

Policy GDB Support Staff Compensation

Issued 2/17

Purpose: To establish the basic structure for support staff compensation.

The board will set the salary of all support staff on the recommendation of the superintendent. The board will set compensation according to the responsibility of the position, the services rendered, the provisions of the district's operational budget, and any applicable state and federal laws.

The effective date for all salary changes is July 1.

Except ~~under unusual circumstances~~, as approved approved by the board the district does not issue contracts to support staff. The district considers such staff to be "at-will" employees under the provisions of South Carolina law.

Adopted 2/24/69; Revised 11/16/81, 4/28/08, 2/27/17

Legal references:

S.C. Code, 1976, as amended:

[Section 59-67](#)-470 - School bus drivers to be employed by the board of trustees.

[Section 59-67](#)-480 - Salaries of school bus drivers to be fixed annually by General Assembly.

School District Five of Lexington and Richland Counties