

# ST. CLAIR COUNTY BOARD OF EDUCATION

410 Roy Drive  
Ashville, AL 35953

## Salary Schedules – FY 2024 Effective 10/1/2023



Mr. Justin Burns, Superintendent  
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Board Approved: August 15, 2023

## **CERTIFIED PERSONNEL - (Holding AL Teaching Certificate)**

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**FY 2023-2024**  
**Teachers - 9 Months**  
**187 Day Contract - Public School Experience**

<b>Experience</b>	<b>BS</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	44,226	50,857	54,839	58,818
1	44,226	50,857	54,839	58,818
2	44,226	50,857	54,839	58,818
3	48,643	55,939	60,317	64,702
4	48,643	55,939	60,317	64,702
5	48,643	55,939	60,317	64,702
6	50,776	58,390	62,977	67,530
7	50,776	58,390	62,977	67,530
8	50,776	58,390	62,977	67,530
9	52,309	60,154	64,879	69,570
10	52,831	60,755	65,527	70,265
11	53,360	61,363	66,182	70,967
12	53,894	61,977	66,844	71,677
13	54,433	62,596	67,513	72,394
14	54,977	63,222	68,187	73,118
15	55,527	63,855	68,870	73,850
16	56,082	64,493	69,558	74,588
17	56,643	65,138	70,254	75,334
18	57,209	65,789	70,957	76,086
19	57,781	66,447	71,667	76,847
20	58,359	67,111	72,383	77,616
21	58,943	67,783	73,107	78,393
22	59,532	68,461	73,837	79,176
23	60,127	69,145	74,576	79,967
24	60,729	69,837	75,322	80,767
25	61,336	70,535	76,075	81,575
26	61,949	71,240	76,836	82,391
27	62,569	71,952	77,604	83,215
28	63,195	72,672	78,380	84,047
29	63,827	73,399	79,164	84,888
30	64,464	74,133	79,955	85,737
31	65,109	74,874	80,755	86,593
32	65,761	75,623	81,563	87,459
33	66,418	76,379	82,379	88,335
34	67,082	77,143	83,202	89,218
35	67,753	77,914	84,034	90,109

To include 9 month: Certified Teachers, Counselors, Psychometrist, Technology Integration Specialists

**FY 2023-2024**  
**Teachers - 10 Months**  
**202 Day Contract - Public School Experience**

<b>Experience</b>	<b>BS</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	47,774	54,936	59,238	63,536
1	47,774	54,936	59,238	63,536
2	47,774	54,936	59,238	63,536
3	52,545	60,426	65,155	69,892
4	52,545	60,426	65,155	69,892
5	52,545	60,426	65,155	69,892
6	54,849	63,074	68,029	72,947
7	54,849	63,074	68,029	72,947
8	54,849	63,074	68,029	72,947
9	56,505	64,979	70,083	75,150
10	57,069	65,628	70,783	75,901
11	57,640	66,285	71,491	76,660
12	58,217	66,948	72,206	77,426
13	58,799	67,617	72,928	78,201
14	59,387	68,293	73,657	78,983
15	59,981	68,977	74,394	79,774
16	60,581	69,666	75,138	80,571
17	61,187	70,363	75,889	81,377
18	61,798	71,066	76,649	82,189
19	62,416	71,777	77,416	83,011
20	63,040	72,494	78,189	83,842
21	63,671	73,220	78,971	84,681
22	64,307	73,953	79,760	85,527
23	64,950	74,692	80,558	86,382
24	65,600	75,439	81,364	87,246
25	66,256	76,193	82,177	88,118
26	66,918	76,954	82,999	89,000
27	67,588	77,724	83,829	89,890
28	68,264	78,501	84,667	90,789
29	68,947	79,287	85,514	91,697
30	69,635	80,079	86,369	92,614
31	70,332	80,880	87,233	93,539
32	71,036	81,689	88,105	94,474
33	71,746	82,506	88,987	95,421
34	72,463	83,331	89,876	96,375
35	73,188	84,164	90,775	97,337

To include 10 month: Certified Teachers, Counselors, Psychometrist, Technology Integration Specialists

**FY 2023-2024**  
**Teachers - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>BS</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	56,761	65,271	70,382	75,488
1	56,761	65,271	70,382	75,488
2	56,761	65,271	70,382	75,488
3	62,430	71,793	77,412	83,040
4	62,430	71,793	77,412	83,040
5	62,430	71,793	77,412	83,040
6	65,167	74,939	80,826	86,670
7	65,167	74,939	80,826	86,670
8	65,167	74,939	80,826	86,670
9	67,135	77,203	83,267	89,288
10	67,805	77,974	84,099	90,180
11	68,483	78,755	84,939	91,081
12	69,169	79,543	85,789	91,992
13	69,861	80,337	86,648	92,912
14	70,559	81,141	87,513	93,841
15	71,265	81,953	88,389	94,781
16	71,977	82,772	89,272	95,728
17	72,697	83,600	90,166	96,685
18	73,423	84,435	91,068	97,651
19	74,157	85,280	91,979	98,627
20	74,899	86,132	92,898	99,614
21	75,649	86,994	93,827	100,611
22	76,405	87,864	94,764	101,616
23	77,168	88,742	95,713	102,631
24	77,941	89,630	96,670	103,658
25	78,720	90,526	97,636	104,695
26	79,507	91,431	98,613	105,742
27	80,303	92,345	99,599	106,800
28	81,106	93,269	100,595	107,868
29	81,917	94,202	101,601	108,947
30	82,735	95,144	102,616	110,037
31	83,562	96,095	103,643	111,135
32	84,399	97,056	104,680	112,247
33	85,242	98,027	105,727	113,371
34	86,095	99,007	106,783	114,504
35	86,956	99,997	107,851	115,648

To include 12 month: Certified Teachers, Counselors, Psychometrist, Technology Integration Specialists

**FY 2023-2024**  
**Teachers - 9 Months**  
**TEAMS**  
**189 Day Contract - Public School Experience**

<b>Experience</b>	<b>BS</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	49,530	56,161	60,143	64,122
1	53,021	60,974	65,746	70,521
2	55,854	64,229	69,275	74,283
3	57,488	66,110	71,303	76,458
4	59,166	68,040	73,383	78,689
5	60,887	70,019	75,519	80,980
6	62,655	72,051	77,712	83,330
7	64,469	74,139	79,961	85,743
8	65,758	75,619	81,561	87,458
9	67,073	77,133	83,192	89,208
10	68,078	78,291	84,439	90,545
11	69,100	79,465	85,706	91,902
12	70,137	80,657	86,991	93,282
13	70,137	80,657	86,991	93,282
14	70,137	80,657	86,991	93,282
15	71,192	81,872	88,302	94,687
16	71,192	81,872	88,302	94,687
17	71,192	81,872	88,302	94,687
18	72,271	83,111	89,639	96,120
19	72,271	83,111	89,639	96,120
20	72,271	83,111	89,639	96,120
21	73,370	84,377	91,002	97,583
22	73,370	84,377	91,002	97,583
23	73,370	84,377	91,002	97,583
24	74,491	85,664	92,393	99,074
25	74,491	85,664	92,393	99,074
26	74,491	85,664	92,393	99,074
27	75,635	86,981	93,811	100,595

**FY 2023-2024**  
**Assistant Superintendent**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	94,566	99,674	104,785
1	94,566	99,674	104,785
2	94,566	99,674	104,785
3	101,093	106,709	112,333
4	101,093	106,709	112,333
5	101,093	106,709	112,333
6	104,235	110,122	115,967
7	104,235	110,122	115,967
8	104,235	110,122	115,967
9	105,241	111,188	117,131
10	105,241	111,188	117,131
11	105,241	111,188	117,131
12	106,618	112,672	118,727
13	106,618	112,672	118,727
14	106,618	112,672	118,727
15	108,385	114,575	120,761
16	108,385	114,575	120,761
17	108,385	114,575	120,761
18	109,402	115,674	121,945
19	109,402	115,674	121,945
20	109,402	115,674	121,945
21	110,429	116,778	123,129
22	110,429	116,778	123,129
23	110,429	116,778	123,129
24	111,271	117,620	123,971
25	111,271	117,620	123,971
26	111,271	117,620	123,971
27	112,112	118,462	124,811

**FY 2023-2024**  
**Coordinator**  
**240 Day Contract - Public School Experience**

Experience	Coordinator		
	MS	6Y	DO
0	81,062	86,172	91,281
1	81,062	86,172	91,281
2	81,062	86,172	91,281
3	87,589	93,207	98,830
4	87,589	93,207	98,830
5	87,589	93,207	98,830
6	90,731	96,618	102,463
7	90,731	96,618	102,463
8	90,731	96,618	102,463
9	91,738	97,684	103,626
10	91,738	97,684	103,626
11	91,738	97,684	103,626
12	93,114	99,167	105,223
13	93,114	99,167	105,223
14	93,114	99,167	105,223
15	94,882	101,071	107,257
16	94,882	101,071	107,257
17	94,882	101,071	107,257
18	95,899	102,171	108,441
19	95,899	102,171	108,441
20	95,899	102,171	108,441
21	96,927	103,274	109,626
22	96,927	103,274	109,626
23	96,927	103,274	109,626
24	97,767	104,118	110,467
25	97,767	104,118	110,467
26	97,767	104,118	110,467
27	98,610	104,958	111,308



**FY 2023-2024**  
**Assistant Coordinator**  
**240 Day Contract - Public School Experience**

<b>Assistant Coordinator</b>			
<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	64,260	68,740	73,219
1	64,260	68,740	73,219
2	64,260	68,740	73,219
3	69,980	74,903	79,831
4	69,980	74,903	79,831
5	69,980	74,903	79,831
6	72,737	77,896	83,020
7	72,737	77,896	83,020
8	72,737	77,896	83,020
9	74,242	79,501	84,754
10	74,242	79,501	84,754
11	74,242	79,501	84,754
12	75,779	81,152	86,529
13	75,779	81,152	86,529
14	75,779	81,152	86,529
15	77,348	82,841	88,335
16	77,348	82,841	88,335
17	77,348	82,841	88,335
18	78,638	84,234	89,830
19	78,638	84,234	89,830
20	78,638	84,234	89,830
21	79,944	85,637	91,331
22	79,944	85,637	91,331
23	79,944	85,637	91,331
24	81,271	87,006	92,739
25	81,271	87,006	92,739
26	81,271	87,006	92,739
27	82,620	88,396	94,172

**FY 2023-2024**  
**Elementary School Principal - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	73,292	78,401	83,509
1	73,292	78,401	83,509
2	73,292	78,401	83,509
3	79,818	85,433	91,055
4	79,818	85,433	91,055
5	79,818	85,433	91,055
6	82,960	88,846	94,689
7	82,960	88,846	94,689
8	82,960	88,846	94,689
9	83,964	89,913	95,853
10	83,964	89,913	95,853
11	83,964	89,913	95,853
12	85,343	91,396	97,451
13	85,343	91,396	97,451
14	85,343	91,396	97,451
15	87,111	93,297	99,484
16	87,111	93,297	99,484
17	87,111	93,297	99,484
18	88,128	94,398	100,671
19	88,128	94,398	100,671
20	88,128	94,398	100,671
21	89,153	95,503	101,853
22	89,153	95,503	101,853
23	89,153	95,503	101,853
24	89,994	96,345	102,694
25	89,994	96,345	102,694
26	89,994	96,345	102,694
27	90,836	97,187	103,536

Ashville Elementary  
Odenville Elementary

Margaret Elementary  
Odenville Intermediate

Moody Elementary  
Springville Elementary

Moody Middle  
Steele Jr High

Principal ADM: \*\*\*

399 students or less	\$1,000.00
400 - 599 students	\$2,000.00
600 - 799 students	\$3,000.00
800 + students	\$4,000.00

\*\*\*Enrollment based on previous year 20 day after Labor Day enrollment

**Administrative Assistant Principal** based on 9 month teacher (187 day contract) plus ADM

**FY 2023-2024**  
**Middle School Principal - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	77,177	82,286	87,396
1	77,177	82,286	87,396
2	77,177	82,286	87,396
3	83,704	89,320	94,943
4	83,704	89,320	94,943
5	83,704	89,320	94,943
6	86,846	92,732	98,576
7	86,846	92,732	98,576
8	86,846	92,732	98,576
9	87,852	93,799	99,740
10	87,852	93,799	99,740
11	87,852	93,799	99,740
12	89,229	95,282	101,337
13	89,229	95,282	101,337
14	89,229	95,282	101,337
15	90,997	97,185	103,371
16	90,997	97,185	103,371
17	90,997	97,185	103,371
18	92,014	98,285	104,556
19	92,014	98,285	104,556
20	92,014	98,285	104,556
21	93,040	99,389	105,739
22	93,040	99,389	105,739
23	93,040	99,389	105,739
24	93,881	100,231	106,581
25	93,881	100,231	106,581
26	93,881	100,231	106,581
27	94,723	101,073	107,422

Ashville Middle  
 Ruben Yancy Alt.

Moody Jr High

Odenville Middle

Springville Middle

Principal ADM: \*\*\*

399 students or less	\$1,000.00
400 - 599 students	\$2,000.00
600 - 799 students	\$3,000.00
800 + students	\$4,000.00

\*\*\*Enrollment based on previous year 20 day after Labor Day enrollment

**Administrative Assistant Principal** based on 9 month teacher (187 day contract) plus ADM

**FY 2023-2024**  
**High School Principal - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	81,062	86,172	91,281
1	81,062	86,172	91,281
2	81,062	86,172	91,281
3	87,589	93,207	98,830
4	87,589	93,207	98,830
5	87,589	93,207	98,830
6	90,731	96,618	102,463
7	90,731	96,618	102,463
8	90,731	96,618	102,463
9	91,738	97,684	103,626
10	91,738	97,684	103,626
11	91,738	97,684	103,626
12	93,114	99,167	105,223
13	93,114	99,167	105,223
14	93,114	99,167	105,223
15	94,882	101,071	107,257
16	94,882	101,071	107,257
17	94,882	101,071	107,257
18	95,899	102,171	108,441
19	95,899	102,171	108,441
20	95,899	102,171	108,441
21	96,927	103,274	109,626
22	96,927	103,274	109,626
23	96,927	103,274	109,626
24	97,767	104,118	110,467
25	97,767	104,118	110,467
26	97,767	104,118	110,467
27	98,610	104,958	111,308

Ashville High  
Springville High

Eden Career Tech  
St Clair Co High

Moody High  
Virtual Prep Academy

Ragland High

Principal ADM: \*\*\*

399 students or less	\$1,000.00
400 - 599 students	\$2,000.00
600 - 799 students	\$3,000.00
800 + students	\$4,000.00

\*\*\*Enrollment based on previous year 20 day after Labor Day enrollment

**Administrative Assistant Principal** based on 9 month teacher (187 day contract) plus ADM

**FY 2023-2024**  
**Pre-K Assistant Principal - 10 Months**  
**202 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	55,652	59,706	63,759
1	55,652	59,706	63,759
2	55,652	59,706	63,759
3	60,830	65,286	69,746
4	60,830	65,286	69,746
5	60,830	65,286	69,746
6	63,323	67,993	72,629
7	63,323	67,993	72,629
8	63,323	67,993	72,629
9	64,120	68,839	73,553
10	64,120	68,839	73,553
11	64,120	68,839	73,553
12	65,214	70,016	74,820
13	65,214	70,016	74,820
14	65,214	70,016	74,820
15	66,616	71,525	76,434
16	66,616	71,525	76,434
17	66,616	71,525	76,434
18	67,423	72,398	77,375
19	67,423	72,398	77,375
20	67,423	72,398	77,375
21	68,237	73,275	78,313
22	68,237	73,275	78,313
23	68,237	73,275	78,313
24	68,904	73,943	78,980
25	68,904	73,943	78,980
26	68,904	73,943	78,980
27	69,572	74,611	79,649

**FY 2023-2024**  
**Elementary School Assistant Principal - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	64,260	68,740	73,219
1	64,260	68,740	73,219
2	64,260	68,740	73,219
3	69,979	74,903	79,831
4	69,979	74,903	79,831
5	69,979	74,903	79,831
6	72,736	77,896	83,020
7	72,736	77,896	83,020
8	72,736	77,896	83,020
9	74,242	79,501	84,754
10	74,242	79,501	84,754
11	74,242	79,501	84,754
12	75,779	81,152	86,529
13	75,779	81,152	86,529
14	75,779	81,152	86,529
15	77,348	82,841	88,335
16	77,348	82,841	88,335
17	77,348	82,841	88,335
18	78,638	84,234	89,830
19	78,638	84,234	89,830
20	78,638	84,234	89,830
21	79,944	85,637	91,331
22	79,944	85,637	91,331
23	79,944	85,637	91,331
24	81,271	87,006	92,739
25	81,271	87,006	92,739
26	81,271	87,006	92,739
27	82,620	88,396	94,172

Ashville Elementary  
Odenville Elementary

Margaret Elementary  
Odenville Intermediate

Moody Elementary  
Springville Elementary

Moody Middle  
Steele Jr High

**FY 2023-2024**  
**Middle School Assistant Principal - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	67,320	71,969	76,620
1	67,320	71,969	76,620
2	67,320	71,969	76,620
3	73,311	78,428	83,547
4	73,311	78,428	83,547
5	73,311	78,428	83,547
6	76,200	81,564	86,888
7	76,200	81,564	86,888
8	76,200	81,564	86,888
9	77,465	82,908	88,346
10	77,465	82,908	88,346
11	77,465	82,908	88,346
12	78,859	84,408	89,960
13	78,859	84,408	89,960
14	78,859	84,408	89,960
15	80,200	85,852	91,504
16	80,200	85,852	91,504
17	80,200	85,852	91,504
18	81,547	87,306	93,068
19	81,547	87,306	93,068
20	81,547	87,306	93,068
21	82,905	88,766	94,626
22	82,905	88,766	94,626
23	82,905	88,766	94,626
24	84,282	90,185	96,087
25	84,282	90,185	96,087
26	84,282	90,185	96,087
27	85,680	91,626	97,571

Ashville Middle

Moody Jr High

Odenville Middle

Springville Middle

**FY 2023-2024**  
**High School Assistant Principal - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	70,380	75,198	80,016
1	70,380	75,198	80,016
2	70,380	75,198	80,016
3	75,307	80,518	85,733
4	75,307	80,518	85,733
5	75,307	80,518	85,733
6	78,274	83,740	89,165
7	78,274	83,740	89,165
8	78,274	83,740	89,165
9	79,910	85,481	91,047
10	79,910	85,481	91,047
11	79,910	85,481	91,047
12	81,575	87,270	92,969
13	81,575	87,270	92,969
14	81,575	87,270	92,969
15	83,092	88,904	94,717
16	83,092	88,904	94,717
17	83,092	88,904	94,717
18	84,463	90,382	96,305
19	84,463	90,382	96,305
20	84,463	90,382	96,305
21	85,865	91,891	97,914
22	85,865	91,891	97,914
23	85,865	91,891	97,914
24	87,291	93,361	99,427
25	87,291	93,361	99,427
26	87,291	93,361	99,427
27	88,740	94,854	100,967

Ashville High

Eden Career Tech Center  
Springville HighMoody High  
St Clair Co High

Ragland High



**FY 2023-2024**  
**Board Certified Behavioral Analyst**  
**187 Day Contract / 9 Month**  
**192 Day Contract / 9 Month**

<b>Experience</b>	<b>187 Day Salary</b>	<b>192 Day Salary</b>
0	52,846	54,259
1	52,846	54,259
2	52,846	54,259
3	58,129	59,682
4	58,129	59,682
5	58,129	59,682
6	60,684	62,306
7	60,684	62,306
8	60,684	62,306
9	61,874	63,528
10	61,874	63,528
11	61,874	63,528
12	63,106	64,792
13	63,106	64,792
14	63,106	64,792
15	64,375	66,096
16	64,375	66,096
17	64,375	66,096
18	65,646	67,403
19	65,646	67,403
20	65,646	67,403
21	66,942	68,732
22	66,942	68,732
23	66,942	68,732
24	68,229	70,054
25	68,229	70,054
26	68,229	70,054
27	69,544	71,403

Must have certification in BCBA

**FY 2023-2024**  
**Program Specialist - 12 Months**  
**240 Day Contract - Public School Experience**

<b>Experience</b>	<b>BS</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>
0	56,759	65,269	70,379	75,486
1	56,759	65,269	70,379	75,486
2	56,759	65,269	70,379	75,486
3	62,428	71,793	77,411	83,036
4	62,428	71,793	77,411	83,036
5	62,428	71,793	77,411	83,036
6	65,165	74,938	80,826	86,668
7	65,165	74,938	80,826	86,668
8	65,165	74,938	80,826	86,668
9	66,468	76,439	82,442	88,401
10	66,468	76,439	82,442	88,401
11	66,468	76,439	82,442	88,401
12	67,797	77,967	84,090	90,170
13	67,797	77,967	84,090	90,170
14	67,797	77,967	84,090	90,170
15	69,154	79,525	85,772	91,974
16	69,154	79,525	85,772	91,974
17	69,154	79,525	85,772	91,974
18	70,537	81,116	87,488	93,813
19	70,537	81,116	87,488	93,813
20	70,537	81,116	87,488	93,813
21	71,948	82,739	89,238	95,690
22	71,948	82,739	89,238	95,690
23	71,948	82,739	89,238	95,690
24	73,386	84,393	91,022	97,603
25	73,386	84,393	91,022	97,603
26	73,386	84,393	91,022	97,603
27	74,855	86,082	92,842	99,556

## FY 2023-2024

### Academic Supplements\* - Certified/Exempt Employees Only

Beta Club Sponsor	\$800
Culinary Team	\$800
Debate Team .	\$800
Drama Team	\$800
Key Club	\$800
Math Team	\$800
Musical Groups (choir, jazz band, musical instruments, etc.)	\$800
NHS Sponsor	\$800
Yearbook	\$800

\* Academic supplements paid in May after principal submits completion verification on May 1st each year and contingent upon available funding.

**DOCUMENTATION IS REQUIRED IN ORDER TO RECEIVE SUPPLEMENT. MUST BE GIVEN TO PRINCIPAL**

### System Supplements

Local School Technology Contact**	Not to exceed \$1,200
Nurse supplement @ JPECTC**	\$3,000
Transport Nurse***	\$10,000
Ed STREAM Curriculum Manager**	\$5,000

\*\*Based on funding - divided into 12 monthly payments

\*\*\* Supplement is calculated over a 187 day period, if days are missed the supplement is reduced by \$53.48 per day

## FY 2023-2024 Athletics & Band Supplements

<b>School Athletic Director</b>	(1A) 2,550	(2A) 2,750	(3A) 2,950
	(4A) 3,150	(5A) 3,350	(6A) 3,550
	Jr High and Middle School 1,100		

### VARISTY COACHING EXPERIENCE

**0 - 8 years      9 - 16 years      17+ years**

<b>Football</b>	Head Football (inc 15 days)	10,500	11,000	11,500
<i>Assistants earned:</i>	Assistant Varsity	3,250	3,750	4,250
(1A) 2	Offensive Coord Varsity	3,850	4,350	4,850
(2A) 2	Defensive Coord Varsity	3,850	4,350	4,850
(3A) 3	Head Middle School	2,150	2,400	2,650
(4A) 4	Assistant Middle School	1,650	1,900	2,100
(5A) 5	Head Junior Varsity		2,150 (no step increase)	
(6A) 6	Assistant Junior Varsity		1,650 (no step increase)	
(7A) 6	Head 9th Grade		2,150 (no step increase)	
	Assistant 9th Grade		1,450 (no step increase)	
<b>Basketball</b>	Head Basketball	4,300	4,800	5,300
<b>Boys and Girls</b>	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,800	2,050	2,300
	Head Junior Varsity		2,900 (no step increase)	
	Head 9th Grade		1,100 (no step increase)	
<b>Baseball</b>	Head Baseball	4,300	4,800	5,300
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,650	1,900	2,100
	Assistant Middle School	1,100	1,350	1,600
	Head Junior Varsity		2,000 (no step increase)	
	Assistant Junior Varsity		1,500 (no step increase)	
<b>Softball</b>	Head Softball	4,300	4,800	5,300
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,650	1,900	2,100
	Assistant Middle Sch	1,100	1,350	1,600
	Head Junior Varsity		2,000 (no step increase)	
	Assistant JV		1,500 (no step increase)	
<b>Soccer</b>	Head Soccer	3,250	3,750	4,250
<b>Boys and Girls</b>	Assistant Varsity	1,750	2,250	2,750
	Head Junior Varsity		1,650 (no step increase)	
	Assistant Junior Varsity		1,100 (no step increase)	
<b>Volleyball</b>	Head Volleyball	3,250	3,750	4,250
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,450	1,700	2,050
	Head Junior Varsity		1,650 (no step increase)	

**FY 2023-2024**  
**Athletics & Band Supplements**

		<b>VARISTY COACHING EXPERIENCE</b>		
		<b><u>0 - 8 years</u></b>	<b><u>9 - 16 years</u></b>	<b><u>17+ years</u></b>
<b>Wrestling</b>	Head Wrestling	3,250	3,750	4,250
	Assistant Varsity	1,750	2,250	2,750
	Head Middle School	1,450	1,700	2,050
	Head Junior Varsity	1,650 (no step increase)		
<b>Cheerleading</b>	Head (Summer/Fall)	1,650	1,900	2,150
	Head (Winter/Spring)	1,650	1,900	2,150
	MS (Summer/Fall)	1,100	1,350	1,600
	MS (Winter/Spring)	1,100	1,350	1,600
	Junior Varsity (Summer/Fall)	1,250 (no step increase)		
	Junior Varsity (Winter/Spring)	1,250 (no step increase)		
<b>Bowling</b>	Head Boys	1,100	1,600	2,100
	Head Girls	1,100	1,600	2,100
<b>Boys and Girls</b>				
<b>Flag Football</b>	Head Coach	1,100	1,600	2,100
<b>Archery</b>	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,250 (no step increase)		
<b>Band</b>	Band Director	4,410 (no step increase)		
	Varsity Auxiliary	1,500 (no step increase)		
	Junior Varsity Auxiliary	1,100 (no step increase)		
<b>Cross Country</b>	Head Coach	1,450 (no step increase)		
<b>E-Sports</b>	Head Coach	1,100 (no step increase)		
<b>Fishing</b>	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
<b>Golf</b>	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
<b>Indoor Track</b>	Head Coach	1,100 (no step increase)		
	Head Middle School	1,100 (no step increase)		
<b>Outdoor Track</b>	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
<b>Swimming</b>	Head Coach	1,100 (no step increase)		
<b>Tennis</b>	Head Varsity	1,450 (no step increase)		
	Head Middle School	1,100 (no step increase)		
<b>Weight Lifting</b>	Head Coach	1,450 (no step increase)		

**FY 2023-2024**  
**Teacher Aide / Office Aide / Bus Aide Salary Schedule**

<b>Experience</b>	<b>* Instr. Aide * Office Aide 8 Hours/day 9 Month / 182 days</b>	<b>*Dual Position Teacher Aide &amp; Bus Aide 9 Month / 184 days Hired prior to July 1, 2011</b>	<b>*One Position Teacher Aide &amp; Bus Aide 9 Month / 184 days Hired on/after July 1, 2011</b>	<b>*Spec Ed Aide 8/hours/day 9 Month/184 days</b>	<b>*Pre K Instr. Aide 8 hours/day 9 Month / 187 days</b>	<b>** Bus Aide Paid hourly</b>
0	22,743	28,202	26,832	24,838	23,368	16.15
1	22,804	28,426	26,901	24,904	23,429	16.26
2	22,866	28,623	26,975	24,972	23,494	16.37
3	23,070	28,823	27,220	25,197	23,705	16.48
4	23,280	29,019	27,463	25,424	23,919	16.61
5	23,489	29,222	27,712	25,652	24,133	16.72
6	23,700	29,423	27,960	25,883	24,351	16.83
7	23,913	29,625	28,210	26,114	24,569	16.95
8	24,129	29,829	28,464	26,351	24,791	17.08
9	24,345	30,037	28,721	26,588	25,013	17.20
10	24,580	30,216	28,993	26,841	25,255	17.31

\* Add \$2,400 for multi-need unit with BCBA Training

\* Add \$2,400 for bilingual, if a requirement of job

\*\* Add \$2,400 for special needs out-of-district bus route

\* May be eligible for one of the following, if applicable:

\* Add \$2,000 for Associate Degree from an accredited institution

\* Add \$3,000 for Bachelor Degree from an accredited institution

**FY 2023-2024**  
**School Secretary / Bookkeeper Salary Schedule**

Experience	12 Months / 240 Days Annual Salary *	10 Months /202 Days Annual Salary *
0	37,484	31,549
1	37,748	31,771
2	38,012	31,994
3	38,277	32,217
4	38,542	32,439
5	38,806	32,661
6	39,070	32,884
7	39,334	33,106
8	39,598	33,330
9	39,866	33,554
10	40,133	33,778

\* May be eligible for one of the following, if applicable:

\* Add \$2,000 for Associate Degree from an accredited institution

\* Add \$3,000 for B.S. Degree from an accredited institution

For AASBO Certifications earned before July 1, 2019: 1 Certificate is included in the salary schedule.

Add \$1,000 for each additional certificate earned prior to July 1, 2019, for a maximum of \$2,000.

Employees in the process of earning a certificate, but not completed by July 1, 2019, may be grandfathered in if approved by superintendent.

Supplement for ADM ***:	
400 - 599 students	\$750
600 - 799 students	\$1,500
800 + students	\$2,250
EdSTREAM Supplement for ADM***	
ADM 0 - 599	\$150
ADM 600 and above	\$300
High School Athletics	\$1,000
Middle / Jr. High Athletics	\$500
PreK Supplement per classroom	\$150

\*\*\*Enrollment based on previous year 20 day after Labor Day enrollment

**FY 2023-2024**  
**Bus Driver Salary Schedule**

<b>Experience</b>	<b>Bus Driver 182 day / 9 month</b>	<b>Bus Driver Day Program 210 day / 10 month</b>	<b>Bus Driver 240 day / 12 month</b>	<b>Part-Time Position Vocational - Hired prior to July 1, 2011</b>	<b>Part-Time Position Vocational - Hired after July 1, 2011</b>	<b>Part-time Position for Mid- Day Route Paid per route</b>
0	17,628	20,340	23,245	8,305	8,305	45.63
1	17,791	20,528	23,460	8,461	8,386	46.08
2	17,956	20,718	23,678	8,625	8,468	46.53
3	18,122	20,910	23,898	8,789	8,551	46.98
4	18,289	21,102	24,117	8,959	8,635	47.45
5	18,458	21,298	24,340	9,131	8,720	47.91
6	18,630	21,497	24,568	9,306	8,806	48.37
7	18,803	21,695	24,795	9,485	8,890	48.85
8	18,976	21,895	25,024	9,669	8,979	49.33
9	19,153	22,099	25,256	9,854	9,067	49.82
10	19,346	22,323	25,511	10,062	9,165	50.35



**FY 2023-2024**  
**Supervisor / Director / Assistant Director**  
**240 Day contract / 12 Month**

Experience	Supervisor / Director Annual Salary	Assistant Director
0	79,106	59,329
1	79,358	59,519
2	79,614	59,711
3	79,868	59,902
4	80,124	60,093
5	80,380	60,285
6	80,638	60,478
7	80,893	60,671
8	81,155	60,866
9	81,415	61,061
10	81,663	61,247

May be eligible for one of the following, if applicable:

- Add \$2,000 for Associate Degree from accredited university
- Add \$3,000 for Bachelor Degree from accredited university
- Add \$4,000 for Master Degree from accredited university
- Add \$5,000 for Education Specialist Degree from accredited university
- Add \$6,000 for Doctoral Degree from accredited university

For AASBO Certifications earned before July 1, 2019: 1 Certificate is included in the salary schedule. Add \$1,000 for each additional certificate earned prior to July 1, 2019, for a maximum of \$2,000. Employees in the process of earning a certificate, but not completed by July 1, 2019, may be grandfathered in if approved by superintendent.

**FY 2023-2024**  
**Central Office Support**  
**12 Month (240 Days) and 10 Month (202 Days)**

<b>Experience</b>	<b>** 202 Days Clerk</b>	<b>** 240 Days Receptionist / Administrative Assistant</b>	<b>* ** 240 Days Administrative Assistant to the Superintendent</b>	<b>* ** 240 Days Bookkeeper / Administrative Assistant</b>	<b>* ** 240 Days Payroll Manager</b>	<b>* ** 240 Days Local School Accounting (no degree)</b>
0	29,975	35,614	49,855	46,999	53,005	55,682
1	30,046	35,698	50,606	47,282	53,286	56,350
2	30,121	35,787	51,357	47,560	53,565	57,027
3	30,362	36,074	52,108	47,843	53,848	57,711
4	30,610	36,368	52,859	48,129	54,134	58,404
5	30,857	36,662	53,610	48,414	54,419	59,104
6	31,108	36,960	54,361	48,702	54,707	59,813
7	31,359	37,258	55,111	48,993	54,998	60,531
8	31,616	37,563	55,861	49,282	55,287	61,258
9	31,873	37,869	56,611	49,578	55,582	61,993
10	32,150	38,198	57,366	49,866	55,871	62,737

\*\* May be eligible for one of the following, if applicable:

- Add \$2,000 for Associate Degree from an accredited institution
- Add \$3,000 for Bachelor Degree from an accredited institution

\* For AASBO Certifications earned before July 1, 2019: 1 Certificate is included in the salary schedule.  
Add \$1,000 for each additional certificate earned prior to July 1, 2019, for a maximum of \$2,000.  
Employees in the process of earning a certificate, but not completed by July 1, 2019, may be grandfathered in if approved by superintendent.

**FY 2023-2024  
Lunchroom Managers  
187 Day Contract / 9 Month**

<b>Experience</b>	<b>1000+</b>	<b>999-500</b>	<b>499-0</b>
0	33,792	32,656	28,736
1	34,147	32,894	29,064
2	34,251	33,001	29,275
3	34,535	33,376	29,400
4	34,791	33,621	29,629
5	35,046	33,867	29,856
6	35,302	34,115	30,086
7	35,558	34,363	30,316
8	35,818	34,614	30,549
9	36,078	34,867	30,782
10	36,341	35,120	31,026

**\*\*\*EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT\*\*\***

Pay is based on ADM from Prior Year from SDE

May be eligible for one of the following, if applicable:

Add \$2,000 for Associate Degree from an accredited institution

Add \$3,000 for Bachelor Degree from an accredited institution

May be eligible for one of the following, if applicable:

<b>CHILD NUTRITION SUPPLEMENTS</b>	
Level 1 Certification	\$500
Level 2 Certification	\$750
Level 3 Certification	\$1,000
Level 4 Certification	\$1,500

- Based on School Nutrition Association Certification
- Certification placement will be determined annually prior to the beginning of the school year
- The supplements, as outlined in the salary schedule, may be terminated or modified at any time by the Board of Education with or without cause.

**FY 2023-2024**  
**Lunchroom Assistant Managers**  
**187 days / 9 Month**

<b>Experience</b>	<b>1000+</b>	<b>999-500</b>	<b>499-0</b>
0	27,637	26,501	25,578
1	27,974	26,721	25,778
2	28,166	26,916	25,977
3	28,280	27,121	26,175
4	28,498	27,328	26,379
5	28,719	27,540	26,582
6	28,936	27,749	26,991
7	29,159	27,964	27,125
8	29,385	28,181	27,200
9	29,607	28,396	27,407
10	29,839	28,618	27,624

**\*\*\*EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT\*\*\***

Pay is based on ADM from Prior Year from SDE

May be eligible for one of the following, if applicable:

<b>CHILD NUTRITION SUPPLEMENTS</b>	
Level 1 Certification	\$500
Level 2 Certification	\$750
Level 3 Certification	\$1,000
Level 4 Certification	\$1,500

- Based on School Nutrition Association Certification
- Certification placement will be determined annually prior to the beginning of the school year
- The supplements, as outlined in the salary schedule, may be terminated or modified at any time by the Board of Education with or without cause.

**FY 2023-2024  
Lunchroom Workers  
185 Day Contract / 9 Month**

<b>Experience</b>	<b>8 Hour</b>	<b>7.5 Hour</b>	<b>7 Hour</b>	<b>6 Hour</b>	<b>4 Hour</b>
0	22,200	20,813	19,425	16,650	11,100
1	22,382	20,983	19,584	16,787	11,191
2	22,563	21,153	19,743	16,922	11,282
3	22,747	21,325	19,904	17,060	11,374
4	22,931	21,498	20,065	17,198	11,466
5	23,117	21,672	20,227	17,338	11,559
6	23,304	21,848	20,391	17,478	11,652
7	23,492	22,024	20,556	17,619	11,746
8	23,684	22,204	20,724	17,763	11,842
9	23,878	22,386	20,893	17,909	11,939
10	24,069	22,565	21,060	18,052	12,035

**\*\*\*EXTRA HOURS MAY BE GRANTED WITH PRIOR APPROVAL OF SUPERINTENDENT\*\*\***

May be eligible for one of the following, if applicable:

**CHILD NUTRITION SUPPLEMENTS**

Level 1 Certification	\$500
Level 2 Certification	\$750
Level 3 Certification	\$1,000
Level 4 Certification	\$1,500

- Based on School Nutrition Association Certification
- Certification placement will be determined annually prior to the beginning
- The supplements, as outlined in the salary schedule, may be terminated or modified at any time by the Board of Education with or

**FY 2023-2024**  
**School Custodian Salary Schedule**

<b>Experience</b>	<b>9 Month/182 Days 8 Hours per day</b>	<b>10 Month/202 Days 8 Hours per day</b>	<b>12 Month/240 Days 8 Hours per day</b>
0	22,574	25,055	29,768
1	22,746	25,246	29,995
2	22,918	25,437	30,222
3	23,094	25,631	30,453
4	23,272	25,830	30,689
5	23,449	26,026	30,922
6	23,629	26,225	31,159
7	23,811	26,427	31,399
8	23,994	26,630	31,640
9	24,177	26,834	31,882
10	24,368	27,045	32,133

**FY 2023-2024  
Homeless Liaison /  
Parental Involvement Liaison  
202 Day Contract / 10 Month**

<b>Experience</b>	<b>Full Time Salary</b>	<b>Half Time Salary</b>
0	50,918	25,459
1	50,918	25,459
2	53,040	26,520
3	53,040	26,520
4	55,162	27,581
5	55,162	27,581
6	57,283	28,642
7	57,283	28,642
8	59,405	29,702
9	59,405	29,702
10	61,526	30,763

**FY 2023-2024**  
**Job Coach**  
**202 Days - 10 Month**

<b>Experience</b>	<b>Annual Salary</b>
0	29,466
1	29,631
2	29,801
3	29,971
4	30,142
5	30,314
6	30,488
7	30,660
8	30,835
9	31,010
10	31,179



**FY 2023-2024  
Maintenance Department  
240 Day Contract / 12 Month**

<b>Experience</b>	<b>Worker Annual Salary ***</b>
0	38,850
1	39,588
2	40,340
3	41,107
4	41,887
5	42,682
6	43,494
7	44,319
8	45,162
9	46,019
10	46,774

\*\*\* \$5,000.00 Supplement Upon Verification of Appropriate Certifications:  
HVAC, Refrigeration

\*\*\* \$7,000.00 Supplement Upon Verification of Appropriate Certifications:  
Plumbing, Electrician

\*\*\* Supplement is contingent upon prior approval from the Superintendent for any certifications acquired after initial hire.

**FY 2023-2024**  
**Mental Health Liaison - 10 Months**  
**202 Day Contract - Public School Experience**

<b>Experience</b>	<b>BS</b>	<b>MS</b>	<b>6Y</b>	<b>DO</b>	<b>ND</b>
0	44,225	50,856	54,838	58,817	44,225
1	44,225	50,856	54,838	58,817	44,225
2	44,225	50,856	54,838	58,817	44,225
3	48,643	55,939	60,317	64,699	48,643
4	48,643	55,939	60,317	64,699	48,643
5	48,643	55,939	60,317	64,699	48,643
6	50,776	58,390	62,977	67,529	50,776
7	50,776	58,390	62,977	67,529	50,776
8	50,776	58,390	62,977	67,529	50,776
9	51,791	59,558	64,236	68,880	51,791
10	51,791	59,558	64,236	68,880	51,791
11	51,791	59,558	64,236	68,880	51,791
12	52,826	60,749	65,521	70,258	52,826
13	52,826	60,749	65,521	70,258	52,826
14	52,826	60,749	65,521	70,258	52,826
15	53,883	61,963	66,830	71,663	53,883
16	53,883	61,963	66,830	71,663	53,883
17	53,883	61,963	66,830	71,663	53,883
18	54,960	63,202	68,168	73,096	54,960
19	54,960	63,202	68,168	73,096	54,960
20	54,960	63,202	68,168	73,096	54,960
21	56,059	64,468	69,531	74,558	56,059
22	56,059	64,468	69,531	74,558	56,059
23	56,059	64,468	69,531	74,558	56,059
24	57,180	65,755	70,922	76,050	57,180
25	57,180	65,755	70,922	76,050	57,180
26	57,180	65,755	70,922	76,050	57,180
27	58,324	67,072	72,340	77,571	58,324

**FY 2023-2024**  
**School Nurse Salary Schedule**  
**Lead Nurse - 240 Day Contract / 12 Months**

<b>Experience</b>	<b>Student Health Services Supervisor Bachelor Degree</b>	<b>Student Health Services Supervisor Masters Degree</b>
0	60,734	65,490
1	60,734	65,490
2	60,734	65,490
3	66,801	72,032
4	66,801	72,032
5	66,801	72,032
6	69,730	75,191
7	69,730	75,191
8	69,730	75,191
9	71,836	77,460
10	72,553	78,234
11	73,278	79,016
12	74,012	79,807
13	74,752	80,605
14	75,500	81,411
15	76,255	82,226
16	77,017	83,048
17	77,787	83,878
18	78,565	84,716
19	79,350	85,563
20	80,143	86,419
21	80,945	87,284
22	81,754	88,156
23	82,573	89,037
24	83,399	89,929
25	84,232	90,828
26	85,074	91,735
27	85,926	92,654
28	86,785	93,579
29	87,653	94,516
30	88,528	95,460
31	89,413	96,415
32	90,309	97,380
33	91,210	98,353
34	92,123	99,336
35	93,044	100,330

**FY 2023-2024**  
**School Nurse Salary Schedule**  
**LPN - 187 Day Contract / 9 Month**  
**Transportation LPN - 187 Day Contract / 9 Month**

<b>Experience</b>	<b>LPN</b>	<b>Transportation Nurse Hired after 7/1/23 4 Hours</b>
0	33,264	16,632
1	33,264	16,632
2	33,264	16,632
3	36,587	18,294
4	36,587	18,294
5	36,587	18,294
6	38,191	19,096
7	38,191	19,096
8	38,191	19,096
9	39,344	19,672
10	39,737	19,869
11	40,134	20,067
12	40,536	20,268
13	40,941	20,471
14	41,351	20,676
15	41,765	20,883
16	42,182	21,091
17	42,604	21,302
18	43,030	21,515
19	43,460	21,730
20	43,894	21,947
21	44,334	22,167
22	44,777	22,389
23	45,225	22,613
24	45,677	22,839
25	46,134	23,067
26	46,595	23,298
27	47,061	23,531
28	47,532	23,766
29	48,007	24,004
30	48,487	24,244
31	48,972	24,486
32	49,462	24,731
33	49,956	24,978
34	50,455	25,228
35	50,960	25,480

**FY 2023-2024  
School Nurse Salary Schedule  
187 Day Contract - 9 Month**

Experience	* ** RN-ASSN 187 Days 9 Months	* ** RN-BSN 187 Days 9 Months	* ** RN-MSN 187 Days 9 Months	* ** RN-DNP 187 Days 9 Months
0	43,886	47,322	51,028	55,023
1	43,886	47,322	51,028	55,023
2	43,886	47,322	51,028	55,023
3	48,270	52,049	56,125	60,519
4	48,270	52,049	56,125	60,519
5	48,270	52,049	56,125	60,519
6	50,386	54,331	58,586	63,173
7	50,386	54,331	58,586	63,173
8	50,386	54,331	58,586	63,173
9	51,907	55,972	60,354	65,080
10	52,426	56,531	60,957	65,730
11	52,950	57,096	61,567	66,387
12	53,480	57,668	62,183	67,052
13	54,015	58,244	62,805	67,722
14	54,555	58,827	63,433	68,400
15	55,101	59,415	64,068	69,084
16	55,651	60,009	64,708	69,774
17	56,208	60,609	65,355	70,472
18	56,770	61,215	66,008	71,177
19	57,338	61,827	66,668	71,889
20	57,911	62,445	67,335	72,607
21	58,491	63,070	68,009	73,334
22	59,075	63,700	68,688	74,066
23	59,666	64,338	69,375	74,807
24	60,263	64,982	70,070	75,556
25	60,865	65,631	70,770	76,311
26	61,473	66,287	71,477	77,074
27	62,089	66,951	72,193	77,846
28	62,709	67,620	72,914	78,623
29	63,337	68,296	73,644	79,410
30	63,970	68,978	74,379	80,203
31	64,609	69,668	75,123	81,005
32	65,256	70,366	75,875	81,816
33	65,908	71,068	76,633	82,634
34	66,567	71,779	77,399	83,460
35	67,233	72,497	78,174	84,295

\* RN supplement for overseeing careplans of LPN's (reviewed yearly) not to exceed \$3,000

\*\* Supplement for certification from National Board for Certification of School Nurses - \$2,500

\*\* Supplement is contingent upon prior approval from Superintendent for certification acquired after hire date

**FY 2023-2024**  
**School Nurse Salary Schedule**  
**202 Day Contract - 10 Month**

Experience	*, ** RN-ASSN 202 Days 10 Months	*, ** RN-BSN 202 Days 10 Months	*, ** RN-MSN 202 Days 10 Months	*, ** RN-DNP 202 Days 10 Months
0	47,406	51,118	55,121	59,437
1	47,406	51,118	55,121	59,437
2	47,406	51,118	55,121	59,437
3	52,142	56,224	60,627	65,373
4	52,142	56,224	60,627	65,373
5	52,142	56,224	60,627	65,373
6	54,428	58,689	63,285	68,240
7	54,428	58,689	63,285	68,240
8	54,428	58,689	63,285	68,240
9	56,071	60,462	65,195	70,300
10	56,631	61,066	65,847	71,002
11	57,197	61,676	66,506	71,712
12	57,770	62,294	67,171	72,431
13	58,348	62,916	67,843	73,154
14	58,931	63,546	68,521	73,887
15	59,521	64,181	69,207	74,625
16	60,115	64,823	69,898	75,371
17	60,717	65,471	70,597	76,125
18	61,324	66,125	71,303	76,886
19	61,937	66,786	72,016	77,655
20	62,556	67,454	72,736	78,431
21	63,183	68,129	73,464	79,216
22	63,814	68,810	74,198	80,007
23	64,452	69,499	74,940	80,808
24	65,097	70,194	75,691	81,617
25	65,747	70,896	76,447	82,432
26	66,404	71,604	77,210	83,256
27	67,069	72,321	77,984	84,090
28	67,739	73,044	78,763	84,930
29	68,418	73,774	79,551	85,780
30	69,101	74,511	80,345	86,636
31	69,792	75,256	81,149	87,503
32	70,490	76,010	81,961	88,379
33	71,195	76,769	82,780	89,262
34	71,907	77,537	83,607	90,155
35	72,626	78,312	84,445	91,057

\* RN supplement for overseeing careplans of LPN's (reviewed yearly) not to exceed \$3,000

\*\* Supplement for certification from National Board for Certification of School Nurses - \$2,500

\*\* Supplement is contingent upon prior approval from Superintendent for certification acquired after hire date

**FY 2023-2024**  
**School Nurse Salary Schedule**  
**Transportation Nurse - 187 Day Contract / 9 Month**

Experience		Transportation Nurse
0		26,580
1		26,978
2		27,383
3		27,794
4		28,212
5		28,635
6		29,063
7		29,500
8		29,943
9		30,392
10		30,810

**FY 2023-2024  
Substitute Salary Schedule**

Substitute Special Needs Bus Aide / 4-hrs	\$60.00 per day
Sub Bus Aide Out-of-District	\$75.00 per day
Substitute Bus Driver / 4-hrs	\$65.00 per day
Sub Bus Driver Out-of-District	\$90.00 per day
Substitute Vocational Bus Driver	\$32.50 per day
Substitute Mid-Day Route Bus Driver	\$32.50 per day
Substitute School Nurse for Bus Trips	\$30 per route
Substitute School Nurse	\$175 per day

Field trip/extracurricular activity bus driver <i>If trip is over 8 hours, the driver must be paid          a minimum of \$10.00 per hour for all hours          over 8</i>	\$50.00 for < 4 hours
	\$100.00 for 4 hours and above



**FY 2023-2024  
Technology Department  
240 Day Contract / 12 Month**

	* ***	* ***	* ***	* **	* ** ****
Experience	Help Desk	Desktop Administrator	Logistics/ Project Manager	Network/Server Admin/Systems Analyst	Lead Technology Officer
0	37,391	39,226	42,352	67,133	82,852
1	38,323	40,118	43,539	67,711	83,110
2	39,282	41,025	44,758	68,290	83,371
3	40,266	41,960	46,015	68,873	83,629
4	41,274	42,912	47,308	69,465	83,891
5	42,311	43,890	48,640	70,063	84,151
6	43,377	44,892	50,011	70,664	84,414
7	44,468	45,916	51,424	71,267	84,675
8	45,590	46,967	52,877	71,880	84,943
9	46,738	48,042	54,373	72,497	85,208
10	47,707	49,140	55,918	73,131	85,462

\* May be eligible for one of the following, if applicable:

\* Add \$2,000 for Associate Degree from an accredited institution

\* Add \$3,000 for Bachelor Degree from an accredited institution

\*\* Exempt Employee

\*\*\* Add \$3,500 Supplement upon Verification of appropriate Certification - Apple Computers

\*\*\* Supplement is contingent upon prior approval from Superintendent for certification acquired after hire date

\*\*\*\*Add \$1,000 for Alabama Educational Technology Association Certification

**FY 2023-2024**

**Occupational Therapist (Registered) Salary Schedule  
192 Day Contract / 9 Month - Public School Experience  
202 Day Contract / 10 Month - Public School Experience**

<b>Experience</b>	<b>192 Day / 9 month Salary</b>	<b>202 Day /10 Month Salary</b>
0	52,216	54,935
1	52,216	54,935
2	52,216	54,935
3	57,434	60,425
4	57,434	60,425
5	57,434	60,425
6	59,952	63,074
7	59,952	63,074
8	59,952	63,074
9	61,151	64,335
10	61,151	64,335
11	61,151	64,335
12	62,373	65,622
13	62,373	65,622
14	62,373	65,622
15	63,619	66,933
16	63,619	66,933
17	63,619	66,933
18	64,892	68,272
19	64,892	68,272
20	64,892	68,272
21	66,192	69,639
22	66,192	69,639
23	66,192	69,639
24	67,514	71,030
25	67,514	71,030
26	67,514	71,030
27	68,866	72,453

**FY 2023-2024**  
**Certified Occupational Therapist Assistant**  
**187 Day Contract / 9 Month - Public School Experience**

<b>Experience</b>	<b>9 Month Salary</b>
0	40,554
1	40,554
2	40,554
3	44,974
4	44,974
5	44,974
6	47,104
7	47,104
8	47,104
9	47,784
10	47,784
11	47,784
12	48,720
13	48,720
14	48,720
15	49,914
16	49,914
17	49,914
18	50,605
19	50,605
20	50,605
21	51,300
22	51,300
23	51,300
24	51,953
25	51,953
26	51,953
27	52,609

**FY 2023-2024  
Physical Therapist  
202 Day Contract / 10 Month**

<b>Experience</b>	<b>Salary</b>
0	54,936
1	54,936
2	54,936
3	60,425
4	60,425
5	60,425
6	63,074
7	63,074
8	63,074
9	63,336
10	63,336
11	63,336
12	65,622
13	65,622
14	65,622
15	66,934
16	66,934
17	66,934
18	68,272
19	68,272
20	68,272
21	69,640
22	69,640
23	69,640
24	71,030
25	71,030
26	71,030
27	72,453

**FY 2023-2024**  
**Transportation Department Salary Schedule**  
**240 day contract / 12 Month**

<b>Experience</b>	<b>Mechanic</b>	<b>Parts Specialist/ Mechanic</b>	<b>Shop Foreman / Bus Inspt.</b>	<b>Shop Assistant</b>
0	44,086	44,983	46,774	28,800
1	44,350	45,255	47,011	29,049
2	44,616	45,527	47,250	29,307
3	44,884	45,800	47,491	29,568
4	45,154	46,074	47,734	29,830
5	45,425	46,353	47,977	30,093
6	45,696	46,628	48,221	30,358
7	45,969	46,909	48,468	30,627
8	46,246	47,189	48,714	30,895
9	46,522	47,472	48,962	31,164
10	46,774	47,669	49,457	31,435

Salary Based on 8 Hours Per Day

**FY 2023-2024**  
**After-School / Extended School Year**

After-School Tutor / Summer Tutor	\$25.00 / hour
Aides	
Adult Aide	\$15.00 / hour
Bilingual Aide	\$20.00 / hour
Bilingual Student Aide	\$15.00 / hour
Student Aide	\$10.00 / hour
Bus Driver / Bus Sub	Daily rate of pay
Contract Psychometrist	\$100 per test
Custodian	\$15.00 / hour
Extra-Curricular Nurse	\$30.00 / hour
IDEA Sp Ed ESY	
IDEA Sp Ed ESY Aide / Bus Aide *	\$20.00 / hour
IDEA Sp Ed ESY Art Teacher *	\$30.00 / hour
IDEA Sp Ed ESY Nurse *	\$30.00 / hour
IDEA Sp Ed ESY Teacher *	\$30.00 / hour
IDEA Sp Ed ESY Therapist *	\$30.00 / hour
Lunchroom Worker*	\$17.00 / hour
Migrant Recruiter	\$45.00 / hour
Program Director	\$45.00 / hour
Teachers	
Homebound Teacher	\$40.00 / hour
IDEA Summer Teacher	\$30.00 / hour
Saturday School Teacher	\$115 per Saturday worked
Summer School Teacher	\$25.00 / hour
Translator	\$20.00 / hour

\* Extended School Year Summer Program

**FY 2023-2024**  
**Ed STREAM**

Site Director	\$25.00 / hour
Assistant Site Director	\$22.50 / hour
Before/After-School Teacher	\$20.00 / hour
Retired Teacher	\$20.00 / hour
Adult Aide	\$13.00 / hour
Student Aide	\$11.00 / hour
Bus Driver/Adult Aide	\$12.00 / hour
Nurse	\$30.00 / hour
Bookkeeper ADM***	
49 students or less	\$500 / year
50+ students	\$1,000 / year

\*\*\*Enrollment based on prior year and contingent on fund availability