



## **A Joint Communique from the LaBUFA and LBUSD Bargaining Teams**

**Negotiation Session: October 23, 2023**

### **Participants:**

Alexandra Holtz	Brett Bond	Bjorn Avila
Chad Mabery	Christine Wagner	Jason Allemann
Joe Vidal	Julie Hatchel	Michael Conlon
Michael Keller	Sara Hopper	Scott Wittkop
Brian Eldridge CTA Representative	Laurie Atkinson, Facilitator	

### **Summary:**

The teams met for day seven of negotiations beginning with a review of the Interest Based Bargaining process that we have jointly adopted as our negotiations model. The entire contract is open except for compensation. The 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees along with a 5% raise in salary. We took a deeper dive into the following topic:

#### **Article 7: Hours**

**(discussed flexibility with preparation time)**

#### **Article 8: Class Size**

#### **Draft Management Rights Article**

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. Our next meeting will be November 3, 2023. As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary. Feel free to contact any of the above negotiation team members if you have any questions.

