

Strategic Planning

APRIL 26, 2021

Strategic Planning

- ▶ The 2016-2017 to 2020-2021 strategic plan
- ▶ The next five-year plan

Strategic Planning

- ▶ Our current strategic plan was developed during the 2015-2016 school year.
 - ▶ It relied on data and information from our 2014-15 AdvancED external review (now known as Cognia).

Strategic Planning

- ▶ Districts and schools are **required** by SCDE Regulation No. 43-261 to develop goals in **three areas**:
 - ▶ Student Achievement
 - ▶ School Climate
 - ▶ Teacher/Administrator Quality

Strategic Planning

- ▶ The plan focuses on four main areas:
 - ▶ **Student Achievement**
 - ▶ World-class Knowledge
 - ▶ World-class Skills and Life and Career Characteristics
 - ▶ **School Climate**
 - ▶ **Teacher/Administrator Quality**
 - ▶ **District Priority**

Strategic Planning

- ▶ Strategies are aligned to each goal.

Strategic Planning

Student Achievement 1

World-class Knowledge

1. We will employ research-based instructional practices that provide challenging curricula and high expectations for all students.
2. We will provide professional development experiences for all district staff to ensure that challenging curricula with high expectations is provided to all students.
3. We will increase and support choice options in order to provide challenging curricula for all students.
4. We will utilize all available data to ensure that each student is provided appropriately challenging curricula.

Student Achievement 2

World-class Skills and Life and Career Characteristics

1. We will monitor students' progress toward college, career, and life success.
2. We will provide opportunities for civic participation through community building and character development to ensure students are actively involved in the global society.
3. We will provide opportunities to develop world-class skills in collaboration, communication, innovation, and critical thinking.
4. We will foster the development of integrity, self-direction, perseverance, and interpersonal skills

Strategic Planning

School Climate

Safe, Supportive, Nurturing Environment

1. We will promote facility and equipment safety in order to provide a safe environment for students and staff.
2. We will promote operational safety in order to provide a safe environment for students and staff.
3. We will develop a sense of community district wide in order to provide an environment conducive to working and learning.
4. We will minimize classroom disruptions in order to provide an environment conducive to working and learning.
5. We will promote overall health in order to provide an environment conducive to working and learning.

Teacher/Administrator Quality

1. We will recruit a highly qualified and diverse staff.
2. We will retain a highly qualified and diverse staff.
3. We will maintain a staff that is effective and understands what students need to succeed in a competitive, global workplace

Strategic Planning

District Priority

Maximize the Resources of Time, Expertise, and Finances

1. We will maximize time by establishing and communicating policies, procedures, and staffing models that provide for the effective operation of the system, minimize duplication of effort, and maximize instructional and planning time.
2. We will maintain a professional development resource plan that maximizes staff and community expertise to address training needs in curriculum and instruction, assessment, communication, and administration for all personnel.
3. We will maximize the district's financial resources through proper maintenance of facilities and equipment, proper budgetary procedures, fiscal accountability, and materials and energy conservation.

Strategic Planning

- ▶ Each strategy is supported by several **action steps**.

Strategic Planning

- ▶ The strategic planning process is intended to last **five years**.
- ▶ This is our **final update** for the plan that was first implemented during the 2016-17 school year.
- ▶ As we bring this plan to a close, we are preparing for our next five-year plan.

What is next in strategic planning?

- ▶ The end of the **five-year cycle** usually corresponds with our **reaccreditation** process.
 - ▶ **Full needs analysis and external review** leading to **new goals, strategies, and actions**
- ▶ However, Cognia (formerly AdvancED) is in the process of updating their standards. Districts were given the option of waiting until the new standards were developed before participating in the full external review.

What is next in strategic planning?

- ▶ District Five is moving ahead with developing new goals as well as strategies and action steps to address those goals.
- ▶ The first phase of this is a needs assessment.

What is next in strategic planning?

- ▶ A **district team** will review historical data in the following areas:
 - ▶ Student Achievement
 - ▶ School Climate
 - ▶ Teacher/Administrator Quality
 - ▶ Gifted and Talented
- ▶ The team identifies **district-wide strengths** as well as **opportunities for improvement**.

What is next in strategic planning?

- ▶ The team will draft **consistent goals** that would allow **all schools** in the system to work towards the same objectives.
 - ▶ Schools will utilize the same goal **format and data source**.
 - ▶ **Baseline data and targets will be unique** for every school.

What is next in strategic planning?

- ▶ The district and schools will develop **strategies and actions** related to those goals.

What is next in strategic planning?

April-June	June 28, 2021	June-July	July-August	August	August-September
Needs Assessment, Draft Goals	Communicate Drafted Goals to Board for Review	Communicate New Goals to Schools	Draft Strategies	Communicate Drafted Strategies to Board for Review	Develop Actions
By Subcommittees					

Key Ideas

- ▶ We are wrapping up our current strategic plan.
- ▶ We are beginning our new strategic plan.
 - ▶ Needs Assessment
 - ▶ Goal-setting
 - ▶ Strategy and Action Plan Development