

CarolinaTIP: Collectively Responding to the Teacher Shortage

D5 + UofSC

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CarolinaTIP
Teacher Induction Program

Observation, Feedback, & Analysis

Personalized Mentoring

Implementation Support

Targeted Instructional Coaching



EMOTIONAL **SUPPORT** | INSTRUCTIONAL **COACHING** | LEADERSHIP **DEVELOPMENT**

Engaging with Partners

District Luncheons

District Leadership, Induction and Human Resources, Instructional Leaders, Data & Accountability
Provide Program Updates and Data
Discuss Challenges and Collectively Determine Next Steps

Program-level Advisory Board

University Faculty, Recruitment Staff, and Assessment & Accreditation Staff
District Staff, School Administrators, Community and Corporate Partners
Seek Varied Voices and Expertise to Inform Programmatic Decisions

District 5's Role

D5 staff instrumental in developing data sharing agreements and templates
D5 staff featured in promotional video
Co-presenting at national AACTE conference

D5 Participation

Participating Schools

Dutch Fork High School

Irmo Elementary School

Irmo Middle School

Irmo High School

Leaphart Elementary School

Oak Pointe Elementary School

Seven Oaks Elementary School

Participating Teachers

9 First-Year Teachers

2 Second-Year Teachers



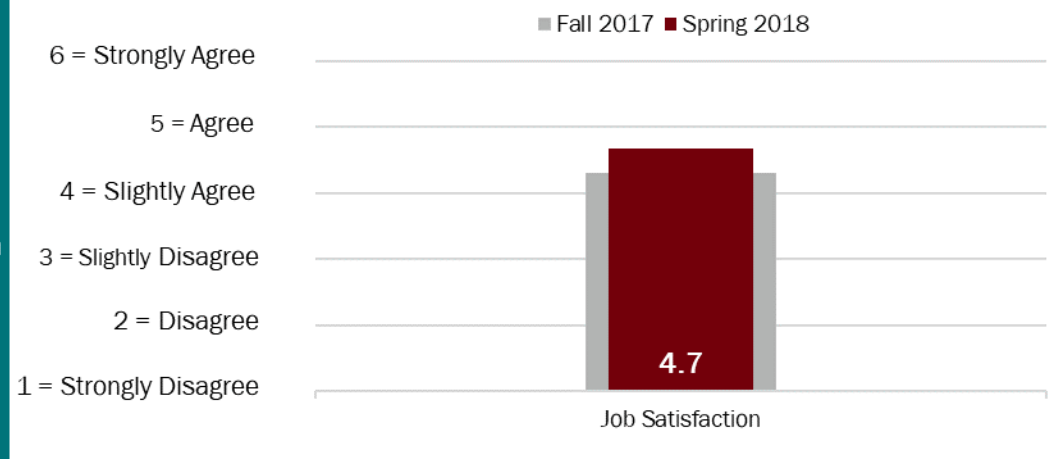
2017-2018 Average Teacher Efficacy Ratings

Teacher efficacy overall and across all subscales increased from Fall to Spring



2017-2018 Average Job Satisfaction Ratings

Job satisfaction increased overall from Fall to Spring



2017-2018 Average Job Stress Ratings

Job stress decreased overall from Fall to Spring



Together, we go far!

Monday, August 20, 2018

It felt sooooo good to lay out all my procedures on day one and have

every class go perfectly. We'll see how the rest of the week ends up,

but thanks for all your help in getting off to a great start this year

1 2 8

C. Melt
@chrimelt

Following

Replying to @Carolina_TIP @UofSCEducation and 3 others

Cheering for each and every @Carolina_TIP participant ! Zip codes and districts don't matter!

Carolina Teacher Induction Program @Carolina_TIP · 25 Oct 2018

Without fail, #CarolinaTIP grows stronger at each District Collaboration Luncheon due to invaluable insights and feedback from our district leadership partners. Thank you @RichlandOne for your hospitality!

Together, we will make a difference!

@UofSCEducation

