

Superintendent's Report

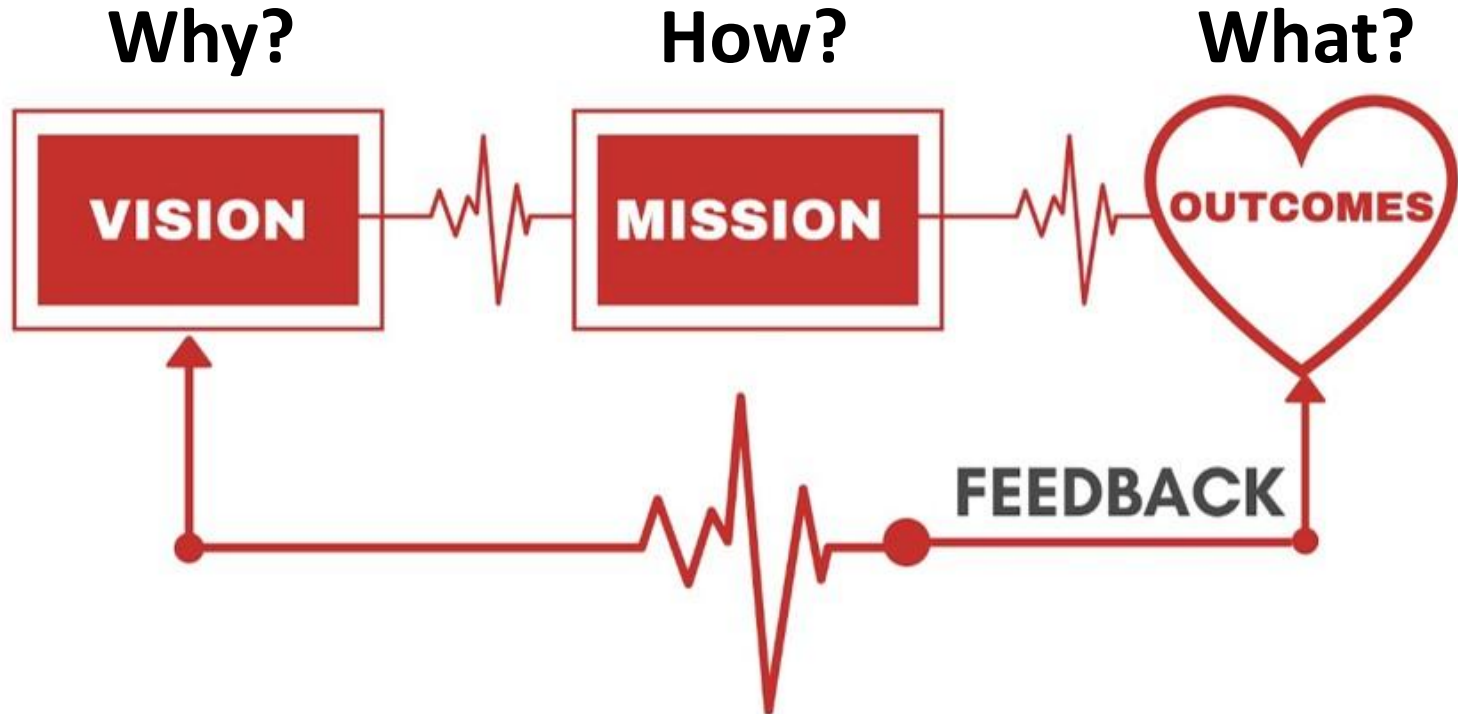
Dr. Akil E. Ross, Sr.
Interim Superintendent
School District Five of Lexington and
Richland Counties



January 10, 2022



We Are a System



System – A group of units so combined as to **form a whole and to operate in unison**

Source: Merriam Webster Dictionary



**"We and Grow
Our Students!"**

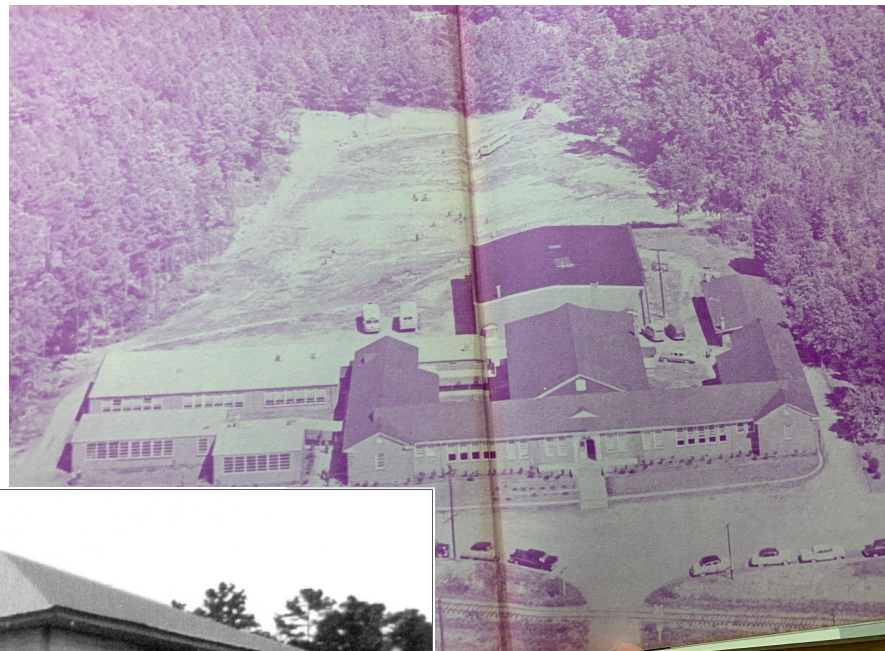
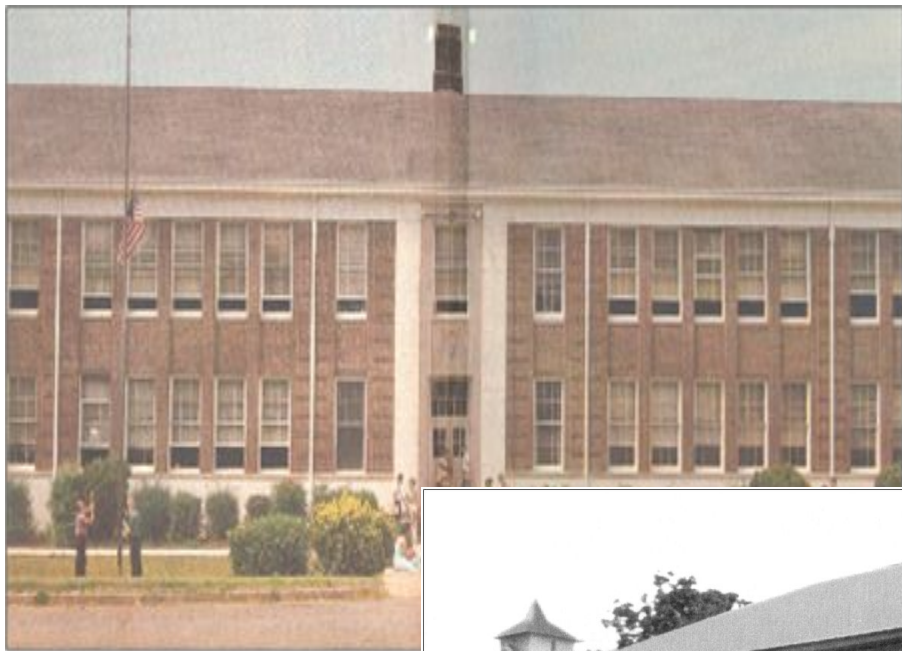
Our Mission

The mission of School District Five of Lexington and Richland Counties, in partnership with our stakeholders, is to prepare all students to be college and career ready by providing a challenging curriculum in a safe, secure, diverse, and equitable learning environment focused on academic, social, and emotional growth and development.

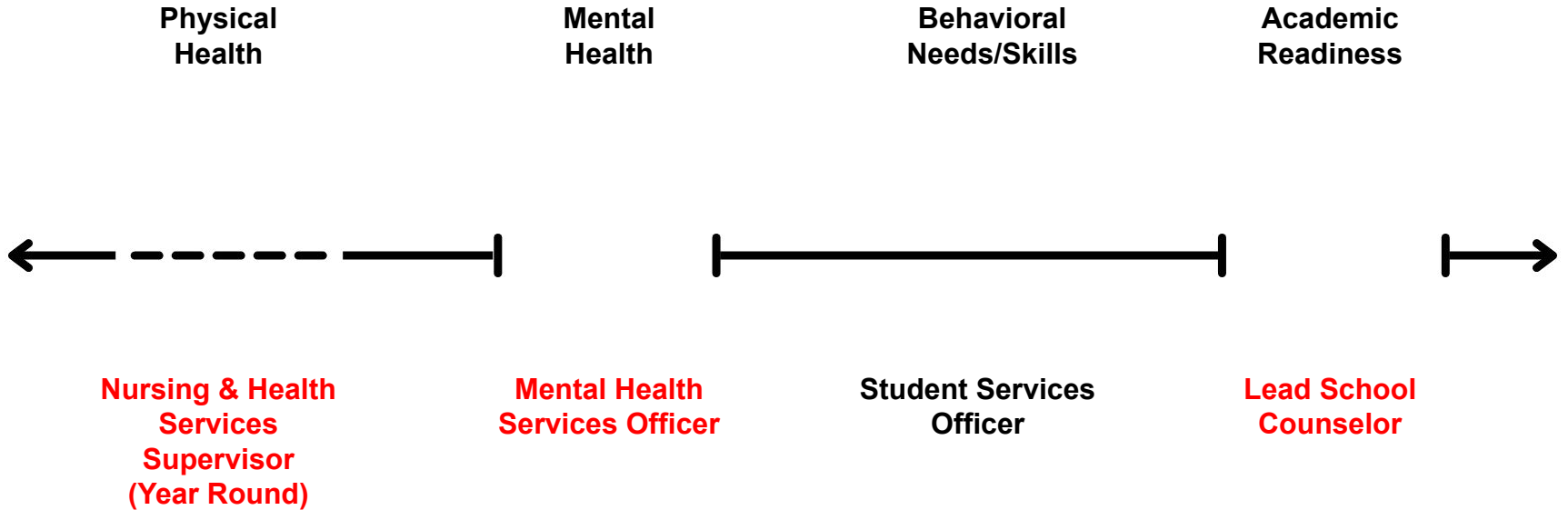
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What is the role of school?



Addressing the needs of the Social, Emotional and Academic Whole Child Continuum



Physical - Physical - Social - Mental - Behavioral - Academic - Educational
Safety Health Needs Health Needs/Skills Readiness Needs



Whole Child Continuum



Providing for the needs of the Social, Emotional and Academic Whole Child Continuum




VIRTUAL TEACHER RECRUITMENT EVENT

January 8, 2022 | 8:30 - 11:00 a.m.

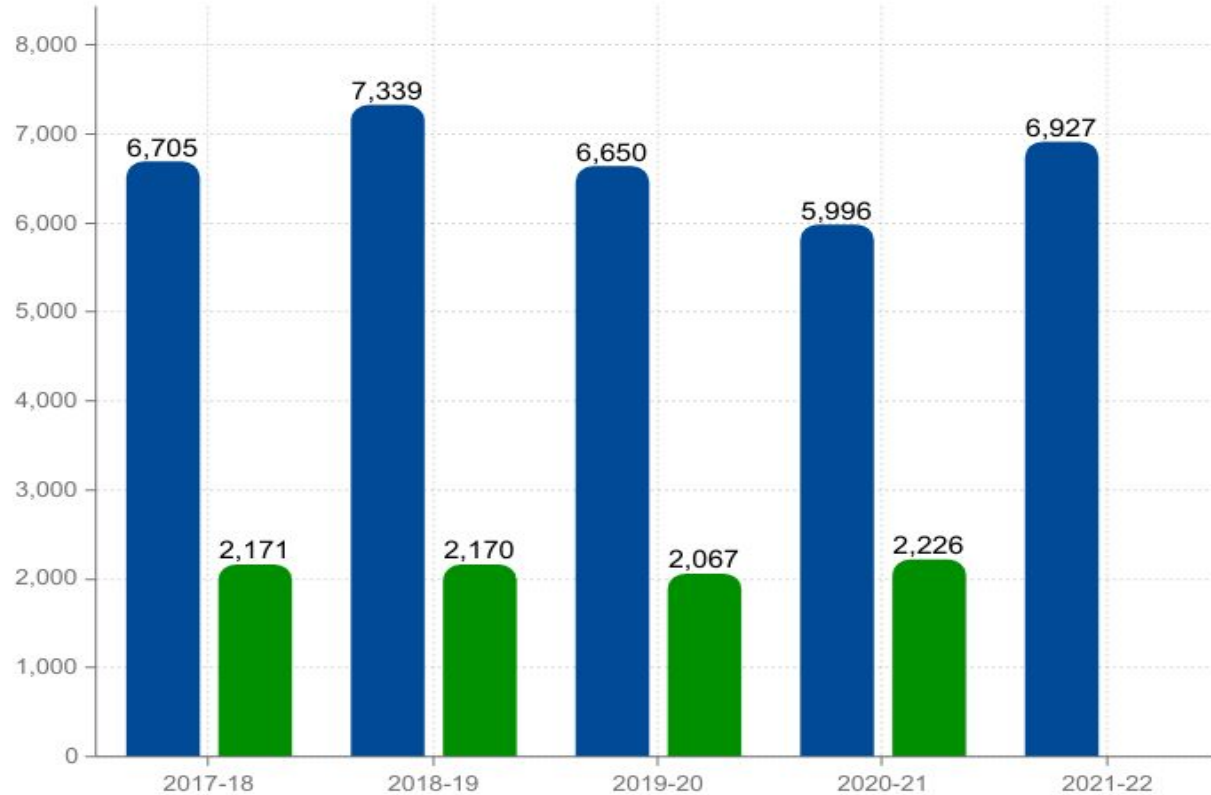


#1 "Best Places To Teach in South Carolina"
- Niche.com

 **District
Five** OF LEXINGTON &
RICHLAND COUNTIES

Teacher Retention in South Carolina

FIVE-YEAR DATA: SC TEACHER DEPARTURES AND GRADUATES



■ Certified educators who left the position they held the previous school year

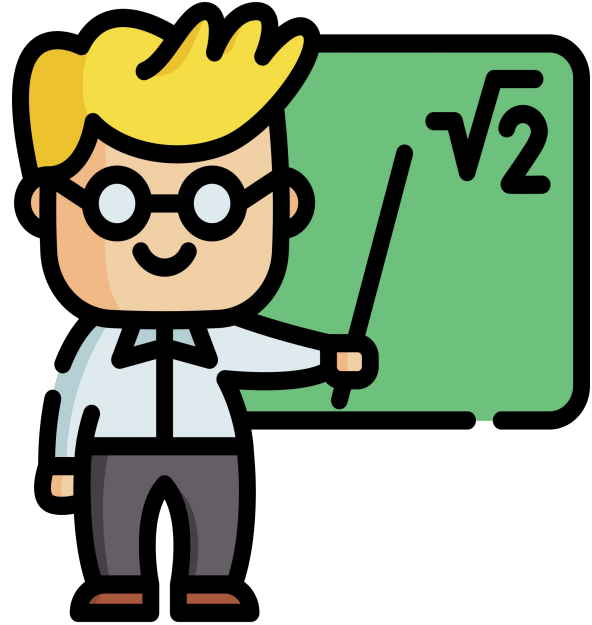
■ Graduates of a SC Bachelor's or Master's level initial teacher preparation program (2021-22 data are not yet available)

10% of New Teachers leave the profession in their 1st Year.

44% of New Teachers leave the profession within 5 years.

- Graduate School of Education, University of Pennsylvania, Oct. 23, 2018

HELP Wanted - Attracting Teachers



Salary = \$39,800

**Benefits = Health Care +
Leave (45 Sick + 45 Personal)**

**Class 3 Retirement = Age + Years = 90
or
65 years old**

Student Loan Debt = \$58,700

- Average remaining Student Loan Balance, National Education Association, July, 2021

New Educator Retention Incentive

**\$2,500 Retention Incentive
For up to 3 years**

Increase
Salary

or

Decrease
Debt

New teachers receive 2 installments of payments (Fall & Spring) totaling \$2,500 per year

New teachers receive monthly installments of payments for Federal Student loans totaling \$2,500 per year

**Incentive applies to 0 - 2 years
of experience in Education**



New Educator Retention Incentive

You are offered this supplemental bonus in exchange for your agreement to work as a teacher in one of the schools in School District Five of Lexington and Richland Counties (“the District”) for the 2022-2023 school year, and during the 2023-24 and 2024-25 school years, should you be offered continued employment with the District.

- Teachers with 0-2 years of experience may choose to receive this supplement either: (1) a total payment of \$2,500 paid by the District directly to your qualifying student education loan, as determined by the District administration; or (2) through a payment to the educator in the amount of \$1,000, during the first semester and a payment of \$1,500 during the second semester. **To be eligible to receive the supplemental bonus for up to three full school years, I must remain employed in the District for three full school years.**



Providing for the needs of the Social, Emotional and Academic Whole Child Continuum



Threat Assessment





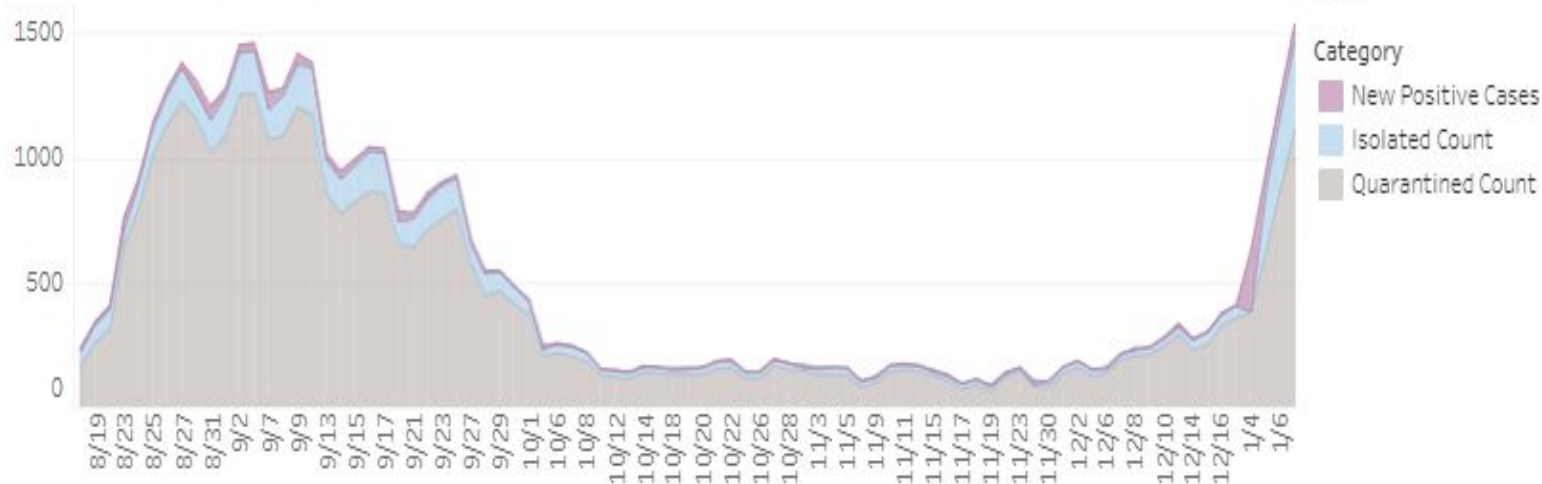
COVID-19 DASHBOARD



Student Information

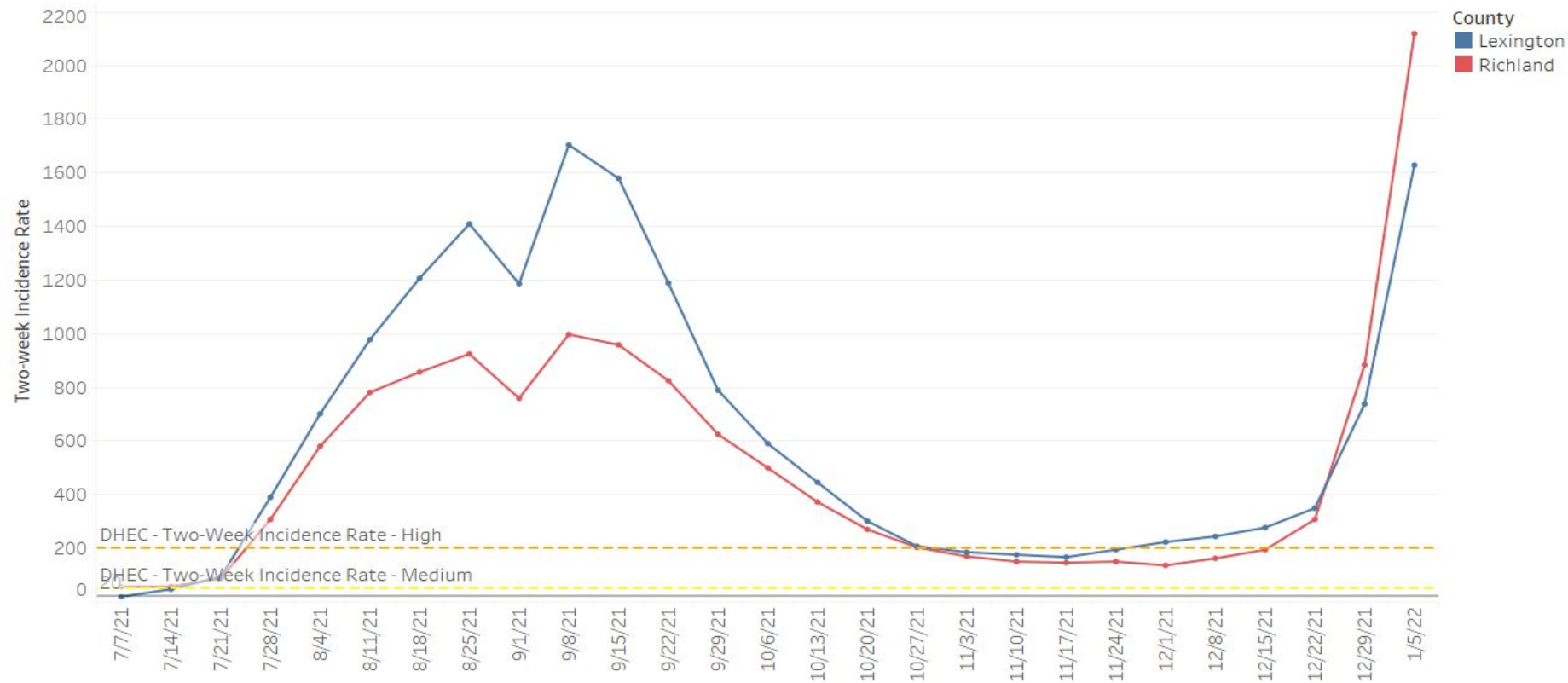
School

(All) ▼



Two-Week Incidence Rates Since July 1

Note: The Two-Week Incidence Rate is one of three factors used by DHEC to determine the County Risk Level. The County Risk Level helps determine our Mitigation Levels. A High Two-Week Incidence Rate is not a guarantee of a High Risk Level or an Orange Mitigation Level, but it is a key indicator.



COVID ISOLATION & QUARANTINE UPDATES

(as of 1/10/2022)

School District Five's goal is to return students isolated and quarantined by COVID-19 to in-person learning as safely and quickly as possible. The isolation and quarantine periods remain ten (10) days after a positive COVID-19 test or close contact exposure. Below are ways isolation/quarantine may be reduced or eliminated:

POSITIVE ISOLATED STUDENTS & STAFF

May return to school or work on **Day 6** if you:

- have **no symptoms** or are **improving** on Day 5;
- remain **fever-free** for 24 hours without the use of fever-reducing medication; **AND,**
- **wear a mask** through Day 10.

QUARANTINED STUDENTS & STAFF

*Home tests and antibody tests are not accepted.

May return to school or work on **Day 6** if you:

- receive a **negative COVID-19 test*** on or after Day 4;
- remain **symptom-free** during your quarantine; **AND,**
- **wear a mask** through Day 10.

ELIMINATED QUARANTINE

*Maximally vaccinated means a person who has completed their primary vaccine series and has had a booster shot if eligible.

May return after a close contact exposure if you:

- provide proof that you are **maximally vaccinated*** OR provide **record of a positive test** in the last **90-days**;
- remain **symptom-free** during your quarantine; **AND,**
- **wear a mask** Days 1-10.

COVID-19 UPDATE

South Carolina law requires schools to take measures to prevent the spread of disease in the school and childcare populations by limiting the attendance of students and staff with contagious or infectious diseases at school and school activities.

The following updates were made to the School and Childcare Exclusion Lists:

- Coronavirus Infectious Disease 2019 (COVID-19) exclusion includes: Asymptomatic students or staff with a positive viral test (PCR or antigen*) are required to be excluded from school until 10 days after specimen collection.

Examples of other infectious diseases listed on the [DHEC School and Childcare Exclusion List](#) include:

- Chicken Pox
- Hand, Foot and Mouth Disease
- Measles
- Impetigo
- Head Lice
- Strep Throat

Statutory authority: SC Code of Laws Sections 44-1-140, 44-29-200; 63-13-180 SC Code of Regulations Chapter 61-20 and Chapter 114, Article 5

COVID-19 UPDATE: Quarantine

Current Quarantine Guidelines in School District Five

If your child has been identified as a close contact to someone who tested positive for COVID-19, then your child will be required to quarantine **10 days** from the date of exposure. There are four conditions in which a student does not have to quarantine:

- Guardian provides a positive PCR test within the last 90 days for student and the student has completed the 10 day isolation period.
- Guardian provides record of a positive antigen test within the last 90 days for student and the student has completed the 10 day isolation period. A positive antibody test will not be accepted.
- Guardian provides proof of full COVID-19 vaccination for student.
- Guardian provides proof of a negative test on day 5 or after. A student may then return to school on day 8 of quarantine.

COVID-19 UPDATE: Quarantine

Update to School District Five Quarantine Guidelines

There are three options for the quarantine period that schools may choose to apply as long as all conditions listed below are met.

1. Quarantine can end after **Day 10** **without** testing and if no symptoms were reported during daily symptom monitoring.
2. Quarantine can end after **Day 7** if a viral test is negative **AND** if no symptoms were reported during daily symptom monitoring.
 1. The viral test must be collected no sooner than Day 5, but quarantine cannot be discontinued earlier than completion of Day 7.
 2. Viral tests include those collected by a swab of the nose or throat (PCR or antigen tests). Blood tests for antibodies may not be used to shorten quarantine.
 3. **A mask must be worn through day 10.**
3. Quarantine can end after **Day 5** if a viral test is negative **AND** if no symptoms were reported during daily symptom monitoring.
 1. The viral test must be collected no sooner than Day 4, and quarantine cannot be discontinued earlier than completion of Day 5.
 2. **A mask must be worn through day 10.**

1st **J**  **BS**

INITIATIVE



Career opportunities available through the District for students:

- Facilities
- Transportation
- Administrative
- Student Nutrition

Welcome!

Q+A with Dr. Ross





Resume Creation and Assistance



1st Jobs Career Fair

Picking out a District Uniform





Swag Bag and Lunch

STUDENT MESSAGES

- “I wanted to give my thanks for you coming to our school and introducing us to an amazing opportunity. I and many others are very grateful.”
- “I wanted to say thank you so much for everything you have provided for us. You gave us a chance to be able to have opportunities to benefit us in the future. I appreciate that you have hope for each of us.”
- “One day I would love to be able to work with you. I am more than capable of being successful again.”



1st **J**  **BS**

INITIATIVE

