



Memorandum

To: Members of the Board of Trustees

Through: Dr. Christina S. Melton
Superintendent

From: Tamara D. Turner, Ed.D.
Chief Human Resources Officer 

Date: January 21, 2021

Re: January 25, 2021 Board Meeting
Action Item
Approval: COVID-19 Related Sick Leave (FFCRA / EPSLA)

Item: COVID-19 Related Sick Leave (FFCRA / EPSLA)

Background: On December 31, 2020, the Families First Coronavirus Response Act (FFCRA) and the federally required paid sick leave requirements expired as a result of Congress failing to reauthorize the Act. While school districts are no longer federally required to provide these COVID-19 related leave rights, there is adequate federal funding from the Coronavirus Aid, Relief, and Economic Security (CARES) Act's Elementary and Secondary School Emergency Relief (ESSER) fund to cover leave for school district employees in 2021.

Recommendation: The administration recommends to the Board that our District creates an emergency leave plan using ESSER funds to ensure those who need to take paid leave for a COVID-19 related issue may do so.

I will be present to answer any questions you may have regarding the paid leave for COVID-19.

TDT:aw