



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Administrators' Association
Meeting Minutes: Wednesday, October 11, 2023

Meeting Location:	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
Meeting Start:	1:49pm
Meeting End:	2:35pm
Board Committee Members Present:	Emily Solheid, Sarah Slaby, Nancy Denzer, and Tina Lehnertz
WEA Committee Members Present:	David Anderson and Jolene Danca
Other Attendees:	N/A
Members Absent:	Jim Schul

I. WAA Negotiation Items

A. Response to District Proposal

1. The Board Negotiations Committee presented a proposal at the August 2, 2023 meeting to address how an administrator can document their non-work days. The WAA Negotiations Committee requested additional time to discuss. This item will be added to a future agenda for further review and discussion.
2. The WAA Negotiations Committee presented a verbal Financial Proposal increasing the salary schedule by 5% each year. The WAA Negotiations Committee also expressed interest in executing a three-year contract instead of a two-year contract. The Board Negotiations Committee presented a counterproposal of a two-year contract that increased the salary schedule by 1.5% in year 1 and 3% in year two. The WAA Negotiations Committee requested additional time to discuss. This item will be added to a future agenda for further review and discussion.

II. District Negotiation Items

- A. None

III. Schedule

- A. Committee members discussed and set a schedule for negotiations moving forward. The committees agreed to meeting on Tuesday, October 31, 2023 at 1:45pm in the District Office Conference Rooms.

IV. Other

A. No items for information or discussion.