

Members Present: Mrs. Linda Blum, President
 Mrs. Jane Woodie, Vice President
 Mr. Chris Pulos
 Mr. Thomas Walker
 Mr. Jacob Hobbs, Student Board Representative

Members Absent: Dr. Karl Espeleta

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 23-101 Mrs. Blum motioned to approve the board agenda as presented. Mr. Pulos seconded the motion and the roll call was as follows:

Aye: Blum, Pulos, Woodie, Walker

Aye: Hobbs

Motion Carried

No. 23-102 Mr. Pulos motioned to approve the separated item from the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of September 25, 2023.

Mr. Walker seconded the motion and the roll call vote was as follows:

Aye: Pulos, Walker, Blum, Woodie

Aye: Hobbs

Motion Carried

No. 23-103 Mr. Walker motioned to approve the separated from the items treasurer's agenda as follows:

- A. Approve the full appropriations for fiscal year 2023.
- B. Approve the resolution for the OASBO Adoption Agreement for the 457 Deferred Compensation Plan.
- C. Approve the OASBO Provider Agreement.

D. Approve the Then and Now certificates:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
98944	1145309	8/25/2023	I Am Boundless	\$18,112.00
98899	1170384	9/20/2023	Montgomery ESC	\$54,608.92
Water Service	10850	7/1/2023	Montgomery CTY	\$ 6,320.39

Mr. Pulos seconded the motion and the roll vote was as follows:

Aye: Walker, Pulos, Blum, Woodie

Aye: Hobbs

Motion Carried

No. 23-104 Mr. Walker motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS- CERTIFIED

Christine Grow	Resignation as Substitute Teacher, Effective 9/21/23 - UN
Jessica Meyers	Resignation as Substitute Teacher, Effective 9/21/23 - DS

RESIGNATIONS/RETIREMENTS- CLASSIFIED

Deborah Flohre	Retirement as Bus Driver, Effective 12/29/23 - SC
Braxton Grone	Resignation as Substitute Educational Assistant, Effective 9/13/23 - DS
Polly Parks	Resignation as Bus Assistant, Effective 9/20/23 - SC
Kara Webster	Resignation as Paraprofessional, Effective 9/29/23 - KELC

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Julie Buzzard	Substitute Paraprofessional and Educational Assistant, As Needed, Effective 10/5/23 - NM
Roger Dilts	Substitute Bus Assistant, As Needed, Effective 10/5/23 - SC
Michelle Gutwein	Educational Assistant, 3 Hrs. Per Day, 10 Yrs. Exp., Effective 10/17/23 - KELC
Jasmin Negron-DeJesus	Bus Assistant, 1 Hr. Per Day, 2 Yrs. Exp., Effective 9/21/23 - SC
Brenda Warner	Food Service Worker, 2.5 Hrs. Per Day, 0 Yrs. Exp., Effective 10/2/23 - HS
Kara Webster	Substitute Paraprofessional and Educational Assistant, As Needed, Effective 9/29/23 - DS

CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Jill Gambill	From Cashier .5 Hr. Per Day to 1.25 Hr. Per Day, Effective 9/25/23 - MS
Jennifer Hey	From Educational Assistant 3 Hrs. Per Day to 6 Hrs. Per Day, Effective 9/25/23 - NM
Polly Parks	From Food Service Cashier 1.25 Hr. Per Day - MS & 2.25 Hrs. Per Day - HS to 5.75 Hrs. Per Day, Effective 9/14/23 - CTC
Amy Rust	From Cook 6.75 Hrs. Per Day to 7.25 Hrs. Per Day, Effective 9/25/23 - MS
Vicky Sartain	From Food Service Worker 2.5 Hrs. Per Day to Cashier 2.25 Hrs. Per Day, Effective 10/18/23 - HS

**BUS DRIVER/BUS ASSISTANT - HOURS PER DAY 2023-2024 SCHOOL YEAR -
SET ROUTE TIME**

Jennifer Alexander	3.83
William Doug Anderson	3.33
Vanessa Bailey	4.00
Monica Battle	6.25
Jennifer Beck	4.83
Jennifer Beck	1.00
Pamela Bisceglia	4.08
Cheryl Blankenship	5.75
Cheryl Blankenship	1.67
Mark Bowser	4.92
Tina Brickles	5.25
Tina Brickles	1.00
Cheryl Bruce	1.33
Cheryl Bruce	2.92
Denise Bryson	3.92
Alicia Burke	5.08
Sandra Coffee	4.42
Brandon Combs	4.08
Keri Covert	1.00
Patricia Dale	4.50
Debra Desonie	6.42
Jacqueline Dilts	5.25
Melissa Donohoo	6.08
Constantine Droulias	4.42
Marion Epps	4.75
Deborah Flohre	4.58
Cindy Frazier	4.00
David Gauer	4.17
Robert Gentry	3.92
Thomas Glascoe	4.25

Paula Goepferich	5.83
Paula Goepferich	1.25
Mackenzie Hart	4.92
Barry Hawkins	4.50
Darla Henderson	6.58
Darla Henderson	1.25
Joseph Hollingsworth	5.58
Linda Hoover	1.08
Matthew Hunt	4.17
Ricky Jones	4.33
Sue Kennedy	3.92
Jennifer Kidwell	4.83
Ginger Kooser	4.42
Erica Lewis	5.42
Daniel Martz	3.58
George McCarthy	3.67
Gregory McNabb	3.42
Carrie McRorie	3.33
Jazmin Negron-DeJesus	1.08
Richard Neu	4.33
Kenneth Novak	4.83
Paula Parsons	5.50
Paula Parsons	1.67
Kellie Prater	1.42
Denise Quinn	1.00
Gina Reser	1.00
Sophia Reser	1.00
Debra Rigsby	3.75
Heidi Roe	3.83
Jeffrey Rose	4.33
Vicki Schaurer	4.25
Vicki Schaurer	1.33
Richard Schwabe	4.42
Barry Smith	4.42
Lisa Spitler	1.17
Susan Swigart	4.42
Patty Vranesic	4.33
Kathryn Weherley	4.25
Bridget Winchester	4.67
Bridget Winchester	1.33
Tina Witters	4.75
Diana Woods	5.25
Stephanie Zellers	4.08
Stephanie Zellers	1.17

SUBSTITUTE TEACHERS

Naomi Admasu
Sydney Copeland
Jenae Gordon
Olivia Weaver
Clarissa Webb
Jessica Wenig

LEAVE OF ABSENCE - REMAINDER OF 2023-2024 SCHOOL YEAR

Alexis Barlow Child-Care Leave of Absence - Effective 10/5/23 - NM

SUPPLEMENTAL CONTRACTS - MIDDLE SCHOOL

DEPARTMENT CHAIR

Jacob Myers

MIDDLE SCHOOL - FALL COACH

Stephen Post Football Assistant, Cat. 17, 50%, 0 Yrs. Exp.

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 10/10/23

Jacobs, Scott 2 days dock - 9/14, 9/15

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 10/10/23

Flohre, Deborah 2.5 days dock - 9/14 (.50), 9/15, 9/18
Paxton, Robert .75 days dock - 9/14
Rowlett, Sharon 1 day dock - 9/11
Webster, Kara 1.00 day dock - 9/13 (.75), 9/19 (.25)

Mrs. Woodie seconded the motion and the roll call vote was follows:

Aye: Walker, Woodie, Blum, Pulos

Motion Carried

No. 23-105 Mr. Walker motioned to approve the consent agenda as follows:

- A. Accept public cash gift of \$100 from First Baptist Church of Union to Northmont Middle School to pay student lunch charges.
- B. Accept public donation of shaved ice valued at \$120 from Kona Ice to Union Elementary.
- C. Approve purchase of safety radio equipment for Englewood Hills Elementary in the amount of \$50,788.96 and Northmoor Elementary in the amount of \$13,231.23 from safety grant funding.
- D. Approve out-of-state, overnight trip to California for chaperones and NJROTC, November 23, 2023 - December 2, 2023, not funded by the general fund.
- E. Approve agreement of cybersecurity services from Forward Edge for the 2023-2024 school year in the amount of \$57,388.
- F. Approve real estate contract outlining the sale of Englewood Elementary School and property located at 702 Albert St., Englewood, Ohio 45322 to C1 Resources, LLC in the amount \$155,000 via reserve auction per O.R.C. 3313.33 and 3313.41.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Walker, Pulos, Blum, Woodie

Aye: Hobbs

Motion Carried

SUPERINTENDENT'S REPORT

*Representatives from the gaming research integration for learning laboratory are coming to Union tomorrow.

*Parent Financial Aid sessions will be during conferences.

*College & Career Week is a week that we provide our Juniors and Seniors the opportunity to meet with a variety of college admission reps and career people, so they can explore the variety of options that they will have in front of them once they graduate.

*Micah Harding, Athletic Director and Unit Principal, announced Northmont Athletics will be awarded the Bruce Brown Award of Excellence at the November state conference. The OIAAA (Ohio Interscholastic Athletic Administrator's Association) performed a review of various parts of our athletic processes including budgets, emergency action plans, community engagement, and hiring practices.

*This week the MS is launching Read Tuesday/Writing Wednesday/Thinking Thursday.

- *Northmont will host the GWOC CC meet from 8:00-1:00 on Saturday. Tournament Brackets are out for boys and girls soccer and volleyball. District participation: 1 girl advanced in golf and 3 in tennis.
- *Unity Day was held last week for freshmen and new students. The follow-up survey showed a 95% positive response from the participants.
- *Cybersecurity - Northmont has made some changes to our third party services due to having a better understanding of what we need specific to our district and its users.
- *Thank you to everyone involved in the auction of Englewood Elementary. There was a great deal of work involved but we believe it turned out well.

No. 23-106 There being no further business, Mrs. Blum declared the meeting adjourned at 6:20 p.m. The next regular Board of Education meeting will at 6:00 p.m., October 23, 2023, Northmont High School, 4916 West National Road, Clayton, Ohio.

President *Andrea A. Blum*

Treasurer *Mari Ann Ferraro*

Visitors: 3

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