



Proposed General Fund Budget 2011-2012

“Confronting our Brutal Realities”

Presentation to the
SCHOOL DISTRICT FIVE OF
LEXINGTON AND RICHLAND COUNTIES
BOARD OF TRUSTEES

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April 25, 2011

CONTEXT

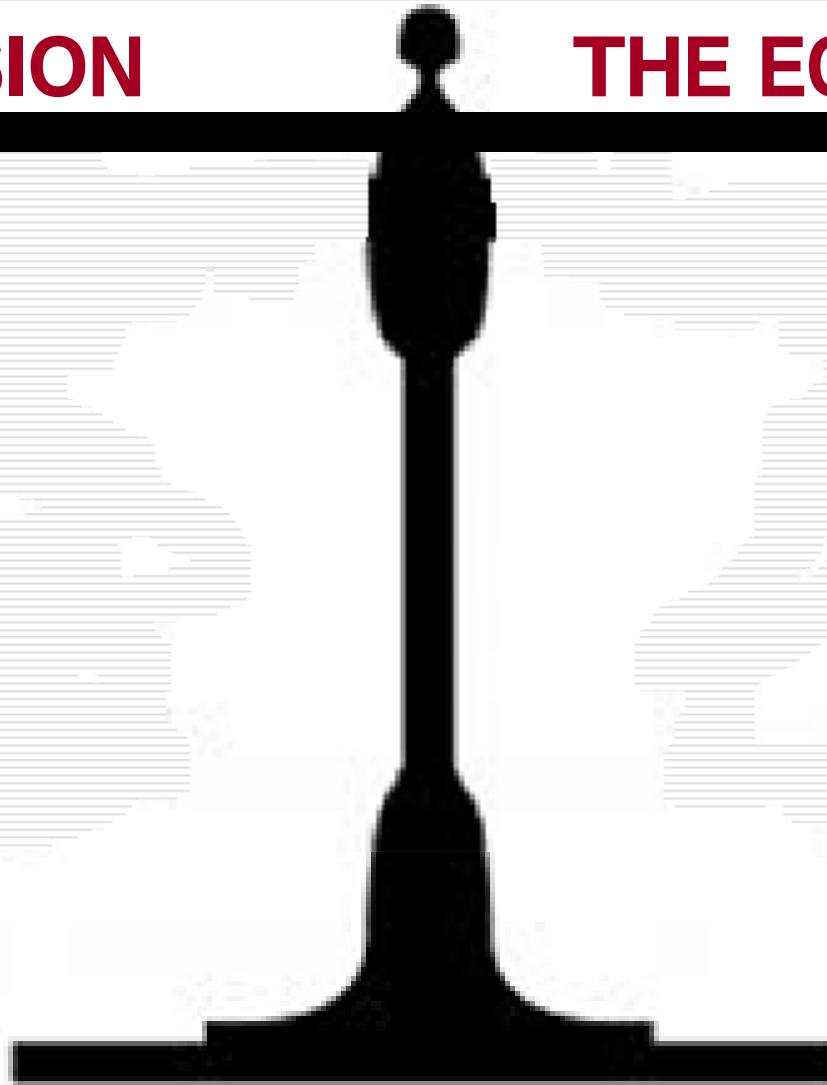


...the interrelated conditions in
which something exists or occurs.”

-Merriam-Webster.com

OUR MISSION

THE ECONOMY



THE STOCKDALE PARADOX

“You must maintain unwavering faith that you can and will prevail in the end, regardless of the difficulties, AND at the same time, have the discipline to confront the most brutal facts of your current reality, whatever they might be.”

- Jim Collins
Good to Great (2001)

BRUTAL REALITY #1



“Our nation’s economy is
experiencing a ‘great reset.’”

*-The Great Reset (2010)
Richard Florida*

FOR LR5 employees, the “reset” has meant:



- Reduced compensation due to Furlough Days
- No “Cost of Living” salary increase since 2008
- No “Step Increases” in salary since 2010
- Higher costs for health insurance
- Increased workloads

BRUTAL REALITY # 2



“...a skilled and talented workforce is a cornerstone of economic competitiveness... a transformation in our educational priorities...is critical to the long-term health of the economy.”*

The Great Reset (2010)
Richard Florida

* Lesson learned from the nation’s previous “resets” (1870s and 1930s)

“The current and future health of America’s 21st Century Economy depends directly on how broadly and deeply Americans reach a new level of literacy... ‘21st Century Literacy’ ...that includes strong academic skills, thinking, reasoning, teamwork skills, and proficiency in using technology.”

*-21st Century Workforce Commission
National Alliance of Business*

All students must learn to...

- read critically,
- write persuasively,
- think and reason logically,
- solve complex problems in mathematics and science,

and to be ...

- technologically literate,
- culturally literate,
- self-directed learners,
- creative,
- collaborative, and
- multi-lingual.

BRUTAL REALITY #3



It is our responsibility – as a Board and the Administration – to ensure that the students entrusted to us acquire the knowledge, skills, and attitudes needed for success.

LR5 MISSION



“...develop productive citizens
who can solve problems and
contribute to a global society.”

BRUTAL REALITY # 4



“Accomplishing our mission now is
1) more challenging than ever before and
2) more critical than ever before because
of the economy.”

*-Steve Hefner
April 25, 2011*

BRUTAL REALITY # 5



Ensuring the sustained viability and competitiveness of our schools is essential to the economic health of our community and to the property values of our homeowners; our school district is the primary “economic engine” for our community.

*-Steve Hefner
April 25, 2011*

"I have been in the real estate business since 1972 and selling homes in School District Five. What I know is this, families care about their schools and that is what draws them to this community...more so than the lake!"

Jimmy Derrick
President, Builder Services Division
Coldwell Banker United

"Many years ago when we decided to move to the Columbia area from Atlanta, we visited surrounding school districts and none of them compared with School District Five. As a result, we settled here, established our business, and raised our children right here. The schools were the deciding factor."

Don Gilbert
President
Wendy's of Irmo

"People move to our area because of the schools."

Rep. Nathan Ballentine
April 18, 2011
(*The State*)

“...a house that can't be sold
becomes an economic trap...”

- Richard Florida, 2010
The Great Reset

“If you’re not green and growing,
you’re ripe and rotting.”

- Jerry Fowler
Former LR5 Board Member

OUR MISSION

THE ECONOMY

