Implementation Process of 2020-2021 Step Increase for District Five Staff

This presentation provides information related to the FY 2020-2021 step increase for District Five Staff.

Step Increases 2020 - 2021

- Bill approved by the General Assembly on March 10, 2021 and signed by the Governor on March 11, 2021
- Step Increase for Teachers (State Portion of Salary) and associated fringe will be funded
- Requires each school district to provide a one-time lump sum payment of the entire step increase due to teachers, including any amounts in arrears by June 15, 2021, or the school district may utilize it's current payroll system to pay the step increase if the first payment retroactively includes all previous payments that would have been due to the eligible employee
- States that a position is eligible for the step increase if that position was fulfilling the requirements of their 2020-2021 school year contract as of March 1, 2021

Cost to District Five (estimated)

Teachers (Local Portion + Fringe) (State to fund $1,800,000 for Teachers)	$ 194,200
All other Staff (Salary + Fringe)	$1,350,000

* *Based on March 16, 2021 salary data*

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