



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.  
Trista Daveniero  
John Dinice  
Michael Galow  
Christopher L. Hughes

Benjamin A. Kezmarsky  
Prema C. Moorthy, PhD  
Matthew Park, PhD  
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, September 27, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

Mr. DeSilva called the meeting to order at 7:00pm.

### SALUTE TO THE FLAG

### ROLL CALL

PRESENT: Mesdames Daveniero and Zaccone  
Messrs. Dinice, Kezmarsky, DeSilva, Hughes, Park and Galow

ABSENT: Dr. Moorthy

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Lisa Rizzo, Director of Special Services  
Max Ingerman, Mahwah Student Representative  
Twenty-Five (25) members of the public  
Two (2) of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 27, 2023, in the Lenape Meadows Elementary School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

**Motion carried 8-0 at 7:02pm.**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

**Motion carried 8-0 at 7:03pm.**SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro and Dr. Fare recognized students who participated in the Opening Day for staff.

Dr. DeTuro shared the Student Safety Data Report for Period 2. Dr. DeTuro also shared that the discussion and Presentation findings from the Equity Audit will be presented publicly at the November 15th Board Meeting.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker recognized and welcomed Student Representatives Gabby Marchetti and Max Ingerman who will be seated on the dais for Board Meetings throughout the 23-24 school year.

Mr. Bleeker shared with Board Members and discussed the 24-25 budget calendar.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

N/A

PRESIDENT'S REPORT

Mr. DeSilva shared with the members of the public that the Board and Dr. DeTuro have successfully negotiated a new contract for Dr. DeTuro. This contract rescinds the existing contract and will be for the next 5 years starting July 1, 2023. The Board will take formal action on the contract at the October 18<sup>th</sup> Board of Education meeting.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice

Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes

Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky

Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)

New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)

Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)

Mahwah Access for All – T. Daveniero, M. Galow (Alt.)

Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zaccone, M. Park

Board of Education Liaison to Town Council - B. Kezmarsky

*Mahwah Student Representative Report-* Mr. Max Ingerman highlighted upcoming events and activities at Mahwah High School.

*Finance Committee-*Mr. Galow provided an update from the most recent committee meeting.

*Mahwah Access for All-*Ms. Daveniero highlighted upcoming events planned by the group.

*Transportation Committee-*Ms. Daveniero shared that this school year was a very smooth one for Transportation. A new bus that was ordered last year is anticipated for delivery in October 2023.

*Community Relations-*Ms. Daveniero shared that Mahwah Day was postponed and a new date is planned in October.



BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Kezmarsky thanked the volunteers who worked with the Robotics Club.

Mr. DeSilva thanked all the parent volunteers listed on the agenda.

OLD BUSINESS

**The following two (2) resolutions was moved by Ms. Zaccone, seconded by Mr. Kezmarsky.**

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 30, 2023 Public Work Session/Action Meeting.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 13, 2023 Public Work Session/Action Meeting.

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. Kezmarsky abstained on A. Ms. Daveniero, Mr. Hughes and Mr. Desilva abstained on B.**

NEW BUSINESS-OTHER

**The twenty-seven (27) resolutions was moved by Mr. Kezmarsky, seconded by Mr. Dinice**

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of September 9, 2023 through September 21, 2023.

General Fund	Fund 10	\$	800.00
General Current Expense	Fund 11	\$	1,510,326.01
Capital Outlay	Fund 12	\$	5,582.08
Special Revenue Funds	Fund 20	\$	65,803.12
Region I	Fund 52	\$	1,073.52
Region I-Contracted Trans.	Fund 53	\$	256,491.30
Total of All Checks		\$	1,840,076.03

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the July hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	23,187.01
General Current Expense	Fund 11	\$	870,197.52
Special Revenue Funds	Fund 20	\$	95,335.00
Enterprise Fund	Fund 50	\$	21,714.00
Region I	Fund 52	\$	24,205.36
Enterprise Fund-Summer	Fund 60	\$	4,138.00
Total of All Checks		\$	1,038,776.89

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7890 through 7893 for a total of \$1,602.80.

#### FINANCIAL REPORT-UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1263 for a total of \$6,761.47.

#### FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2845 through 2846 for a total of \$6,682.61.

#### SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for July 2023.

#### TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for July 2023.

#### FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33390 to 33402 for a total of \$69,140.12.

#### CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of July 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of July 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

#### CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Dawn	Savastano	Nonviolent Crisis Intervention® Training, Nonviolent Crisis Intervention® (CPI)	09/26- 09/28/2023	\$4,349.00
Natalie	Baho	IMSE Comprehensive Orton-Gillingham Training	10/02- 10/05/2023	\$1,500.00
Talysa	Cole	Comprehensive Orton-Gillingham Plus Training (30 Hours)	10/02- 10/05/2023	\$1,500.00
Ofeer	Kearns	Literacy In Action-Implementing New K-2 Units of Study	10/3/2023	\$180.00
Danielle	Poleway	Math Supervisor's Roundtable	10/6/2023	\$12.60



<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Lauren	Culkin	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Kaitlyn	Dawson	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Nicole	Kuhrt	Vocabulary and Morphology Interventions for SLP's	10/9/2023	\$39.00
Kristen	Oroszlany	Vocabulary and Morphology Interventions for SLPs	10/9/2023	\$39.00
Melissa	Romas	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Cathryn	Traphagen	Let's Get Serious About Vocabulary And Morphology Interventions: 80 Evidence-Based Treatments And Activities	10/9/2023	\$39.00
Laura	Beattie	Working with Families: The Burdens We Carry	10/17/2023	N/A
Rebekah	Cusick	Working with Families: The Burden We Carry	10/17/2023	N/A
Dennis	Fare	Employment Relationships from Start to Finish	10/20/2023	\$270.00
Andy	Beutel	New Jersey Council for Social Studies Annual Conference	10/23/2023	\$90.00
Ofeer	Kearns	2023 NJCSS Conference Continuity & Change: Social Studies Education in our Classrooms!	10/23/2023	\$90.00
Morgan	Ridgway	Continuity and Change: Social Studies Education in Our Classrooms	10/23/2023	\$90.00
Nikki	Van Ess	NJ Council for Social Studies Conference	10/23/2023	\$105.00
Laura	Beattie	Connection Over Compliance	10/27/2023	N/A
Gwenael	Calvez	NJTEEA Annual Conference	10/27/2023	\$217.30
Rebekah	Cusick	Connection Over Compliance: A Compassionate Care Approach to Supporting Students with Emotional Regulations Impairment	10/27/2023	N/A
Renee	Pasek	AENJ Fall Conference	10/30/2023	\$300.00
Linda	Bovino-Romeo	Social Emotional Learning Exchange 2023	11/07-11/10/2023	\$2,222.24
Dennis	Fare	Constitutional Rights in the Workplace	11/17/2023	\$270.00
Maureen	Lynch	Holocaust and Genocide Educators' Workshop	12/6/2023	N/A
Nikki	Van Ess	Holocaust and Genocide Educator Workshop, Gross Center Ramapo College	12/6/2023	N/A
Dennis	Fare	Bias, Harassment and Discrimination	1/25/2024	\$270.00
Dennis	Fare	Leave and Absence Workshop	1/25/2024	\$270.00
Dennis	Fare	Workplace Investigations & Interviews	2/22/2024	\$270.00
Maureen	Lynch	TCNJ's Supporting Literacy Engagement with Older Students	3/8/2024	\$270.00
Nikki	Van Ess	Supporting Literacy Engagement with Older Students	3/8/2024	\$270.00
Dennis	Fare	Worker's Compensation	3/22/2024	\$270.00
Miranda	Inglese	NJSMA PD Day	6/4/2024	\$48.50

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Grade 4 to Mahwah Public Library, Mahwah, NJ	10/3, 10/16, 10/17, 10/26, 10/27/23	JK	204
Special Education to Ramapo Reservation, Mahwah, NJ	10/19/23 10/23/23 Rain date	RR	19
DECA to Kean University, Union, NJ	10/25/23	MHS	9
Robotics Club to North Brunswick High School, North Brunswick, NJ	11/11/23	RR	
Grade 2 to Mayo Performing Arts, Morristown, NJ	4/15/24	BR	79
Music (6-8) to Dorney Park, Allentown, PA	5/10/24	RR	250

#### CONSULTING SERVICES AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved a contract with Patricia Vitale-Reilly Consulting, to provide consulting services at a cost of \$15,200 for the period of September 19, 2023 – April 17, 2024.

#### NURSING SERVICES PLAN AND ASSIGNMENT OF NURSES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2023-2024 nursing services plan and assignment of nurses as required by N.J.A.C. 6A:16-2.1(b).

#### VENDOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved Behavior Therapy Associates of Somerset, NJ, be appointed to provide behavioral consultation services for student with local identification number 35913. The estimated cost for this service is \$1,600, additional hours will be billed at an hourly rate of \$200 per hour.

#### OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification 39636 be placed at the Valley Program, Harrington Park, NJ, with an estimated tuition of \$87,143 with a retroactive start date of September 18, 2023.

#### OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification 39891 be placed at the BCSS, SHIP program in Midland Park Schools at a tuition cost of \$81,360 with a retroactive start date of September 18, 2023.

#### CHANGE IN PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification 38735 change placements to attend the Windsor Learning Center, Pompton Lakes, NJ. The effective start date is September 25, 2023, with an estimated tuition of \$62,460

#### CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, retroactive to September 1, 2023.



<b>First Name</b>	<b>Last Name</b>	<b>From Column</b>	<b>To Column</b>
Timothy	Culloty	D - MA	E - MA+15
Shawn	Daly	F - MA+30	G - MA+45
Elizabeth	Lefford	G - MA+45	H - MA+60
Lauren	Saviet	E - BA+60	F - MA+30

#### INCREASE IN SALARY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in salary of \$2,000 for Maureen Lynch, effective retroactive to September 1, 2023, due to successful completion of 15 credit hours of graduate courses at an accredited college or university according to the Terms of Agreement Between the Mahwah Association of Supervisors and the Mahwah Township Board of Education.

#### TUITION ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a tuition adjustment for student with local identification number 33928 at Valley Program-Summit Success, Norwood, NJ, to include tuition cost of \$87,143 and a 1:1 paraprofessional at a cost of \$40,200.

#### PARENT TRANSPORTATION CONTRACT-REVISED

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$80.00 per day for the period September 1, 2023 – June 30, 2024.

#### PARENT TRANSPORTATION CONTRACT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of students with local identification numbers 39280 and 37087 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period September 1, 2023 – June 30, 2024.

#### PAYMENT APPLICATION #9-C&M DOORS CONTROL INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #9 from C & M Door Controls, Inc. in the amount of \$5,582.08 for work related to the Exterior Glazing Project at Betsy Ross, George Washington, and Ramapo Ridge Schools.

#### REPORTING 2022-2023 GRADUATION COUNTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education, pursuant to N.J.S.A. 18A:7C-7 and 18A:7E-3, approve the following 2022/23 high school diploma requirements counts below:

- Total number of students graduated - 198 students
- Total number of students denied graduation from the 12th grade class - 0 students

#### PURCHASE OF ELECTRICITY SUPPLY SERVICES

WHEREAS, Mahwah Township Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Mahwah Township Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and



WHEREAS, Mahwah Township Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.11835/kWh or less for a 12 month term, a price of \$0.11852/kWh or less for an 18 month term, a price of \$0.11892/kWh or less for a 24 month term; Mahwah Township Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the Mahwah Township Board of Education be and he hereby is authorized to execute on behalf of the Mahwah Township Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.11835/kWh or less for a 12 month term, a price of \$0.11852/kWh or less for an 18 month term, a price of \$0.11892/kWh or less for a 24 month term; Mahwah Township Board of Education may award a contract to the winning supplier for the selected term.

#### GEORGE WASHINGTON HVAC UPGRADES-CHANGE ORDER #4

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves change order #4 in the amount of \$16,330.65. The change order has been reviewed and verified by LAN Associates, the District's Engineering firm for this project. Project Cost is therefore modified to \$3,511,482.15

#### SCHEDULE H-REVISIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revisions to Schedule H in accordance with the agreed upon stipend positions for the 2023-2024 school year.

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. Galow abstained on check #11287.**

#### NEW BUSINESS-PERSONNEL

**The fifteen (15) resolutions was moved by Mr. Kezmarsky, seconded by Mr. Hughes.**

#### RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Hannah Juan, instructional paraprofessional, and substitute paraprofessional; effective retroactive to September 15, 2023.

#### INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Wendy Brooks, instructional paraprofessional, at Lenape Meadows School, from 7.0 hours per day to 8.0 hours per day, to satisfy Student ID #35912 transportation coverage; effective retroactive to September 18, 2023 – June 30, 2024.

#### INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Mojda Wahidi, instructional paraprofessional, at Ramapo Ridge Middle School, from 5.5 hours per day to 6.5 hours per day, to satisfy Student ID #35912 transportation coverage; effective retroactive to September 18, 2023 – June 30, 2024.



INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Yekaterina Zubarchuk, instructional paraprofessional, at George Washington School, from 4.0 hours per day to 4.75 hours per day, to satisfy student and programmatic need; effective retroactive to September 15, 2023 – June 30, 2024.

NJFLA INTERMITTENT LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence for Employee #4969, effective retroactive and during the following dates, using available sick and vacation days: September 26, 2023 – September 27, 2023; October 16, 2023 – October 20, 2023; November 13, 2023 – November 15, 2023.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4208; effective on March 4, 2024 – March 22, 2024, using NJFLA, from March 4, 2024 – March 22, 2024.

APPOINTMENT-PARENT VOLUNTEER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Wong to volunteer periodically at robotics building sessions and competitions during robotics 2023-2024 season at no cost to the district.

APPOINTMENT-ADDITIONAL NURSING SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members to provide additional nursing services beyond the contractual workday; retroactive from September 1, 2023 – June 30, 2024, at 1/6<sup>th</sup> of their salary; pro-rated, per diem.

First Name	Last Name	School
Donna	Antoniello	Lenape Meadows School
Kelly	Duffield	District
Kristen	Zrebiec	Ramapo Ridge Middle School

RE-EMPLOYMENT-SUBSTITUTE BUS DRIVER REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education re-employs Mariel Montes, as substitute bus driver for the 2023-2024 school year; at the hourly rate of \$30.62; retroactive to July 1, 2023.

SPEECH-ADDITIONAL SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide speech and related services, after school, as per individualized education plan requirements; retroactive from September 1, 2023 to June 21, 2023; to be paid \$70/hour; payment to be made through voucher.

Name	# Hours/Week
Amanda Pook	at least 1

SCHOOL THREAT ASSESSMENT TEAMS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following team members; effective retroactive to September 1, 2023 – June 30, 2024:

<b>Threat Assessment Teams</b>	
<b>Betsy Ross School</b>	<b>Joyce Kilmer School</b>
Kierstyn Liddy	Alyssa Cipriano
Emily Young	Craig Alfano
Carol Murphy	Carol Murphy
Melissa Brause	Billy Bowie
Michael Jack	Michael Jack
Craig Jandoli	Craig Jandoli
	Ashley Adams/Karen D'Avino
<b>George Washington School</b>	<b>Ramapo Ridge School</b>
Alyssa Cipriano	Catherine Carisi
Maria McBride	Marykate Coakley
Carol Murphy	Jennifer Piela
Jennifer Glebocki	Brian Cory
Michael Jack	Michael Jack
Craig Jandoli	Craig Jandoli
	Suzanne Whalen
<b>Lenape Meadows School</b>	<b>Mahwah High School</b>
Alyssa Cipriano	John Macri
Maria McBride and Emily Young	Joan Stewart
Gladys Fernandez	Rebekah Cusick
Paul Wyka or Natasha Carrera	John Pascale
Michael Jack	Dominick Gliatta
Craig Jandoli	Michael Jack
	Craig Jandoli
	Michael McCabe

#### SCHOOL SAFETY TEAMS-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of the following team members, effective retroactive to September 1, 2023 – June 30, 2024:

<b>Betsy Ross School</b>	<b>Joyce Kilmer School</b>
Melissa Brause	Billy Bowie
Courtney Byrnes	Ashley Adams/Karen D'Avino
Stephanie Engstrom	Carol Murphy



Lisa Rizzo	Allison Bowden
Shannon Fitzpatrick Testa (parent)	Craig Alfano
Kierstyn Liddy	Lisa Rizzo
	Christine Calabrese
<b>George Washington School</b>	
Nancy Mertz	<b>Ramapo Ridge School</b>
Cathy Scarpelli	Brian Cory
Jackie Gallo (parent)	Suzanne Whalen
Lisa Rizzo	Lisa Rizzo
Jennifer Glebocki	Michael Dlugo
Michelle Hughes	Catherine Carisi
	Marykate Coakley
	Cassidy Sarka
<b>Lenape Meadows</b>	Peter Gangemi
Paul Wyka	Alyson Bongiorno (parent)
Natasha Carrera	
Melissa Pook	<b>Mahwah High School</b>
Gladys Fernandez	John Pascale
Kristin Pacelli	Craig Jandoli
Julie Contey	Michael McCabe
Adam Szuch	Mary Rosen
Vaishali Khunti (parent)	Allison Krannich
Lisa Rizzo	Joan Stewart
	Megan Beatty
	Lisa Rizzo
	Cindy Buchalter (parent)

PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist at George Washington School for 2023-2024 school year:

<b>Name</b>	<b>Name</b>
Hedi Soltani	Katy Mei
Megan Cassella	Maja Zielonka
Jennifer Campana	Bahareh Estejab
Mary Timberg	Maria Feeney
Min Huang	Marian Hawash
Michelle Loeb	Jennifer Petrie
Lauren Nicola	Denise Nicolosi
Kristen Acosta	

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on the revised Schedule H of the MEA contract; stipend to be \$1,866.

Ramapo Ridge Middle School

Name	Position	Schedule/ Group
Maria Tsocanos	Assistant Play Director	Schedule H/Group V

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2023-2024 school year; at a rate of \$16 per hour:

LAST NAME	FIRST NAME	CITY
*Hamoi	Lina	Mahwah

\*Retroactive to September 22, 2023

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Ms. Zacccone

**Motion carried 8-0 at 7:27 pm**

AGENDA QUESTIONS

Multiple members of the public provided statements to the Board and comments regarding policy #5756 Transgender Students.

Dr. DeTuro responded that this policy is also being discussed at the State level and the Mahwah Board of Education is awaiting guidance before addressing this issue.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow.

**Motion carried 8-0 at 7:40pm**

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Ms. Zacccone, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

**Motion carried 8-0 at 7:41pm.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 8-0 at 7:59 pm.**

MOTION TO ADJOURN



It was moved by Mr. Hughes, seconded by Mr. Galow to adjourn the meeting.

**Motion carried 8-0 at 8:00pm.**

Upcoming Events

9/28	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
10/9	Staff Development Day – Schools Closed for Students
10/10	Betsy Ross HSO meeting – 7:00 p.m. Zoom
10/11	Joyce Kilmer HSO meeting – 7:30 p.m. in-person
10/12	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
10/17	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
10/18	Mahwah Board of Education 7:00 p.m.
11/6	Mahwah High School HSA 7:00 p.m.
11/6-11/8	Parent/Teacher Conferences PreK-5 (Single Session PreK-5 only)
11/9-11/10	NJEA Convention – Schools Closed
11/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
11/15	Mahwah Board of Education 7:00 p.m.
11/15	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
11/16	Ramapo Ridge Middle School HSO meeting 7:00 p.m. Zoom
11/21	Lenape Meadows HSO meeting – 2:00 p.m.
11/22	Single Session
11/23-11/24	Thanksgiving Recess – Schools Closed
12/6	Mahwah Board of Education 7:00 p.m.
12/6	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
12/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
12/20	Mahwah Board of Education 7:00 p.m.
12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed

  
 \_\_\_\_\_  
 Kyle J. Bleeker  
 Business Administrator/Board Secretary