

**PUYALLUP SCHOOL DISTRICT
2023-24 MECHANIC SALARY SCHEDULE**

Job Classification	Longevity	Step 1	Step 2	Journeyman	Journeyman Cert
		0-3 Months	3- 9 Months	After 9 months	After 9 months with Cert*
Utility Mechanic		24.19914	26.36448		
	10yrs 0.50		26.86448		
	15yrs 0.75		27.11448		
	20yrs 1.00		27.36448		
	25yrs 1.25		27.61448		
Equipment Mechanic		33.67051	35.35652	35.88547	37.07558
	10yrs 0.50			36.38547	37.57558
	15yrs 0.75			36.63547	37.82558
	20yrs 1.00			36.88547	38.07558
	25yrs 1.25			37.13547	38.32558
Parts Specialist		35.00000			
	10yrs 0.50	35.50000			
	15yrs 0.75	35.75000			
	20yrs 1.00	36.00000			
	25yrs 1.25	36.25000			
Auto/Truck Mechanic Bus Mechanic Diesel Mechanic		37.53840	39.42277	40.13353	41.34020
	10yrs 0.50			40.63353	41.84020
	15yrs 0.75			40.88353	42.09020
	20yrs 1.00			41.13353	42.34020
	25yrs 1.25			41.38353	42.59020

Per Section 9.06, the Longevity increments listed on this schedule apply to employees who have completed the indicated number of years worked.

Appointment to job classifications shall be made on the basis of applicant's qualifications and ability to meet the requirements of the job, the needs of the District and the recommendations of the Transportation Supervisor.

A. M. Lead Mechanic, if so designated, will receive 10% above his Journeyman classification.

P. M. Lead Mechanic, if so designated, will receive 10% above his Journeyman classification. There shall be a Lead Mechanic designated on swing shift and graveyard. Likewise on days the foreman is absent from the shop for the entire shift, a leadsman shall be designated. If the lead mechanic on swing shift is absent for the entire shift, a leadsman shall be designated.

Shifts starting at noon or later will receive a shift differential of 2.5% per hour and no less than the rate established for any other bargaining group for all compensable hours, including the P. M. Lead Mechanic.

* Required certificates which qualify the employee for movement to the premium rate shall include Vocational-Technical Institute or ASE competency certificates as listed below:

- Diesel and Bus Mechanics must have Diesel Proficiency Certificate
- Auto/Truck Mechanics must have Gasoline Auto Engine Proficiency Certificate
- Equipment Mechanics must have Small Engines Proficiency Certificate

When long term substitutes are utilized, they will be compensated at a rate of 80% of Step 1 for the appropriate classification of work being performed.

2023-24 Differential	2.50%	1.025
2023-24 Lead	10.00%	1.10000