, diverse, and equitable learning environment focused on academic, social, and emotional growth and development.

Working During COVID

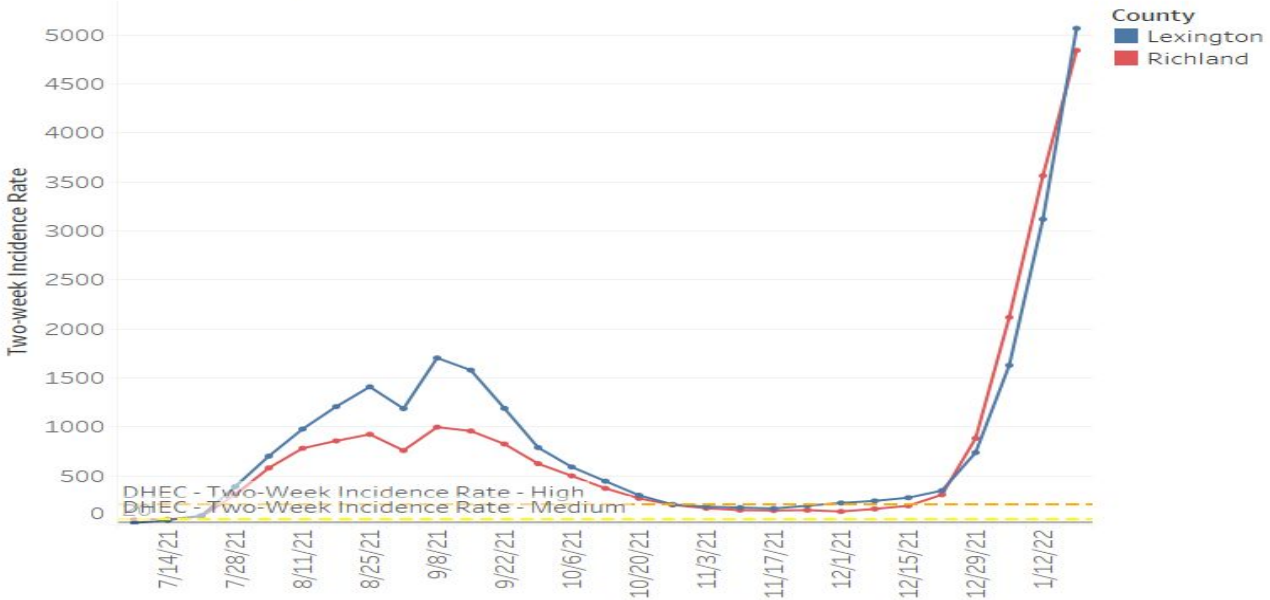


- Increases Stress
- Increases Errors
- Increases Workloads
- Lowers Attendance

COVID UPDATES

Two-Week Incidence Rates Since July 1

Note: The Two-Week Incidence Rate is one of three factors used by DHEC to determine the County Risk Level. The County Risk Level helps determine our Mitigation Levels. A High Two-Week Incidence Rate is not a guarantee of a High Risk Level or an Orange Mitigation Level, but it is a key indicator.



COVID-19 DASHBOARD



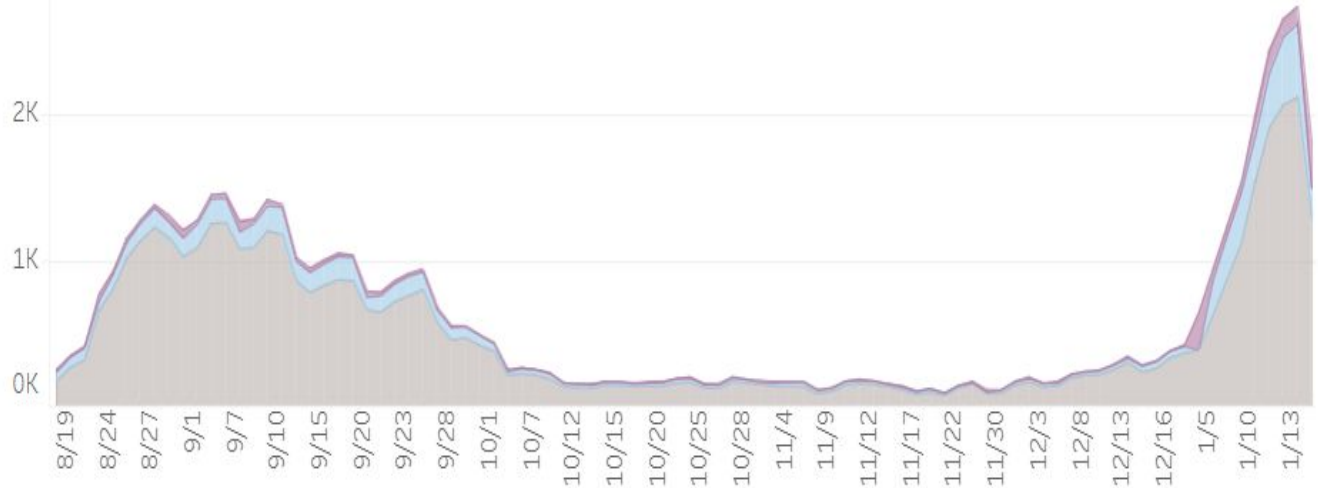
Student Information

School

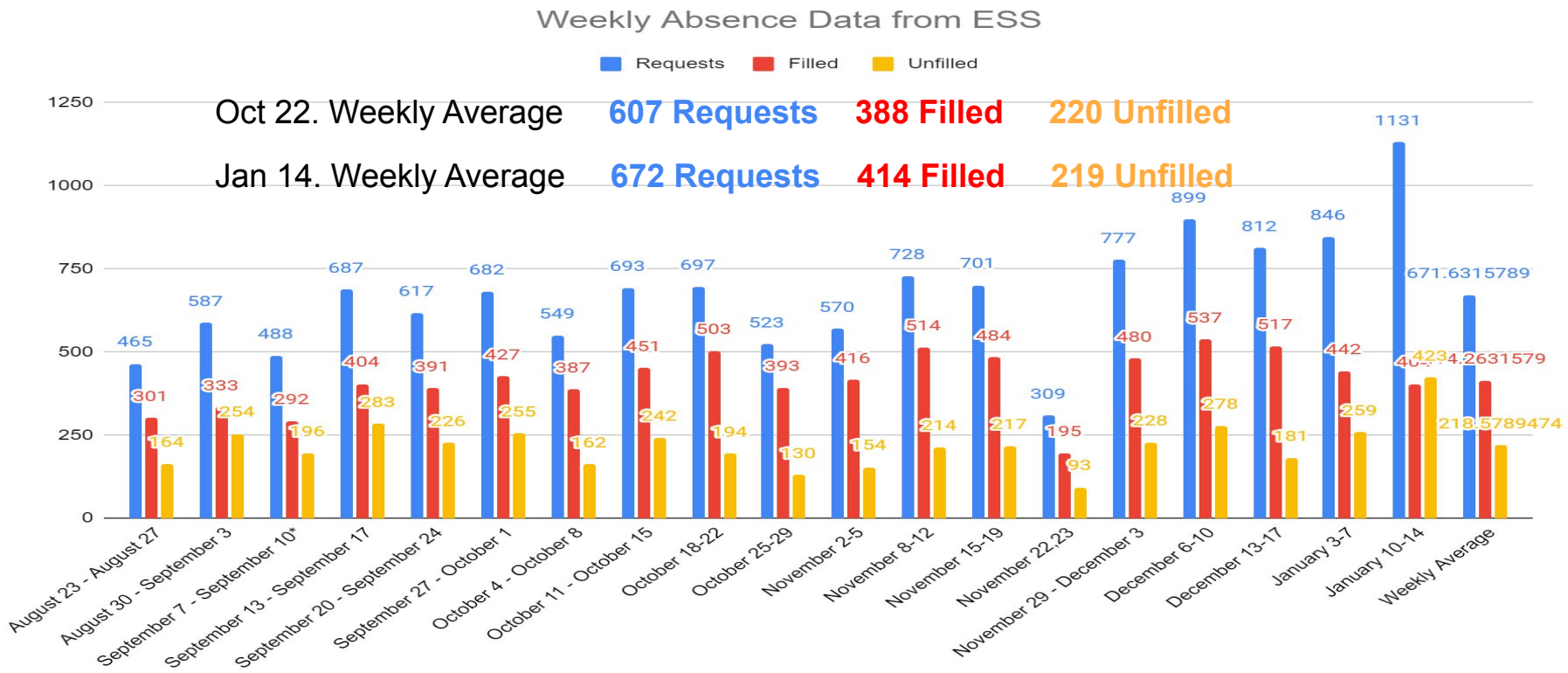
(All)

Category

- New Positive Cases
- Isolated Count
- Quarantined Count



ESS Weekly Absence Data



Considerations for Going to Virtual Learning

Consideration for a school or grade level temporarily going to virtual learning:

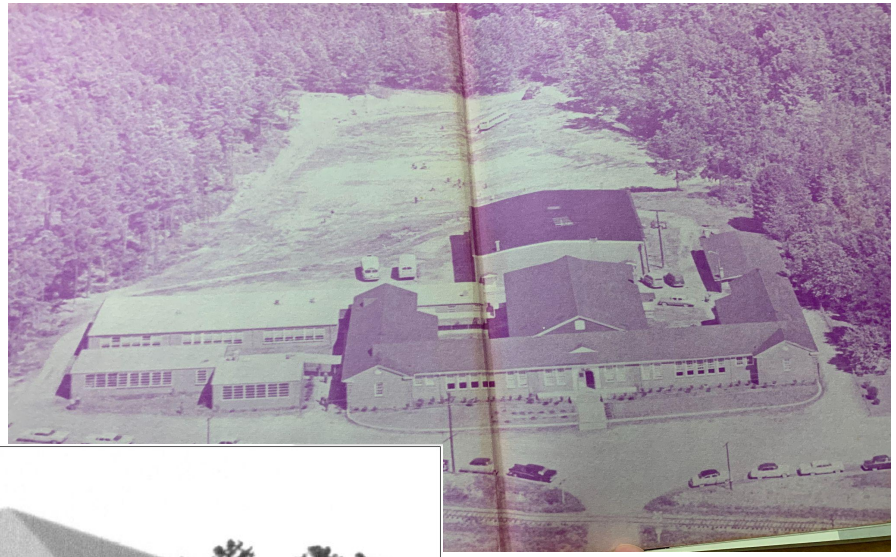
There are currently no data to provide an evidence base for a decision to go to virtual learning at a specific threshold of school cases. However, recognizing school district leadership could potentially benefit from expert recommendations, DHEC medical epidemiologists have developed potential thresholds for consideration, based on their professional judgement.

- Consideration may be given by a school district for a school (or grade level) to temporarily go virtual in the following scenarios:
    - School is unable to maintain operations with current staffing as determined by the school district,
    - 30% or higher rate of absenteeism in the school or grade level due to COVID-19 (including students in isolation and in quarantine),
    - 5–10% or higher of the student body is in isolation simultaneously after testing positive (or being assumed positive based on symptoms when not tested), or
    - When discussed with and recommended by local medical and public health professionals based on the local healthcare system's capacity. If a school (or grade level) temporarily goes to virtual learning for one of the above scenarios, it is recommended that they remain virtual for 7 to 14 days then re-evaluate the situation.

- **SCDHEC COVID-19 GUIDANCE for K-12 Schools 2021 - 2022 Academic Year**

Budget Philosophy: What is the role of a school?

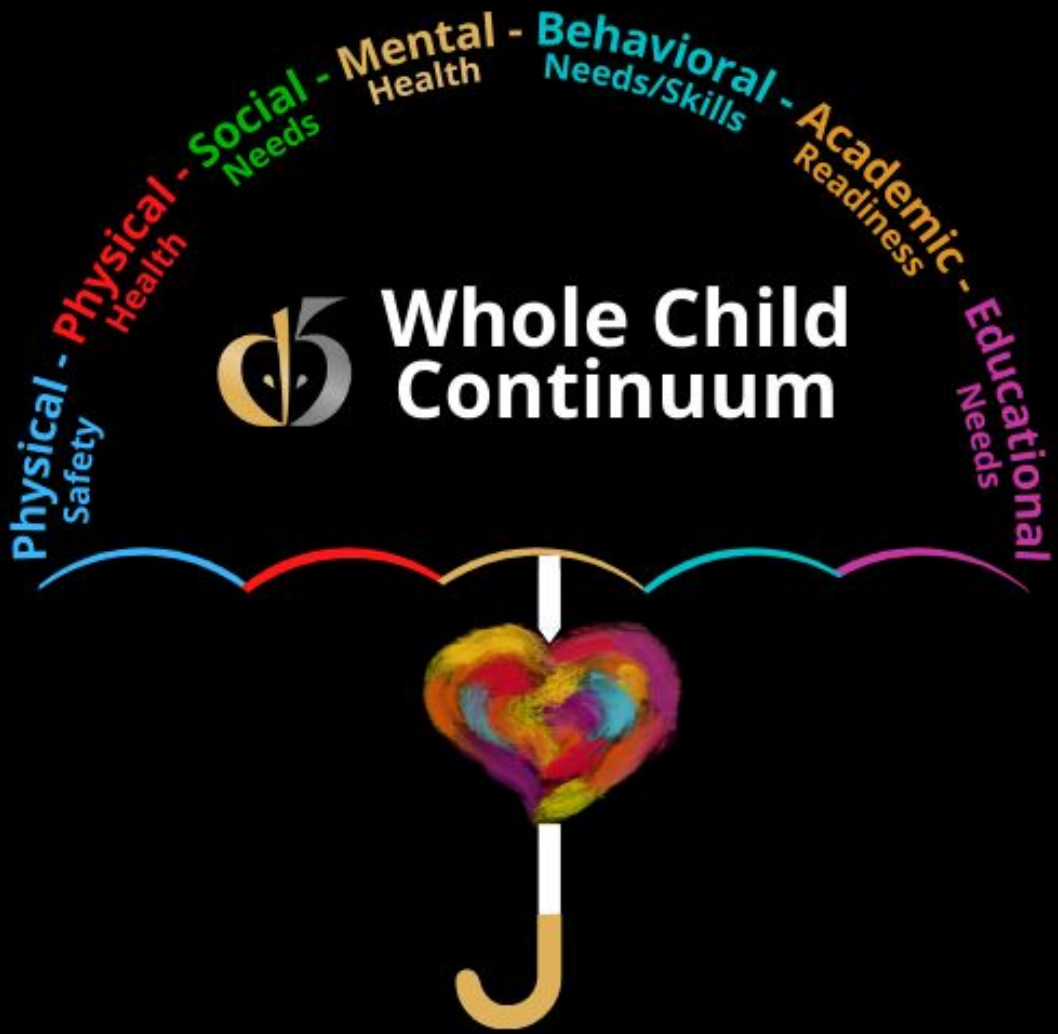






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Physical - Safety
Physical - Health
Social - Needs
Mental - Health
Behavioral - Needs/Skills
Academic - Readiness
Educational - Needs
Whole Child Continuum

Addressing the needs of the Social, Emotional and Academic Whole Child Continuum

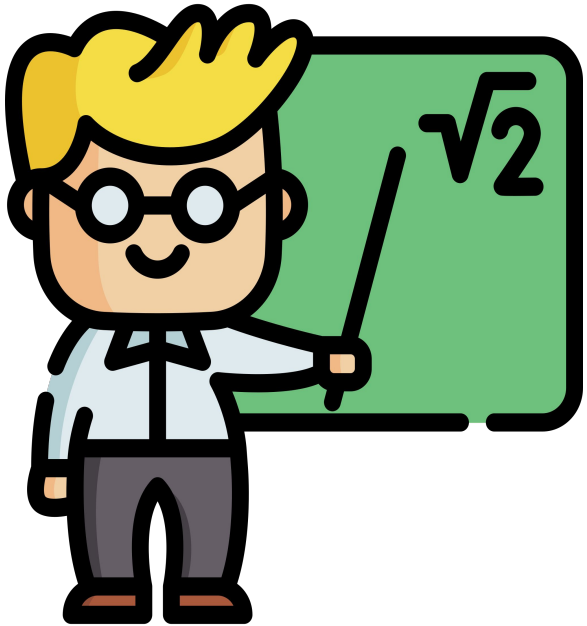
Physical Health	Mental Health	Behavioral Skills	Academic Readiness
Nursing & Health Services Supervisor (Year Round)	Mental Health Services Officer	Student Services Officer	Lead School Counselor



Providing for the needs of the
Social, Emotional and Academic Whole Child Continuum



HELP Wanted - Attracting Teachers



Salary = $39,800

Benefits = Health Care +
Leave (45 Sick + 45 Personal)

Class 3 Retirement Age + Years = 90
or
65 years old

Student Loan Debt = $58,700

- Average remaining Student Loan Balance, National Education Association, July, 2021

New Educator Retention Incentive

Direct Payment to Employees

Or

Decrease Student Loan Debt

UP TO $2500 NEW EDUCATOR RETENTION INCENTIVE

School District Five of Lexington & Richland Counties is pleased to offer new educators with up to two years of prior teaching experience a supplemental $2500 bonus for up to three full school years.

This supplemental bonus is contingent on the educator being offered continued employment with the District.

The eligibility for this bonus concludes after a teacher has completed three full years of teaching.

HOW IS THIS PAID?

OR

DIRECT PAYMENT TO EMPLOYEE
THROUGH A PAYMENT TO THE EDUCATOR IN THE AMOUNT OF $1,000, DURING THE FIRST SEMESTER AND A PAYMENT OF $1,500 DURING THE SECOND SEMESTER

DECREASE STUDENT LOAN DEBT
AS A TOTAL PAYMENT OF $2,500 PAID BY THE DISTRICT DIRECTLY TO THEIR QUALIFYING STUDENT EDUCATION LOAN



APPLY TODAY!
LEXRICH5.ORG/APPLY

District Five OF LEXINGTON & RICHLAND COUNTIES


District Five
OF LEXINGTON & RICHLAND COUNTIES