district five
OF LEXINGTON & RICHLAND COUNTIES

General Fund Budget Development For 2015-2016



Stephen W. Hefner, Ed.D.
May 18, 2015

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EXTRAORDINARY

BY PERFORMANCE...

- "A" on Federal Report Card every year since its inception three years ago
- "Excellent" on Absolute Rating of State Report for last five years and 11 of the 14 years since initiated
- SAT Scores above National Average every year on record since 1988 (highest % of students tested in S.C.)
- ACT Scores above National Average for the last 17 years (highest % of students tested in S.C.)

- Numerous individual and team awards for students in Career and Technology Education
- Superior Ratings for Arts Programs (including the current State 3A Band Championship)
- Excellent Record of Success in Athletics (including current State Championships in 4A Cheerleading, 3A Cheerleading and 4A Girls Tennis)
- Broad representation of students involved in meaningful civic engagement and community service activities

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WHY ARE WE ABLE TO GET THESE RESULTS?

We get extraordinary results because:

- Favorable teacher/student ratios
- Competitive salaries and benefits
- Broad range of programs (athletics, the arts, extracurricular activities)
- Appropriate, rigorous professional development
- Excellent physical setting
- Safe, secure environment
- Adequate support services (e.g., nurses, social workers, and technology)

Powerful Practices Identified by AdvancED:

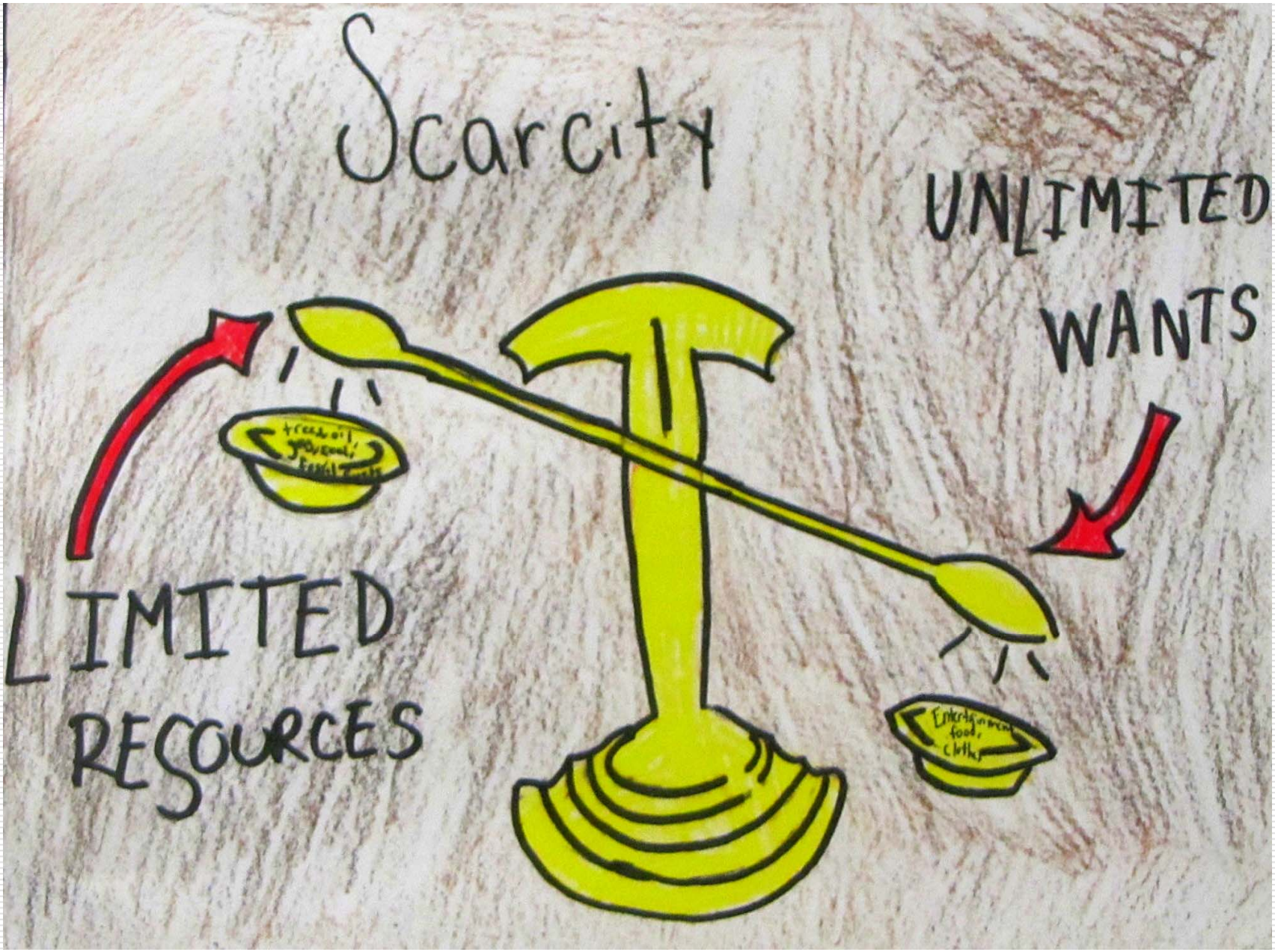
1. "…attracting, recruiting, and retaining high quality professionals…"

2. "…rigorous, continuous program of professional learning…"

3. "…unique partnerships with parents and other community stakeholders…"

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EXTRAORDINARY


Scarcity
UNLIMITED
WANTS
LIMITED
RESOURCES

Guiding Principles

GOAL # 1: Everyone who is currently employed in LR5 and is in good standing will have a job in LR5 next year.

GOAL # 2: Barring any unusual circumstances, employees can expect to get paid at least as much in 2015-2016 as in 2014-2015.

Challenges

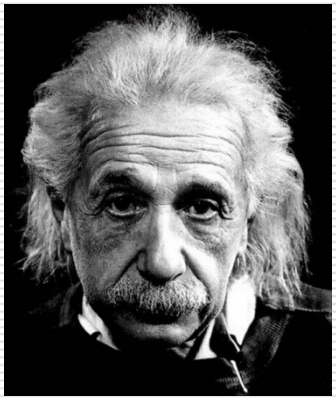
- Changing funding formula at the state level
- Inadequate funding from the state
- Act 388

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ACT 388

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"Compound interest is the eighth wonder of the world.
He who understands it, earns it...
he who doesn't...
pays it."



Albert Einstein

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"Act 388 is the ninth wonder of the world. Those who understand it, strive to stave off its impact… those who don't, experience its ever-compounding negative consequences."

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