

AGENDA BOARD OF TRUSTEES DISTRICT ADMINISTRATION BUILDING'S BOARD ROOM SEPTEMBER 27, 2010

- 1. Call to order at 6 p.m.
- 2. Enter executive session in the lounge to consider the following:
 - a. Selected employment items (Exhibit A)
- 3. Welcoming remarks at 7 p.m.
- 4. Invocation Reverend Bill Mitchell, Chapin Fellowship Church
- 5. Pledge of Allegiance Hilary Suber, vice president of the House at Chapin High School
- 6. School Board Spotlight
- 7. Approval of the agenda
- 8. Superintendent's report
 - a. Superintendent
 - b. Community Services
 - c. Financial Services
 - 1. Financial reports for July and August 2010 (Exhibit B)
 - 2. Budget planning 2011-2012
 - d. Human Resources
 - 1. Annual staffing update (Exhibit C)
 - e. Instructional Services

- f. Technology Services
 - Technology update
- 9. Public participation*

NEW DESIGN AND CONSTRUCTION AGENDA

10. ACTION

a. Approval of the construction documents for the new high school and CATE center (6th viewing) (Exhibit D)

CONSENT AGENDA

- 11. Approval of the minutes of the September 13, 2010 board meeting and the special-called meetings of September 15, 2010 and September 20, 2010
- Second reading approval of proposed revisions to board policy GBAA "Sexual Discrimination and Harassment" "and GBAA-R "Administrative Rule" (Exhibit E)
- 13. Second reading of replacement of board policy JC "Student Rights and Responsibilities" and JC-R "Administrative Rule" with JI "Student Rights and Responsibilities" and JI-R "Administrative Rule" (Exhibit F)
- 14. Approval of request from Refuge Church/use of Lake Murray Elementary School (Exhibit G)
- 15. Approval of request from D.A.Y. to use Seven Oaks Elementary School (Exhibit H)

ACTION AGENDA

- 16. Items considered in executive session
- 17. Second reading approval of new board policy GBEBDA "Criminal Record Checks" (Exhibit I)

DISCUSSION AGENDA

- 18. Proposed 2011-12 district calendar (Exhibit J)
- 19. Proposed revisions to Board J policies: JIC "Student Conduct", JK "Student Discipline", JKB "Detention of Students", JKD "Suspension of

Students", JKD-R "Administrative Rule", JKD-E "Suspension Instructions:, JKE "Expulsion of Students", JKE-R "Expulsion of Students", and JKE-E "Expulsion Instructions" (Exhibit K)

20. Adjourn

FOR YOUR INFORMATION

21. The next regular scheduled board meeting will be on October 11, 2010 at H. E. Corley Elementary School.

*The Board welcomes and encourages public participation and includes an opportunity during its meetings for the public to do so. We respectfully ask that you adhere to the procedures and the decorum provided in board policy BEDH "Public Participation at Meetings". We ask that you sign-up to speak before the meeting begins and that you provide us your name, address and topic of input. Your comments should be limited to three minutes. Questions asked during public participation and placed in writing will receive a written response in a timely manner. Comments, questions and opinions are appreciated but should always be presented in a manner that reflects the respect and dignity expected by our community. Personal attacks on members of the community, the Board, or the staff of the school system will not be allowed.



Minutes/ September 13, 2010

The Board of Trustees of School District Five of Lexington and Richland Counties met at the Chapin High School with the following members present:

Mr. Robert Gantt, Chairman

Mrs. Roberta Ferrell, Vice Chairman

Mrs. Carol Sloop, Secretary

Mrs. Ellen Baumgardner

Mrs. Jan Hammond

Mrs. Beth Hutchison-Watson

Mr. Ed White

Dr. Herbert Berg, District Superintendent

The following staff were in attendance:

Ms. Helen Anderson, Chief Instructional Services Officer

Dr. Angela Bain, Chief Human Resource Services Officer

Mr. Gary Black, Chief Technology Services Officer

Dr. Karl Fulmer, Chief Financial Services Officer

Mr. Keith McAlister, Director, New Design and Construction

Mr. Buddy Price, Director, Office of Community Services

Robert Gantt called the meeting to order and gave welcoming remarks.

Reverend Stuart Pritchett, Chapin Baptist Church, gave the Invocation. Maggie Stroud, student body president at Chapin High School, led the Pledge of Allegiance.

Robert Gantt and Ellen Baumgardner led the School Board Spotlight.

A welcome and brief overview of Chapin High School was given by Akil Ross.

During the superintendent's report Dr. Berg announced his retirement effective December 3, 2010 and gave a report on 10-day enrollment; Helen Anderson and Missy Wall-Mitchell presented the AYP, PASS and ACT 2010 results (Exhibit C). Keith McAlister gave a monthly update on new design and construction.

During the public participation time, Kim Murphy spoke regarding Chapin High School's renovations; and Paul DuPre spoke regarding a board policy.

Karl Fulmer presented a request from Refuge Church to use Lake Murray Elementary School (Exhibit I) and a request from D.A.Y. to use Seven Oaks Elementary School (Exhibit J).

	SCHOOL DISTRICT FIVE OF LEXINGTON AND RICHLAND COUNTIES Meeting of September 13, 2010	B A U M G A R D N E R	F E R R E L L	G A N T T	H A M M O N D	S L O O P	WATSON	W H I T E
1.	M. Baumgardner S. Watson Enter executive session to consider the following: 2a) contractual matter: legal briefing; 2b) personnel matters: legal update; 2c) selected employment items (Exhibit A); and 2d) requests for instruction at a place other than school Exhibit B)	X	X	X	X	X	×	X
2.	M. Ferrell S. Hammond Approve the agenda	X	X	Х	Х	Х	Х	X
3.	M. Ferrell S. Watson Approve the consent agenda (approval of the minutes of the August 9, 2010 board meeting and the August 23, 2010 special-called meeting)	X	X	X	X	X	X	X
4.	M. Ferrell S. Sloop The Board does not grant a hearing for the Employee A grievance	X	Х	X	X	X	Χ	X
5.	M. Watson S. Baumgardner The Board does not grant a hearing for the Employee B grievance	X	X	Х	Х	X	X	X
6.	M. Ferrell S. Watson Approve the selected employment items (Exhibit A)	X	Х	X	X	X	X	X
7.	M. Hammond S. Baumgardner Approve the requests for instruction at a place other than school (Exhibit B)	X	Х	X	Х	Х	Х	X
8.	M. White S. Watson Set the operational millage for 2010-2011 at 213.8 mills as recommended by the administration (Exhibit E)	No	X	Х	No	No	X	X

SCHOOL DISTRICT FIVE OF LEXINGTON AND RICHLAND COUNTIES Meeting of September 13, 2010	B A U M G A R D N E R	FERRELL	G A N T T	H A M M O N D	S L O O P	W A T S O N	W H I T E
 M. Ferrell S. Watson First reading approval of new board policy GBEBDA "Criminal Record Checks" (Exhibit F) 	X	X	X	Х	X	X	X
10. M. Hammond S. Sloop First reading approval of proposed revisions to board policy GBAA "Sexual Discrimination and Harassment" and GBAA-R "Administrative Rule" (Exhibit G)	X	X	X	X	X	X	X
11. M. Ferrell S. Baumgardner First reading approval of proposed replacement of board policy JC "Student Rights and Responsibilities" and JC-R "Administrative Rule" with JI "Student Rights and Responsibilities" and JI-R "Administrative Rule" (Exhibit H)	X	X	X	X	X	X	X
12. M. Hammond S. Baumgardner Adjourn at 9:50 p.m.	X	Х	Х	Х	X	X	Х



Minutes/ September 15, 2010

The Board of Trustees of School District Five of Lexington and Richland Counties met at the District Administration Building with the following members present:

Mr. Robert Gantt, Chairman

Mrs. Roberta Ferrell, Vice Chairman

Mrs. Carol Sloop, Secretary

Mrs. Ellen Baumgardner

Mrs. Jan Hammond

Mrs. Beth Hutchison-Watson

Mr. Ed White

SCHOOL DISTRICT FIVE OF LEXINGTON AND RICHLAND COUNTIES Meeting of September 15, 2010	B A U M G A R D N E R	F E R E L L	G A N T	H A M M O N D	S L O O P	W A T S O N	W H I T E
M. Ferrell S. Baumgardner Approve the agenda	X	X	X	X	X	Х	X
Approve the agenda							
2. M. Hammond S. Sloop	Х	Х	Х	Χ	Х	Х	Х
Enter executive session in the lounge to consider the following: a) personnel matter: superintendent search							
3. M. Hammond S. Baumgardner	Х	X	X	X	Х	х	Х
Adjourn		9000 Banker 900 Banker		4	100 COCCO		



Minutes/September 20, 2010

The Board of Trustees of School District Five of Lexington and Richland Counties met at the District Administration Building with the following members present:

Mr. Robert Gantt, Chairman

Mrs. Roberta Ferrell, Vice Chairman

Mrs. Carol Sloop, Secretary

Mrs. Ellen Baumgardner

Mrs. Jan Hammond

Mrs. Beth Hutchison-Watson

Mr. Ed White

SCHOOL DISTRICT FIVE OF LEXINGTON AND RICHLAND COUNTIES Meeting of September 20, 2010	B A U M G A R D N E R	F E R R E L L	G A N T	H M M O N D	S L O O P	W A T S O N	W H I T E
M. Sloop S. Baumgardner Approve the agenda	X	X	X	X	X	X	X
M. Watson S. White Enter executive session to consider the following: 2a) personnel matter: superintendent search; 2b) contractual matter: superintendent search	X	X	X	X	X	X	X
3. M. Watson S. Ferrell Adjourn	X	Х	х	Х	X	Х	X

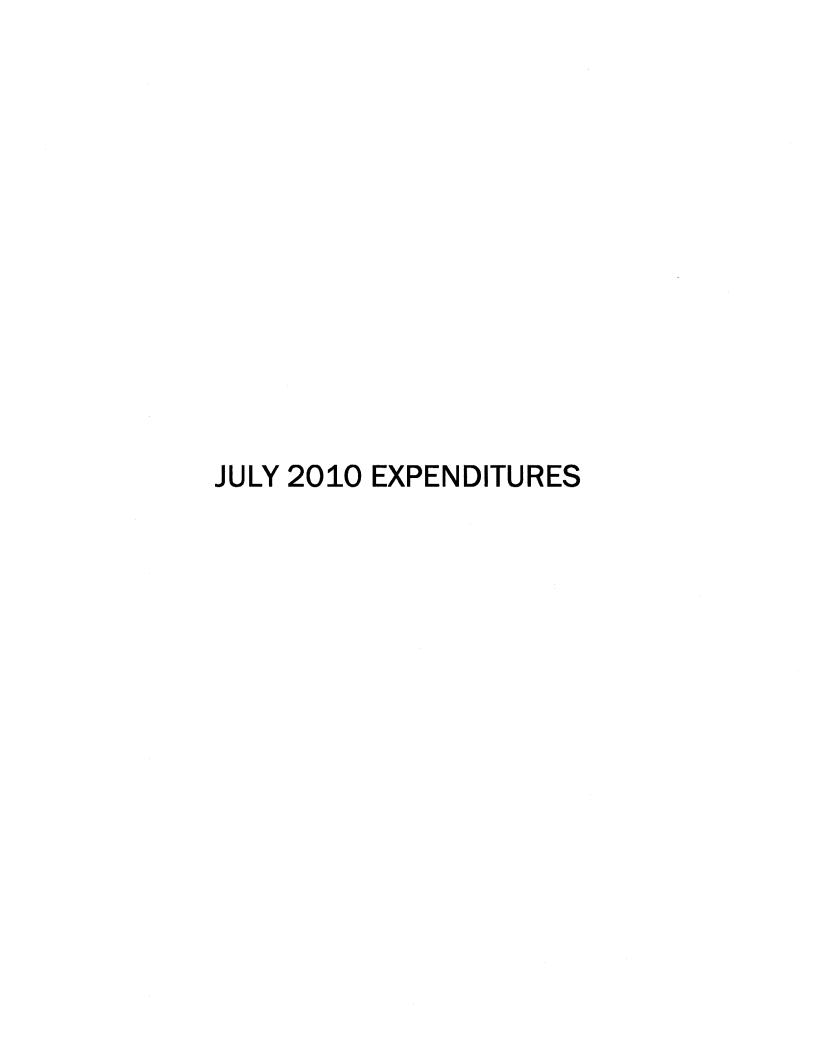
JULY 2010 REVENUE

ACCOUNT	BUDGETED <u>REVENUE</u>	CURRENT REVENUE	YEAR TO DATE REVENUE	ENCUMBRANCE	REMAINING <u>Balance</u>
TOTAL LOCAL REVENUE					
LOCAL PROPERTY TAX REVENUE TOTALS					
100-001-110-0000-00 LEVIES - CUR. OPERATIONS - LEX. (25,626,712.00	0.00	0.00	0.00	25,626,712.00
100-001-110-0001-00 LEX. CO. VEHICLE TAXES	4,524,161.00	0.00	0.00	0.00	4,524,161.00
100-001-110-0003-00 RICH. CO. CURRENT TAXES	11,513,450.00	0.00	0.00	0.00	11,513,450.00
100-001-110-0005-00 LEX. CO. DELINQUENT TAXES	855,000.00	0.00	0.00	0.00	855,000.00
100-001-110-0006-00 RICH. CO. DELINQUENT TAXES	645,000.00	0.00	0.00	0.00	645,000.00
100-001-110-0007-00 RICH. CO. VEHICLE TAXES	4,176,148.00	0.00	0.00	0.00	4,176,148.00
100-001-140-0000-00 PENALTIES/INTEREST - LEX. CO. T/	232,000.00	0.00	0.00	0.00	232,000.00
100-001-140-0001-00 PENALTIES/INTEREST - RICH. CO. 7	168,000.00	0.00	0.00	0.00	168,000.00
LOCAL PROPERTY TAX REVENUE TOTALS	47,740,471.00	0.00	0.00	0.00	47,740,471.00
FEE IN LIEU OF TAXES TOTALS					
100-001-280-0000-00 FEE IN LIEU OF TAXES - LEX	60,000.00	0.00	0.00	0.00	60,000.00
FEE IN LIEU OF TAXES TOTALS	60,000.00	0.00	0.00	0.00	60,000.00
TUITION REVENUE TOTALS					
100-001-350-0003-00 SUMMER SCHOOL TUITION - HIGH	6,000.00	1,400.00	1,400.00	0.00	4,600.00
TUITION REVENUE TOTALS	6,000.00	1,400.00	1,400.00	0.00	4,600.00
INTEREST INCOME TOTALS 100-001-510-0000-00 INTEREST ON INVESTMENTS	200.000.00	9.200.07	9.200.07	. 0.00	101 700 04
100-001-510-0000-00 INTEREST ON INVESTMENTS	200,000.00	8,299.96	8,299.96	0.00	191,700.04
INTEREST INCOME TOTALS	200,000.00	8,299.96	8,299.96	0.00	191,700.04
STUDENT FEES TOTALS					
100-001-740-0000-00 REVENUE - STUDENT FEES	30,000.00	0.00	0.00	0.00	30,000.00
STUDENT FEES TOTALS	30,000.00	0.00	0.00	0.00	30,000.00
OTHER LOCAL REVENUE TOTALS					
100-001-910-0000-00 RENTALS OF PROPERTIES	4,000.00	0.00	0.00	0.00	4,000.00
100-001-950-0000-00 REFUND ON PRIOR YEAR'S EXPENI	10,000.00	50.83	50.83	0.00	9,949.17
100-001-990-0000-00 MISC. LOCAL REVENUE	24,000.00	130.00	130.00	0.00	23,870.00
100-001-990-0012-00 MISC REV - NSF PUPIL ACT	0.00	-55.00	-55.00	0.00	55.00

ACCOUNT	BUDGETED REVENUE	CURRENT REVENUE	YEAR TO DATE	ENCUMBRANCE	REMAINING BALANCE
100-001-993-0000-00 INSURANCE PROCEEDS	1,200.00	0.00	0.00	0.00	1,200.00
100-001-999-0000-00 ALLOC. OF BEGIN. FUND BALANCE	3,376,366.00	0.00	0.00	0.00	3,376,366.00
100-001-999-0003-00 MISC. REV - FACILITY USAGE FEE	0.00	120.00	120.00	0.00	-120.00
OTHER LOCAL REVENUE TOTALS	3,415,566.00	245.83	245,83	0.00	3,415,320.17
100-001 TOTAL LOCAL REVENUE	51,452,037.00	9,945.79	9,945.79	0.00	51,442,091.21
TOTAL STATE REVENUE					
STATE RESTRICTED GRANTS REV. TOTALS					
100-003-160-0000-00 BUS DRIVERS SALARY	603,586.00	44,811.57	44,811.57	0.00	558,774.43
100-003-162-0000-00 BUS DRIVERS WORKERS COMP	0.00	57,745.07	57,745.07	0.00	-57,745.07
100-003-180-0000-00 FRINGE BENEFITS - EMPLOYER CO	12,084,768.00	1,051,187.23	1,051,187.23	0.00	11,033,580.77
100-003-181-0000-00 RETIREE FRINGE - EMPLOYER CON	2,205,577.00	201,857.25	201,857.25	0.00	2,003,719.75
STATE RESTRICTED GRANTS REV. TOTALS	14,893,931.00	1,355,601.12	1,355,601.12	0.00	13,538,329.88
STATE EDUC. FINAN. ACT REV. TOTALS					
100-003-310-0000-00 EFA REVENUE TOTALS	24,915,653.00	0.00	0.00	0.00	24,915,653.00
100-003-311-0000-00 EFA REVENUE - KINDERGARTEN	0.00	118,401.37	118,401.37	0.00	-118,401.37
100-003-312-0000-00 EFA REVENUE - PRIMARY	0.00	360,518.38	360,518.38	0.00	-360,518.38
100-003-313-0000-00 EFA REVENUE - ELEMENTARY	0.00	574,346.30	574,346.30	0.00	-574,346.30
100-003-314-0000-00 EFA REVENUE - SECONDARY	0.00	166,718.88	166,718.88	0.00	-166,718.88
100-003-315-0000-00 EFA REVENUE - T.M.H.	0.00	6,927.33	6,927.33	0.00	-6,927.33
100-003-316-0000-00 EFA REVENUE - SPEECH	0.00	192,909.35	192,909.35	0.00	-192,909.35
100-003-317-0000-00 EFA REVENUE - HOMEBOUND	0.00	5,010.16	5,010.16	0.00	-5,010.16
100-003-321-0000-00 EFA REVENUE - EMOTIONALLY HA	0.00	22,391.19	22,391.19	0.00	-22,391.19
100-003-322-0000-00 EFA REVENUE - E.M.H.	0.00	9,678.63	9,678.63	0.00	-9,678.63
100-003-323-0000-00 EFA REVENUE - L.D.	0.00	135,944.22	135,944.22	0.00	-135,944.22
100-003-324-0000-00 EFA REVENUE - HEARING HANDI.	0.00	6,393.40	6,393.40	0.00	-6,393.40
100-003-325-0000-00 EFA REVENUE - VISUALLY HANDI.	0.00	3,850.18	3,850.18	0.00	-3,850.18

ACCOUNT	BUDGETED <u>REVENUE</u>	CURRENT REVENUE	YEAR TO DATE REVENUE	ENCUMBRANCE	REMAINING Balance
100-003-326-0000-00 EFA REVENUE - ORTHOPEDICALLY	0.00	3,964.71	3,964.71	0.00	-3,964.71
100-003-327-0000-00 EFA REVENUE - VOCATIONAL	0.00	457,442.65	457,442.65	0.00	-457,442.65
100-003-331-0000-00 EFA REVENUE - AUTISM	0.00	30,078.60	30,078.60	0.00	-30,078.60
STATE EDUC. FINAN. ACT REV. TOTALS	24,915,653.00	2,094,575.35	2,094,575.35	0.00	22,821,077.65
STATE REVENUE IN LIEU OF TAXES 100-003-810-0000-00 PROPERTY TAX RELIEF REIMB LI	6,611,007.00	0.00	0.00	0.00	6,611,007.00
100-003-810-0001-00 PROPERTY TAX RELIEF REIMB - RI	3,969,064.00	0.00	0.00	0.00	3,969,064.00
100-003-820-0000-00 HOMESTEAD EXEMPTION - LEX. CC	1,230,740.00	0.00	0.00	0.00	1,230,740.00
100-003-820-0001-00 HOMESTEAD EXEMPTION - RICH. C	527,460.00	0.00	0.00	0.00	527,460.00
100-003-825-0000-00 TIER III PROPERTY TAX RELIEF	27,548,302.00	0.00	0.00	0.00	27,548,302.00
100-003-830-0000-00 MERCHANTS INV TAX RELIEF - LEZ	196,881.00	0.00	0.00	0.00	196,881.00
100-003-830-0001-00 MERCHANT INV TAX RELIEF - RICF	17,074.00	0.00	0.00	0.00	17,074.00
100-003-840-0000-00 MANUFACTURERS DEPR REIMB - L	311,830.00	0.00	0.00	0.00	311,830.00
100-003-840-0001-00 MANUFACTURERS DEPR REIMB - R	3,150.00	0.00	0.00	0.00	3,150.00
STATE REVENUE IN LIEU OF TAXES OTHER STATE REVENUE TOTALS	40,415,508.00	0.00	0.00	0.00	40,415,508.00
100-003-990-0000-00 OTHER STATE REVENUE	544,884.00	0.00	0.00	0.00	544,884.00
OTHER STATE REVENUE TOTALS	544,884.00	0.00	0.00	0.00	544,884.00
100-003 TOTAL STATE REVENUE	80,769,976.00	3,450,176.47	3,450,176.47	0.00	77,319,799.53
TOTAL OTHER SOURCES OF REVENUE					
TRANSFER FROM OTHER FUNDS TOTALS					
100-005-230-0000-00 TRANSFER FROM EIA FUND	2,458,673.00	0.00	0.00	0.00	2,458,673.00
100-005-280-0000-00 TRANS FROM OTHER FUNDS - IND	600,000.00	150.77	150.77	0.00	599,849.23
TRANSFER FROM OTHER FUNDS TOTALS	3,058,673.00	150.77	150.77	0.00	3,058,522.23
OTHER SOURCES OF REVENUE					
100-005-300-0001-00 SALE OF FIXED ASSET	0.00	300.00	300.00	0.00	-300.00
OTHER SOURCES OF REVENUE	0.00	300.00	300.00	0.00	-300.00
100-005 TOTAL OTHER SOURCES OF REVENUE	3,058,673.00	450.77	450.77	0.00	3,058,222.23

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
<u>ACCOUNT</u>	<u>REVENUE</u>	<u>REVENUE</u>	REVENUE	ENCUMBRANCE	BALANCE
	135,280,686.00	3,460,573.03	3,460,573.03	0.00	131,820,112.97
	135,280,686.00	3,460,573.03	3,460,573.03	0.00	131,820,112.97
Federal Stimulus Funds	3,385,270.00				
	138,665,956.00				



	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
KINDERGARTEN TOTALS					
KINDERGARTEN SALARIES	4,088,776.09	0.00	0.00	0.00	4,088,776.09
KINDERGARTEN EMPLOYEE BENEFITS	1,402,561.44	0.00	0.00	0.00	1,402,561.44
KINDERGARTEN PURCHASED SERVICES	750.00	0.00	0.00	0.00	750.00
KINDERGARTEN SUPPLIES & MATERIALS	62,137.00	218.27	218.27	10,363.95	51,554.78
100-111 KINDERGARTEN TOTALS	5,554,224.53	218.27	218.27	10,363.95	5,543,642.31
PRIMARY TOTALS					
PRIMARY SALARIES	12,014,323.22	1,075.50	1,075.50	0.00	12,013,247.72
PRIMARY EMPLOYEE BENEFITS	4,422,712.54	259.45	259.45	0.00	4,422,453.09
PRIMARY PURCHASED SERVICES	2,700.00	0.00	0.00	0.00	2,700.00
PRIMARY SUPPLIES & MATERIALS	184,357.84	2,796.50	2,796.50	33,515.90	148,045.44
100-112 PRIMARY TOTALS	16,624,093.60	4,131.45	4,131.45	33,515.90	16,586,446.25
ELEMENTARY TOTALS					
ELEMENTARY SALARIES	19,258,006.23	898.06	898.06	0.00	19,257,108.17
ELEMENTARY EMPLOYEE BENEFITS	6,024,604.58	547.30	547.30	0.00	6,024,057.28
ELEMENTARY PURCHASED SERVICES	6,000.00	0.00	0.00	0.00	6,000.00
ELEMENTARY SUPPLIES & MATERIALS	320,822.84	3,758.35	3,758.35	50,453.02	266,611.47
100-113 ELEMENTARY TOTALS	25,609,433.65	5,203.71	5,203.71	50,453.02	25,553,776.92
SECONDARY TOTALS					
SECONDARY SALARIES	14,026,271.20	28,065.87	28,065.87	0.00	13,998,205.33
SECONDARY EMPLOYEE BENEFITS	4,280,201.50	9,067.74	9,067.74	0.00	4,271,133.76
SECONDARY PURCHASED SERVICES	140,700.00	0.00	0.00	0.00	140,700.00
SECONDARY SUPPLIES & MATERIALS	372,475.00	7,766.05	7,766.05	25,457.10	339,251.85
SECONDARY OTHER OBJECTS	8,065.00	0.00	0.00	0.00	8,065.00
100-114 SECONDARY TOTALS	18,827,712.70	44,899.66	44,899.66	25,457.10	18,757,355.94
VOCATIONAL TOTALS					
VOCATIONAL SALARIES	1,862,842.00	-250.00	-250.00	0.00	1,863,092.00
VOCATIONAL EMPLOYEE BENEFITS	572,290.74	0.00	0.00	0.00	572,290.74
VOCATIONAL SUPPLIES & MATERIALS	52,411.00	1,413.81	1,413.81	1,615.36	49,381.83
100-115 VOCATIONAL TOTALS	2,487,543.74	1,163.81	1,163.81	1,615.36	2,484,764.57
DRIVER EDUCATION TOTALS					
DRIVER EDUCATION SALARIES	113,874.50	0.00	0.00	0.00	113,874.50
DRIVER EDUCATION EMPLOYEE BENEFITS	30,780.86	0.00	0.00	0.00	30,780.86
DRIVER ED. SUPPLIES & MATERIALS	725.00	0.00	0.00	0.00	725.00
100-117 DRIVER EDUCATION TOTALS	145,380.36	0.00	0.00	0.00	145,380.36
EDUC. MENT. HANDI. TOTALS					
EDUC. MENT. HANDI. SALARIES	492,200.80	0.00	0.00	0.00	492,200.80
EDUC. MENT. HANI. EMPLOYEE BENEFITS	163,651.03	0.00	0.00	0.00	163,651.03
EDUC. MENT. HANDI, SUPPLIES	1,600.00	0.00	0.00	452.26	1,147.74
100-121 EDUC. MENT, HANDI, TOTALS	657,451.83	0.00	0,00	452.26	656,999.57
TRAIN. MENT. HANDI. TOTALS					
T. M. H. SALARIES	598,776.60	-125.00	-125.00	0.00	598,901.60
T. M. H. EMPLOYEE BENEFITS	203,096.21	0.00	0.00	0.00	203,096.21
T. M. H. SUPPLIES & MATERIALS	1,150.00	0.00	0.00	0.00	1,150.00

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
<u>ACCOUNT</u>	EXPENDITURE	EXPENDITURE	EXPENDITURE	<u>ENCUMBRANCE</u>	BALANCE
100-122 TRAIN. MENT. HANDI, TOTALS	803,022.81	-125.00	-125.00	0.00	803,147.81
ORTHO. HANDI. TOTALS					
ORTHO. HANDI. SALARIES	294,492.18	0.01	0.01	0.00	294,492.17
ORTHO. HANDI. EMPLOYEE BENEFITS	103,395.29	22.64	22.64	0.00	103,372.65
ORTHO, HANDI, SUPPLIES	828.00	0.00	0.00	0.00	828.00
100-123 ORTHO. HANDI. TOTALS	398,715.47	22.65	22.65	0.00	398,692.82
VISUALLY HANDI. TOTALS					
VISUALLY HANDI. SALARIES	88,663.50	0.00	0.00	0.00	88,663.50
VISUALLY HANDI. EMPLOYEE BENEFITS	26,149.21	0.00	0.00	0.00	26,149.21
VISUALLY HANDI. SUPPLIES	165.00	0.00	0.00	0.00	165.00
100-124 VISUALLY HANDI. TOTALS	114,977.71	0.00	0.00	0.00	114,977.71
HEARING HANDI. TOTALS					
HEARING HANDI. SALARIES	190,308.00	0.00	0.00	0.00	190,308.00
HEARING HANDI. EMPLOYEE BENEFITS	57,517.19	0.00	0.00	0.00	57,517.19
HEARING HANDI. SUPPLIES	310.00	0.00	0.00	0.00	310.00
100-125 HEARING HANDI. TOTALS	248,135.19	0.00	0.00	0.00	248,135.19
SPEECH HANDI. TOTALS					
SPEECH HANDI. SALARIES	961,636.40	0.00	0.00	0.00	961,636.40
SPEECH HANDI. EMPLOYEE BENEFITS	291,702.29	0.00	0.00	0.00	291,702.29
SPEECH HANDI. SUPPLIES	4,431.00	0.00	0.00	149.82	4,281.18
100-126 SPEECH HANDI. TOTALS	1,257,769.69	0.00	0.00	149.82	1,257,619.87
LEARN. DISAB. HANDI, TOTALS					
LEARN. DISAB. SALARIES	3,615,185.38	0.00	0.00	0.00	3,615,185.38
LEARN. DISAB. EMPLOYEE BENEFITS	1,124,700.93	0.00	0.00	0.00	1,124,700.93
LEARN. DISAB. PURCHASED SERVICES	750.00	0.00	0.00	0.00	750.00
LEARN, DISAB, SUPPLIES	13,857.25	54.95	54.95	1,491.44	12,310.86
100-127 LEARN. DISAB. HANDI. TOTALS	4,754,493.56	54.95	54.95	1,491.44	4,752,947.17
EMOTIONALLY HANDI. TOTALS					
EMOTION. HANDI. SALARIES	741,844.60	0.00	0.00	0.00	741,844,60
EMOTION. HANDI. EMPLOYEE BENEFITS	259,886.57	0.00	0.00	0.00	259,886.57
EMOTION. HANDI. SUPPLIES	2,156.00	0.00	0.00	604.24	1,551.76
100-128 EMOTIONALLY HANDI. TOTALS	1,003,887.17	0.00	0.00	604.24	1,003,282.93
HOMEBOUND TOTALS					
HOMEBOUND SALARIES	6,083.00	0.00	0.00	0.00	6,083.00
HOMEBOUND EMPLOYEE BENEFITS	1,290.21	0.00	0.00	0.00	1,290.21
100-129 HOMEBOUND TOTALS	7,373.21	0.00	0.00	0.00	7,373.21
PRESCHOOL HANDICAPPED ITINERANT					
PRESCHOOL HANDC'D ITINERANT SALARIE	10,557.25	0.00	0.00	0.00	10,557.25
PRESCHOOL HANDC'D ITINERANT BENEFIT	3,349.88	0.00	0.00	0.00	3,349.88
100-136 PRESCHOOL HANDICAPPED ITINERANT	13,907.13	0.00	0.00	0.00	13,907.13
PRESCHOOL TOTALS					
PRESCHOOL SALARIES	735,336.65	0.00	0.00	0.00	735,336.65
PRESCHOOL EMPLOYEE BENEFITS	261,560.97	0.00	0.00	0.00	261,560.97
100-137 PRESCHOOL TOTALS	996,897.62	0.00	0.00	0.00	996,897.62
PRESCHOOL HANDC'D HOMEBASED					

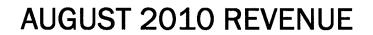
	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
<u>ACCOUNT</u>	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
PRESCHOOL HANDC'D HOMEBASED SALARI	7,772.80	0.00	0.00	0.00	7,772.80
PRESCHOOL HANDC'D HOMEBASED BENEFI	2,528.63	0.00	0.00	0.00	2,528.63
100-138 PRESCHOOL HANDC'D HOMEBASED	10,301.43	0.00	0.00	0.00	10,301.43
FOUR-YEAR OLD KINDERGARTEN TOTALS					
4 YR KINDERGARTEN SALARIES	505,286.44	0.00	0.00	0.00	505,286.44
4 YR KINDERGARTEN BENEFITS	168,537.87	0.00	0.00	0.00	168,537.87
4 YR KINDERGARTEN PURCH SERVICES	300.00	0.00	0.00	0.00	300.00
100-139 FOUR-YEAR OLD KINDERGARTEN TOTALS	674,124.31	0.00	0.00	0.00	674,124.31
ACADEMIC. GIFTED TOTALS					
ACADEMICALLY GIFTED SALARIES	193,809.68	0.00	0.00	0.00	193,809.68
ACADEMIC GIFTED EMPLOYEE BENEFITS	55,393.59	0.00	0.00	0.00	55,393.59
100-141 ACADEMIC. GIFTED TOTALS	249,203.27	0.00	0.00	0.00	249,203.27
ADVANCED PLACEMENT TOTALS					
ADVANCED PLACEMENT SALARIES	779,089.89	0.00	0.00	0.00	779,089.89
ADVANCED PLACEMENT BENEFITS	227,253.80	0.00	0.00	0.00	227,253.80
100-143 ADVANCED PLACEMENT TOTALS	1,006,343.69	0.00	0.00	0.00	1,006,343.69
HOMEBOUND TOTALS					
HOMEBOUND SALARIES	0.00	575.00	575.00	0.00	-575.00
HOMEBOUND BENEFITS	0.00	90.87	90.87	0.00	-90.87
HOMEBOUND PURCHAS, SERV.	13,300.00	0.00	0.00	0.00	13,300.00
100-145 HOMEBOUND TOTALS	13,300.00	665.87	665.87	0.00	12,634.13
ARTISTIC. GIFTED TOTALS					
ARTISTICALLY GIFTED SALARIES	3,529.58	0.00	0.00	0.00	3,529.58
ARTISTIC GIFTED EMPLOYEE BENEFITS	840.90	0.00	0.00	0.00	840.90
100-148 ARTISTIC. GIFTED TOTALS	4,370.48	0.00	0.00	0.00	4,370.48
OTHER SPECIAL PROG. TOTALS					
OTHER SPECIAL PROGRAMS SALARIES	1,011,273.06	0.00	0.00	0.00	1,011,273.06
OTHER SPEC. PROG. EMPLOYEE BENEFITS	256,258.61	0.00	0.00	0.00	256,258.61
OTHER SPECIAL PROG. SUPPLIES	2,900.00	0.00	0.00	0.00	2,900.00
100-149 OTHER SPECIAL PROG. TOTALS	1,270,431.67	0.00	0.00	0.00	1,270,431.67
AUTISM TOTALS					
AUTISM SALARIES	789,949.08	0.00	0.00	0.00	789,949.08
AUTISM BENEFITS	283,837.71	0.00	0.00	0.00	283,837.71
AUTISM SUPPLIES	3,076.00	25.55	25.55	406.44	2,644.01
100-161 AUTISM TOTALS	1,076,862.79	25.55	25.55	406.44	1,076,430.80
SECONDARY SUMMER SCHOOL TOTALS					
SEC. SUM. SCH. SALARIES	0.00	3,120.00	3,120.00	0.00	-3,120.00
SEC. SUM. SCH. EMPLOYEE BENEFITS	0.00	650.30	650.30	0.00	-650.30
100-173 SECONDARY SUMMER SCHOOL TOTALS	0.00	3,770.30	3,770.30	0.00	-3,770.30
ADULT ED. BASIC TOTALS					
ADULT ED. BASIC SALARIES	163,963.00	7,772.61	7,772.61	0.00	156,190.39
ADULT ED. BASIC EMPLOYEE BENEFITS	47,219.96	2,229.32	2,229.32	0.00	44,990.64
ADULT ED. BASIC PURCHASED SERVICES	2,000.00	0.00	0.00	0.00	2,000.00
100-181 ADULT ED. BASIC TOTALS	213,182.96	10,001.93	10,001.93	0.00	203,181.03
ADULT ED. SECOND. TOTALS					

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
<u>ACCOUNT</u>	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
	500.00	0.00	0.00	0.00	500.00
	10,660.00	0.00	0.00	1,326.02	9,333.98
100-182 ADULT ED. SECOND. TOTALS	11,160.00	0.00	0.00	1,326.02	9,833.98
PUPIL ACTIVITY TOTALS					
PUPIL ACTIVITY SALARIES	369,845.15	244.48	244.48	0.00	369,600.67
PUPIL ACTIVITY BENEFITS	80,267.14	51.46	51.46	0.00	80,215.68
PUPIL ACTIVITY OTHER	31,525.00	-286.05	-286.05	2,353.88	29,457.17
100-190 PUPIL ACTIVITY TOTALS	481,637.29	9.89	9.89	2,353.88	479,273.52
ATTENDANCE TOTALS					
ATTENDANCE SALARIES	799,850.25	11,236.94	11,236.94	0.00	788,613.31
ATTENDANCE EMPLOYEE BENEFITS	279,333.13	3,265.72	3,265.72	0.00	276,067.41
ATTENDANCE PURCHASED SERVICES	6,455.00	72.27	72.27	0.00	6,382.73
ATTENDANCE SUPPLIES	5,650.00	181.08	181.08	1,485.82	3,983.10
100-211 ATTENDANCE TOTALS	1,091,288.38	14,756.01	14,756.01	1,485.82	1,075,046.55
GUIDANCE TOTALS					
GUIDANCE SALARIES	2,846,157.11	45,310.18	45,310.18	0.00	2,800,846.93
GUIDANCE EMPLOYEE BENEFITS	829,751.63	13,531.25	13,531.25	0.00	816,220.38
GUIDANCE PURCHASED SERVICES	2,236.00	0.00	0.00	230.00	2,006.00
GUIDANCE SUPPLIES	24,927.00	256.03	256.03	1,805.61	22,865.36
100-212 GUIDANCE TOTALS	3,703,071.74	59,097.46	59,097.46	2,035.61	3,641,938.67
NURSES TOTALS					
NURSES SALARIES	1,164,749.90	0.00	0.00	0.00	1,164,749.90
NURSES EMPLOYEE BENEFITS	335,171.64	0.00	0.00	0.00	335,171.64
NURSES PURCHASED SERVICES	925.00	0.00	0.00	0.00	925.00
NURSES SUPPLIES	22,704.00	64.89	64.89	3,537.41	19,101.70
100-213 NURSES TOTALS	1,523,550.54	64.89	64.89	3,537.41	1,519,948.24
PSYCHOLOGICAL TOTALS					
PSYCHOLOGICAL SALARIES	1,020,360.50	0.00	0.00	0.00	1,020,360.50
PSYCHOLOGICAL EMPLOYEE BENEFITS	268,477.77	0.00	0.00	0.00	268,477.77
PSYCHOLOGICAL PURCHASED SERVICES	6,000.00	25.00	25.00	0.00	5,975.00
PSYCHOLOGICAL SUPPLIES	6,562.00	0.00	0.00	56.66	6,505.34
100-214 PSYCHOLOGICAL TOTALS	1,301,400.27	25.00	25.00	56.66	1,301,318.61
CAREER DEVELOPMENT FACILITATOR					
CAREER DEV. FAC. SALARIES	160,782.85	0.00	0.00	0.00	160,782.85
CAREER DEV. FAC. BENEFITS	51,966.15	0.00	0.00	0.00	51,966.15
CARERR DEV. FAC. SUPPLIES	1,800.00	0.00	0.00	0.00	1,800.00
100-217 CAREER DEVELOPMENT FACILITATOR	214,549.00	0.00	0.00	0.00	214,549.00
IMPROV. OF INSTRUCT. TOTALS					
IMPROVEMENT OF INSTRUCT. SALARIES	3,529,592.73	161,299.42	161,299.42	0.00	3,368,293.31
IMPROV. OF INSTR. EMPLOYEE BENEFITS	938,579.92	43,420.68	43,420.68	0.00	895,159.24
IMPROV. OF INSTR. PURCHASED SERV.	203,080.00	-3,160.15	-3,160.15	200.00	206,040.15
IMPROV. OF INSTR. SUPPLIES	348,284.00	1,644.86	1,644.86	17,660.59	328,978.55
IMPROV. OF INSTR. OTHER OBJECTS	1,000.00	149.00	149,00	0.00 _	851.00
100-221 IMPROV. OF INSTRUCT. TOTALS	5,020,536.65	203,353.81	203,353.81	17,860.59	4,799,322.25
EDUCA. MEDIA TOTALS					

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
EDUCATIONAL MEDIA SALARIES	1,848,077.00	0.00	0.00	0.00	1,848,077.00
EDUCA. MEDIA EMPLOYEE BENEFITS	574,231.90	0.00	0.00	0.00	574,231.90
EDUC. MEDIA PURCHASED SERVICES	1,380.00	0.00	0.00	0.00	1,380.00
EDUC. MEDIA SUPPLIES	362,322.00	692.23	692.23	21,355.51	340,274.26
100-222 EDUCA. MEDIA TOTALS	2,786,010.90	692.23	692.23	21,355.51	2,763,963.16
SUPERVISION OF SPEC. PROG. TOTALS					
SUPERVISION OF SPEC. PROG. SALARIES	652,109.10	43,620.20	43,620.20	0.00	608,488.90
SUPV. OF SPEC. PROG. EMPL. BENEFITS	182,116.84	11,166.60	11,166.60	0.00	170,950.24
SUPV. OF SPEC, PROG. PURCH. SERV.	2,825.00	0.00	0.00	0.00	2,825.00
SUPV. OF SPEC. PROG. SUPPLIES	4,550.00	0.00	0.00	0.00	4,550.00
100-223 SUPERVISION OF SPEC. PROG. TOTALS	841,600.94	54,786.80	54,786.80	0.00	786,814.14
INSTRUC. STAFF DEV. TOTALS					
INSTRUC. STAFF DEV. SALARIES	0.00	1,440.00	1,440.00	0.00	-1,440.00
INSTRUC. STAFF DEV. BENEFITS	0.00	311.22	311.22	0.00	-311.22
INSTRUC. STAFF DEV. PURCH. SERVICES	102,935.00	2,310.70	2,310.70	1,359.50	99,264.80
INSTRUC. STAFF DEV. SUPPLIES	4,491.00	0.00	0.00	0.00	4,491.00
100-224 INSTRUC. STAFF DEV. TOTALS	107,426.00	4,061.92	4,061.92	1,359.50	102,004.58
BOARD OF EDUC. TOTALS					
BOARD OF EDUCATION SALARIES	36,250.00	2,187.50	2,187.50	0.00	34,062.50
BOARD OF ED. EMPLOYEE BENEFITS	7,638.39	348.30	348.30	0.00	7,290.09
BOARD OF ED. PURCHASED SERVICES	239,200.00	2,250.00	2,250.00	0.00	236,950.00
BOARD OF ED. OTHER OBJECTS	206,680.00	122,051.04	122,051.04	0.00	84,628.96
100-231 BOARD OF EDUC. TOTALS	489,768.39	126,836.84	126,836.84	0.00	362,931.55
OFF. OF SUPERINTENDENT TOTALS					•
OFF. OF SUPERINTENDENT SALARIES	259,186.00	21,880.11	21,880.11	0.00	237,305.89
OFF. OF SUPT. EMPLOYEE BENEFITS	76,375.73	6,383.51	6,383.51	0.00	69,992.22
OFF. OF SUPT. PURCHASED SERVICES	12,000.00	1,735.00	1,735.00	0.00	10,265.00
OFF, OF SUPT, SUPPLIES	10,470.00	0.00	0.00	0.00	10,470.00
OFF. OF SUPT. OTHER OBJECTS	6,100.00	0.00	0.00	0.00	6,100.00
100-232 OFF. OF SUPERINTENDENT TOTALS	364,131.73	29,998.62	29,998.62	0.00	334,133.11
SCHOOL ADMINISTRATION TOTALS	,	,	,		· ,
SCHOOL ADMINISTRATION SALARIES	6,983,534.47	350,850.12	350,850.12	0.00	6,632,684.35
SCH. ADMIN. EMPLOYEE BENEFITS	2,073,900.77	97,107.18	97,107.18	0.00	1,976,793.59
SCH. ADMIN. PURCHASED SERVICES	197,257.00	2,762.66	2,762.66	22,012.36	172,481.98
SCH. ADMIN. SUPPLIES	203,725.00	6,667.97	6,667.97	14,543.64	182,513.39
SCH. ADMIN. CAPITAL OUTLAY	10,108.00	0.00	0.00	0,00	10,108.00
SCH. ADMIN. OTHER OBJECTS	51,250.00	13,385.86	13,385.86	0.00	37,864.14
100-233 SCHOOL ADMINISTRATION TOTALS	9,519,775.24	470,773.79	470,773.79	36,556.00	9,012,445.45
STUDENT TRANSPORTATION TOTALS	7,5 (7,775.201	170,775.75	470,773.77	30,330.00	7,012,443.43
STUDENT TRANSPORTATION SALARIES	2,298.00	0.00	0.00	0.00	2,298.00
STODENT TIGHTSI ON THE MILES	2,345.00	0.00	0.00	0.00	2,345.00
100-251 STUDENT TRANSPORTATION TOTALS	4,643.00	0.00	0.00	0.00	4,643.00
FISCAL SERVICES TOTALS	₹,0 1 2.00	0,00	0.00	0.00	7,043.00
FISCAL SERVICES FOTALS FISCAL SERVICES SALARIES	745,751.00	64,975.32	64,975.32	0.00	680 775 60
FISCAL SERV. EMPLOYEE BENEFITS	234,748.80	18,934.33	18,934.33	0.00	680,775.68
A SOLE ODER, EMILO I DE DEMEI II O	234,740.00	10,934.33	10,734.33	0.00	215,814.47

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
FISCAL SERVICES PURCHASED SERVICES	55,000.00	-0.42	-0.42	0.00	55,000.42
FISCAL SERVICES SUPPLIES	65,250.00	11,940.46	11,940.46	2,620.24	50,689.30
FISCAL SERVICES CAPITAL OUTLAY	6,250.00	0.00	0.00	0.00	6,250.00
FISCAL SERVICES OTHER OBJECTS	4,500.00	585.00	585.00	0.00	3,915.00
100-252 FISCAL SERVICES TOTALS	1,111,499.80	96,434.69	96,434.69	2,620.24	1,012,444.87
OPER. & MAINT. TOTALS					
OPERATION & MAINT. SALARIES	5,633,794.70	468,814.88	468,814.88	0.00	5,164,979.82
OPER. & MAINT. EMPLOYEE BENEFITS	2,053,753.30	164,184.85	164,184.85	0.00	1,889,568.45
OPER. & MAINT. PURCHASED SERVICES	2,764,289.00	160,285.13	160,285.13	915,526.98	1,688,476.89
OPER. & MAINT. SUPPLIES	3,662,262.00	56,157.16	56,157.16	102,217.49	3,503,887.35
OPER. & MAINT. OTHER OBJECTS	35,310.00	8,012.46	8,012.46	0.00	27,297.54
100-254 OPER. & MAINT. TOTALS	14,149,409.00	857,454.48	857,454.48	1,017,744.47	12,274,210.05
PUPIL TRANSPORTATION TOTALS					
PUPIL TRANSPORTATION SALARIES	2,840,554.91	39,939.10	39,939.10	0.00	2,800,615.81
PUPIL TRANSP. EMPLOYEE BENEFITS	996,580.38	10,217.14	10,217.14	0.00	986,363.24
PUPIL TRANSP. PURCHASED SERVICES	205,150.00	2,485.15	2,485.15	30,250.00	172,414.85
PUPIL TRANSP. SUPPLIES	52,535.00	773.08	773.08	8,924.69	42,837.23
PUPIL TRANSP. OTHER OBJECTS	450.00	0.00	0.00	0.00	450.00
100-255 PUPIL TRANSPORTATION TOTALS	4,095,270.29	53,414.47	53,414.47	39,174.69	4,002,681.13
INTERNAL SERVICES TOTALS					
INTERNAL SERVICES SALARIES	359,557.62	29,916.17	29,916.17	0.00	329,641.45
INTERNAL SERV. EMPLOYEE BENEFITS	110,712.76	9,040.52	9,040.52	0.00	101,672.24
INTERNAL SERV. PURCHASED SERVICES	686,890.00	27,371.93	27,371.93	134,177.28	525,340.79
INTERNAL SERV. SUPPLIES	45,930.00	2,041.64	2,041.64	5,704.41	38,183.95
100-257 INTERNAL SERVICES TOTALS	1,203,090.38	68,370.26	68,370.26	139,881.69	994,838.43
SECURITY TOTALS					
SECURITY SALARIES	69,523.00	5,769.44	5,769.44	0.00	63,753.56
SECURITY BENEFITS	18,059.86	1,763.25	1,763.25	0.00	16,296.61
SECURITY PURCHASED SERVICES	561,121.00	4,156.02	4,156.02	0.00	556,964.98
100-258 SECURITY TOTALS	648,703.86	11,688.71	11,688.71	0.00	637,015.15
PUBIC RELATIONS DEPT. TOTALS					
INFORMATION SERVICES SALARIES	210,918.00	17,785.77	17,785.77	0.00	193,132,23
INFORMATION SERV. EMPLOYEE SERVICES	55,784.33	4,593.46	4,593.46	0.00	51,190.87
INFORMATION SERV. PURCHASED SERV.	59,997.00	909.12	909.12	12,604.59	46,483.29
INFORMATION SERV. SUPPLIES	33,462.00	1,352.54	1,352.54	3,851.38	28,258.08
INFORMATION SERV. OTHER OBJECTS	13,835.00	96.40	96.40	0.00	13,738.60
100-263 PUBIC RELATIONS DEPT. TOTALS	373,996.33	24,737.29	24,737.29	·	332,803.07
PERSONNEL DEPT. TOTALS	,	•	, · · · ·	.,	,
STAFF SERVICES SALARIES	536,765.68	45,286.95	45,286.95	0.00	491,478.73
STAFF SERVICES EMPLOYEE BENEFITS	162,489.23	13,415.20	13,415.20	0.00	149,074.03
STAFF SERVICES PURCHASED SERVICES	64,650.00	0.00	0.00	0.00	64,650.00
STAFF SERVICES SUPPLIES	53,324.00	166.99	166.99	12.00	53,145.01
STAFF SERVICES OTHER OBJECTS	500.00	0.00	0.00	0.00	500.00
100-264 PERSONNEL DEPT. TOTALS	817,728.91	58,869.14	58,869.14	12.00	758,847.77
DATA PROCESSING TOTALS	017,720.71	30,009.14	30,007.14	12.00	130,041.11
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	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
DATA PROCESSING SERVICES SALARIES	1,333,092.37	71,584.00	71,584.00	0.00	1,261,508.37
DATA PROCESS. EMPLOYEE BENEFITS	382,979.29	19,784.66	19,784.66	0.00	363,194.63
DATA PROCESS. PURCHASED SERVICES	177,489.82	4,004.70	4,004.70	9,102.89	164,382.23
TECHNOLOGY SERVICES - SUPPLIES	12,350.00	0.00	0.00	189.39	12,160.61
100-266 DATA PROCESSING TOTALS	1,905,911.48	95,373.36	95,373.36	9,292.28	1,801,245.84
PUPIL SERVICES TOTALS					
PUPIL SERVICES SALARIES	1,254,609.27	29,983.38	29,983.38	0.00	1,224,625.89
PUPIL SERVICE EMPLOYEE BENEFITS	295,552.04	8,659.91	8,659.91	0.00	286,892.13
PUPIL SERVICES PURCHASED SERVICES	18,675.00	0.00	0.00	0.00	18,675.00
100-271 PUPIL SERVICES TOTALS	1,568,836.31	38,643.29	38,643.29	0.00	1,530,193.02
	30,960.00	3,481.66	3,481.66	0.00	27,478.34
	6,800.00	0.00	0.00	500.00	6,300.00
100-390	37,760.00	3,481.66	3,481.66	500.00	33,778.34
TRANSFER TO STATE DEPT. TOTALS					
TRANSFER TO STATE DEPT.	25,000.00	0.00	0.00	0.00	25,000.00
100-411 TRANSFER TO STATE DEPT. TOTALS	25,000.00	0.00	0.00	0.00	25,000.00
TRANSF. TO OTHER GOVT. TOTALS					
TRANSFER TO OTHER GOVT. UNITS	152,200.00	10,126.95	10,126.95	100,000.00	42,073.05
100-412 TRANSF. TO OTHER GOVT. TOTALS	152,200.00	10,126.95	10,126.95	100,000.00	42,073.05
PYMT OTHER NONPR. 1ST STEP TOTALS					
PYMT OTHER NONPROF. 1ST STEPS	3,200.00	0.00	0.00	0.00	3,200.00
100-415 PYMT OTHER NONPR. 1ST STEP TOTALS	3,200.00	0.00	0.00	0.00	3,200.00
TRANSF. TO GENERAL FUND TOTALS					
TRANSFER TO GENERAL FUND	40,215.00	0.00	0.00	0.00	40,215.00
100-420 TRANSF. TO GENERAL FUND TOTALS	40,215.00	0.00	0.00	0.00	40,215.00
TRANSF. TO SPEC. REV. TOTALS					
TRANSFER TO SPECIAL REV. FUND	134,531.00	0.00	0.00	0.00	134,531.00
100-421 TRANSF. TO SPEC. REV. TOTALS	134,531.00	0.00	0.00	0.00	134,531.00
TRANSF. TO FOOD SERV. TOTALS					
TRANSFER TO FOOD SERV. FUND	521,745.00	0.00	0.00	0.00	521,745.00
100-425 TRANSF. TO FOOD SERV. TOTALS	521,745.00	0.00	0.00	0.00	521,745.00
TRANSF. TO PUPIL ACT. TOTALS					
TRANSFER TO PUPIL ACT. FUND	393,168.00	0.00	0.00	0.00	393,168.00
100-426 TRANSF. TO PUPIL ACT. TOTALS	393,168.00	0.00	0.00	0.00	393,168.00
	138,665,956.00	2,353,084.71	2,353,084.71	1,538,117.87	134,774,753.42
	138,665,956.00	2,353,084.71	2,353,084.71	1,538,117.87	134,774,753.42



ACCOUNT	BUDGETED <u>REVENUE</u>	CURRENT REVENUE	YEAR TO DATE REVENUE	ENCUMBRANCE	REMAINING Balance
TOTAL LOCAL REVENUE					
LOCAL PROPERTY TAX REVENUE TOTALS					
100-001-110-0000-00 LEVIES - CUR. OPERATIONS - LEX. (25,626,712.00	-1,536.31	-1,536.31	0.00	25,628,248.31
100-001-110-0001-00 LEX. CO. VEHICLE TAXES	4,524,161.00	369,557.37	369,557.37	0.00	4,154,603.63
100-001-110-0003-00 RICH. CO. CURRENT TAXES	11,513,450.00	0.00	0.00	0.00	11,513,450.00
100-001-110-0005-00 LEX. CO. DELINQUENT TAXES	855,000.00	66,608.76	66,608.76	0.00	788,391.24
100-001-110-0006-00 RICH. CO. DELINQUENT TAXES	645,000.00	0.00	0.00	0.00	645,000.00
100-001-110-0007-00 RICH. CO. VEHICLE TAXES	4,176,148.00	0.00	0.00	0.00	4,176,148.00
100-001-140-0000-00 PENALTIES/INTEREST - LEX. CO. T/	232,000.00	9,991.50	9,991.50	0.00	222,008.50
100-001-140-0001-00 PENALTIES/INTEREST - RICH. CO. 1	168,000.00	0.00	0.00	0.00	168,000.00
LOCAL PROPERTY TAX REVENUE TOTALS	47,740,471.00	444,621.32	444,621.32	0.00	47,295,849.68
FEE IN LIEU OF TAXES TOTALS					
100-001-280-0000-00 FEE IN LIEU OF TAXES - LEX	60,000.00	0.00	0.00	0.00	60,000.00
FEE IN LIEU OF TAXES TOTALS	60,000.00	0.00	0.00	0.00	60,000.00
TUITION REVENUE TOTALS					
100-001-310-1000-00 INSTRUCTIONAL FEES - TAX DIFF	0.00	50.00	50.00	0.00	-50.00
100-001-350-0003-00 SUMMER SCHOOL TUITION - HIGH	6,000.00	700.00	2,100.00	0.00	3,900.00
TUITION REVENUE TOTALS	6,000.00	750.00	2,150.00	0.00	3,850.00
INTEREST INCOME TOTALS					
100-001-510-0000-00 INTEREST ON INVESTMENTS	200,000.00	5,324.95	13,624.91	0.00	186,375.09
INTEREST INCOME TOTALS	200,000.00	5,324.95	13,624.91	0.00	186,375.09
STUDENT FEES TOTALS					
100-001-740-0000-00 REVENUE - STUDENT FEES	30,000.00	0.00	0.00	0.00	30,000.00
STUDENT FEES TOTALS	30,000.00	0.00	0.00	0.00	30,000.00
OTHER LOCAL REVENUE TOTALS					
100-001-910-0000-00 RENTALS OF PROPERTIES	4,000.00	0.00	0.00	0.00	4,000.00
100-001-950-0000-00 REFUND ON PRIOR YEAR'S EXPENI	10,000.00	193.14	243.97	0.00	9,756.03
100-001-950-0001-00 REFUND OF PRIOR YEAR - TEXTBO	0.00	348.57	348.57	0.00	-348.57

ACCOUNT	BUDGETED <u>REVENUE</u>	CURRENT REVENUE	YEAR TO DATE REVENUE	ENCUMBRANCE	REMAINING BALANCE
100-001-990-0000-00 MISC. LOCAL REVENUE	24,000.00	0.00	130.00	0.00	23,870.00
100-001-990-0007-00 MISC REV - NSF CKS COLLECTED -	0.00	-2,025.77	-2,025.77	0.00	2,025.77
100-001-990-0008-00 MISC REVENUE-FACILITIES USAGE	0.00	3,960.00	3,960.00	0.00	-3,960.00
100-001-990-0012-00 MISC REV - NSF PUPIL ACT	0.00	0.00	-55.00	0.00	55.00
100-001-993-0000-00 INSURANCE PROCEEDS	1,200.00	0.00	0.00	0.00	1,200.00
100-001-999-0000-00 ALLOC. OF BEGIN. FUND BALANCE	3,376,366.00	0.00	0.00	0.00	3,376,366.00
100-001-999-0003-00 MISC. REV - FACILITY USAGE FEE	0.00	0.00	120.00	0.00	-120.00
OTHER LOCAL REVENUE TOTALS	3,415,566.00	2,475.94	2,721.77	0.00	3,412,844.23
100-001 TOTAL LOCAL REVENUE	51,452,037.00	453,172.21	463,118.00	0.00	50,988,919.00
TOTAL STATE REVENUE					
STATE RESTRICTED GRANTS REV. TOTALS					
100-003-129-0000-00 CONSOLIDATED FUNDS	0.00	46,705.76	46,705.76	0.00	-46,705.76
100-003-160-0000-00 BUS DRIVERS SALARY	603,586.00	44,811.56	89,623.13	0.00	513,962.87
100-003-162-0000-00 BUS DRIVERS WORKERS COMP	0.00	0.00	57,745.07	0.00	-57,745.07
100-003-180-0000-00 FRINGE BENEFITS - EMPLOYER CO	12,084,768.00	1,051,187.23	2,102,374.46	0.00	9,982,393.54
100-003-181-0000-00 RETIREE FRINGE - EMPLOYER CON	2,205,577.00	201,857.25	403,714.50	0.00	1,801,862.50
STATE RESTRICTED GRANTS REV. TOTALS	14,893,931.00	1,344,561.80	2,700,162.92	0.00	12,193,768.08
STATE EDUC. FINAN. ACT REV. TOTALS					
100-003-310-0000-00 EFA REVENUE TOTALS	24,915,653.00	0.00	0.00	0.00	24,915,653.00
100-003-311-0000-00 EFA REVENUE - KINDERGARTEN	0.00	118,401.37	236,802.74	0.00	-236,802.74
100-003-312-0000-00 EFA REVENUE - PRIMARY	0.00	360,518.38	721,036.76	0.00	-721,036.76
100-003-313-0000-00 EFA REVENUE - ELEMENTARY	0.00	574,346.30	1,148,692.60	0.00	-1,148,692.60
100-003-314-0000-00 EFA REVENUE - SECONDARY	0.00	166,718.88	333,437.76	0.00	-333,437.76
100-003-315-0000-00 EFA REVENUE - T.M.H.	0.00	6,927.33	13,854.66	0.00	-13,854.66
100-003-316-0000-00 EFA REVENUE - SPEECH	0.00	192,909.35	385,818.70	0.00	-385,818.70
100-003-317-0000-00 EFA REVENUE - HOMEBOUND	0.00	5,010.16	10,020.32	0.00	-10,020.32

<u>ACCOUNT</u>	BUDGETED <u>REVENUE</u>	CURRENT REVENUE	YEAR TO DATE REVENUE	ENCUMBRANCE	REMAINING <u>Balance</u>
100-003-321-0000-00 EFA REVENUE - EMOTIONALLY HA	0.00	22,391.19	44,782.38	0.00	-44,782.38
100-003-322-0000-00 EFA REVENUE - E.M.H.	0.00	9,678.63	19,357.26	0.00	-19,357.26
100-003-323-0000-00 EFA REVENUE - L.D.	0.00	135,944.22	271,888.44	0.00	-271,888.44
100-003-324-0000-00 EFA REVENUE - HEARING HANDI.	0.00	6,393.40	12,786.80	0.00	-12,786.80
100-003-325-0000-00 EFA REVENUE - VISUALLY HANDI.	0.00	3,850.18	7,700.36	0.00	-7,700.36
100-003-326-0000-00 EFA REVENUE - ORTHOPEDICALLY	0.00	3,964.71	7,929.42	0.00	-7,929.42
100-003-327-0000-00 EFA REVENUE - VOCATIONAL	0.00	457,442.65	914,885.30	0.00	-914,885.30
100-003-331-0000-00 EFA REVENUE - AUTISM	0.00	30,078.60	60,157.20	0.00	-60,157.20
STATE EDUC. FINAN. ACT REV. TOTALS	24,915,653.00	2,094,575.35	4,189,150.70	0.00	20,726,502.30
STATE REVENUE IN LIEU OF TAXES					
100-003-810-0000-00 PROPERTY TAX RELIEF REIMB LI	6,611,007.00	0.00	0.00	0.00	6,611,007.00
100-003-810-0001-00 PROPERTY TAX RELIEF REIMB - RI	3,969,064.00	0.00	0.00	0.00	3,969,064.00
100-003-820-0000-00 HOMESTEAD EXEMPTION - LEX. CC	1,230,740.00	0.00	0.00	0.00	1,230,740.00
100-003-820-0001-00 HOMESTEAD EXEMPTION - RICH. C	527,460.00	0.00	0.00	0.00	527,460.00
100-003-825-0000-00 TIER III PROPERTY TAX RELIEF	27,548,302.00	0.00	0.00	0.00	27,548,302.00
100-003-830-0000-00 MERCHANTS INV TAX RELIEF - LEX	196,881.00	0.00	0.00	0.00	196,881.00
100-003-830-0001-00 MERCHANT INV TAX RELIEF - RICH	17,074.00	0.00	0.00	0.00	17,074.00
100-003-840-0000-00 MANUFACTURERS DEPR REIMB - L	311,830.00	0.00	0.00	0.00	311,830.00
100-003-840-0001-00 MANUFACTURERS DEPR REIMB - R	3,150.00	0.00	0.00	0.00	3,150.00
100-003-890-0000-00 MOTOR CARRIER VEH TAX REIMB	0.00	20,338.84	20,338.84	0.00	-20,338.84
STATE REVENUE IN LIEU OF TAXES	40,415,508.00	20,338.84	20,338.84	0.00	40,395,169.16
OTHER STATE REVENUE TOTALS					
100-003-990-0000-00 OTHER STATE REVENUE	544,884.00	0.00	0.00	0.00	544,884.00
OTHER STATE REVENUE TOTALS	544,884.00	0.00	0.00	0.00	544,884.00
100-003 TOTAL STATE REVENUE	80,769,976.00	3,459,475.99	6,909,652.46	0.00	73,860,323.54



ACCOUNT	BUDGETED	CURRENT	YEAR TO DATE	ENGUNDO MAS	REMAINING
ACCOUNT	EXPENDITURE	<u>EXPENDITURE</u>	<u>EXPENDITURE</u>	<u>ENCUMBRANCE</u>	<u>BALANCE</u>
KINDERGARTEN TOTALS					
KINDERGARTEN SALARIES	4,088,776.09	175,031.47	175,031.47	0.00	3,913,744.62
KINDERGARTEN EMPLOYEE BENEFITS	1,402,561.44	76,716.23	76,716.23	0.00	1,325,845.21
KINDERGARTEN PURCHASED SERVICES	750.00	0.00	0.00	0.00	750.00
KINDERGARTEN SUPPLIES & MATERIALS	62,137.00	3,749.60	3,967.87	10,871.32	47,297.81
100-111 KINDERGARTEN TOTALS	5,554,224.53	255,497.30	255,715.57	10,871.32	5,287,637.64
PRIMARY TOTALS					
PRIMARY SALARIES	12,014,323.22	466,683.50	467,759.00	0.00	11,546,564.22
PRIMARY EMPLOYEE BENEFITS	4,422,712.54	181,908.65	182,168.10	0.00	4,240,544.44
PRIMARY PURCHASED SERVICES	2,700.00	0.00	0.00	0.00	2,700.00
PRIMARY SUPPLIES & MATERIALS	184,157.84	12,919.71	15,716.21	44,063.76	124,377.87
100-112 PRIMARY TOTALS	16,623,893.60	661,511.86	665,643.31	44,063.76	15,914,186.53
ELEMENTARY TOTALS					
ELEMENTARY SALARIES	19,258,006.23	807,539.04	808,437.10	0.00	18,449,569.13
ELEMENTARY EMPLOYEE BENEFITS	6,024,604.58	315,339.47	315,886.77	0.00	5,708,717.81
ELEMENTARY PURCHASED SERVICES	6,000.00	0.00	0.00	0.00	6,000.00
ELEMENTARY SUPPLIES & MATERIALS	320,822.84	34,989.14	38,747.49	49,528.62	232,546.73
100-113 ELEMENTARY TOTALS	25,609,433.65	1,157,867.65	1,163,071.36	49,528.62	24,396,833.67
SECONDARY TOTALS					
SECONDARY SALARIES	14,026,271.20	616,152.23	644,218.10	0.00	13,382,053.10
SECONDARY EMPLOYEE BENEFITS	4,280,201.50	221,323.85	230,391.59	0.00	4,049,809.91
SECONDARY PURCHASED SERVICES	140,700.00	275.81	275.81	1,000.00	139,424.19
SECONDARY SUPPLIES & MATERIALS	387,475.00	19,505.02	27,271.07	38,220.93	321,983.00
SECONDARY OTHER OBJECTS	8,065.00	0.00	0.00	0.00	8,065.00
100-114 SECONDARY TOTALS	18,842,712.70	857,256.91	902,156.57	39,220.93	17,901,335.20
VOCATIONAL TOTALS					
VOCATIONAL SALARIES	1,862,842.00	96,278.33	96,028.33	0.00	1,766,813.67
VOCATIONAL EMPLOYEE BENEFITS	572,290.74	34,904.81	34,904.81	0.00	537,385.93
VOCATIONAL PURCHASED SERVICES	337.76	0.00	0.00	. 337.76	0.00
VOCATIONAL SUPPLIES & MATERIALS	52,073.24	153.46	1,567.27	2,074.79	48,431.18
100-115 VOCATIONAL TOTALS	2,487,543.74	131,336.60	132,500.41	2,412.55	2,352,630.78
DRIVER EDUCATION TOTALS					
DRIVER EDUCATION SALARIES	113,874.50	3,236.50	3,236.50	0.00	110,638.00
DRIVER EDUCATION EMPLOYEE BENEFITS	30,780.86	842.70	842.70	0.00	29,938.16
DRIVER ED. SUPPLIES & MATERIALS	725.00	0.00	0.00	0.00	725.00
100-117 DRIVER EDUCATION TOTALS	145,380.36	4,079.20	4,079.20	0.00	141,301.16
EDUC. MENT. HANDI. TOTALS					
EDUC, MENT. HANDI. SALARIES	492,200.80	20,117.07	20,117.07	0.00	472,083.73
EDUC. MENT. HANI. EMPLOYEE BENEFITS	163,651.03	7,744.77	7,744.77	0.00	155,906.26
EDUC. MENT. HANDI. SUPPLIES	1,600.00	0.00	0.00	452.26	1,147.74
100-121 EDUC. MENT. HANDI. TOTALS	657,451.83	27,861.84	27,861.84	452.26	629,137.73
TRAIN. MENT. HANDI. TOTALS					
T. M. H. SALARIES	598,776.60	23,192.28	23,067.28	0.00	575,709.32
T. M. H. EMPLOYEE BENEFITS	203,096.21	9,988.21	9,988.21	0.00	193,108.00

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
T. M. H. SUPPLIES & MATERIALS	1,150.00	0.00	0.00	67.66	1,082.34
100-122 TRAIN. MENT. HANDI, TOTALS	803,022.81	33,180.49	33,055.49	67.66	769,899.66
ORTHO. HANDI. TOTALS					
ORTHO. HANDI. SALARIES	294,492.18	11,773.90	11,773.91	0.00	282,718.27
ORTHO. HANDI. EMPLOYEE BENEFITS	103,395.29	5,400.14	5,422.78	0.00	97,972.51
ORTHO. HANDI. SUPPLIES	828.00	285.33	285.33	0.00	542.67
100-123 ORTHO. HANDI. TOTALS	398,715.47	17,459.37	17,482.02	0.00	381,233.45
VISUALLY HANDI. TOTALS					
VISUALLY HANDI. SALARIES	88,663.50	2,818.82	2,818.82	0.00	85,844.68
VISUALLY HANDI. EMPLOYEE BENEFITS	26,149.21	852.35	852.35	0.00	25,296.86
VISUALLY HANDI. SUPPLIES	165.00	0.00	0.00	0.00	165.00
100-124 VISUALLY HANDI. TOTALS	114,977.71	3,671.17	3,671.17	0.00	111,306.54
HEARING HANDI. TOTALS					
HEARING HANDI. SALARIES	190,308.00	7,246.14	7,246.14	0.00	183,061.86
HEARING HANDI. EMPLOYEE BENEFITS	57,517.19	2,960.46	2,960.46	0.00	54,556.73
HEARING HANDI. SUPPLIES	310.00	0.00	0.00	0.00	310.00
100-125 HEARING HANDI. TOTALS	248,135.19	10,206.60	10,206.60	0.00	237,928.59
SPEECH HANDI. TOTALS					
SPEECH HANDI. SALARIES	961,636.40	42,426.66	42,426.66	0.00	919,209.74
SPEECH HANDI. EMPLOYEE BENEFITS	291,702.29	15,672.20	15,672.20	0.00	276,030.09
SPEECH HANDI. PURCHASED SERVICES	0.00	0.00	0.00	61,055.50	-61,055.50
SPEECH HANDI. SUPPLIES	4,431.00	0.00	0.00	404.07	4,026.93
100-126 SPEECH HANDI. TOTALS	1,257,769.69	58,098.86	58,098.86	61,459.57	1,138,211.26
LEARN. DISAB. HANDI. TOTALS					
LEARN. DISAB. SALARIES	3,615,185.38	158,991.97	158,991.97	0.00	3,456,193.41
LEARN, DISAB. EMPLOYEE BENEFITS	1,124,700.93	59,307.49	59,307.49	0.00	1,065,393.44
LEARN. DISAB. PURCHASED SERVICES	750.00	0.00	0.00	0.00	750.00
LEARN. DISAB. SUPPLIES	14,057.25	1,598.98	1,653.93	1,210.71	11,192.61
100-127 LEARN. DISAB. HANDI. TOTALS	4,754,693.56	219,898.44	219,953.39	1,210.71	4,533,529.46
EMOTIONALLY HANDI, TOTALS					
EMOTION. HANDI. SALARIES	741,844.60	30,747.50	30,747.50	0.00	711,097.10
EMOTION. HANDI. EMPLOYEE BENEFITS	259,886.57	14,397.67	14,397.67	0.00	245,488.90
EMOTION. HANDI. SUPPLIES	2,156.00	0.00	0.00	604.24	1,551.76
100-128 EMOTIONALLY HANDI. TOTALS	1,003,887.17	45,145.17	45,145.17	604.24	958,137.76
HOMEBOUND TOTALS					
HOMEBOUND SALARIES	6,083.00	252.11	252.11	0.00	5,830.89
HOMEBOUND EMPLOYEE BENEFITS	1,290.21	54.10	54.10	0.00	1,236.11
100-129 HOMEBOUND TOTALS	7,373.21	306,21	306.21	0.00	7,067.00
PRESCHOOL HANDICAPPED ITINERANT					
PRESCHOOL HANDC'D ITINERANT SALARIE	10,557.25	437.57	437.57	0.00	10,119.68
PRESCHOOL HANDC'D ITINERANT BENEFIT	3,349.88	196.80	196.80	0.00	3,153.08
100-136 PRESCHOOL HANDICAPPED ITINERANT	13,907.13	634.37	634.37	0.00	13,272.76
PRESCHOOL TOTALS					
PRESCHOOL SALARIES	735,336.65	30,410.99	30,410.99	0.00	704,925.66
PRESCHOOL EMPLOYEE BENEFITS	261,560.97	15,027.40	15,027.40	0.00	246,533.57

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
100-137 PRESCHOOL TOTALS	996,897.62	45,438.39	45,438.39	0.00	951,459.23
PRESCHOOL HANDC'D HOMEBASED					
PRESCHOOL HANDC'D HOMEBASED SALARI	7,772.80	322.16	322.16	0.00	7,450.64
PRESCHOOL HANDC'D HOMEBASED BENEFI	2,528.63	141.70	141.70	0.00	2,386.93
100-138 PRESCHOOL HANDC'D HOMEBASED	10,301.43	463.86	463.86	0.00	9,837.57
FOUR-YEAR OLD KINDERGARTEN TOTALS					
4 YR KINDERGARTEN SALARIES	505,286.44	20,881.04	20,881.04	0.00	484,405.40
4 YR KINDERGARTEN BENEFITS	168,537.87	9,324.15	9,324.15	0.00	159,213.72
4 YR KINDERGARTEN PURCH SERVICES	300.00	400.00	400.00	345.00	-445.00
4 YR KINDERGARTEN SUPPLIES	0.00	100.00	100.00	0.00	-100.00
100-139 FOUR-YEAR OLD KINDERGARTEN TOTALS	674,124.31	30,705.19	30,705.19	345.00	643,074.12
ACADEMIC. GIFTED TOTALS					
ACADEMICALLY GIFTED SALARIES	193,809.68	14,553.35	14,553.35	0.00	179,256.33
ACADEMIC GIFTED EMPLOYEE BENEFITS	55,393.59	5,748.67	5,748.67	0.00	49,644.92
100-141 ACADEMIC. GIFTED TOTALS	249,203.27	20,302.02	20,302.02	0.00	228,901.25
ADVANCED PLACEMENT TOTALS					
ADVANCED PLACEMENT SALARIES	779,089.89	27,301.30	27,301.30	0.00	751,788.59
ADVANCED PLACEMENT BENEFITS	227,253.80	10,032.43	10,032.43	0.00	217,221.37
100-143 ADVANCED PLACEMENT TOTALS	1,006,343.69	37,333.73	37,333.73	0.00	969,009.96
HOMEBOUND TOTALS					
HOMEBOUND SALARIES	0.00	3,256.25	3,831.25	0.00	-3,831.25
HOMEBOUND BENEFITS	0.00	647.29	738.16	0.00	-738.16
HOMEBOUND PURCHAS. SERV.	13,300.00	325.00	325.00	0.00	12,975.00
100-145 HOMEBOUND TOTALS	13,300.00	4,228.54	4,894.41	0.00	8,405.59
ARTISTIC. GIFTED TOTALS					
ARTISTICALLY GIFTED SALARIES	3,529.58	86.26	86.26	0.00	3,443.32
ARTISTIC GIFTED EMPLOYEE BENEFITS	840.90	26.17	26.17	0.00	814.73
100-148 ARTISTIC. GIFTED TOTALS	4,370.48	112.43	112.43	0.00	4,258.05
OTHER SPECIAL PROG. TOTALS					,
OTHER SPECIAL PROGRAMS SALARIES	1,011,273.06	84,328.22	84,328.22	0.00	926,944.84
OTHER SPEC. PROG. EMPLOYEE BENEFITS	256,258.61	16,524.48	16,524.48	0.00	239,734.13
OTHER SPECIAL PROG. SUPPLIES	2,900.00	0.00	0.00	0.00	2,900.00
100-149 OTHER SPECIAL PROG. TOTALS	1,270,431.67	100,852.70	100,852.70	0.00	1,169,578.97
AUTISM TOTALS	-,-,-,,-,,-,,	100,052.70	100,002.70	0.00	1,103,570.57
AUTISM SALARIES	789,949.08	32,192.10	32,192.10	0.00	757,756.98
AUTISM BENEFITS	283,837.71	14,871.44	14,871.44	0.00	268,966.27
AUTISM SUPPLIES	3,076.00	202.30	227.85	543.50	2,304.65
100-161 AUTISM TOTALS	1,076,862.79	47,265.84	47,291.39	543.50	1,029,027.90
SECONDARY SUMMER SCHOOL TOTALS	1,070,002.75	47,203.04	47,291.39	343.30	1,029,027.90
SEC. SUM. SCH. SALARIES	0.00	16,185.00	19,305.00	0.00	-19,305.00
SEC. SUM. SCH. EMPLOYEE BENEFITS	0.00	3,482.87	ŕ	0.00	•
100-173 SECONDARY SUMMER SCHOOL TOTALS	0.00		4,133.17		4,133.17
ADULT ED. BASIC TOTALS	0.00	19,667.87	23,438.17	0.00	-23,438.17
	162.062.00	10 407 11	10.040.00	0.00	145 (02.22
ADULT ED. BASIC SALARIES ADULT ED. BASIC EMPLOYEE BENEFITS	163,963.00	10,497.11	18,269.72	0.00	145,693.28
ADOLI ED. BASIC EMPLOTEE BENEFITS	47,219.96	3,461.92	5,691.24	0.00	41,528.72

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	<u>EXPENDITURE</u>	EXPENDITURE	ENCUMBRANCE	BALANCE
IMPROV. OF INSTR. OTHER OBJECTS	1,000.00	550.00	699.00	0.00	301.00
100-221 IMPROV. OF INSTRUCT. TOTALS	5,020,536.65	309,334.37	512,688.18	46,345.14	4,461,503.33
EDUCA. MEDIA TOTALS					
EDUCATIONAL MEDIA SALARIES	1,848,077.00	77,258.69	77,258.69	0.00	1,770,818.31
EDUCA. MEDIA EMPLOYEE BENEFITS	574,231.90	29,601.98	29,601.98	0.00	544,629.92
EDUC. MEDIA PURCHASED SERVICES	1,380.00	0.00	0.00	0.00	1,380.00
EDUC. MEDIA SUPPLIES	362,322.00	3,516.85	4,209.08	64,685.69	293,427.23
100-222 EDUCA. MEDIA TOTALS	2,786,010.90	110,377.52	111,069.75	64,685.69	2,610,255.46
SUPERVISION OF SPEC. PROG. TOTALS					
SUPERVISION OF SPEC. PROG. SALARIES	652,109.10	49,512.71	93,132.91	0.00	558,976.19
SUPV. OF SPEC. PROG. EMPL. BENEFITS	182,116.84	12,533.90	23,700.50	0.00	158,416.34
SUPV. OF SPEC. PROG. PURCH, SERV.	2,825.00	0.00	0.00	0.00	2,825.00
SUPV. OF SPEC. PROG. SUPPLIES	4,550.00	0.00	0.00	0.00	4,550.00
100-223 SUPERVISION OF SPEC. PROG. TOTALS	841,600.94	62,046.61	116,833.41	0.00	724,767.53
INSTRUC. STAFF DEV. TOTALS					
INSTRUC. STAFF DEV. SALARIES	0.00	2,880.00	4,320.00	0.00	-4,320.00
INSTRUC. STAFF DEV. BENEFITS	0.00	618.91	930.13	0.00	-930.13
INSTRUC. STAFF DEV. PURCH. SERVICES	83,935.00	4,305.44	6,616.14	1,123.50	76,195.36
INSTRUC. STAFF DEV. SUPPLIES	4,491.00	272.52	272.52	1,427.92	2,790.56
100-224 INSTRUC. STAFF DEV, TOTALS	88,426.00	8,076.87	12,138.79	2,551.42	73,735.79
BOARD OF EDUC. TOTALS					
BOARD OF EDUCATION SALARIES	36,250.00	2,187.50	4,375.00	0.00	31,875.00
BOARD OF ED. EMPLOYEE BENEFITS	7,638.39	348.30	696.60	0.00	6,941.79
BOARD OF ED. PURCHASED SERVICES	239,200.00	18,314.35	20,564.35	0.00	218,635.65
BOARD OF ED. OTHER OBJECTS	206,680.00	0.00	122,051.04	0.00	84,628.96
100-231 BOARD OF EDUC. TOTALS	489,768.39	20,850.15	147,686.99	0.00	342,081.40
OFF. OF SUPERINTENDENT TOTALS					
OFF. OF SUPERINTENDENT SALARIES	259,186.00	22,206.36	44,086.47	0.00	215,099.53
OFF. OF SUPT, EMPLOYEE BENEFITS	76,375.73	5,877.41	12,260.92	0.00	64,114.81
OFF. OF SUPT. PURCHASED SERVICES	12,000.00	0.00	1,735.00	0.00	10,265.00
OFF. OF SUPT. SUPPLIES	10,470.00	0.00	0.00	205.43	10,264.57
OFF. OF SUPT. OTHER OBJECTS	6,100.00	0.00	0.00	0.00	6,100.00
100-232 OFF, OF SUPERINTENDENT TOTALS	364,131.73	28,083.77	58,082.39	205.43	305,843.91
SCHOOL ADMINISTRATION TOTALS					
SCHOOL ADMINISTRATION SALARIES	6,983,534.47	568,027.44	918,877.56	0.00	6,064,656.91
SCH. ADMIN. EMPLOYEE BENEFITS	2,073,900.77	167,331.40	264,438.58	0.00	1,809,462.19
SCH. ADMIN. PURCHASED SERVICES	196,099.50	9,089.90	11,852.56	49,814.42	134,432.52
SCH. ADMIN. SUPPLIES	203,725.00	23,868.16	30,536.13	17,919.35	155,269.52
SCH. ADMIN. CAPITAL OUTLAY	10,108.00	555.85	555.85	668.69	8,883.46
SCH. ADMIN. OTHER OBJECTS	51,407.50	6,958.00	20,343.86	0.00	31,063.64
100-233 SCHOOL ADMINISTRATION TOTALS	9,518,775.24	775,830.75	1,246,604.54	68,402.46	8,203,768.24
STUDENT TRANSPORTATION TOTALS					
STUDENT TRANSPORTATION SALARIES	2,298.00	0.00	0.00	0.00	2,298.00
	2,345.00	0.00	0.00	0.00	2,345.00
100-251 STUDENT TRANSPORTATION TOTALS	4,643.00	0.00	0.00	0.00	4,643.00

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
FISCAL SERVICES TOTALS					
FISCAL SERVICES SALARIES	745,751.00	64,975.32	129,950.64	0.00	615,800.36
FISCAL SERV. EMPLOYEE BENEFITS	234,748.80	18,934.33	37,868.66	0.00	196,880.14
FISCAL SERVICES PURCHASED SERVICES	55,000.00	1,457.79	1,457.37	199.00	53,343.63
FISCAL SERVICES SUPPLIES	65,250.00	-522.54	11,417.92	3,891.74	49,940.34
FISCAL SERVICES CAPITAL OUTLAY	6,250.00	0.00	0.00	0.00	6,250.00
FISCAL SERVICES OTHER OBJECTS	4,500.00	205.00	790.00	0.00	3,710.00
100-252 FISCAL SERVICES TOTALS	1,111,499.80	85,049.90	181,484.59	4,090.74	925,924.47
OPER. & MAINT. TOTALS					
OPERATION & MAINT. SALARIES	5,633,794.70	473,097.06	941,911.94	0.00	4,691,882.76
OPER. & MAINT. EMPLOYEE BENEFITS	2,053,753.30	165,135.12	329,319.97	0.00	1,724,433.33
OPER. & MAINT. PURCHASED SERVICES	2,764,289.00	248,036.45	408,321.58	814,932.25	1,541,035.17
OPER. & MAINT. SUPPLIES	3,662,262.00	180,994.56	237,151.72	138,406.40	3,286,703.88
OPER. & MAINT. OTHER OBJECTS	35,310.00	0.00	8,012.46	0.00	27,297.54
100-254 OPER. & MAINT. TOTALS	14,149,409.00	1,067,263.19	1,924,717.67	953,338.65	11,271,352.68
PUPIL TRANSPORTATION TOTALS					
PUPIL TRANSPORTATION SALARIES	2,840,554.91	190,408.00	230,347.10	0.00	2,610,207.81
PUPIL TRANSP. EMPLOYEE BENEFITS	996,580.38	49,775.08	59,992.22	0.00	936,588.16
PUPIL TRANSP. PURCHASED SERVICES	205,150.00	3,078.00	5,563.15	27,590.00	171,996.85
PUPIL TRANSP. SUPPLIES	52,535.00	6,711.66	7,484.74	10,467.57	34,582.69
PUPIL TRANSP. OTHER OBJECTS	450.00	0.00	0.00	0.00	450.00
100-255 PUPIL TRANSPORTATION TOTALS	4,095,270.29	249,972.74	303,387.21	38,057.57	3,753,825.51
INTERNAL SERVICES TOTALS					
INTERNAL SERVICES SALARIES	359,557.62	31,272.70	61,188.87	0.00	298,368.75
INTERNAL SERV. EMPLOYEE BENEFITS	110,712.76	9,166.64	18,207.16	0.00	92,505.60
INTERNAL SERV. PURCHASED SERVICES	691,890.00	43,657.74	71,029.67	137,541.22	483,319.11
INTERNAL SERV. SUPPLIES	45,930.00	4,430.95	6,472.59	7,872.63	31,584.78
100-257 INTERNAL SERVICES TOTALS	1,208,090.38	88,528.03	156,898.29	145,413.85	905,778.24
SECURITY TOTALS					
SECURITY SALARIES	69,523.00	5,769.44	11,538.88	0.00	57,984.12
SECURITY BENEFITS	18,059.86	1,757.45	3,520.70	0.00	14,539.16
SECURITY PURCHASED SERVICES	561,121.00	11,811.55	15,967.57	0.00	545,153.43
100-258 SECURITY TOTALS	648,703.86	19,338.44	31,027.15	0.00	617,676.71
PUBIC RELATIONS DEPT. TOTALS					
INFORMATION SERVICES SALARIES	210,918.00	18,112.02	35,897.79	0.00	175,020.21
INFORMATION SERV. EMPLOYEE SERVICES	55,784.33	4,663.95	9,257.41	0,00	46,526.92
INFORMATION SERV. PURCHASED SERV.	59,997.00	9,680.32	10,589.44	3,685.00	45,722.56
INFORMATION SERV. SUPPLIES	33,462.00	485.90	1,838.44	3,549.05	28,074.51
INFORMATION SERV. OTHER OBJECTS	13,835.00	157.50	253.90	0.00	13,581.10
100-263 PUBIC RELATIONS DEPT. TOTALS	373,996.33	33,099.69	57,836.98	7,234.05	308,925.30
PERSONNEL DEPT. TOTALS					
STAFF SERVICES SALARIES	536,765.68	43,743.37	89,030.32	0.00	447,735.36
STAFF SERVICES EMPLOYEE BENEFITS	162,489.23	12,531.59	25,946.79	0.00	136,542.44
STAFF SERVICES PURCHASED SERVICES	64,650.00	0.00	0.00	28,617.69	36,032.31
STAFF SERVICES SUPPLIES	53,324.00	546.63	713.62	31,369.88	21,240.50

	BUDGETED	CURRENT	YEAR TO DATE		REMAINING
ACCOUNT	EXPENDITURE	EXPENDITURE	EXPENDITURE	ENCUMBRANCE	BALANCE
STAFF SERVICES OTHER OBJECTS	500.00	315.00	315.00	0.00	185.00
100-264 PERSONNEL DEPT. TOTALS	817,728.91	57,136.59	116,005.73	59,987.57	641,735.61
DATA PROCESSING TOTALS					
DATA PROCESSING SERVICES SALARIES	1,333,092.37	90,410.59	161,994.59	0.00	1,171,097.78
DATA PROCESS. EMPLOYEE BENEFITS	382,979.29	27,190.68	46,975.34	0.00	336,003.95
DATA PROCESS. PURCHASED SERVICES	177,489.82	1,227.85	5,232.55	20,522.85	151,734.42
TECHNOLOGY SERVICES - SUPPLIES	12,350.00	188.84	188.84	189.39	11,971.77
100-266 DATA PROCESSING TOTALS	1,905,911.48	119,017.96	214,391.32	20,712.24	1,670,807.92
PUPIL SERVICES TOTALS					
PUPIL SERVICES SALARIES	1,254,609.27	74,511.97	104,495.35	0.00	1,150,113.92
PUPIL SERVICE EMPLOYEE BENEFITS	295,552.04	19,781.48	28,441.39	0.00	267,110.65
PUPIL SERVICES PURCHASED SERVICES	18,675.00	0.00	0.00	0.00	18,675.00
100-271 PUPIL SERVICES TOTALS	1,568,836.31	94,293.45	132,936.74	0.00	1,435,899.57
	30,960.00	2,191.66	5,673.32	0.00	25,286.68
	6,800.00	0.00	0.00	500.00	6,300.00
100-390	37,760.00	2,191.66	5,673.32	500.00	31,586.68
TRANSFER TO STATE DEPT. TOTALS					
TRANSFER TO STATE DEPT.	25,000.00	0.00	0.00	0.00	25,000.00
100-411 TRANSFER TO STATE DEPT. TOTALS	25,000.00	0.00	0.00	0.00	25,000.00
TRANSF. TO OTHER GOVT. TOTALS					
TRANSFER TO OTHER GOVT. UNITS	152,200.00	0.00	10,126.95	100,000.00	42,073.05
100-412 TRANSF. TO OTHER GOVT. TOTALS	152,200.00	0.00	10,126.95	100,000.00	42,073.05
PYMT OTHER NONPR. 1ST STEP TOTALS					
PYMT OTHER NONPROF. 1ST STEPS	3,200.00	0.00	0.00	0.00	3,200.00
100-415 PYMT OTHER NONPR. 1ST STEP TOTALS	3,200.00	0.00	0.00	0.00	3,200.00
TRANSF. TO GENERAL FUND TOTALS					
TRANSFER TO GENERAL FUND	40,215.00	0.00	0.00	0.00	40,215.00
100-420 TRANSF. TO GENERAL FUND TOTALS	40,215.00	0.00	0.00	0.00	40,215.00
TRANSF. TO SPEC. REV. TOTALS					
TRANSFER TO SPECIAL REV. FUND	134,531.00	0.00	0.00	0.00	134,531.00
100-421 TRANSF. TO SPEC. REV. TOTALS	134,531.00	0.00	0.00	0.00	134,531.00
TRANSF. TO FOOD SERV. TOTALS					
TRANSFER TO FOOD SERV. FUND	521,745.00	0.00	0.00	0.00	521,745.00
100-425 TRANSF. TO FOOD SERV. TOTALS	521,745.00	0.00	0.00	0.00	521,745.00
TRANSF, TO PUPIL ACT, TOTALS					
TRANSFER TO PUPIL ACT. FUND	393,168.00	0.00	0.00	0.00	393,168.00
100-426 TRANSF. TO PUPIL ACT. TOTALS	393,168.00	0.00	0.00	0.00	393,168,00
	138,665,956.00	7,443,335.18	9,796,419.89	1,732,325.44	127,137,210.67
	138,665,956.00	7,443,335.18	9,796,419.89	1,732,325.44	127,137,210.67
		.,,555,110	2,,,2,117.07	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	127,137,210,07



Memorandum

To:

Members of the Board of Trustees

To:

Herbert W. Berg, Ed. D., Superintendent

From:

Angela H. Bain, Ph.D. PHB

Chief Human Resource Services Officer

Date:

September 27, 2010

Re:

Staffing Report 2009-10/2010-11

The attached reports show information regarding staffing for administrative, certified, classified, and substitute employees for the 2009-10/2010-11 school year.

I hope you find this information helpful. Please let me know if you have questions of comments.

AHB/lc

Attachment

Administrative, Certified, Classified and Substitute Reports.

Lexington/Richland School District Five Annual Staffing Report

Administrator Staff New Hires 2010-2011 As of September 21, 2010

	Male	Female	Total
Minority	1	1	2
White	4	2	6
Total	5	3	8

Principal = 1 Assistant Principal = 3 Administrative Assistant = 1 Coordinator = 2 Athletic Director = 1

Administrator Resignations 2009-2010 As of June 30, 2010

Location	Resignations	Reason
CMS	1	Retirement
CHS	1	Took other position
DFHS	1	Retirement
DO-Financial Services	1	Retirement
IMS	1	Retirement
IHS	3	Retirement
OPES	1	Relocated
Total	9	

2010 - 2011

1A. In the table below, indicate the number of allocated teacher positions (by subject area and school level) in your district for the 2010-2011 school year. Allocated teacher positions refer to all teacher slots funded in your district's 2010-2011 budget. These numbers should include filled and unfilled positions.

*Please report these numbers in full-time equivalents (FTEs) such as 1.0 for full positions or 0.25, 0.50, 0.75, and so forth for partial positions.

	Number of Teacher Positions				
Subject Area	Primary / Elementary	Middle	High	Total	
Agriculture				0	
Art	16	6	14	36	
Business and Marketing Technology		3	14	17	
Career and Technology		3	7	10	
Computer Programming	MENCHO .			C	
Dance				0	
Driver Education				C	
Early Childhood Pre-K - 3rd	193		21117-22	193	
Elementary 4th - 6th	128			128	
English for Speakers of Other Languages (ESOL)	5	2	1	8	
English / Language Arts		61	57.5	118.5	
Family and Consumer Sciences	2-3 3 1	1	1	2	
Guidance	10.5	10	14	34.5	
Health		6	2	8	
Industrial Technology		1	4	5	
Literacy / Reading	7	29	22	58	
Mathematics		57	62	119	
Media Specialist	12	6	6	24	
Montessori	D/E			C	
Music (includes Band and Chorus)	8	11	10	29	
Physical Education	14	16	16	46	
School Psychologist	12	3	4	19	
Sciences			£121/5 32	0	
Biology				C	
Chemistry	15 25 25 1			(
Physics				C	
Science		30	48	78	
Social Studies		30	49	79	
Special Education				(
Deaf & Hard of Hearing	1				
Emotional Disabilities	2	8		10	
Learning Disabilities	23	12	20	55	
Mental Disabilities	10			10	
Multicategorical				(
Severe Disabilities	2	2	2	(
Speech Language Therapist	24	4	2	30	
Visual Impairment	1				
Other				(
Theater / Drama		2	3	ŗ	
World Languages				(
American Sign Language (ASL)				(

2010 - 2011

	Control of the Contro			
Chinese				0
French	2	2	3	7
German	1	0.5	1	2.5
Japanese				0
Latin		1	1	2
Russian				0
Spanish	12	12	12	36
Other (please specify):				0
InTech: 1, APEX: 1, RTI:1	2			2
				0
				0
				0
TOTAL	485.5	318.5	375.5	1179.5

2010-2011

2A. In the table below, indicate the number of teachers hired (by subject area and school level) - including PACE, ABCTE, and Adjunct teachers - in your district for the 2010-2011 school year. Do not include rehired retirees who were employed in your district last year.

*Please report these numbers in full-time equivalents (FTEs) such as 1.0 for full positions or 0.25, 0.50, 0.75, and so forth for partial positions.

	Number of Teachers Hired				
Subject Area	Primary / Elementary	Middle	High	Total	
Agriculture				C	
Art	1	1	1	3	
Business and Marketing Technology		1	3	4	
Career and Technology			2	2	
Computer Programming				(
Dance				(
Driver Education				(
Early Childhood	8			8	
Elementary	6			(
English for Speakers of Other Languages (ESOL)				(
English / Language Arts		3	2	5	
Family and Consumer Sciences				(
Guidance	0.5	1	0.5		
Health				(
Industrial Technology				(
Literacy / Reading	1			9	
Mathematics		5	3	8	
Media Specialist	2				
Montessori		T7-11		(
Music (includes Band and Chorus)	1	1	2	4	
Physical Education	2		1		
School Psychologist					
Sciences					
Biology			1		
Chemistry			1		
Physics	101/07	T. V. I	1		
Science		1	1		
Social Studies		2	3		
Special Education					
Deaf & Hard of Hearing					
Emotional Disabilities					
Learning Disabilities	2	2	3		
Mental Disabilities	1				
Multicategorical			1		
Severe Disabilities		- C	1		
Speech Language Therapist	7				
Visual Impairment					
Other					
Theater / Drama		1	1		
World Languages					
American Sign Language (ASL)					

2010-2011 Chinese 1 French 1 1 German 0 Japanese Latin Russian 3 2 Spanish Other (please specify): 0 43 43 Returning Retirees (LOA) 3 3 APEX: 2, RTI: 1, 0 128 19 29.5 79.5 TOTAL

2B. In the table below, indicate the source of the reported new hires. Use only one category for each teacher hired. Please make certain that the total number of teachers reported in question 2A equals the total number of teachers that you report in this question.

Source	Number of Teachers Hired
New Teacher Education Program Graduate - In State	28
New Teacher Education Program Graduate - Out of State	3
PACE Program	2
ABCTE Program	1
Adjunct Instructor	
Retired South Carolina Teacher, Returned to Teaching	43
Inactive South Carolina Teacher, Returned to Teaching (exclude teachers already reported as retired)	12
Teacher from Another South Carolina District	24
Teacher from Another State	15
Teacher From Outside the United States	0
Other (please specify):	C

2010-2011

Please list the states and countries from where teachers were hired this year	AL, FL, CA, TN, NJ, VA, UT, OH
TOTAL	128

2C. In the table below, please indicate the number of minority teachers and male teachers hired in your district for the 2010-2011 school year.

Minority teachers	11
Males teachers	26

Lexington/Richland School District Five Annual Staffing Report

Classified Staff New Hires 2010-2011 As of September 21, 2010

Teachers Asst. /Office Support/Food Service/Media Asst./Custodian/Other

	Male	Female	Total	
Minority	3	5	8	
White	3	16	19	
Total	6	21	27	

Classified Staff Resignations 2009-2010 As of June 30, 2010

Resignations	Reason
22	Resignations/Personal
13	Retirement
5	Terminate for Cause/Non-Renewal/FMLA Exhausted
1	Relocation
1	Death
Total: 42	

Lexington/Richland School District Five Annual Staffing Report

Substitute New Hire/Processing 07/01/10 to 09/21/10

Applicants	108
Interviews	15
Hired	68
Total Activated	416
Pending Hire/Processing	24



MEMORANDUM

September 27, 2010

To: Members of the Board of Trustees

From: Keith MeAlister

Director, New Design and Construction

Re: Construction Documents for New High School and CATE Center (6th

viewing)

ADMINISTRATION CONSIDERATION

Administration seeks approval of construction documents for New High School and CATE center (6th viewing).

RECOMMENDATION

Administration seeks approval to proceed with construction documents for New High School and CATE center.

ATTACHMENT

New High School and CATE Center Construction Documents Exhibit

EXHIBIT MATERIAL FOR THIS TOPIC WILL BE MADE AVAILABLE AFTER THE SCHOOL BOARD MEETING ON THE WEB SITE. IF THE FILE IS TOO LARGE TO DOWNLOAD IT WILL BE AVAILABLE AT THE DISTRICT OFFICE FOR VIEWING. PLEASE CALL AMEE WHITE AT 476.8118 TO MAKE THOSE ARRANGEMENTS.



Memorandum

To:

Members of the Board of Trustees

To:

Herbert W. Berg, Ed. D., Superintendent

From:

Angela H. Bain, Ph.D.

Chief Human Resource Services Officer

Date:

September 27, 2010

Re:

Board Policies - Section G

<u>Issue:</u> Second reading approval of revised board policies GBAA "Sexual Discrimination and Harassment" and GBAA-R "Administrative Rule."

Background: Attached for your consideration are the recommended policy revisions.

Recommendation: Request Board of Trustees Approval

AHB/lc

Attachments: Recommended revised policies.

Revised Policy Second reading September 27, 2010

SEXUAL DISCRIMINATION AND HARASSMENT

Code GBAA Issued DRAFT/10

Purpose: To establish the board's vision for a working environment free of sexual harassment.

Definition of sexual harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:

- submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment or education; or
- submission to or rejection of the conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education; or
- that conduct or communication substantially or unreasonably interferes with an individual's
 employment or education, or creates an intimidating, hostile or offensive employment or
 educational environment (i.e. the conduct is sufficiently serious to limit a student's or
 employee's ability to participate in or benefit from the educational program or work
 environment).

Sexual harassment (staff)

The district will not tolerate or condone sexual harassment in the workplace. The board considers sexual harassment to be a major offense which may result in disciplinary action or dismissal of the offending employee.

Unwelcome sexual advances, requests for sexual favors, or other sexual conduct, either verbal or physical, constitutes sexual harassment under the following circumstances.

- The harasser requires the employee to submit to the conduct as an explicit or implicit condition of employment, status or promotion.
- The harasser uses the employee's submission to, or rejection of, the conduct as a basis for an employment decision.
- The harassment substantially interferes with an employee's work performance or creates an intimidating, hostile or offensive work environment.
- The employee's submission to, or rejection of, the conduct is the basis for any decision affecting benefits, services, honors, programs or other available activities.

An employee who feels that he/she is being harassed should immediately report such incident to his/her immediate supervisor or the appropriate personnel department official. Nothing in district policy requires the employee alleging sexual harassment to present the matter to the person who is the subject of the complaint.

PAGE 2 - GBAA - SEXUAL DISCRIMINATION AND HARASSMENT

The district will promptly and thoroughly investigate all complaints of sexual harassment. All complaints will be confidential and only those persons necessary for the investigation and resolution of the complaint will be given information about it. The district prohibits retaliation or reprisal in any form against an employee who has filed a complaint of sexual harassment.

Sexual harassment (students)

Not all behavior with sexual connotations constitutes sexual harassment under federal law. In order to qualify as a complaint under Title IX, sexual harassment must be sufficiently severe, persistent or pervasive so that it does the following.

- adversely affects a student's education
- creates a hostile or abusive educational environment

A one time incident must be severe to rise to the level of harassment.

The district prohibits sexual harassment of students by district employees, other students or third parties. All students and employees must avoid any action or conduct which could be viewed as sexual harassment.

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when the following occurs.

- Submission to such conduct is made either expressly or implicitly a term or condition of a student's education.
- Submission to or rejection of such conduct by an individual is used as the basis for any decisions affecting a student.
- Such conduct has the purpose or effect of unreasonably interfering with a student's education or creating an intimidating, hostile or offensive school environment.

Any student who feels he/she has been subjected to sexual harassment is encouraged to file a complaint in accordance with Policy JI and administrative rule JI –R. All allegations will be investigated promptly and confidentially. The district prohibits retaliation or reprisal in any form against a student who has filed a complaint of sexual harassment.

Any employee or student who is found to have engaged in sexual harassment will be subject to disciplinary action, up to and including termination in the case of an employee, or expulsion in the case of a student. The district will take all other appropriate steps to correct or rectify the situation.

The administration will develop and distribute guidelines which implement the provisions of this policy concerning the reporting, investigation and resolution of complaints of sexual harassment.

Adopted 1/21/91; Revised 4/26/92, 2/1/93, 12/6/93, 5/22/95, 9/22/97, 9/23/02, ^

Legal references:

A. Federal statutes:

1. Title IX of the Education Amendments of 1972, 20 USC Section 1681, et seq. - Prohibits discrimination on the basis of sex by any educational program or activity receiving federal funds.

School District Five of Lexington and Richland Counties

PAGE 3 - GBAA - SEXUAL DISCRIMINATION AND HARASSMENT

B. Court cases:

- 1. United States Supreme Court: <u>Jackson v. Birmingham Board of Education</u>, No. 02-1672 (U.S. March 29, 2005).
- 2. Burlington Northern and Santa Fe Railway v. White, 126 S. Ct. 2405 (U.S. June 22, 2006).

Revised Administrative Rule Second Reading September 27, 2010

SEXUAL DISCRIMINATION AND HARASSMENT

Code GBAA-R Issued DRAFT/10

Sexual harassment of employees

These procedures are intended to do the following.

- discourage employees from sexually harassing any other employee of the district
- promote a harassment-free work environment
- remedy in a speedy manner any consequences of sexual harassment
- establish ongoing education and awareness of the problem of sexual harassment
- provide information about how to pursue claims of sexual harassment

Definition of sexual harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:

- submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment or education; or
- submission to or rejection of the conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education; or
- that conduct or communication substantially or unreasonably interferes with an individual's
 employment or education, or creates an intimidating, hostile or offensive employment or
 educational environment (i.e. the conduct is sufficiently serious to limit a student's or
 employee's ability to participate in or benefit from the educational program or work
 environment).

Sexual harassment may include, but is not limited to, the following.

- · verbal harassment, including epithets, sexually offensive comments or slurs
- physical harassment
- physical interference with movement or work
- visual harassment from any source including social and/or electronic media such as sexually
 offensive cartoons, drawings or posters,

Sexual harassment is prohibited against members of the same sex as well as against members of the opposite sex.

Behavior prohibited of administrators/supervisors

No administrator/supervisor may condition any employment, employee benefit or continued employment on the employee's acquiescence to any of the sexual behavior defined above.

No administrator/supervisor may retaliate against any employee because that employee has filed a complaint, testified, assisted or participated in any manner in a sexual harassment investigation, proceeding or hearing conducted by an authorized investigative agency.

School District Five of Lexington and Richland Counties

No administrator/supervisor will tolerate a sexually hostile or offensive work environment created by any subordinate employee who engages in sexual harassment.

No administrator/supervisor will destroy evidence relevant to an investigation of sexual harassment.

Behavior prohibited of all employees

No administrator/supervisor or any other employee of this district will create a sexually hostile or offensive work environment for any other employee by engaging in any sexual harassment.

No administrator/supervisor or any other employee of this district will assist any individual in doing any act which constitutes sexual harassment against any other employee. (Reference Policy JI and administrative rule JI-R).

Obligations of administrators/supervisors

Preventive action

A copy of the district's sexual harassment policy and this administrative rule will be distributed to all employees and referenced in the personnel handbook.

A copy of the policy and administrative rule will be available in each school's media center and the district office.

On an annual basis, administrative/supervisors will review with all employees the definition of sexual harassment, the procedures for registering a complaint about sexual harassment and the redress which is available.

The department of personnel management human resource office will make available information from the Equal Employment Opportunity Commission and the South Carolina Human Affairs Commission about filing claims of sexual harassment with these entities.

Annually, administrators/supervisors will attend a training session on sexual harassment which will cover the definition of sexual harassment, the district's serious commitment to eliminating and avoiding sexual harassment in the work place, the penalties for engaging in sexual harassment, and the procedures for reporting incidents of sexual harassment.

Investigative/corrective action

Any employee who feels that he/she has been the object of sexual harassment is encouraged to file a complaint with his/her immediate supervisor (except for situations covered below).

Under no circumstances will an employee be required to first report allegations of harassment to an administrator/supervisor if that person is the individual who is accused of the harassment. In such cases, the employee will contact the chief human resource services officer associate superintendent for personnel management.

The administrator/supervisor will, within three working days, initiate an investigation of any incident of alleged sexual harassment reported to them or observed by them. Confidentiality will be maintained throughout the investigation. Only those who have an immediate need to know may be provided the identity of the complainant.

The investigation shall be completed as soon as practicable, which generally should be not later than 10 calendar days after receipt of the report by the administrator/supervisor. If the administrator/supervisor determines that more than 10 days will be required to investigate the complaint, the complainant and the accused shall be notified of the reason for the extended investigation and the date by which the investigation will be concluded.

Within three working days upon the completion of the investigation, the administrator/supervisor will report in writing the results of any investigation of sexual harassment, including corrective or disciplinary action taken, to the associate superintendent for personnel and to the complaining employee.

The administrator/supervisor will, at minimum, issue a written reprimand to any employee determined to have sexually harassed any other employee. The administrator/supervisor will take whatever other disciplinary action he/she determines is warranted, up to and including termination.

Under no circumstances will an administrator/supervisor retaliate in any way against an employee who has provided information as a witness to an incident of sexual harassment.

All administrators/supervisors will follow up within three months of any reported incident of sexual harassment to determine whether the victim has been subjected to any sexual harassment.

Obligations of all employees

All employees will report to their immediate supervisor any conduct on the part of non-employees, such as sales representatives, service vendors, or employees from another district, etc., which is believed to constitute sexual harassment. The supervisor will report this information in writing to the supervisor of the non-employee for investigation. This information must also be reported to the appropriate principal and/or assistant superintendent for personnel management.

All employees will cooperate with and maintain the confidentiality of any investigation of alleged acts of sexual harassment conducted by the district or by any appropriate state or federal agency.

No employee of this district will take any action to discourage any other employee from reporting alleged sexual harassment.

Retaliation in any way against an employee who has provided information as a witness to an incident of sexual harassment is prohibited.

Adopted 12/6/93; Revised ^



Memorandum

To:

Members of the Board of Trustees

To:

Herbert W. Berg, Ed. D., Superintendent

From:

Angela H. Bain, Ph.D.

Chief Human Resource Services Officer

Date:

September 27, 2010

Re:

Board Policies - Section J

<u>Issue:</u> Second reading approval of revised board policies JI "Student Rights and Responsibilities" and JI-R "Administrative Rule."

<u>Background:</u> Attached for your consideration are the recommended policy revisions from SCSBA.

Recommendation: Request Board of Trustees Approval

AHB/lc

Attachments: Recommended revised policies.

Draft of New Policy Second reading September 27, 2010

STUDENT RIGHTS AND RESPONSIBILITIES

Code JI Issued DRAFT/10

Purpose: To establish the board's vision for student rights and responsibilities.

The board believes that students have rights that should be recognized and respected. It also believes that every right carries with it certain responsibilities.

Students have the right to a quality education and the responsibility to put forth their best efforts during the educational process. Students have the right to expect school personnel to be qualified in providing that education. Students have the responsibility to respect the rights of other students and all persons involved in the educational process.

Students have civil rights, including the right to equal educational opportunity and freedom from discrimination. They have the responsibility not to discriminate against others.

Students have the right to attend free public schools. They have the responsibility to attend school as required by law and to observe school rules and regulations essential for permitting others to learn at school.

Students have the right to due process of the law with respect to suspension, expulsion, and unreasonable searches and seizures.

Students have the right to free inquiry and expression. They have the responsibility to observe reasonable rules regarding these rights.

Students must be made aware of their legal rights and also of the legal authority of the board to make, or delegate authority to its staff to make, rules and regulations regarding the orderly operation of the schools.

Students have the right to advocate change of any law, policy or regulation. Students may exercise their right to freedom of expression through speech, approved time for assembly, petition and other lawful means. The exercise of this right may not interfere with the rights of others. Students may not use this freedom of expression to present material that is obscene or slanderous, or to defame character. They may not use this freedom to advocate violation of federal, state and local laws, or school policies, rules and regulations.

The district will accord all students privileges and rights without regard to race, religion, sex, creed, disability, national origin, or immigrant status or English-speaking status.

Students may present complaints to teachers or administration officials. The administration will provide adequate opportunities for students to exercise this right through channels established for considering such complaints and grievances.

Definition of sexual harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:

PAGE 2 - JI - STUDENT RIGHTS AND RESPONSIBILITIES

- submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment or education; or
- submission to or rejection of the conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education; or
- that conduct or communication substantially or unreasonably interferes with an individual's
 employment or education, or creates an intimidating, hostile or offensive employment or
 educational environment (i.e. the conduct is sufficiently serious to limit a student's or
 employee's ability to participate in or benefit from the educational program or work
 environment).

Not all behavior with sexual connotations constitutes sexual harassment under federal law. In order to qualify as a complaint under Title IX, sexual harassment must be sufficiently severe, persistent or pervasive that it does one of the following.

- adversely affects a student's education
- creates a hostile or abusive educational environment

A one time incident must be severe to rise to the level of sexual harassment.

The district prohibits sexual harassment of students by district employees, other students or third parties. All students and employees must avoid any action or conduct which could be viewed as sexual harassment or inappropriate conduct of a sexual nature. This includes, but is not limited to any action or conduct communicated or performed in person, in writing, or electronically.

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:

- submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment or education; or
- submission to or rejection of the conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education; or

that conduct or communication substantially or unreasonably interferes with an individual's employment or education, or creates an intimidating, hostile or offensive employment or educational environment (i.e. the conduct is sufficiently serious to limit a student's or employee's ability to participate in or benefit from the educational program or work environment).

Any employee or student who is found to have engaged in sexual harassment will be subject to disciplinary action, up to and including termination in the case of an employee, or expulsion in the case of a student. A third party found to have engaged in sexual harassment will be dealt with accordingly. The district will take all other appropriate steps to correct or rectify the situation.

This policy will not be used to bring frivolous or malicious charges against students or employees of the school district. Any student found to have made a frivolous or malicious charge will be subject to disciplinary action.

Adopted 12/6/93; Revised ^		
Legal references:		6

PAGE 1 - JI-R - STUDENT RIGHTS AND RESPONSIBILITIES

Draft of New Administrative Rule Second reading September 27, 2010

STUDENT RIGHTS AND RESPONSIBILITIES

Code JI-R Issued DRAFT/10

Sexual harassment

These procedures are intended to do the following.

- Prevent employees and students from sexually harassing students of the district.
- Promote a harassment-free school environment.
- Remedy in a speedy manner any consequences of sexual harassment.
- Establish on-going education and awareness of the problem of sexual harassment.
- Provide information about how to resolve claims of sexual harassment.

Definition of sexual harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:

- submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment or education; or
- submission to or rejection of the conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education; or
- that conduct or communication substantially or unreasonably interferes with an individual's
 employment or education, or creates an intimidating, hostile or offensive employment or
 educational environment (i.e. the conduct is sufficiently serious to limit a student's or
 employee's ability to participate in or benefit from the educational program or work
 environment).

Sexual harassment may include, but is not limited to: verbal harassment, including sexually offensive comments or slurs; physical harassment, physical interference with movement or work; or visual harassment such as sexually offensive cartoons, drawings or posters.

Sexual harassment is prohibited against members of the same sex as well as against members of the opposite sex.

Behavior prohibited of all employees

No employee may condition an individual student's education, educational benefit or educational opportunity on the student's acquiescence to any of the sexual behaviors defined above.

No employee may retaliate against any student because that student has filed a complaint, testified, assisted or participated in any manner in a sexual harassment investigation, proceeding or hearing conducted by an authorized agency.

PAGE 2 - JI-R - STUDENT RIGHTS AND RESPONSIBILITIES

No employee will tolerate a sexually hostile or offensive school environment created by any other employee or student who engages in sexual harassment.

No employee will destroy evidence relevant to an investigation of sexual harassment.

Behavior prohibited of all employees and all students

No employee or student of this district will create a sexually hostile or offensive school environment for any other student by engaging in any sexual harassment.

No employee or student of this district will assist any individual in doing any act which constitutes sexual harassment against any other student.

Obligations of administrators/supervisors

Preventive action

The district policy on sexual harassment and this administrative rule will be referenced in employee and student handbooks.

All administrators/supervisors will give a copy of district policy on sexual harassment and this administrative rule to all employees. The district will give a copy of the student handbook to all students.

The district policy on sexual harassment and this administrative rule will be available in each school's media center and the district office.

Annually, administrators/supervisors will ensure that the provisions of the district policy on sexual harassment and this administrative rule as well as an orientation on the definition of sexual harassment, the procedures for registering a complaint about sexual harassment and the redress which is available are reviewed with all employees and students. With regard to students, such review and orientation will take into consideration, and be appropriate to, the students' ages.

The district will make information from the U. S. Department of Education, Office for Civil Rights (OCR) about filing claims of sexual harassment with OCR available through the personnel office.

Annually, the administrators/supervisors will attend a training session on sexual harassment which will cover the definition of sexual harassment, the district's commitment to eliminating and avoiding sexual harassment in the schools, the penalties for engaging in sexual harassment, and the procedures for reporting incidents of sexual harassment.

PAGE 3 - JI-R - STUDENT RIGHTS AND RESPONSIBILITIES

Investigative/corrective action

Any student who feels that he/she has been the object of sexual harassment is encouraged to file a complaint with the student's principal (except for situations covered in the following paragraph). Such a complaint may be filed by the student's parent/legal guardian.

Under no circumstances will a student be required to first report allegations of harassment to the principal if that person is the individual the student is accusing of the harassment. In such cases, the student or the student's parent/legal guardian will contact the chief human resource services officer.

The administrator/supervisor will, within three working days, initiate an investigation of any incident of alleged sexual harassment reported to them or observed by them. The Office of Human Resources will maintain confidentiality throughout the investigation. Only those who have an immediate need to know may be provided the identity of the complainant.

The investigation shall be completed as soon as practicable, which generally should be not later than 10 calendar days after receipt of the report by the administrator/supervisor. If the administrator/supervisor determines that more than 10 days will be required to investigate the complaint, the complainant and the accused shall be notified of the reason for the extended investigation and the date by which the investigation will be concluded.

Within three working days upon the completion of the investigation, the administrator/supervisor will report in writing the results of any investigation of sexual harassment, including corrective or disciplinary action taken, to the chief human resource services officer and to the complainant and/or the complainant's parent/legal guardian.

If an employee or student is determined to have sexually harassed a student, the administrator/ supervisor will take whatever disciplinary action he/she determines is warranted, up to and including termination of an employee or expulsion of a student (Reference Policy GBAA and administrative rule GBAA-R).

Appeals

If the decision of the administrator does not resolve the issue to the satisfaction of the complainant, or if no decision is made within the allotted time, the complainant may appeal in writing to the superintendent and in the appeal may request that the superintendent schedule a hearing on the matter. Failure to file such an appeal within 10 working days from the complainant's receipt of the written memorandum of the chief human resource services officer's decision will be deemed a waiver of the right of appeal. The superintendent will render a decision on the matter within 10 working days after receipt of the appeal or, if a hearing is requested, within 10 working days after the conclusion of said hearing. The decision and the reasons thereof will be reduced to writing and copies sent to the complainant and the building principal or site supervisor and the chief human resource services officer.

Even if the employee has been terminated or the student expelled, the administrator/supervisor will follow up within three months of any reported incident of sexual harassment to determine whether the complainant has been subjected to any further sexual harassment.

The administrator/supervisor having reason to believe that a child's physical or mental health or welfare has been or may be adversely affected by abuse or neglect will report such conduct in accordance with S. C. Code Section 20-7-510 and board policy on reporting child abuse or neglect (JLF).

Obligations of all employees and students
School District Five of Lexington and Richland Counties



September 27, 2010

TO:

Members of the Board of Trustees

Herbert M. Berg, Ed.D., Superintendent

FROM:

Karl E. Fulmer, Ed.D.

Chief Financial Services Officer

RE:

Renewal of Facilities Use Agreement/REFUGE Church

Attached is a request from REFUGE Church for renewal of their facilities use agreement with Lake Murray Elementary School for the 2010-2011 fiscal year.

RECOMMENDATION:

The administration recommends that the Board approve the request for renewal of the facilities use agreement from REFUGE Church.

KEF:II

Attachment

REQUEST FOR USE OF SCHOOL FACILITIES File: KG-E(3) Please supply all requested information. If approved, one copy will be returned to you for your records. **ORGANIZATION MAKING REQUEST:** Amicks Ferry Road Box 305 Chapin SC 29036 Telephone Number (803) Responsible Officer_ Purpose of Use **FACILITIES REQUESTED:** School Mornings Date(s) of Use 2010 Time of Use Type of Facility **Number of Rooms** Number of Rate Per Hour **Total** Requested **Hours** Classroom/Lab/Unit 2 \$ 20.80 \$180.00 Gymnasium Cafeteria \$ 60.00 Multi-Purpose \$ 240.00 **Stadium Facilities Baseball Facilities** Track/Soccer/Practice Facilities Additional Expenses Incurred **Grand Total** \$ 420,00 custodian(s) for _____ hours @ _____ per hour = _ cafeteria employee(s) for hours @ per hour = If this request is approved, the using organization agrees to abide by all provisions of School District Five Board Policy KG (Use of School Facilities) including-accepting responsibility and agreeing to pay for any damage that may occur from use of this facility. Organization Representative **Date of Official Request** Approved/Disapproved Principal/Director Approved/Disapproved District (if necessary) Date *All checks are to be paid in advance. Check(s) should be made payable to School District Five of For Office Use Only Lexington and Richland Counties. Organizations using facilities on a continuing basis are to mail

Receipt Number

School District Five of Lexington and Richland Counties

**Check(s) should be made payable directly to custodian(s). (\$30 minimum per individual).

checks to the district administration building by the 10th of each month.

Revised 10/24/83, 8/12/96, 6/14/10



September 27, 2010

TO:

Members of the Board of Trustees

Herbert M. Berg, Ed.D., Superintendent

FROM:

Karl E. Fulmer, Ed.D. 10

Chief Financial Services Office

RE:

Use of Facilities

Attached is a request from D.A.Y. (Devotional Associates of Yogeshwar) to use the Multi-Purpose Room at Seven Oaks Elementary School for worship services on Sundays.

RECOMMENDATION:

The administration recommends that the Board approve the request for D.A.Y. to use the Multi-Purpose Room at Seven Oaks Elementary School.

KEF:II

Attachment

REQUEST FOR USE OF SCHOOL FACILITIES

File: KG-E(3)

Please supply all requested information. If approved, one copy will be returned to you for your records.

ORGANIZATION MAKING REQUEST:				
Name				
Mailing Address 18007 Vintage K	liver Te	NV., OL	NEY M	D 20832
Mailing Address 18007 Vintage K Telephone Number 803 - 546-1	499	(Moun	ish Desi	m - (RII)
Responsible Officer MOUM'Sh D	e sur			
Purpose of Use Grulyng Active	hy			
FACILITIES REQUESTED:	/			
School Seven Onks	Elem.	Scho	DP 1	
School Seven Onks Date(s) of Use Every Sunday	Time of Us	se 9:4.	5- 11:4	5 AM
Type of Facility	Number of Rooms Requested	Number of Hours	Rate Per Hour	<u>Total</u>
Classroom/Lab/Unit	•			
Gymnasium				
Cafeteria				ì
Multi-Purpose)	2	968/-	11201-
Stadium Facilities			, , ,	
Baseball Facilities	-			
Track/Soccer/Practice Facilities				
Additional Expenses Incurred				
Grand Total				*
hour	s@\$30/-	per hour =	\$ 60	
cafeteria employee(s) for	hours @	pepe	r hour =	**
If this request is approved, the using organization agrees School Facilities) including accepting responsibility and ag				
mun				
Organization Representative	Date of Officia	l Request	7, 2011	<u> </u>
Approved Disapproved	۶.			
Principal/Director	Date 8/1/	//0	· ·	
Approved/Disapproved		,		
District (if necessary) All checks are to be paid in advance. Check(s) should be made payable to School District.	Date			For Office He Only
*All checks are to be paid in advance. Check(s) should be made payable to School District Lexington and Richland Counties. Organizations using facilities on a continuing basis are to rechecks to the district administration building by the 10th of each month. **Check(s) should be made payable directly to custodian(s). (\$30 minimum per individual).	nail		Date Pa Check Numb	,
Revised 10/24/83, 8/12/96, 6/14/10			Receipt Numb	oer



Memorandum

To:

Members of the Board of Trustees

To:

Herbert W. Berg, Ed. D., Superintendent

From:

Angela H. Bain, Ph.D.

Chief Human Resource Services Officer

Date:

September 27, 2010

Re:

Board Policies - Section G

<u>Issue:</u> Second reading approval of new board policy GBEBDA "Criminal Records Checks."

<u>Background:</u> Attached for your consideration is the recommended new policy from SCSBA.

Recommendation: Request Board of Trustees Approval

AHB/lc

Attachments: Recommended new policies.

CRIMINAL RECORD CHECKS

Code GBEBDA* Issued DRAFT/2010

Purpose: To establish the basic structure for conducting criminal record checks on any individual hired by or volunteering in the district.

The district will require appropriate state criminal background checks as outlined in law on any individual recommended to be employed in a paid or volunteer position.

The cost of the background checks will be paid by the district. The fee associated with the criminal record search on a teacher or a substitute teacher is waived for the district.

State Law Enforcement Division (SLED) background checks

The district will obtain a name-based criminal record history check from SLED on all new employees prior to their initial employment. The district will consider the results of all criminal record history checks on an individual basis. In determining how the information obtained impacts the individual's ability to be an effective employee, the district will consider such things as severity of offense, age of the individual, direct impact of the offense on children, length of time since conviction or plea, restitution, conduct or remedial actions during probation, and participation in pre-trial intervention and/or expungement.

The district will not employ an individual who has been convicted of or plead guilty to a violent crime as outlined in law. Also, when making employment decisions, the district will carefully consider information relative to felony convictions as well as information that could result in the revocation or suspension of a professional certificate "for cause" as outlined in law.

The results of the name-based check will be presented to the board concurrent with the recommendation for employment.

National Sex Offender Registry checks

The district will perform a National Sex Offender Registry check on all new employees, whether employed on a full-time, part-time, regular, interim or temporary basis, and all volunteers who work in a school on an interim or regular basis as mentors, coaches, chaperones or any other capacity resulting in direct interaction or contact with students.

The district will not permit individuals whose names appear in the National Sex Offender Registry or individuals who have been required to register as sex offenders pursuant to state law to work or serve in the district in any capacity.

If an individual is denied employment in the district as a result of information appearing on the name-based background check, the person may be given an opportunity to respond to the reasons.

(Cf. GCF, GCFB, GDF, GCG, IJOA, IJOB/IJOC)

Adopted ^



Memorandum

To:

Members of)the Board of Trustees

Herbert M. Belg Ed.D., Superintendent

From:

Buddy Pro

Director of Community Services

Date:

September 22, 2010

Re:

2011-12 Proposed Calendar

Attached is the proposed calendar for the 2011-12 school year. We are now in the process of gathering input from our various advisory committees and will bring it back to the board for your consideration for approval in late October or early November.

Thank you and please let me know if you have any questions.

BP/aw

Attachment

2011-12 Proposed Calendar



EA\$

First day for teachers......August 11 First day for students......August 18

OF LEXINGTON & RECHEMING COUNTRES	2011-12 CALENDAR			
JULY AUGUST SEPTEMBER				
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 63 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		
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MEMORANDUM

TO:

Members of the Board of Trustees

Herbert M. Berg, Ed.D., Superintendent

FROM:

Ms. Helen Anderson ;

Chief Instructional Services Officer

DATE:

September 16, 2010

RE:

September 27, 2010 Board Meeting, Discussion Item.

"Proposed Revisions to Board J Policies"

JIC "Student Conduct" replaces JCD "Student Conduct"

JK "Student Discipline" replaces JD "Student Discipline"

JKA delete "Corporal Punishment"

JDA delete "Corporal Punishment"

JDA-E delete "Corporal Punishment"

JKB "Detention of Students" replaces JDB "Detention"

JKD "Suspension of Students" replaces JDD "Suspension"

JKD-R ADD as "Administrative Rule"

JKD-E "Suspension Instructions" replaces JDD-E "Suspension Instructions"

JKE "Expulsion of Students" replaces JDE "Expulsion"

JKE-R "Expulsion of Students" replaces JDE-R "Student Expulsions"

JKE-E "Expulsion Instructions" replaces JDE-R "Expulsion Instructions"

Recommendation:

The administration recommends that the proposed revisions to Board J Policies proceeds to First Reading approval.

Attachments:

Recommended New Polices (White Paper)

Old Policies (Blue Paper)

Mr. Michael Harris will be available to answer any questions at the September 27th meeting.

STUDENT CONDUCT

Code JIC Issued Final

Purpose: To establish the board's vision for student conduct.

The board expects students to conduct themselves in an orderly, courteous, dignified and respectful manner. This requirement refers to their actions toward other students and teachers, their language, their dress and their manners. The board believes self-discipline is an interpersonal goal of public education.

Students have a responsibility to know and respect the policies, rules and regulations of the school and district. Violations of such policies, rules and regulations will result in disciplinary actions.

The board directs the administration to establish rules and regulations necessary to create and preserve conditions essential to orderly operation of the schools. The board authorizes its school authorities to employ probation and suspension and to recommend expulsion, if necessary, to enforce this policy (see policies JKD and JKE).

For more specific information on student conduct, the board directs students to policy JICDA and the student handbook for their individual school.

Adopted 8/19/74; Revised 8/15/82, 9/12/94, ^

Legal references:

- A. S. C. Code, 1976, as amended:
 - Section 59-5-65 Minimum standards for student conduct, attendance and scholastic achievement; enforcement.
 - 2. Section 59-19-90(3) General powers and duties of school trustees regulation of student conduct.
 - Section 59-63-210 Grounds for which trustees may expel, suspend or transfer pupils; petition for readmission.
 - 4. Section 59-63-220 Suspension of pupils by administrators.
 - 5. Section 59-63-230 Notices of suspensions, conferences with parents or guardian.
 - 6. Section 59-63-240 Expulsion for remainder of years; hearings.
 - 7. Section 59-63-250 Transfer of pupils.
 - 8. Section 59-63-260 Corporal punishment.
 - 9. Section 59-63-270 Regulation or prohibition of clubs or like activities.
 - 10. Section 59-67-240 Other duties of driver; discipline of pupils for misconduct.

Policy >JCD Student Conduct

Issued 11/94

All students will always conduct themselves in an orderly, courteous, dignified and respectful manner. This requirement refers to their actions toward other students and teachers, to their language, to their dress and to their manners.

Students have a responsibility to know and respect the policies, rules and regulations of the school and district. Violations of such policies, rules and regulations will result in disciplinary actions.

The board believes self-discipline is an implicit interpersonal goal of public education.

The board directs the administration to establish rules and regulations necessary to create and preserve conditions essential to orderly operation of the schools.

The board authorizes its school authorities to employ probation, suspension and recommend expulsion, if necessary, to enforce this policy.

For more specific information on student conduct, the board directs students to the administrative regulation at JCDA-R.

Adopted 8/19/74; Revised 8/15/82, 9/12/94

Constitutional and Statutory Provisions:

S.C. Code, 1976, as amended:

Section 59-19-90(3) - General powers and duties of school trustees - regulation of student conduct.

<u>Section 59-63-210</u> - Grounds for which trustees may expel, suspend or transfer pupils; petition for readmission.

Section 59-63-220 - Suspension of pupils by administrators.

Section 59-63-230 - Notices of suspensions, conferences with parents or guardian.

Section 59-63-240 - Expulsion for remainder of years; hearings.

Section 59-63-25 - Transfer of pupils.

Section 59-63-260 - Corporal punishment.

Section 59-63-270 - Regulation or prohibition of clubs or like activities.

Section 59-67-240 - Other duties of driver; discipline of pupils for misconduct.

STUDENT DISCIPLINE

Code JK Issued Final

Purpose: To establish the board's vision for student discipline.

The school is a community. It is responsible for educating those children who attend and, therefore, it must establish and enforce guidelines and procedures that provide for reasonable order and an atmosphere where learning can take place.

In keeping with the philosophy that discipline is a means of teaching and that most effective teaching is done in a positive manner, disciplinary efforts are to be as positive as possible. Positive means of working with students include individual discussion and counseling, involvement of students in defining acceptable behavioral standards and involvement of parents/legal guardians.

Under the direction of the superintendent, school personnel will establish, periodically review and, if necessary, revise procedures for disciplining students.

All procedures and guidelines will be fair, just, flexible and in the best interest of the individual students and the school community. In addition, all procedures and guidelines will comply with the appropriate statutes and constitutional provisions.

Adopted 2/21/72; Revised 11/10/81, ^

Legal references:

- A. S.C. Code, 1976, as amended:
 - Section 59-19-90(3) Gives district trustees authority to prescribe rules of pupil conduct including provisions for suspension or dismissal of those failing to comply with such rules.
 - 2. Section 59-63-210 Grounds for suspension, expulsion or transfer.
 - 3. Section 59-63-220 Suspension by administrators.
 - 4. Section 59-63-230 Notice of suspension, conferences with parents.
 - 5. Section 59-63-240 Expulsion hearings.

Policy >JD 4 Student Discipline

The Board believes that ideal classroom and disciplinary management is the desired mean between a rigidity that engenders frustration and overtolerance that permits conduct without restraint, to achieve this ideal, all professional personnel shall adhere and subscribe to that firm, interested, judicious, consistent, exemplary direction, control, and command which tends to promote student self-mastery and student social benefits.

Philosophy.

The philosophy of the public schools presupposes that most disciplinary problems will be handled between teacher, child and parent in a calm, reasonable manner. The philosophy assumes that effective discipline leads to increased maturity and desirable behavior on the part of the student. Nevertheless, there are problems which because they affect the learning opportunities of other children, necessitate rapid deterrent action.

Legal Authority for Discipline.

Section 59-19-90 of the South Carolina Code of Laws, 1976, as amended, outlines the general powers and duties of school trustees and states the board of trustees shall also "(3) Promulgate rules and regulations. Promulgate rules prescribing scholastic standards of achievement and standards of conduct and behavior that must be met by all pupils as condition to the right of such pupils to attend the public schools of the district. The rules shall take into account the necessity of proper conduct on the part of all pupils and the necessity for scholastic progress in order that the welfare of the greatest number of pupils shall be promoted notwithstanding that such rules may result in the ineligibility of pupils who fail to observe the required standards, and require the suspension or permanent dismissal of such pupils."

Attorney General of South Carolina Opinion #No. 2051, 1965-66 states: "Authority to discipline students--school superintendents have authority to make rules and regulations concerning discipline in their schools, which authority is derived through delegation of power vested in the board of trustees..."

Amended 2/21/72; Revised 11/16/81

CORPORAL PUNISHMENT

Code JKA Issued Final

Purpose: To establish the basic structure for the administering of corporal punishment.

The final decision to administer corporal punishment rests with the school principal. The principal may administer fair and impartial corporal punishment in accordance with state law. Board policy permits reasonable and moderate corporal punishment. Principals may not administer corporal punishment maliciously or for the purpose of revenge. They must use the punishment as a disciplinary measure to preserve an effective educational environment free from disruption and conducive to furthering the board's explicit educational mission.

The principal will have written parental documentation on file in the principal's office if he/she is not to administer corporal punishment to a student.

The school principal, assistant principal or the principal's designee will administer the corporal punishment. The principal will administer the punishment in private and at least one certificated employee will be a witness.

In administering the corporal punishment, the principal must consider the following.

- the seriousness of the offense
- the attitude and past behavior of the student
- the nature and severity of the punishment
- the age and physical condition of the student
- · the availability of less severe but equally effective means of discipline
- the teacher's motivation

A person who is the same sex as the child being punished will administer or witness the punishment.

The principal will keep a disciplinary record. The record will contain the name of the student, the type of misconduct, any previous disciplinary actions, the type of corporal punishment administered, the name of the person administering the punishment, the names of the witnesses present and the date and time of the punishment. This information will be available to the parent/legal guardian who requests information concerning the corporal punishment of his/her child.

Adopted 1/28/80; Revised 7/10/89, ^

Legal references:

- A. S. C. Code, 1976, as amended:
 - 1. Section 59-63-260 Corporal punishment.
- B. Judicial Decisions:
 - 1. Ingraham v. Wright, 430 U.S. 651, 51 L. Ed. 2d 711 (1977).
 - 2. Ware v. Estes, 328 F. Supp. 657 (1970), aff'd 458 F. 2d 1360 (5th cir. 1971).
 - 3. Johnson v. Horace Mann, 241 So. 2d 588 (La. 1970).
 - 4. Suits v. Glover, 71 So. 2d 49 (Ala. 1954).

Policy >JDA « Corporal Punishment

Reasonable Corporal Punishment Permitted

As a matter of board policy, reasonable corporal punishment of a student is permitted as a disciplinary measure in order to preserve an effective educational environment which is free from disruption and is conducive to furthering the board's explicit educational mission.

Parental Permission Required

Parental permission shall be obtained prior to the administration of corporal punishment.

Persons Authorized to Administer Corporal Punishment: Certificated

Corporal punishment shall be administered in an administrative office by either a teacher not directly involved, the principal/director or assistant principal. Only females will administer corporal punishment to female students. At least one certificated employee * shall witness the administration of the punishment.

Reasonable and Moderate Under Existing Circumstances

Any corporal punishment shall be reasonable and moderate and may not be administered maliciously or for the purpose of revenge. in administering corporal punishment one should consider (1) seriousness of the offense, (2) attitude and past behavior of the student, (3) nature and severity of the punishment, (4) age and physical condition of the student, (5) availability of less severe but equally effective means of discipline and (6) the teacher's motivation.

Disciplinary Record

A disciplinary record shall be maintained, and shall contain the name of the student, the type of misconduct, any previous disciplinary misconduct, the type of corporal punishment administered, the name of the person administering the punishment, the names of witnesses present and the date and time of punishment. This information shall be made available to a parent who requests information concerning the corporal punishment of his or her child.

* Excluding the person administering the disciplinary measure.

Adopted 1/28/80; Revised 7/10/89

Constitutional and Statutory Provision:

S.C. Code, 1976, as amended:

Section 59-63-260 - Corporal Punishment

Judicial Decisions:

Ingraham v. Wright, 430 U.S. 651, 51 L. Ed. 2d 711 (1977).

Ware v. Estes, 328 F. Supp. 657 (1970), aff'd 458 F. 2d

Johnson v. Horace Mann, 241 So. 2d 588 (La. 1970).

Suits v. Glover, 71 So. 2d 49 (Ala. 1954).

	File:	M.IDA	44-E	Corpora	I Punishment
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(if different from student's)

School	_
Student's Name	
Student's Address	
Name of Student's Parents/Guardian	
Address of Student's Parents/Guardians	

Type of Misconduct	Date Misconduct Occurred	Previous Disciplinary Action	Corporal	Date/Time of Punishment	Name of Disciplinarian	Name of Witness/ Witnesses
						10

Replaces Policy (JDB) - Detention

DETENTION OF STUDENTS

Code JKB Issued Final

Purpose: To establish the basic structure for the detention of students.

School administrators or teachers may assign detention after school hours to students with undesirable patterns of attendance, conduct, or academic performance.

Staff members will assure that students have one day's notice before the assigned detention period so that parents may be informed and may provide for transportation.

Based on practice and adopted 1973; Revised ^

School administrators or teachers may assign detention after school hours to students with undesirable patterns of attendance, conduct, or academic performance.

Staff members shall assure that students have one day's notice before the assigned detention period so that parents may be informed and may provide for transportation.

Based on practice and adopted 1973

SUSPENSION OF STUDENTS

Code JKD Issued Final

Purpose: To establish the board's vision for the suspension of students.

It is the policy of this board to provide due process of law to students, parents and school personnel through procedures for the suspension or expulsion of students which are consistent with federal law, state law and regulation and local policy.

According to state law, the board may suspend a student from school for commission of any crime, gross immorality, gross misbehavior, persistent disobedience or for violation of written rules and regulations established by the district board of trustees, a county board or the state board of education. The board may also suspend a student when the presence of the student is detrimental to the best interest of the school.

Suspension is the exclusion of a student from school and school activities for a period of time not to exceed 10 school days for any one offense.

The board delegates the power of suspension to the principal or his/her designee.

The board uses the word suspension in this policy to mean either suspension from school or inschool suspension as determined by the principal.

Review of suspension will be discretionary with the board. However, the board must review suspensions that occur within the last 10 days of the school year which would make a student ineligible to receive credit for the school year.

Suspension and expulsion of students with disabilities under the Individuals with Disabilities Education Improvement Act (IDEA 04) or Section 504 of the Rehabilitation Act will be handled in accordance with the District's procedures to ensure compliance with those regulations.

Adopted 1/21/85; Revised 2/6/89, 5/3/93, 9/12/94, ^

Legal references:

- A. S. C. Code, 1976, as amended:
 - 1. Section 59-19-90(3) Gives district trustees authority to prescribe rules of pupil conduct, including provisions for suspension or dismissal of those failing to comply with such rules.
 - 2. Section 59-63-210, et seq. Grounds for suspension, expulsion or transfer.
 - 3. Section 59-63-240 Expulsion hearings times, procedures, legal rights appeals.

Policy ▶JDD Suspension

Issued 11/94

Suspension will be defined as the exclusion of a student from school for a period of time not to exceed 10 school days for any one offense. In-school suspension will be defined as the exclusion of a student from regular classes for a period of not more than 10 days. The student will be provided schoolwork in a room designated for in-school suspension and will be supervised by school personnel so assigned. The term suspension as used herein will mean either suspension from school or in-school suspension as determined by the principal/director or his/her designee(s).

A student may be suspended from school for commission of any crime, gross immorality, gross misbehavior, persistent disobedience or for violation of written rules and regulations established by the district board of trustees or the state board of education or when the presence of the student is detrimental to the best interest of the school.

The power of suspension is delegated to the principal/director or his/her designee(s). When suspension of a student is contemplated, this administrator will have a conference with the student as soon after the decision to consider suspension as is practicable. At this conference, the administrator will notify the student of the charges against him/her and, if he/she denies them, will explain the evidence the authorities have and offer the student an opportunity to present his/her side of the story. Once the student has been formally suspended from a class or school, the administrator will notify the student's parent or legal guardian of the action taken, in writing, together with the reason(s) for that action and the effective dates of suspension.

Within three days of the suspension, the administrator will invite the student's parent or legal guardian for a conference to discuss the suspension. The conference date will be extended beyond the three days only if the parent or legal guardian requests an extension in writing. However, after the second suspension, the parent or legal guardian of the student will be required to attend an administrative conference at the school before the student may return to class.

Within five days of its assignment, suspension may be appealed as follows:

- · to the principal/director if the decision to suspend was made by a school-level designee; or
- · to the district hearing officer if the decision to suspend was made by the principal/director

Whenever a student who is classified as handicapped commits a suspendable offense, the administrator or his/her designee will confer with a representative of the office of special services before initiating suspension procedures.

Suspension from school will be construed to prohibit a student from attending any day or night school functions or riding a school bus and from entering the school or school grounds, except for a prearranged conference with an administrator.

Adopted 1/21/85; Revised 2/6/89, 5/3/93, 9/12/94

Constitutional and Statutory Provisions:

S.C. Code, 1976, as amended:

<u>Section 59-19-90(3)</u> - Gives district trustees authority to prescribe rules of pupil conduct, including provisions for suspension or dismissal of those failing to comply with such rules.

Section 59-63-210 - Grounds for suspension, expulsion or transfer.

Section 59-63-220 - Suspension by administrators.

Section 59-63-230 - Notice of suspension, conference with parents.

Section 59-63-240 - Expulsion hearings - times, procedures, legal rights appeals.

ADD as Administrative Rule

SUSPENSION OF STUDENTS

Code JKD-R Issued Final

The board has conferred the authority on the school principal/director or his/her designee to suspend a student from a teacher's class or from school. By law, such suspension will not be for more than 10 days for any one offense and for not more than 30 days in any one school year. However, no administrator may suspend a student from school during the last 10 days of a year without approval of the school board if the suspension will make the student ineligible to receive credit for the school year. The exception to board approval is if the presence of the student constitutes an actual threat to a class or a school or a hearing is granted within 24 hours of the suspension.

An administrator who is considering suspending a student must comply with the following.

- The power of suspension is delegated to the principal/director or his/her designee. When suspension of a student is contemplated, this administrator will have a conference with the student as soon after the decision to consider suspension as is practicable. At this conference, the administrator will notify the student of the charges against him/her and, if he/she denies them, will explain the evidence the authorities have and offer the student an opportunity to present his/her side of the story. Once the student has been formally suspended from a class or school, the administrator will notify the student's parent/legal guardian of the action taken, in writing, together with the reason for that action and the effective dates of suspension.
- Within three days of the suspension, the administrator will invite the student's parent/legal guardian for a conference to discuss the suspension. The conference date will be extended beyond the three days only if the parent/legal guardian requests an extension in writing. However, after the second suspension, the parent/legal guardian of the student will be required to attend an administrative conference at the school before the student may return to class.
- Within five days of its assignment, suspension may be appealed as follows.
 - to the principal/director if the decision to suspend was made by a school-level designee
 - to the district hearing officer if the decision to suspend was made by the principal/director
- Suspension from school will be construed to prohibit a student from attending any day or night school functions or riding a school bus and from entering the school or school grounds, except for a prearranged conference with an administrator.

Issued 1/21/85; Revised 2/6/89, 5/3/93, 9/12/94, ^

Replaces (JDD-E) Suspension Instructions

SUSPENSION INSTRUCTIONS

- 1. The day the student is suspended every **reasonable** effort will be made to contact by telephone the student's parents/legal guardians to notify them of the suspension and to set a conference date within three days.
- 2. A copy of the letter is to be given to the student on the day of suspension assignment. A copy must also be mailed to the parent/legal guardian on the same day that the suspension is assigned unless the parent/legal guardian comes to school on that date on which case the parent/legal guardian will be given a copy of the letter.
- 3. The format of the school's letter must conform to the sample letters that were issued by the district hearing officer.
- 4. A copy of the suspension by an assistant principal is sent to the principal. A copy of the suspension by a principal is sent to the district hearing officer.
- 5. A copy of the suspension letter must be filed in the student's discipline record folder.
- 6. A student may not be suspended for more than 10 days for any one offense and for more than 30 days in any one school year.

File: >>JDD (-E Suspension Instructions

The day the student is suspended every REASONABLE effort will be made to contact by telephone the student's parents/guardians to notify them of the suspension and to set a conference date within three days.

A copy of the letter is to be given to the student on the day of suspension assignment. A copy must also be mailed to the parent/guardian on the same day that the suspension is assigned unless the parent comes to school on that date on which case the parent will be given a copy of the letter.

The format of the school's letter must conform to the sample letters that were issued by the District Hearing Officer.

A copy of the suspension by an assistant principal is sent to the principal. A copy of the suspension by a principal is sent to the district hearing officer.

A copy of the suspension letter must be filed in the student's discipline record folder.

A student may not be suspended for more than ten days for any one offense and for more than thirty days in any one school year.

EXPULSION OF STUDENTS

Code JKE Issued Final

Purpose: To establish the board's vision for the expulsion of students.

Expulsion is the removal of a student from a school for the remainder of the school year or until readmitted by the board. Authority to expel students from school rests solely with the board.

The board may expel a student for any reason listed in the student behavior code for the commission of any crime, gross immorality or gross misbehavior; for the violation of any of the written rules and regulations established by the board or the State Board of Education; or when the presence of the student is deemed to be detrimental to the best interest of the school. Expulsion means the student cannot attend school or be on the school grounds of any school in the district, cannot attend any program at any school in the daytime or at night, and cannot ride a school bus.

The hearing will be held before the district hearing officer who has been designated by the board to initially hear and decide recommendations for expulsion. The right to appeal the decision of the hearing officer to the board is reserved to either party.

Only a principal or the Alternative Academy director may initiate expulsion procedures. He/She will notify the parent/legal guardian in writing of his/her action, the reason(s) that caused the action and the date, time and place of the hearing.

At the hearing, the parent/legal guardian will have the right to legal counsel and to all other regular legal rights including the right to question all witnesses. All such hearings will be private unless the parent/legal guardian requests in writing that it be public. The hearing will take place within 15 days (excluding holidays) of the written notification of the expulsion procedures and a decision will be rendered within 10 days (excluding holidays) of the hearing.

Students who are assigned to the Alternative Academy or their zoned school on probation are subject to a behavior management plan developed by the director/principal and the district hearing officer. Students assigned to the Alternative Academy for disciplinary reasons cannot be on the school grounds of any school in the district, cannot attend any program at any school in the daytime or at night, and cannot ride a school bus. Students that are assigned to the Alternative Academy on probation will have the right to petition for reassignment to their zoned school for the succeeding school year. Students may be suspended from school and all activities during the time of expulsion procedures.

Students who are recommended by the hearing officer for placement into the district's Alternative Academy will be allowed to enroll upon acceptance from the director of the Alternative Academy and notification from the hearing officer. The student's continued enrollment at the Alternative Academy will be contingent upon approval from the board. Students admitted will be on probation and subject to a behavior management plan developed by the director of the Alternative Academy and the hearing officer.

Every expelled student will have the right to petition for readmission for the succeeding school year.

Suspension and expulsion of students with disabilities under the Individuals with Disabilities Education Improvement Act (IDEA 04) or Section 504 of the Rehabilitation Act will be handled in accordance with the District's procedures to ensure compliance with those regulations.

See policy JICI for expulsion relating specifically to weapons (firearms).

PAGE 2 - JKE - EXPULSION OF STUDENTS

Adopted 5/20/74; Revised 3/8/82, 11/21/83, 5/3/93, 9/12/94, 8/21/95, 4/22/96, 6/25/01, 4/25/05,

Legal references:

- A. United States Code:
 - 1. 20 U.S.C. 7151 Gun-Free Schools.
 - 2. Education of Individuals with Disabilities, 20 U.S.C. Sec. 1400, et seq.
 - 3. 29 U.S.C. Section 794, et seq. (Section 504 of the Rehabilitation Act of 1973, as amended).
 - 4. Code of Federal Regulations, 34 CRF parts 300 and 301.
 - 5. Code of Federal Regulations, 34 CFR Part 104.
- B. S. C. Code, 1976, as amended:
 - 1. Section 59-19-90(3) Gives district trustees authority to prescribe rules of pupil conduct, including provisions for suspension or dismissal of those failing to comply with such rules.
 - 2. Section 59-63-210 Grounds for suspension, expulsion or transfer
 - 3. Section 59-63-235 District must expel student.
 - 4. Section 59-63-240 Expulsion hearings times, procedures, legal rights appeals.
- C. S.C. Supreme Court:
 - 1. Davis v. The School District of Greenville County, 374 S.C. 39, 647 S.E.2d 219 (S.C. 2007).

Policy ▶JDE Expulsion

Issued 4/05

The board may expel a student for any reason listed in the student behavior code for the commission of any crime, gross immorality or gross misbehavior; for the violation of any of the written rules and regulations established by the board or the state board of education; or when the presence of the student is deemed to be detrimental to the best interest of the school. Expulsion means the student cannot attend school or be on the school grounds of any school in the district, cannot attend any program at any school in the daytime or at night and cannot ride a school bus.

The hearing will be held before the district hearing officer, who has been designated by the board to initially hear and decide recommendations for expulsion. The right to appeal the decision of the hearing officer to the board is reserved to either party.

Only a principal or the Alternative Academy director may initiate expulsion procedures. He/She will notify the parent/legal guardian in writing of his/her action, the reason(s) that caused the action, and the date, time and place of the hearing.

At the hearing, the parent/legal guardian will have the right to legal counsel and to all other regular legal rights including the right to question all witnesses. All such hearings will be private unless the parent/legal guardian requests in writing that it be public. The hearing will take place within 15 days (excluding holidays) of the written notification of the expulsion procedures and a decision will be rendered within 10 days (excluding holidays) of the hearing.

Students who are assigned to the Alternative Academy or their zoned school on probation are subject to a behavior management plan developed by the director/principal and the district hearing officer. Students that are assigned to the Alternative Academy on probation will have the right to petition for reassignment to their zoned school for the succeeding school year. Students may be suspended from school and all activities during the time of expulsion procedures.

Expelled students who are recommended by the hearing officer for placement into the district's Alternative Academy will be allowed to enroll upon acceptance from the director of the Alternative Academy and notification from the hearing officer. The student's continued enrollment at the Alternative Academy will be contingent upon approval from the board of trustees. Students admitted will be on probation and subject to a behavior management plan developed by the director of the Alternative Academy and the hearing officer. Every expelled student will have the right to petition for readmission for the succeeding school year.

Whenever a student who is classified as handicapped is considered for expulsion, the principal/director and hearing officer will confer with the office of special services before initiating expulsion procedures to assure compliance with all state and federal requirements. Students with disabilities who are served under IDEA and who are expelled will continue to receive a free and appropriate public education as set forth in their Individualized Education Program (IEP).

In keeping with <u>Section 59-63-235</u> of the Code of Laws of South Carolina, 1976, a student who brings a firearm to a school or any place that is under the jurisdiction of a school will be expelled for no less than one year. The one-year expulsion is subject to modification by the superintendent on a case-by-case basis. Students expelled pursuant to this section are not precluded from receiving educational services in an alternative setting. Any student expelled for bringing a firearm will be referred to the local county office of the Department of Juvenile Justice or its representative.

Adopted 5/20/74; Revised 3/8/82, 11/21/83, 5/3/93, 9/12/94, 8/21/95, 4/22/96, 6/25/01, 4/25/05

http://policy.microscribepub.com/cgi-bin/om_isapi.dll?clientID=208913532&advquery=jd... 9/16/2010

Legal references:

United States Code:

20 U.S.C. 7151 - Gun-Free Schools.

S. C. Code, 1976, as amended:

Section 59-19-90(3) - Gives district trustees authority to prescribe rules of pupil conduct, including provisions for suspension or dismissal of those failing to comply with such rules.

Section 59-63-210 - Grounds for suspension, expulsion or transfer

Section 59-63-235 - District must expel student.

Section 59-63-240 - Expulsion hearings - times, procedures, legal rights appeals.

EXPULSION OF STUDENTS

Code JKE-R Issued Final

Investigation and action taken by the principal

If, after an administrator or his/her designee investigates a report of student misbehavior, he/she decides to recommend expulsion, the administrator should suspend the student and, following the notification requirements established by the district's suspension policy, notify the student's parents/legal guardians of their right to meet with the administrator within three school days of the date of the suspension. If, after meeting with the parents/legal guardians (or if the parents/legal guardians have not come in for a meeting by the third school day), the administrator still intends to recommend expulsion, the matter will be referred directly to the district hearing officer. This procedure will be followed in all cases, regardless of the offense charged.

Notice of expulsion recommendation

By the end of the third school day following receipt of an expulsion recommendation, the district hearing officer will notify the student and his/her parents/legal guardians in writing of the following.

rule infraction(s) alleged to have occurred

• right of the student to request copies of witnesses' statements from the administrator

right of the student to a hearing before the district hearing officer on the evidence

- time and place of the hearing which must be held within 10 days (excluding holidays) of the date of notification (unless the parents/legal guardians or their representative agree otherwise)
- procedure to be followed at the hearing, including the right to be represented by counsel
- right of the student, the parents/legal guardians or the student's representative to examine the student's records upon request

A response form will be enclosed with the notice on which the parents/legal guardians are asked to advise the district hearing officer whether they intend to appear, whether they will be represented by legal counsel, and whether they wish to waive an evidentiary hearing and merely address the district hearing officer. If the response form is not signed and returned to the district hearing officer within 48 hours of the scheduled date of the hearing, the hearing may proceed as scheduled whether or not the student, the parents/legal guardians or the student's representative are present. The hearing also may be postponed upon agreement with the school and the hearing officer.

Hearing procedure

The administrator, the administrator's representative, the student, the parents/legal guardians and/or the student's representative may be present at the hearing. If the district hearing officer and the parents/legal guardians agree, the student may be dismissed during portions of the hearing. The administrator and the student, or their representatives, will be allowed to testify, present other witnesses or witnesses' statements and, within the discretion of the district hearing officer, cross-examine the other party's witnesses. The district hearing officer may ask the witnesses questions. The parents/legal guardians and/or the student's representative will be given an opportunity to argue their position or express their views on the case. A tape recording of the testimony will be kept on file by the district hearing officer for a period of one year.

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Action following the hearing

Within 10 days (excluding holidays) of the hearing, the district hearing officer will decide whether the student committed the alleged rule(s) violation or misconduct, based upon the evidence presented at the hearing, and the appropriate punishment. If the district hearing officer determines that grounds for expulsion exist, he/she may expel the student for the remainder of the current year or give punishment other than expulsion including, but not limited to, suspension or probation.

Probation means special restrictions have been placed on the student's right to attend school. Violation of these restrictions may result in suspension and a recommendation for expulsion.

The district hearing officer will report his/her decision in writing to the parents/legal guardians and the school. If the district hearing officer determines that grounds for expulsion do not exist, all absences resulting from the suspension will be excused and the student's record cleared. The student will be allowed to make up all missed work.

Permanent expulsion

The board has the sole authority to permanently expel a student from school. The district hearing officer will hear the initial case and make a recommendation to the board.

Appeals

The decision of the district hearing officer may be appealed by the parents/legal guardians of the student or the principal to the board, if a written notice of appeal is made to the superintendent or the board within 15 days (excluding holidays) after receiving notification of the hearing officer's decision. Written notice of appeals should be based on one of the following.

- misinterpretation of the rules by the principal or the hearing officer
- failure to provide due process to the student or parents/legal guardians

The board will not hear cases based on pleas for leniency. In the event that there is a question as to how the appeal letter should be formatted, please contact the office of student services. If the board decides to grant a hearing for appeal, the parents/legal guardians will be notified in writing by the supervisor of student services. An appeal will normally be limited to the established record and no new testimony will be allowed unless the board desires to hear additional testimony. All appeal presentations by the parents/legal guardians of the student or their attorney will be limited to 10 minutes. The board may reverse or alter the decision of the district hearing officer. If the recommendation for expulsion is rejected on appeal, all absences resulting from the suspension will be excused and the student's record cleared. The student will be allowed to make up all missed work.

Petition for readmission

Students who have been expelled for the remainder of the current school year may make a written request to the superintendent or his/her designee for readmission. This request should be made at least 30 calendar days before the beginning of the school year or the second semester, as the case may be. The request must state, in detail, the reasons why the student should be allowed to return.

A readmission conference will be held for the expelled student with the district hearing officer at which time a decision will be made regarding the student's placement for the year. The hearing officer's decision will be based on, but not limited to, the following factors: the student's

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completion of the established requirements for readmission; the student's willingness to make the changes necessary to remain in school; the student's adherence to the conditions of the expulsion during the period of expulsion; and the student's behavior during this period.

If the hearing officer approves a return to school, administrative action will be taken to reinstate the student. All students returning from expulsion will be placed on probation for one year, a condition of which will be that the student and parents/legal guardians will participate in the development of a behavior management plan administered by the hearing officer and satisfactory to the principal. The hearing officer also has the right to make other readmission provisions for an expelled student.

If the hearing officer denies a previously expelled student permission to re-enter the district, the student may appeal the decision to the board. The student has 30 days to submit a written appeal of the decision of the hearing officer to the board.

Issued 8/21/95; Revised 4/22/96, 4/25/05, 12/5/05, ^

AR >JDE R Student Expulsions

Issued 12/05

Investigation and action taken by the principal

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- rule infraction(s) alleged to have occurred
- right of the student to request copies of witnesses' statements from the administrator
- right of the student to a hearing before the district hearing officer on the evidence
- time and place of the hearing which must be held within 10 days (excluding holidays) of the date of notification (unless the parents/legal guardians or their representative agree otherwise)
- procedure to be followed at the hearing, including the right to be represented by counsel
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Within 10 days (excluding holidays) of the hearing, the district hearing officer will decide whether the student committed the alleged rule(s) violation or misconduct, based upon the evidence presented at the hearing, and the appropriate punishment. If the district hearing officer determines that grounds for expulsion exist, he/she may expel the student for the remainder of the current year or give punishment other than expulsion including, but not limited to, suspension or probation.

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The district hearing officer will report his/her decision in writing to the parents/legal guardians and the school. If the district hearing officer determines that grounds for expulsion do not exist, all absences resulting from the suspension will be excused and the student's record cleared. The student will be allowed to make up all missed work.

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expulsion; and the student's behavior during this period.

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If the hearing officer denies a previously expelled student permission to re-enter the district, the student may appeal the decision to the board. The student has 30 days to submit a written appeal of the decision of the hearing officer to the board.

Issued 8/21/95; Revised 4/22/96, 4/25/05, 12/5/05

EXPULSION INSTRUCTIONS

- 1. When a student is suspended and expulsion procedures are initiated, a copy of the letter must be sent to the parents/legal guardians. On the day the suspension is assigned, the administrator will make every reasonable effort to contact the parent/legal guardian by telephone to inform them of the situation and to schedule a conference within three days.
- 2. The suspension with a recommendation for expulsion letter from the administrator must be given to the student on the day the action is taken.
- 3. The school must contact the hearing officer and secure a date and time for the expulsion hearing. The reasons for the expulsion recommendation must be given and a copy of the principal's letter is to be faxed or physically delivered to the hearing officer. Sufficient time must be allowed for the hearing officer's letter to reach the parent/legal guardian, so that parents/legal guardians are notified of the proceedings and their rights.
- 4. The format of the school's letter must conform to the sample letter that was issued by the district hearing officer.
- 5. A copy of the recommendation for expulsion letter must be filed in the student's permanent school record along with a copy of the decision letter from the hearing officer. The expulsion notation is also to be made on the transcript card.

File: >> JDE <- Expulsion Instructions

When a student is suspended and expulsion procedures are initiated, a copy of the letter must be sent to the parents/guardians. On the day the suspension is assigned, the administrator will make every reasonable effort to contact the parent by telephone to inform them of the situation and to schedule a conference within three days.

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The format of the school's letter must conform to the sample letter that was issued by the district hearing officer.

A copy of the recommendation for expulsion letter must be filed in the student's permanent school record along with a copy of the decision letter from the hearing officer. The expulsion notation is also to be made on the transcript card.