GROTON BOARD OF EDUCATION REGULAR MEETING OCTOBER 23, 2023 @ 6:00 P.M. CENTRAL OFFICE, ROOM 11 TOWN HALL ANNEX, CR 1

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum,

(2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning

Environment.

AGENDA

- I. <u>CALL TO ORDER</u>
 - A. Pledge of Allegiance
- II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS
- III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should make their presentations from the podium and state their names and addresses for the record.
- IV. RESPONSE TO COMMENTS FROM CITIZENS
- V. <u>STUDENT REPRESENTATIVE REPORT</u>
- VI. <u>SUPERINTENDENT AND ADMINISTRATION REPORTS</u>
 - A. Superintendent & Assistant Superintendent Report
 - 1. Review October 1, 2023 Enrollment Data (Attachment #1)
 - B. Reports and Information from the Staff
 - 1. Director of Finance
 - Object Code Summary FY24 (Attachment #2)
 - Health Insurance Report (<u>Attachment #3</u>)
 - Utilities Report (<u>Attachment #4</u>)
 - 2. Director of Buildings and Grounds
 - Update re: School Facilities
 - Update re: CIP (<u>Attachment #5</u>)

VII. COMMITTEE REPORTS

A. Policy

E. Other

- B. Curriculum
- Negotiations
- C. Finance/Facilities
- LEARN
- D. Communications
- Town & City Council/RTM/BOE Liaison
- AGSA/GEA/BOE Liaison
- Groton Scholarship
- Athletic Fields
- Trails
- Library
- Permanent School Building Committee
- State Council on Educational Opportunities for Military Children (meets twice a year)

VIII. ACTION ITEMS

- A. Consent Agenda all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.
 - 1. Approval of the regular meeting minutes of September 26, 2023 (Attachment #6)
 - 2. Acceptance of Gifts
 - The Groton Open Space Association (GOSA) has donated \$4,000 to the district to be used by the schools for transportation to GOSA properties throughout the school year.

B. Old Business

1. Discussion and possible action regarding a second reading of policy P 5118 – Non-resident Attendance (Attachment #7)

MOTION: To approve policy P 5118 – Non-resident Attendance as a second reading.

C. New Business

1. Discussion and possible action regarding a first reading of policy P 5131.111 – Video Surveillance (Attachment #8)

MOTION: To approve policy P 5131.111 – Video Surveillance as a first reading.

2. Discussion and possible action regarding a first reading of policy P 5112.2 – Admission Requirements for Groton Residents (Attachment #9)

MOTION: To approve policy P 5112.2 – Admission Requirements for Groton Residents as a first reading.

3. Discussion and possible action regarding approval of Topics in 20th Century United States History curriculum (<u>Attachment #10</u>)

MOTION: To approve the Topics in 20th Century United States History curriculum.

VIII. ACTION ITEMS (Cont'd)

C. New Business (Cont'd)

4. Discussion and possible action regarding approval of the American Sign Language Level 4 curriculum (Attachment #11)

MOTION: To approve the American Sign Language Level 4 curriculum.

5. DoDEA Military Connected Academic and Support Program Grant Acceptance

MOTION: To accept the DoDEA Military Connected Academic and Support Program grant in the amount of \$1.25 million, which has already gone through the

approval process through the town bodies.

6. Discussion and possible action regarding the 2024 Board of Education meeting schedule (Attachment #12)

MOTION: To approve the 2024 Board of Education meeting schedule.

7. Discussion and possible action regarding approval of the preferred class size guidelines (Attachment #13)

MOTION: To approve the preferred class size guidelines.

8. Discussion and possible action regarding the proposed 2024-2025 school calendar (<u>Attachment</u> #14)

MOTION: To approve the proposed 2024-2025 school calendar.

9. Discussion and possible action regarding the superintendent's annuity. (It is anticipated that this item will be discussed in executive session.)

IX. <u>INFORMATION AND PROPOSALS (Non-Action Items)</u>

A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. <u>ADVANCE PLANNING</u>

A. Future Meeting Dates and Calendar Items for Board Attention

Date	Meeting	Location	Time
Nov. 6	Negotiations Committee – Mediation w/Paras	Central Office, Room 5	5:00 p.m.
Nov. 7	Finance/Facilities Committee	CO, Room 11	6:00 p.m.
Nov. 13	COW	CO, Room 11	6:00 p.m.
Nov. 14	Policy Committee	Remote	6:00 p.m.
Nov. 20	Curriculum Committee	CO, Room 4	5:00 p.m.
Nov. 20	COW	CO, Room 11	6:00 p.m.
Nov. 27	Special Communications Committee	Town Hall Annex, CR 2	4:45 p.m.
Nov. 27	Regular	Town Hall Annex, CR 1	6:00 p.m.

X. <u>ADVANCE PLANNING</u> (Cont'd)

A. Future Meeting Dates and Calendar Items for Board Attention (Cont'd)

Meetings w/Town Bodies:

Nov. 2	PSBC	Town Hall Annex, CR 2	6:00 p.m.
Nov. 16	PSBC	Town Hall Annex, CR 2	6:00 p.m.

B. Suggested Agenda Items

XI. <u>ADJOURNMENT</u>

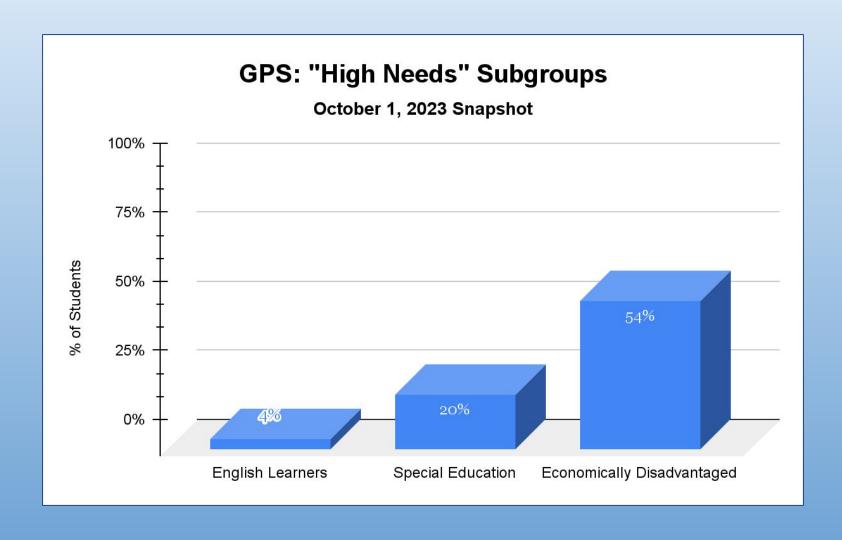
Enrollment Updates 2023-2024 October 23, 2023

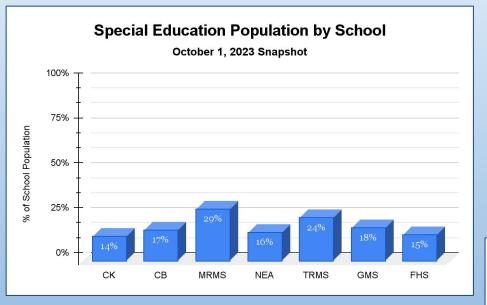
Elementary Enrollment

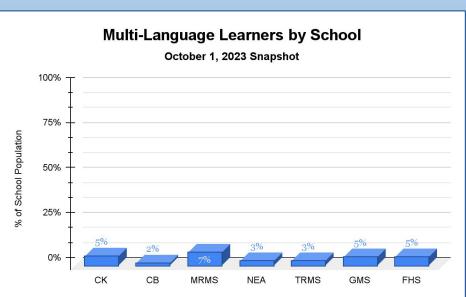
	Enrollment: October 1, 2022	Enrollment: October 1, 2023	Change: Positive(+) / Negative(-)
Catherine Kolnaski Magnet School	352	369	+17
Charles Barnum Magnet School	347	332	-15
Mystic River Magnet School	523	512	-11
Northeast Academy Magnet School	391	391	0
Thames River Magnet School	528	531	+3

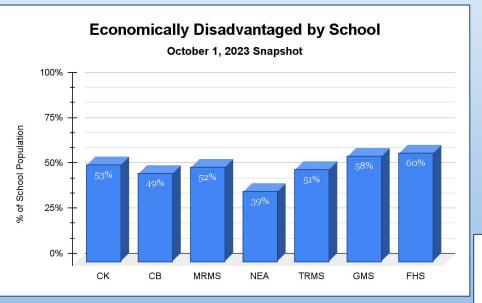
Secondary Enrollment

	Enrollment: October 1, 2022	Enrollment: October 1, 2023	Change: Positive(+) / Negative(-)	
Groton Middle School	907	898	-9	
Fitch High School	Fitch High School 1,005		+14	
Other Placements	48	47	-1	
District Total	4,104	4,099	-5	
Interdistrict Magnet	260	271	+11	
Combined Total	4,364	4,370	+6	

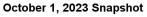


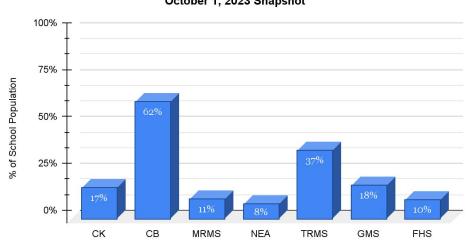


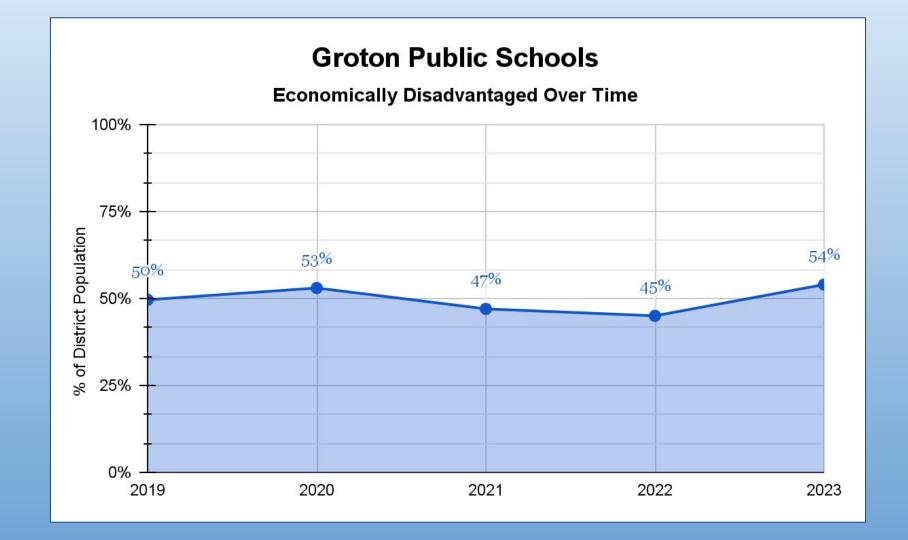












Enrollment at a Glance

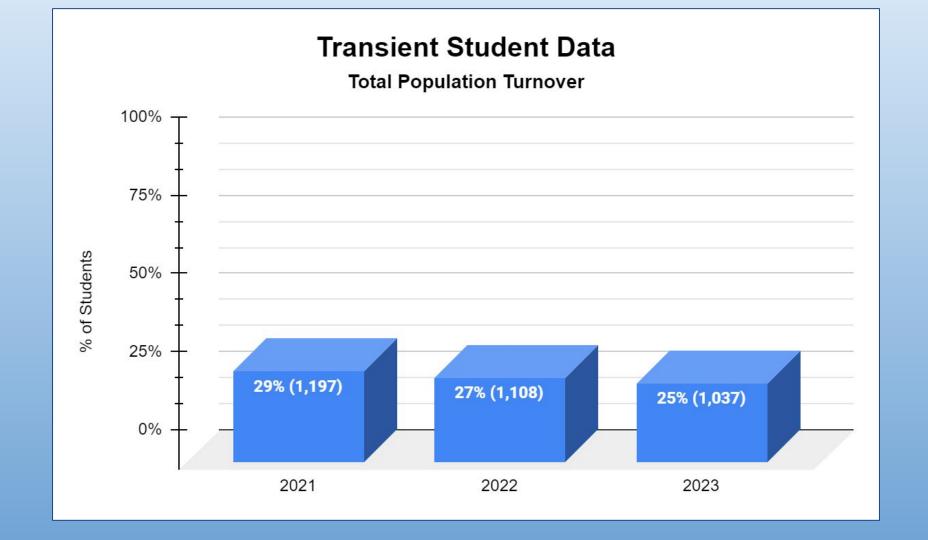
Newly Registered GPS Students

2022-2023 School Year (8/30/22-6/14/23)

• 684 new students

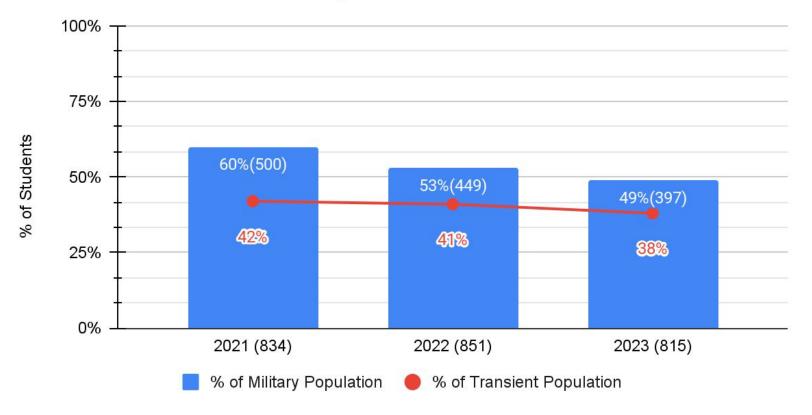
2023-2024 School Year (8/30/23-10/18/23)

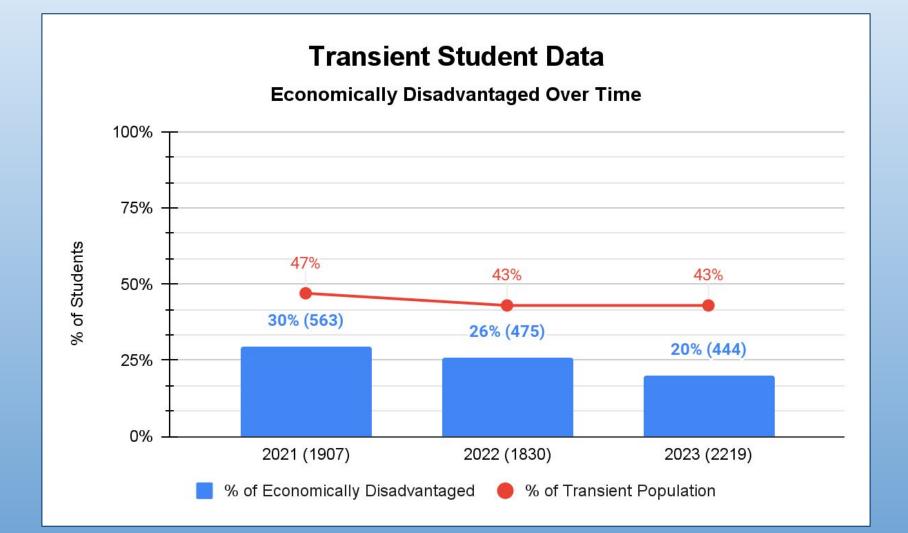
• 691 new students



Transient Student Data

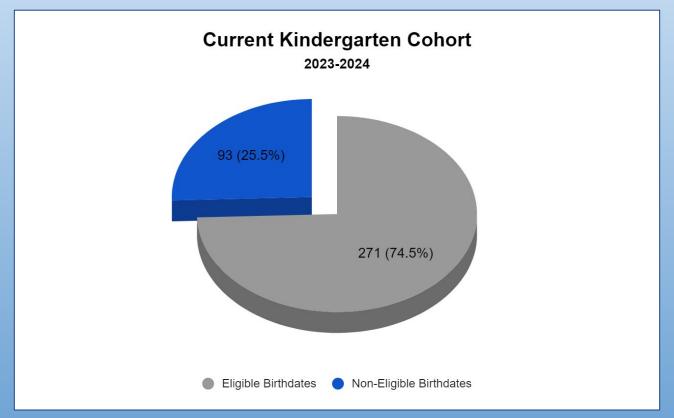
Military Families Over Time



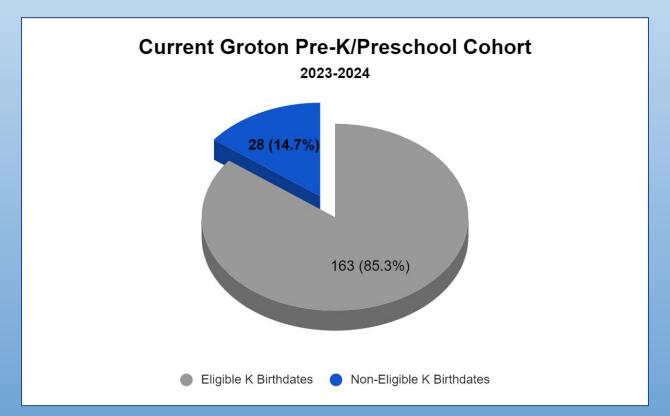


New Entry Age for Kindergarten

*Beginning with the 2024-2025 school year, children need to turn 5 years old **on or before September 1** in order to be automatically eligible for kindergarten. This is a change from the current kindergarten cutoff date of January 1.



- *GPS Pre-Kindergarten Program: Any child who turns four years old on our before January 1 of the current school year is encouraged to be screened for Pre-Kindergarten. This program provides eligible children an opportunity to acquire appropriate readiness skills needed for a successful kindergarten experience.
- *Integrated Preschool Peer Role Models: Children with strong skills in the areas of readiness, language, and socialization, act as peer role models in the Integrated Special Needs Preschool program.



Enrollment Analysis

- Highly complex process
 - Ongoing tracking (intra- & inter-district)
 - Overlapping data tracking and management
 - Many variables including:
 - Magnet seat movement and considerations
 - Highly mobile or "transient" District
 - Building/grade level capacity
- Creates a deeper understanding of who we are as a District and a community
 - Identifying needs
 - Securing appropriate resources
 - Recognizing community strengths to draw upon
- Critical work to proactively plan
 - Short-term and long-term initiatives
 - New legislation
 - Address District needs

4 Substitute - Cert & Non-Cert 120-121 1,057,434 224 5 Clerical 112-114,132-134,144 2,059,296 659 6 Custodial/Maintenance/Techs 117-118,129,137-138,147-148 3,685,428 1,084 7 Campus Security/Supervision 128 190,167 46 8 Total Salaries 100 52,677,853 9,629 Benefits 9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 1 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 239 13 Total Benefits 200 9,936,781 2,150 Purchased Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,264 3,524,283 2,248 29,550,852 0,090 2,265,646 4,098 0 9,548 1,508,986 4,001 2,352,125 3,248 0 0,497 39,201,892 3,335 0 0,051 0 0,734 0 2,646 4,934 8,597 29,844 5,589 14,284 7,046 3,884 1,490 0	34,873,100 2,975,736 224,098 2,168,533 3,436,126 46,248 48,831,389 1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	Remaining Balance 31,732 1,051,486 1,645,927 833,336 (109,237) 249,302 143,919 3,846,464 5,373,091 1,089,758 1,168,249 154,949 7,786,047	76.2% 2.8% 35.6% 78.8% (5.3%) 6.8% 75.7% 7.3%
Salaries 105-109 5,139,279 1,583 2 Teachers 101-104,123-127,151-152 35,924,586 5,322 3 Non-Cert Aides 110-111,130-131,136,139 4,621,663 710 4 Substitute - Cert & Non-Cert 120-121 1,057,434 224 5 Clerical 112-114,132-134,144 2,059,296 659 6 Custodial/Maintenance/Techs 117-118,129,137-138,147-148 3,685,428 1,084 7 Campus Security/Supervision 128 190,167 46 8 Total Salaries 100 52,677,853 9,629 10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 238 13 Total Benefits 200 9,936,781 2,150 15 Professional Services 331 308,931 208 15 Professional Services 332 595,000 95 17 OT & PT Services 333 750,000 77 18 Legal 334 71,100 21 10 10 10 10 10 10	3,264 3,524,283 2,248 29,550,852 0,090 2,265,646 4,098 0 9,548 1,508,986 4,001 2,352,125 3,248 0 0,497 39,201,892 3,335 0 0,051 0 0,734 0 2,646 4,934 8,597 29,844 5,589 14,284 7,046 3,884 1,490 0	5,107,547 34,873,100 2,975,736 224,098 2,168,533 3,436,126 46,248 48,831,389 1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	31,732 1,051,486 1,645,927 833,336 (109,237) 249,302 143,919 3,846,464 5,373,091 1,089,758 1,168,249 154,949 7,786,047	0.6% 2.9% 35.6% 78.8% (5.3%) 6.8% 75.7% 7.3% 78.1% 100.0% 74.3% 39.3% 78.4%
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4 Substitute - Cert & Non-Cert 120-121 1,057,434 224 5 Clerical 112-114,132-134,144 2,059,296 659 6 Custodial/Maintenance/Techs 117-118,129,137-138,147-148 3,685,428 1,084 7 Campus Security/Supervision 128 190,167 46 8 Total Salaries 100 52,677,853 9,629 Benefits 9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 239 13 Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 77 18 Legal 334 71,100 21	4,098 0 9,548 1,508,986 1,001 2,352,125 5,248 0 3,497 39,201,892 3,335 0 0,051 0 0,734 0 2,646 4,934 3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	224,098 2,168,533 3,436,126 46,248 48,831,389 1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	833,336 (109,237) 249,302 143,919 3,846,464 5,373,091 1,089,758 1,168,249 154,949 7,786,047	78.8% (5.3%) 6.8% 75.7% 7.3% 78.1% 100.0% 74.3% 39.3% 78.4%
5 Clerical 112-114,132-134,144 2,059,296 659 6 Custodial/Maintenance/Techs 117-118,129,137-138,147-148 3,685,428 1,084 7 Campus Security/Supervision 128 190,167 46 8 Total Salaries 100 52,677,853 9,629 Benefits 9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 403 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,348 0 0 3,335 0 0,051 0 0,734 0 2,646 4,934 3,589 14,284 7,046 3,884 1,490 0	2,168,533 3,436,126 46,248 48,831,389 1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	(109,237) 249,302 143,919 3,846,464 5,373,091 1,089,758 1,168,249 154,949 7,786,047	(5.3%) 6.8% 75.7% 7.3% 78.1% 100.0% 74.3% 39.3% 78.4%
6 Custodial/Maintenance/Techs 117-118,129,137-138,147-148 3,685,428 1,084 190,167 46 190,167 46 190,167 46 190,167 46 190,167 46 190,167 190,1	3,348 0 0 0 3,335 0 0,051 0 2,646 4,934 3,589 14,284 7,046 3,884 1,490 0	3,436,126 46,248 48,831,389 1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	249,302 143,919 3,846,464 5,373,091 1,089,758 1,168,249 154,949 7,786,047 152,313 70,491 485,127	6.8% 75.7% 7.3% 78.1% 100.0% 74.3% 39.3% 78.4%
7 Campus Security/Supervision 128 190,167 46 8 Total Salaries 100 52,677,853 9,629 Benefits 9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 239 13 Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,248 0 3,497 39,201,892 3,348 0 0 0 0,051 0 0,734 0 2,646 4,934 3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	46,248 48,831,389 1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	143,919 3,846,464 5,373,091 1,089,758 1,168,249 154,949 7,786,047 152,313 70,491 485,127	75.7% 7.3% 78.1% 100.0% 74.3% 39.3% 78.4% 76.2% 22.8%
Total Salaries 100 52,677,853 9,629 Benefits 9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 239 13 Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,348 0 0 0 3,335 0 0,051 0 0 0,734 0 0 0 0,5589 14,284 7,046 3,884 1,490 0 0	1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	3,846,464 5,373,091 1,089,758 1,168,249 154,949 7,786,047 152,313 70,491 485,127	7.3% 78.1% 100.0% 74.3% 39.3% 78.4% 76.2% 22.8%
Benefits 9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 239 13 Total Benefits 200 9,936,781 2,150 Purchased Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 77 18 Legal 334 71,100 21	3,348 0 0 0 3,335 0 9,051 0 0,734 0 2,646 4,934 3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	1,508,348 0 403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	5,373,091 1,089,758 1,168,249 154,949 7,786,047 152,313 70,491 485,127	78.1% 100.0% 74.3% 39.3% 78.4% 76.2% 22.8%
9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 238 13 Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	0 0 0 0 0 3,335 0 0 0,051 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	47,580 238,440 109,873 10,930	1,089,758 1,168,249 154,949 7,786,047 152,313 70,491 485,127	100.0% 74.3% 39.3% 78.4% 76.2% 22.8%
9 Health Insurance 201-202 6,881,439 1,508 10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 238 13 Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	0 0 0 0 0 3,335 0 0 0,051 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	47,580 238,440 109,873 10,930	1,089,758 1,168,249 154,949 7,786,047 152,313 70,491 485,127	100.0% 74.3% 39.3% 78.4% 76.2% 22.8%
10 Workers Comp & Town Pension 211,213 1,089,758 11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 238 13 Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	0 0 0 0 0 3,335 0 0 0,051 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	47,580 238,440 109,873 10,930	1,089,758 1,168,249 154,949 7,786,047 152,313 70,491 485,127	100.0% 74.3% 39.3% 78.4% 76.2% 22.8%
11 Social Security & Medicare 212,214 1,571,584 403 12 Other Benefits 222-227 394,000 239 13 Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,335 0 0,051 0 0,734 0 2,646 4,934 3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	403,335 239,051 2,150,734 47,580 238,440 109,873 10,930	1,168,249 154,949 7,786,047 152,313 70,491 485,127	74.3% 39.3% 78.4% 76.2% 22.8%
Purchased Services Purchased Services Professional Services 331 332 332 333 333 333 333 334 331 332 333 333 334 336 337 348 349 350 340 341 342 343 344 345 346 347 348 349 <	0,051 0 0,734 0 2,646 4,934 3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	239,051 2,150,734 47,580 238,440 109,873 10,930	154,949 7,786,047 152,313 70,491 485,127	39.3% 78.4% 76.2% 22.8%
Total Benefits 200 9,936,781 2,150 Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	2,646 4,934 3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	47,580 238,440 109,873 10,930	7,786,047 152,313 70,491 485,127	78.4% 76.2% 22.8%
Purchased Services 14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	2,646 4,934 3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	47,580 238,440 109,873 10,930	152,313 70,491 485,127	76.2% 22.8%
14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	238,440 109,873 10,930	70,491 485,127	22.8%
14 Instructional Services 321-324 199,894 42 15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	238,440 109,873 10,930	70,491 485,127	22.8%
15 Professional Services 331 308,931 208 16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	3,597 29,844 5,589 14,284 7,046 3,884 1,490 0	238,440 109,873 10,930	70,491 485,127	22.8%
16 Other Prof Services 332 595,000 95 17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	5,589 14,284 7,046 3,884 1,490 0	109,873 10,930	485,127	
17 OT & PT Services 333 750,000 7 18 Legal 334 71,100 21	7,046 3,884 1,490 0	10,930		81.5%
18 Legal 334 71,100 21	0,490		739,070	98.5%
	*	21,490	49,611	69.8%
13 Attribute Officials & Ottibi Attribute 361 V 341-342 02,000 22	5,263 6,221	31,484	50,906	61.8%
· · · · · · · · · · · · · · · · · · ·	9,526	69,904	94,579	57.5%
21 Total Purchased Services 300 2,171,798 461	,010 68,692	529,701	1,642,097	75.6%
Property Services				
22 Water & Sewer 410-411 101,807 28	3,459 115	28,574	73,233	71.9%
	3,231 64,035		51,075	36.9%
24 Repair/Maintenance 430-435,490-491,499 469,068 315	5,876 115,989	431,866	37,202	7.9%
25 Rental 441 135,267 31	,232 61,748	92,979	42,288	31.3%
26 Total Property Services 400 844,483 398	3,798 241,887	640,686	203,797	24.1%
Transportation, Insurance, Communications, Tuition				
27 Transportation: Schools 510-513 6,171,636 491	,610 0	491,610	5,680,026	92.0%
28 Transportation: Student Activities 587-596 133,098 23	3,499 23,039	46,538	86,560	65.0%
29 Transportation: Staff 580-584 97,950 9	9,467 0	9,467	88,483	90.3%
30 Insurance 522,525 457,874 453	3,809 0	453,809	4,065	0.9%
31 Communications 530-552 145,192 87	7,080 450	87,530	57,662	39.7%
32 Tuition: Special Education 561-563,568 4,068,674 204	1,248 533,269	737,517	3,331,157	81.9%
33 Tuition: Other 564-567 1,218,720 207	7,000 0	207,000	1,011,720	83.0%
34 Total Trans, Ins, Comm, Tuition 500 12,293,144 1,476	5,714 556,758	2,033,472	10,259,672	83.5%
Supplies				
	2,787 55,275		135,972	34.5%
	3,552 104,682		(473,659)	(215.7%)
, ,),872 20,418		1,181,508	71.5%
	3,937 2,534		322,558	86.2%
	2,342 8,223		11,253	26.9%
	5,799 34,566		100,713	37.2%
	,997 6,233	i e	39,180	58.1%
42 Total Supplies 600 3,020,742 1,471	,288 231,931	1,703,218	1,317,524	43.6%
Equipment				
	9,616 3,436		30,882	70.3%
	,332 2,043	1	(13,375)	(133.7%)
45 Total Equipment 700 53,934 30	0,947 5,479	36,426	17,508	32.5%
Total Dura 9 Face	1405 =::	7:22-	46.555	40.007
46 Total Dues & Fees 800 86,961 74	1,165 741	74,906	12,055	13.9%
47 GRAND TOTAL 81,085,696 15,693	3,153 40,307,380	56,000,533	25,085,163	30.9%
01,000,000 13,000	70,001,000	50,000,000	_3,003,103	30.370

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	Date prep:	-40 AM		FY24 Budget	Summary Review	1		
	10/18/23 11	:40 AM	FY24	I		FY24		
			Budget			Actual	Remaining	
	Account	Object #s	2023-2024	Expenditures	Encumbered	Total	Balance	%
	Salaries							
dn	ninistrators	_						
18	Administrators	105	1,225,814	441,701	932,021	1,373,722	(147,908)	(12.1%
19	Principals	106	1,176,065	313,169	686,168	999,337	176,728	15.0%
50	Asst. Principals/Sp.Ed. Supv	107	2,404,422	725,939	1,675,571	2,401,511	2,911	0.1%
51	6-12 Curriculum Coordinators	108	181,586	55,872	125,713	181,586	1	0.0%
52	Athletic Director	109	151,392	46,582	104,810	151,392	0	0.0%
53		•	5,139,279	1,583,264	3,524,283	5,107,547	31,732	0.6%
ea	chers	•						
54	Classroom Teachers	101 & 151	25,434,454	3,875,656	21,556,495	25,432,150	2,304	0.0%
55	Sp.Ed Certified	102	8,027,872	1,145,062	6,518,638	7,663,700	364,172	4.5%
56	Media Specialist	103	710,122	102,770	592,029	694,799	15,323	2.2%
57	Guidance	104	1,157,759	147,434	883,690	1,031,124	126,635	10.9%
58	Adult Ed	124	42,230	4,391	0	4,391	37,839	89.6%
59	Coach Stipends	126	350,867	4,402	0	4,402	346,465	98.7%
60	Other Student Activities	127	138,413	0	0	0	138,413	100.0%
31			35,924,586	5,322,248	29,550,852	34,873,100	1,051,486	2.9%
th	er Staff							
62	Reg.Ed Aides - Kindergarten	110 & 130	474,630	52,669	0	52,669	421,961	88.9%
3	Sp.Ed Aides - Para I & Para II	111 & 131	3,081,335	212,650	410,298	622,948	2,458,387	79.8%
64	Tutors	125 & 152	458,450	289,474	1,753,582	2,043,056	(1,584,606)	(345.6%)
65	School Bus Aides	136	446,772	96,127	0	96,127	350,645	78.5%
66	Other Non-Certified Personnel	139 & 119	160,476	59,170	101,766	160,936	(460)	(0.3%)
67			4,621,663	710,090	2,265,646	2,975,736	1,645,927	35.6%
ub	ostitute							
8	Substitute Reg.Ed Certified	120	967,567	224,098	0	224,098	743,469	76.8%
69	Substitute Spec.Ed Certified	121	89,867	0	0	0	89,867	100.0%
70			1,057,434	224,098	0	224,098	833,336	78.8%
lei	rical							
71	Clerical	112'113'114'132'133'134'143'144	2,059,296	659,548	1,508,986	2,168,533	(109,237)	(5.3%)
us	stodial/Maintenance/Techs							
72	Custodial	117 & 137	1,963,442	607,461	1,255,336	1,862,797	100,645	5.1%
73	Maintenance	118 & 138	874,573	223,295	607,426	830,721	43,852	5.0%
74	Custodial/Maintenance Overtime	147 & 148	110,500	17,393	0	17,393	93,107	84.3%
75	Technicians	129 & 149	736,913	235,852	489,364	725,215	11,698	1.6%
76			3,685,428	1,084,001	2,352,125	3,436,126	249,302	6.8%
ec	urity							
77	Security/Supervision	128	190,167	46,248	0	46,248	143,919	75.7%
78	Total Salaries		52,677,853	9,629,497	39,201,892	48,831,389	3,846,464	7.3%
		=						
	Benefits							
ea	alth Insurance							
79	Group Ins. Prof	201	5,507,319	1,508,348	0	1,508,348	3,998,971	72.6%
30	Group Ins. Other	202	1,374,120	0	0	0	1,374,120	100.0%
31			6,881,439	1,508,348	0	1,508,348	5,373,091	78.1%
/oı	rkers Comp & Town Pension							
32	Worker's Compensation	211	352,258	0	0	0	352,258	100.0%
33	Town Pension	213	737,500	0	0	0	737,500	100.0%
34			1,089,758	0	0	0	1,089,758	100.0%
ОС	cial Security & Medicare							
35	Social Security	212	807,754	191,545	0	191,545	616,209	76.3%
36	Medicare	214	763,830	211,790	0	211,790	552,040	72.3%
37			1,571,584	403,335	0	403,335	1,168,249	74.3%
th	er Employee Benefits							
38	Retirement Awards	222	242,500	199,103	0	199,103	43,397	17.9%
39	Unemployment	223	35,000	0	0	0	35,000	100.0%
90	Tuition Reimb Certified	224	115,000	38,448	0	38,448	76,552	66.6%
92	Mentor Stipend	227	1,500	1,500	0	1,500	0	0.0%
93			394,000	239,051	0	239,051	154,949	39.3%
	Total Benefits		9,936,781	2,150,734	0	2,150,734	7,786,047	78.4%

Date prep:			FY24 Budget	Summary Review			
10/18/23 11:4	0 AM		2 221 Duuget				
		FY24 Budget			FY24	Remaining	
Account	Object #s	Budget 2023-2024	Expenditures	Encumbered	Actual Total	Remaining Balance	%
Purchased Services							
structional Services							
5 Instructional Services	321 & 323	97,919	130	235	365	97,554	99.
Instruct Improvement Services	322 & 324	101,975 199,894	42,516 42,646	4,699 4,934	47,215 47,580	54,760 152,313	53 76
ofessional Services		199,094	42,040	4,934	47,300	132,313	70.
3 Professional Services	331	308,931	208,597	29,844	238,440	70,491	22.
Other Professional Services	332	595,000	95,589	14,284	109,873	485,127	81
0 OT & PT Services	333	750,000	7,046	3,884	10,930	739,070	98
1 Legal Services	334	71,100	21,490	0	21,490	49,611	69
2		1,725,031	332,721	48,011	380,732	1,344,299	77
hletic Officials & Other Athletic Se							
3 Athletic Officials	341	63,550	21,823	0	21,823	41,727	65
4 Other Athletic Services	342	18,840	3,440	6,221	9,661	9,179	48
5 omputer Network Services		82,390	25,263	6,221	31,484	50,906	61
6 Computer Network Services	343	164,483	60,379	9,526	69,904	94,579	57
7 Total Purchased Services	040	2.171.798	461,010	68,692	529,701	1,642,097	75
			,	,	<u> </u>	-,,	
Property Services							
ater/Sewer 8 Water	410	66,844	15,528	115	15,643	51,201	76
9 Sewer	411	34,963	12,931	0	12,931	22,032	63
0	411	101,807	28,459	115	28,574	73,233	71
ash & Snow Removal						,	
1 Trash Removal	421	88,341	23,231	64,035	87,266	1,075	1
2 Snow Removal	422	50,000	0	0	0	50,000	100
3		138,341	23,231	64,035	87,266	51,075	36
pair/Maintenance							
4 Equipment Repairs	430	101,944	26,452	172	26,624	75,320	73
5 Grounds Repairs	431	191,510	161,635	89,567	251,202	(59,692)	(31
6 General Bldg Repairs	432	27,135	16,502	0	16,502	10,633	39
7 Painting 8 Heat & Plumbing	433 434	5,146 48,400	0 56,997	0 14,376	0 71,372	5,146 (22,972)	100 (47
9 Electrical	435	10,239	0	14,370	11,372	10,239	100
Extermination Services	490	12,259	5,931	0	5,931	6,328	51
1 Bldg Fire Protection	491	48,289	26,343	3,900	30,243	18,046	37
3 Other Purch Services	499	24,146	22,016	7,975	29,991	(5,845)	(24
4		469,068	315,876	115,989	431,866	37,202	7
ntal							
5 Rental	441	135,267	31,232	61,748	92,979	42,288	31
6 Total Property Services		844,483	398,798	241,887	640,686	203,797	24
Transportation, Insurance, Communica	tions, Tuition						
ansportation: Schools	540.0.540	0.500.047	044.550	2	044.550	2 225 727	00
7 Reg.Ed Pupil Transportation8 Sp.Ed - Trans - STA	510 & 516	3,580,347 1,573,150	244,550 26,933	0 0	244,550 26,933	3,335,797	93 98
Sp.Ed - Trans - STA Sp.Ed - Trans - Curtin	511 512	1,018,139	20,933	0	20,933	1,546,217 798,011	78
Pupil Transp Reimbursement	513	0	0	0	0	0	, ,
1		6,171,636	491,610	0	491,610	5,680,026	92
ansportation: Other			•		*		
2 Transportation - Athletics	587	98,100	14,932	15,559	30,490	67,610	68
3 Transportation - Field Trips	588	18,688	6,142	7,239	13,381	5,307	28
4 Entry Fees - Athletics	591 & 592	13,175	2,425	0	2,425	10,750	81
5 Admission Fees	595	3,135	0	242	242	2,894	92
7 unanartation, Staff		133,098	23,499	23,039	46,538	86,560	65
Insportation: Staff	EON 9 EO4	E 000	110	0	110	£ 700	0.0
8 Travel - Education 9 Travel - Admin	580 & 581 582 & 583	5,900 30,500	118 7,250	0	118 7,250	5,782 23,250	98 76
Travel - Admin Travel - Conferences	562 & 563 584	61,550	2,100	0	2,100	59,450	96
1	00-1	97,950	9,467	0	9,467	88,483	90
bility & Accident Insurance			3,101	<u> </u>	5, 107	33,100	
2 Liability Insurance	522	442,702	440,399	0	440,399	2,303	0
3 Accident Insurance	525	15,172	13,410	0	13,410	1,762	11

Data nuoni		Groton	EV24 Podent				
Date prep: 10/18/23 1	1·40 AM		F Y 24 Budget	Summary Review			
10/10/20 1	1.40 Alti	FY24			FY24		
		Budget			Actual	Remaining	
Account	Object #s	2023-2024	Expenditures	Encumbered	Total	Balance	%
Communications							
145 Telephone, Telephone Repairs	530	106,400	66,795	0	66,795	39,605	37.2%
146 Postage	531	23,250	7,485	0	7,485	15,765	67.8%
147 Advertisement	540	5,000	4,341	0	4,341	659	13.2%
148 Minority Recruitment	541	0	1,000	0	1,000	(1,000)	
149 Printing Admin	550	9,542	7,459	0	7,459	2,083	21.8%
150 School Publications	551 & 552	1,000	0	450	450	550	55.0%
151		145,192	87,080	450	87,530	57,662	39.7%
Tuition: Special Education							
152 Sp.Ed Vocational	561	411,956	11,416	38,802	50,218	361,738	87.8%
153 Sp.Ed BoE Placements	562	2,557,373	171,521	418,825	590,346	1,967,027	76.9%
154 Sp.Ed State Placements	563	329,060	21,311	0	21,311	307,749	93.5%
155 Sp.Ed Magnet Choice	568	770,285	0	75,642	75,642	694,643	90.2%
156		4,068,674	204,248	533,269	737,517	3,331,157	81.9%
Tuition: Other	504	040 405	007.000	0	007.000	0.405	4.50/
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%
158 Gen Ed Magnet Tuition	566	885,801	0	0	0	885,801	100.0%
159 Gen Ed Vo Ag Tuition 160	567	122,814 1,218,720	207,000	0	207,000	122,814 1,011,720	100.0% 83.0%
161 Total Transportation, Insurance, Co	mmunication Tuition	12,293,144	1,476,714	556,758	2,033,472	10,259,672	83.5%
Total Transportation, insurance, oc	minumoution, rution	12,230,144	1,470,714	330,730	2,000,472	10,200,072	00.070
Supplies							
Instructional Supplies	_						
162 General Classroom	601	128,968	115,368	21,960	137,327	(8,359)	(6.5%)
163 Science	602	6,550	1,196	2,551	3,747	2,803	42.8%
164 Arts & Crafts	603	19,400	16,400	2,389	18,790	610	3.1%
165 Phys. Ed	604	6,350	4,054	0	4,054	2,296	36.2%
166 Music	605	10,650	5,624	1,667	7,291	3,359	31.5%
167 Kindergarten	606	1,600	0	0	0	1,600	100.0%
168 Pupil Tests	607	56,000	17,279	11,755	29,034	26,966	48.2%
169 Tech. Ed	609	8,750	4,867	625	5,492	3,258	37.2%
170 Home Ec Supplies	613	5,500	1,531	318	1,849	3,651	66.4%
171 Sp.Ed Supplies	615	56,000	12,665	6,221	18,886	37,114	66.3%
172 Athletic Supplies	616	55,950	13,793	6,240	20,033	35,917	64.2%
173 Math Supplies	617	3,275	972	0	972	2,303	70.3%
174 Health Supplies	618	850	0	0	0	850	100.0%
175 Other Supplies	619	1,391	435	0	435	956	68.7%
176 Health Serv Pathogen	622	5,750	256	333	590	5,160	89.7%
177 School Library Supplies	623	2,275	407	226	633	1,642	72.2%
178 Food, Drink, Snacks	628	24,775	7,941	990	8,931	15,844	64.0%
180		394,034	202,787	55,275	258,062	135,972	34.5%
Computer Supplies							
181 Computer Supplies	610 & 611	31,900	15,535	626	16,162	15,738	49.3%
182 Software	612	187,675	573,017	104,056	677,073	(489,398)	(260.8%)
183		219,575	588,552	104,682	693,234	(473,659)	(215.7%)
Electricity & Heating	20.1	4 007 070	004 502	00.050	404 700	005 000	00.401
184 Electricity	631	1,097,073	381,530	20,253	401,783	695,290	63.4%
185 Propane/Natural Gas	632	338,350	32,633	165	32,797	305,553	90.3%
186 Heating Oil	633	217,375 1,652,798	36,709 450,872	20,418	36,709 471,200	180,666 1,181,508	83.1%
187 Transportation Supplies		1,002,198	450,072	20,410	471,290	1,101,008	71.5%
188 Diesel for School Buses	634	330,553	43,396	0	43,396	287,157	86.9%
189 Gas for Maintenance	656	43,476	5,541	2,534	43,396 8,075	287,157 35,401	81.4%
190	0.00	374,029	48,937	2,534	51,471	322,558	86.2%
Textbooks & Library Books		514,029	70,337	2,004	31,471	022,000	JU.Z /0
191 Textbooks	640	22,285	13,069	5,855	18,924	3,361	15.1%
192 Workbooks	641	11,383	8,780	1,953	10,732	651	5.7%
193 Textbook Rebind	642	200	0,780	0	0,732	200	100.0%
194 Library Books	645	6,950	0	416	416	6,534	94.0%
195 Periodicals	647	1,000	493	0	493	507	50.7%
196	·	41,818	22,342	8,223	30,565	11,253	26.9%
		11,010	T_	0,220	00,000	11,200	_0.070

Date prep:	FY24 Budget Summary Review								
10/18/23 11:4	40 AM			,					
		FY24 Budget			FY24 Actual	Remaining			
Account	Object #s	2023-2024	Expenditures	Encumbered	Total	Balance	%		
acility/Maintenance Supplies									
97 Equipment Repair	650	23,315	5,091	497	5,588	17,727	76.0%		
98 Grounds Supplies	651	19,527	2,834	0	2,834	16,693	85.5%		
99 General Bldg Repair	652	62,839	11,697	19	11,717	51,122	81.4%		
00 Painting	653	2,500	3,722	0	3,722	(1,222)	(48.9%		
01 Heat & Plumbing	654	34,053	57,724	9,150	66,874	(32,821)	(96.4%		
02 Electrical	655	30,247	6,698	6,093	12,790	17,457	57.7%		
3 Safety Supplies	657 & 659	12,447	5,000	0	5,000	7,447	59.8%		
04 Custodial Supplies	658	86,150	43,033	18,807	61,840	24,310	28.2%		
05		271,078	135,799	34,566	170,365	100,713	37.2%		
ther Supplies			,	- 1,000	,		****		
06 Sup Serv Guid Imp Ins	621	20,100	5,196	1,433	6,629	13,471	67.0%		
77 Audio Visual	624 & 625	9,700	0,100	0	0	9,700	100.0%		
08 General Admin Supplies	626	12,110	6,992	1,227	8,219	3,891	32.1%		
09 School Admin Supplies	627	7,500	4,935	1,230	6,165	1,335	17.8%		
10 Professional Materials	690	18,000	4,874	2,343	7,217	10,783	59.9%		
12	000	67,410	21,997	6,233	28,230	39,180	58.1%		
13 Total Supplies		3,020,742	1,471,288	231,931	1,703,218	1,317,524	43.6%		
	-		, ,	,	, ,				
Equipment									
structional Equipment	=00	40.050	200	4.000	0.070	44.074	00.00/		
14 Replace Instr Equip	730	13,350	896	1,380	2,276	11,074	83.0%		
15 Add Instr Equipment	735	30,584	8,720	2,056	10,776	19,808	64.8%		
16		43,934	9,616	3,436	13,052	30,882	70.3%		
on-Instructional Equipment	704	40.000	40.000	0	40.000	(0.000)	(00.00/		
17 Replace Non-Instr Equipment	731	10,000	12,922	0	12,922	(2,922)	(29.2%)		
18 Add Non-Instr Equipment	736	0	8,410	2,043	10,453	(10,453)	(400 =0/		
19		10,000	21,332	2,043	23,375	(13,375)	(133.7%)		
20 Total Equipment		53,934	30,947	5,479	36,426	17,508	32.5%		
Dues - Fees									
ues/Fees									
21 Dues BoE	810	25,541	22,540	0	22,540	3,001	11.7%		
22 General Admin Dues	811	15,725	13,775	0	13,775	1,950	12.4%		
23 School Admin Dues	812	35,700	33,840	485	34,325	1,375	3.9%		
24 Other Dues	819	9,995	4,010	256	4,266	5,729	57.3%		
25 Total Dues/Fees		86,961	74,165	741	74,906	12,055	13.9%		
26 Grand Total		81,085,696	15,693,153	40,307,380	56,000,533	25,085,163	30.9%		





Health Insurance Dashboard

Updated: October 18, 2023

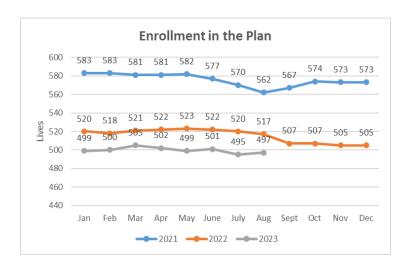
Notes:

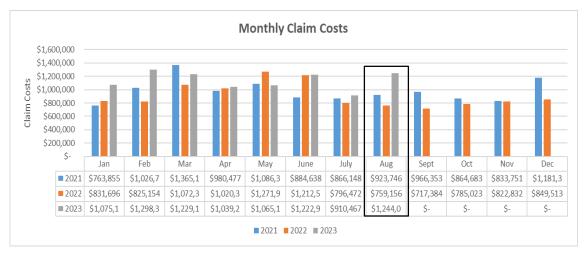
Enrollment: Down (4%) from the same period last year. Average enrollment is down (7.3%) over the last fiscal year.

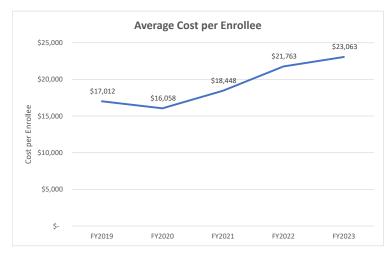
Claim Costs: August 2023 monthly claim costs of ~\$1.24M are up 64% from August 2022. Fiscal YTD claim costs are up 38%. Claim Costs: Day to day claims (under \$50K) have decreased (1%) yet mid-tier claims (\$50k-\$200K) have increased 16%.

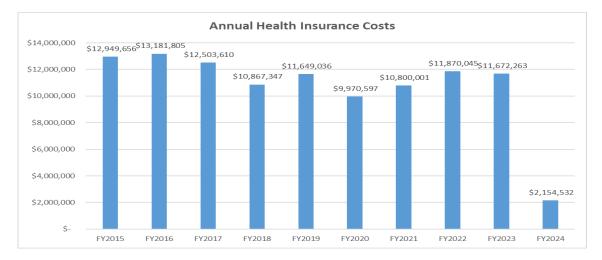
Claim Costs: Claims per employee per month has increased 14%.

Avg. Claim Costs: FY23 average claim costs were up 6% from the prior year and are increasing 8.3% per year over the last four years.











Energy Dashboard

Updated: October 18, 2023

Notes:

Usage: Consumption across all three utilities is at or below the same period in the prior year.

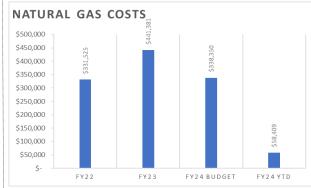
Oil: FY24 Price per Gallon is \$1.00 less than the prior year.

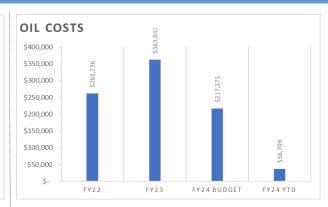
Oil: Still too early to gauge any risks, however the budget is ~40% lower than last year's costs.

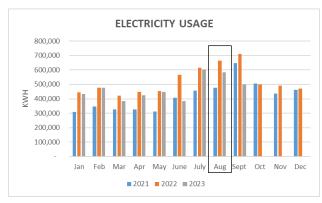
Natural Gas: Consumption and costs running in parallel with the prior year.

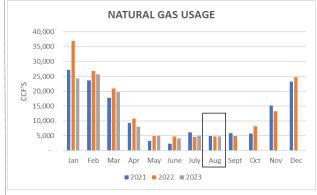
Electricity: Consumption and costs running in parallel with the prior year.

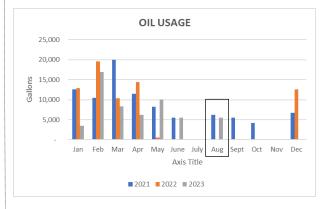


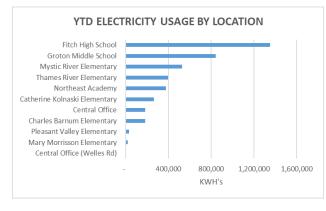


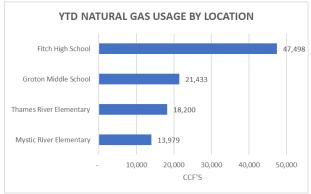


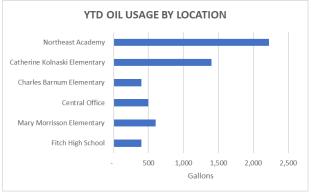












CAPITAL PROJECTS - FYE 2024 (000)

FYE 2024 TO FYE 2029

PROJECT SUMMARY (000)

5) EDUCATION	SOURCE	FYE 2024	FYE 2025	FYE 2026	FYE 2027	FYE 2028	FYE 2029	TOTAL COST
A) FITCH HIGH SCHOOL ATHLETIC FACILITIES	С	0	320	0	0	0	0	320
B) NORTHEAST ELEMENTARY HVAC UPGRADE	С	0	0	275	275	275	275	1100
C) FITCH HIGH HVAC UPGRADE	С	0	5054	0	0	0	0	5054
D) CHARLES BARNUM HVAC UPGRADE	С	0	2318	0	0	0	0	2318
E) FITCH HIGH SCHOOL CULINARY ARTS	С	0	600	0	0	o	0	600
F) FITCH HIGH SCHOOL AUDITORIUM PROJECT	С	0	141					141
TOTAL	С	0	8433	275	275	275	275	9533
Capital Reserve Fund General Obligation Bonds Other	C G O	18465 0 0	250 0 0	250 0 0	250 0 0	250 0 0	0	19465 0 0

CAPITAL IMPROVEMENT PROGRAM PROJECT DETAIL (ADDENDUM) PROJECT ACTIVITY/DEPARTMENT SCHOOL NEEDS SUMMARY 5) EDUCATION ADDITIONAL INFORMATION

Projects for various system upgrades and replacement at the schools are listed on the individual facility project sheets. However, there are longer term needs to maintain the educational and functional adequacy that are summarized below.

ELEMENTARY SCHOOLS

The projects shown on the individual project sheets are intended to maintain the adequacy of the facilities in their present configuration. However, to meet educational adequacy needs in the future, Charles Barnum Elementary School will also require an expanded media center, a full-service kitchen, a larger cafetorium, a gymnasium, larger and redesigned administration spaces, additional resource and remedial program spaces, appropriate instrumental and band program spaces, an art room, a space for the school based health center, and a larger space for the school nurse.

SECONDARY SCHOOLS

The BOE commissioned a study of the Field House and Consession Stand at the Fitch Football Facilty to comply with gender equality concerns.

The architect has submitted plans to accomplish the task by incorporating female and male locker spaces in a new building.

The preferred design would include these spaces as well as an area for concessions while removing the existing outdated building.

The current estimate for this work is \$15,490,000.00. The BOE would seek any grants, both State of CT and others to subsidize the costs.

Additionally, the bleachers at the field are outdated and do not meet current code. To remove and replace the existing bleachers on each sideline, providing handicap access and meeting current code. The present estimate is \$ 1,700,000.00. As has been past practice the BOE will seek any grants available to minimize the expenses to the Town.

CAPITAL IMPROVEMENT PROGRAM PROJECT DETAIL **PROJECT** ACTIVITY/DEPARTMENT A) FITCH HIGH SCHOOL ATHLETIC FACILITIES 5) EDUCATION DESCRIPTION/PURPOSE/JUSTIFICATION In addition to the regular use of the football field by the football team, the field is also used by the Groton Public Schools' lacrosse and soccer teams as well as physical education classes. The playing field no longer drains properly and is in need of upgrading. It will be necessary to regrade and recrown the field and sod the entire surface. The addition of an irrigation system while work is performed will greatly enhance the continued maintenance by providing timed watering while also improving on the efficiency/cost of water usage. Requested for FYE 25 are funds (\$290,000) to sod and recrown the field and funds (\$30,000) for irrigation. RECOMMENDED FINANCING (000) Source Estimated Funding by Year Total of Estimated FYE2026 | FYE2027 | Funds* FYE2024 FYE2025 FYE2028 FYE2029 Cost A. Planning and Engineering 0 B. Land and Right of Way 0 C. Construction С 320 320 D. Equipment 0

E. Other Costs

Total

*Funding

(C) Capital Reserve Fund

С

0

(G) General Obligation Bonds

0

0

0

0

320

(O) Other

0

320

CAPITAL IMPROVEMENT PROGRAM PROJECT DETAIL ACTIVITY/DEPARTMENT B) NORTHEAST ACADEMY AIR QUALITY 5) EDUCATION

DESCRIPTION/PURPOSE/JUSTIFICATION

There have been concerns about excessive humidity in the Northeast Academy. The district contracted with the engineering firm Fuss & O'Neill to determine the cause and possible remedy for this issue. The study concluded with recommendations for both short and long term solutions.

The long-term recommendation in the engineering report is the replacement of the air handling units.

The initial work for the short-term equipment upgrades was completed during the spring of 2020.

The Board recommends postponing the replacement of the air handling units until FYE 26 and beyond. During the spring of 2020 the maintenance staff implemented an active dehumidification program that mitigated the humidity problem. The HVAC technician will continue to monitor the air quality of the building.

Programmed for FYE 26-29 are funds (\$275,000/year) for replacement of the air handling units.

RECOMMENDED FINANCING (000) Source Estimated Funding by Year Total of Estimated FYE2025 FYE2026 | FYE2027 Funds* FYE2024 FYE2028 FYE2029 Cost A. Planning and Engineering 0 0 B. Land and Right of Way 0 C. Construction C 275 275 1100 D. Equipment 275 275 0 E. Other Costs С 0 0 275 275 275 275 1100 Total

PROJECT

(G) General Obligation Bonds

	CAP	ITAL IMPR	ROVEMEN'	T PROGR	AM			1
		PRO	JECT DET	AIL				
PROJECT C) FITCH HIGH HVAC UPGRA UPGRADES	ADES		ACTIVITY		MENT			
OFGRADES	DESCE	RIPTION/P	-		TION			
While many areas of Fitch High						ne 1950's v	/intage sec	tion did
not get an updated HVAC syste	m. To provi	de for impr	oved air વા	uality contr	ol this area	should be	upgraded	
Requested for FYE 25 funds is	(\$5.054.000)) ::						
	(40,00.,000	.,						
	RE	COMMEN	DED FINA	NCING (00	00)			
	Source		E:	stimated Fu	nding by Ye	ar		Total
	of							Estimated
	Funds*	FYE2024	FYE2025	FYE2026	FYE2027	FYE2028	FYE2029	Cost
A. Planning and Engineering								0
B. Land and Right of Way								0
C. Construction			3079					3079
D. Equipment			1975					1975
E. Other Costs								0
	С	0	5054	0	0	0		
Total		U	5054	1 0		1 0	0	5054
*Funding	(C) Capita	al Reserve	Fund		ral Obligat	ion Bonds		
				(O) Other				

CAPITAL IMPROVEMENT PROGRAM PROJECT DETAIL **PROJECT** ACTIVITY/DEPARTMENT D) CHARLES BARNUM HVAC **UPGRADES** 5) EDUCATION

DESCRIPTION/PURPOSE/JUSTIFICATION

Dr. Charles Barnum Elementary School was built in the 1960's. As such, heat and fresh air are provided by individual unit heaters, and by the opening of doors, and windows. While some mini-split and window a/c equipment has been retrofitted, a more comprehensive HVAC system would provide for imporved air quality control and should be installed.

Requested for FYE 25 funds is (\$2,318,000).

RECOMMENDED FINANCING (000)

	Source			Estimated Fu	nding by Yea	r		Total
	of							Estimated
	Funds*	FYE2024	FYE2025	FYE2026	FYE2027	FYE2028	FYE2029	Cost
A. Planning	and Engine	eering						0
B. Land and Right of Way								0
C. Constru	ction		1487					1487
D. Equipme	ent		831					831
E. Other C	osts							0
Total	С	0	2318	0	0	0	0	2318

*Funding (C) Capital Reserve Fund

- (G) General Obligation Bonds
- (O) Other

CAPITAL IMPROVEMENT PROGRAM PROJECT DETAIL **PROJECT** ACTIVITY/DEPARTMENT E) FITCH HIGH SCHOOL CULINARY ARTS 5) EDUCATION DESCRIPTION/PURPOSE/JUSTIFICATION With the Groton Public Schools' focus on college and career readiness, we are expanding our Careers Pathway program to ensure our students are workforce ready. A very popular career pathway for our students is the Culinary Arts Program. The program fills to capacity and many students are turned away. There is a need for a more robust culinary arts program that can service more of our students and ready them for entry level jobs in the restaurant industry. This would require upgrading of the current cooking/cleaning stations to more commercial grade equipment. Programmed for FYE 25 are funds estimated at (\$600,000) for the construction and equipment to complete the project. **RECOMMENDED FINANCING (000)** Source Estimated Funding by Year Total of Estimated Funds* FYE2025 | FYE2026 | FYE2027 | FYE2028 FYE2029 FYE2024 Cost A. Planning and Engineering 0 0 B. Land and Right of Way С C. Construction 400 400 D. Equipment C 200 200 E. Other Costs 0 С 0 0 Total 0 600 0 600 (C) Capital Reserve Fund (G) General Obligation Bonds *Funding

(O) Other

CAPITAL IMPROVEMENT PROGRAM PROJECT DETAIL

PROJECT

ACTIVITY/DEPARTMENT

F) FITCH HIGH SCHOOL AUDITORIUM

DESCRIPTION/PURPOSE/JUSTIFICATION

The Fitch High School Auditorium is a critical use space leveraged by high school programming as well as all Groton schools throughout the year. This includes professional development, theatre events, musical events, guest speakers etc. Other Groton organizations often use the auditorium as well for productions.

Four areas in the auditorium are in need of repair/upgrades.

- 1) Lighting- Stage and seating lighting Current lighting is very old. Replacement bulbs are no longer available. Over-heating and cost to power these older fixtures is a major consideration. Approximately 50% of fixtures are currently offline. Budget would cover new, modern fixtures plus management of fixtures in control booth and stage wings.
- 2) Sound- All speakers and sound mixer in the auditorium are 15+ years old. Access to the mixer is only in the booth at the far back of the auditorium. Budget would cover new speakers and mixer/management in the control booth, stage wings, and orchestral pit.
- 3) Digital projection- A desktop grade projector is currently being used on a temporary stand in the orchestra pit. A small 16:9 projection screen is hung above the stage. Budget would be used to permanently install a large digital projector and new screen with access points in the control booth, stage wings, and orchestral pit.
- D) Seating-The current seating is adequate but showing wear and tear in many areas. A small number of seats are broken and cannot be used by attendees. These seats must be cordoned off for safety reasons. Funding for seating will be proposed in a future request.

Requested for FYE 25 funds is (\$141,000).

RECOMMENDED FINANCING (000)

	Source of Funds*	Estimated Funding by Year						Total
		FYE2024	FYE2025	FYE2026	FYE2027	FYE2028	FYE2029	Estimated Cost
A. Planning and Engineering			4					4
			· .					
B. Land and Right of Way								0
C. Construction		12					12	
D. Equipment		125					125	
E. Other Costs								0
Total	С	0	141	0	0	0	0	141

*Funding (C) Capital Reserve Fund

- (G) General Obligation Bonds
- (O) Other

GROTON BOARD OF EDUCATION REGULAR MEETING MINUTES SEPTEMBER 26, 2023 @ 6:00 P.M. CENTRAL OFFICE, ROOM 11

MEMBERS PRESENT: Chairperson Kim Shepardson Watson, Andrea Ackerman, Dean Antipas,

William Horgan, Elizabeth Porter (remote), Matthew Shulman, Rita Volkmann

(remote), Beverly Washington (remote), Jay Weitlauf

ALSO PRESENT: Susan Austin, Philip Piazza, Sam Kilpatrick, David Fleig, Denise Doolittle,

Nadine Macklin, Lauren Casini, Clint Kennedy, Zoë Antipas, Katheryn Regan

I. <u>CALL TO ORDER</u> – Mrs. Shepardson Watson, Chairperson called the meeting to order at 6:05 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Denise Doolittle.

II. <u>RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS</u>

NONE

III. <u>COMMENTS FROM CITIZENS</u>

NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

V. <u>STUDENT REPRESENTATIVE REPORT</u>

Zoë Antipas noted the following activities in the schools:

CB – Starting their Discovery Clusters; starting World Language classes

NEA – Open House this evening at 5 p.m. and will be having their annual PTO picnic

FHS – In the middle of Spirit Week

Katie Subashi noted the following activities in the schools:

MR – Open House at 5 p.m.

FHS – In the middle of Spirit Week and homecoming is around the corner

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

- A. Superintendent & Assistant Superintendent Report
 - 1. District Data Overview SBAT, SAT, NGSS (ATTACHMENT #1) Superintendent Austin gave an overview of the District Data, which included a report on the ELA Performance Index, the Math Performance Index, the NGSS Performance Index, Chronic Absenteeism, and the District Action Plan to Increase Student Achievement.

VI. <u>SUPERINTENDENT AND ADMINISTRATION REPORTS</u> – cont.

- A. Superintendent & Assistant Superintendent Report cont.
 - 2. State Legislation re: Kindergarten Entrance Age (ATTACHMENT #2) Mrs. Nadine Macklin gave an overview of the new State Legislation, which was passed this summer. She stated that beginning with the 2024-2025 school year, children need to turn 5 years old on or before September 1 in order to be automatically eligible for kindergarten. This is a change from the current kindergarten cutoff date of the first of January of the following year.
- B. Reports and Information from the Staff
 - 1. Director of Finance
 - Object Code Summary FY 24 (ATTACHMENT #3) Mr. Fleig gave an overview of the Object Code Summary dated September 21, 2023, that shows an unexpended balance of \$34,226,550. Mr. Fleig noted that there were items that he will be paying close attention to Health Insurance, all utilities as he becomes acclimated to his new position. He will be contacting the Finance Committee to get their feedback.
 - Health Insurance Report (ATTACHMENT #4) Mr. Fleig gave an overview of the Health Insurance Report for the month of July.
 - 2. Director of Buildings and Grounds
 - Update re: School Facilities Mr. Kilpatrick noted that:
 - o there have been three different floods in the district;
 - o the lower level of FHS was remediated and students returned today; he is still investigating the cause;
 - o the FHS LED project is underway in the new academic wing;
 - o the elevator is ordered for wheel chair access at the field house;
 - o the nurses suite and administration areas at MR have been remediated and are awaiting the cove base to complete the project. The cause of the backup was that something was flushed that shouldn't have been;
 - o materials were delivered today to MRMS for the Solar Project
 - o the pergola project at GMS is 90% complete; and
 - o the Solar Project is underway at GMS.
 - Food Services Grant Mr. Kilpatrick noted that:
 - O Mr. Koschmieder has secured and Equipment Viability Grant in the amount of \$38,500 to be used at MM Kitchen for food processing equipment for the Farm to School Program, i.e., carrots, corn, broccoli, etc.; to clean, blanche, season, and cryovac vegetables for use in the winter as fresh frozen food.

Mr. Shulman requested a COW agenda item to address Field Trip costs.

VII. <u>COMMITTEE REPORTS</u>

- A. Policy Dr. Ackerman noted that the Policy Committee met and discussed the policies on the agenda for first and second readings.
- B. Curriculum Mrs. Porter noted that the Curriculum Committee last week and review 2 more curriculums and are wrapping up the summer with the review of 27 other curriculums.

VII. <u>COMMITTEE REPORTS</u> – cont.

- C. Finance/Facilities Mr. Weitlauf noted that the Finance/Facilities Committee met on September 5, 2023, and reviewed the budget timeline, CIP proposals, and received updates from Mr. Kilpatrick on the NEA curtain drain that is complete, concrete has been poured for the GMS pergola project, installation of solar panels at GMS and MR, water fountain manufacturer will be replacing the two defective bottle fillers at MR; working with an architect on a plan for the roof at CB and will be putting it out to bid for completion next summer; field lights at GMS are scheduled to be completed by the end of the calendar year; the well pump at Central Office was replaced; the architectural plans for CK office space project is scheduled to be completed during Christmas break; STA provided a trainer from Traversa, the new routing system software company, to work with our transportation department on the bus routes.
- D. Communications Mr. Shulman noted that the Communications Committee met tonight and received an update and the next steps on PTO collaboration; Marketing to attract prospective Groton families.
- E. Negotiations Mrs. Shepardson Watson noted that mediation has been set for the Paraprofessional bargaining contract.
- F. LEARN Mrs. Volkmann noted that LEARN Building Committee met last Thursday and that the Board may have to adopt, as a Board, the State approve the flexibility for implementing the Connecticut Guidelines for Educator Evaluation for 2017; the Teacher Residency Program has had 45 new teachers in Connecticut that have been hired; the LEARN Board has approved the purchase of \$1 dollar to purchase 51 Daniels Avenue in Waterford. It's where the Old Southwest School was and they are going to purchase it, remediate it, which will probably cost about 1 million dollars and then hopefully build a proposed new infant, toddler, and Prek school there. They're going to have to close the Friendship School because Waterford would like it back and also they will house the Transition Academy for students who are not prepared, that don't need to go to the service of Ocean Avenue Learning Center; they had an update of the opening of the school year; the teacher of the year at Marine Science, Katherine Howard, who has been recognized nationally for her work.
- G. TCC/RTM/BoE Liaison There was no report.
- H. AGSA/GEA/BoE Liaison There was no report.
- I. Groton Scholarship There was no report.
- J. Athletic Fields There was no report.
- K. Trails Committee Mr. Shulman noted that the Trails Committee met this month and discussed the Copp property and how to engage students.
- L. Library Committee Mr. Shulman noted that the Library Committee met and stated that the One Card project is stuck. Someone from the committee is willing to come before the Board to explain.
- M. PSBC There was no report.
- N. State Council on Education Opportunities for Military Children There was no report.

VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Volkmann, Porter; To approve the Consent Agenda.

FAVOR (8): Shepardson Watson, Ackerman, Antipas, Horgan, Porter,

Volkmann, Washington, Weitlauf

OPPOSED (0)

ABSTAINED (1): Shulman

MOTION PASSED

B. Old Business

1. Discussion and possible action regarding a second reading of policy P 5111.3 – Protection of Undocumented Students (ATTACHMENT #5)

MOTION: Weitlauf, Horgan; To approve policy P 5111.3 - Protection of

Undocumented Students as a second reading.

PASSED UNANIMOUSLY

C. New Business

1. Discussion and possible action regarding a first reading of policy P 5118 – Non-resident Attendance (ATTACHMENT #6)

MOTION: Horgan, Shulman; To approve policy P 5118 – Non-resident Attendance

as a first reading.

PASSED UNANIMOUSLY

2. Discussion and possible action regarding recognition of October 2, 2023 as National Custodian Day

MOTION: Antipas, Ackerman; To recognize October 2, 2023 as National Custodian

Day, and to direct the Superintendent of Schools to send a letter of

appreciation to the custodial staff.

PASSED UNANIMOUSLY

3. Discussion and possible action re: the establishment of an Ad Hoc Naming of Baseball Field Committee - This item was tabled for the new Board of Education to address.

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mrs. Porter noted receiving correspondence from a grandparent regarding a transportation issue. She forwarded it to Mr. Kilpatrick.
- Mr. Weitlauf thanked those involved in the DoDEA grant; he congratulated Superintendent Austin for receiving the Betsy Carter Award.

IX. <u>INFORMATION AND PROPOSALS</u> – cont.

- Mr. Shulman stated that he shared articles with Dr. Kennedy regarding artificial intelligence and would like to receive his perspective.
- Dr. Ackerman noted that October 19, 2023 is the night of the Martin Luther King Scholarship Dinner and that Groton has 3 students to be honored Gianni Drab, Calvin McCoy, Katheryn Regan.
- Mrs. Shepardson Watson added her congratulations to Superintendent Austin for being honored with the Betsy Carter Award and thanked those involved with the DoDEA grant. Mrs. Shepardson Watson noted that the Ad Hoc Committee regarding the Board bylaws (9000 Series) will report at the October COW meeting.

X. <u>ADVANCE PLANNING</u>

- A. Future Meeting Dates and Calendar Items for Board Attention None
- B. Suggested Agenda Items Mr. Shulman would like to look at field trip costs.

XI. <u>ADJOURNMENT</u>

MOTION: Ackerman, Horgan; To adjourn at 8:17 p.m.

PASSED UNANIMOUSLY

Summative Assessment Results 2022-2023

Connecticut Metrics

Performance Index: All summative assessments across all grade levels are <u>converted</u> to a common scale. This measure is used by CSDE to show *overall performance* across the district.

ELA/Math:

★ SBAC 3-8

★ SAT 11

Science:

★ NGSS 5, 8, 11

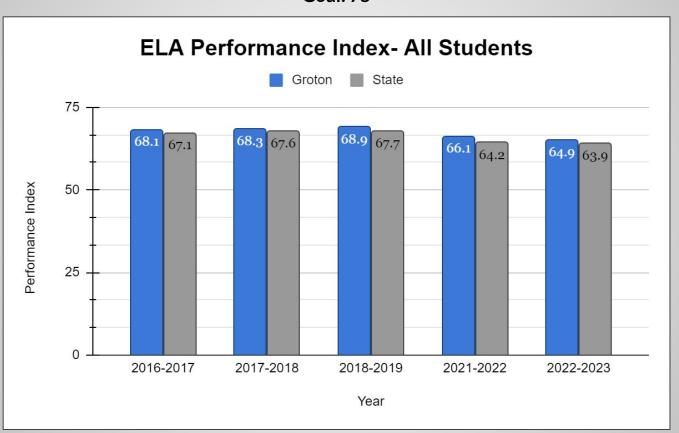
Performance Index

Used by CSDE to show overall performance in a subject area across the district. **It is NOT a percentage,

but rather an average of points with a target of 75 by 2030 for all school districts. **

ELA Performance Index

Goal: 75

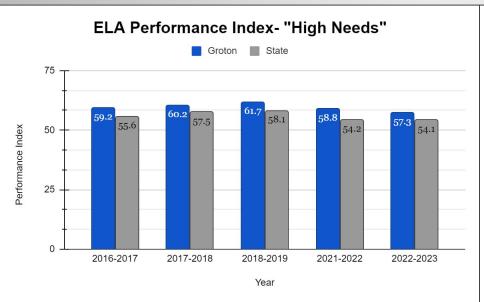


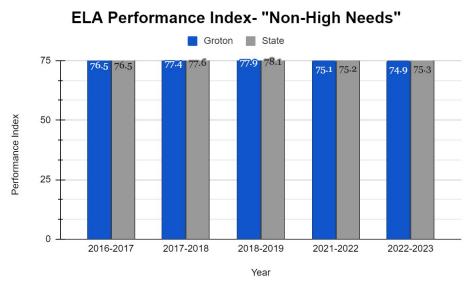
Students in the "high needs" group belong to one or more of the following subgroups:

- Special Education
 Multi-Language Learners
 Economically Disadvantaged (Qualify for Free/Reduced Lunch)

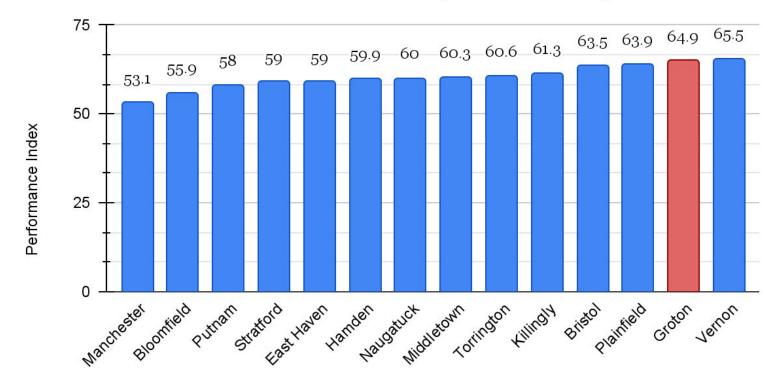
ELA Performance Index

Goal: 75

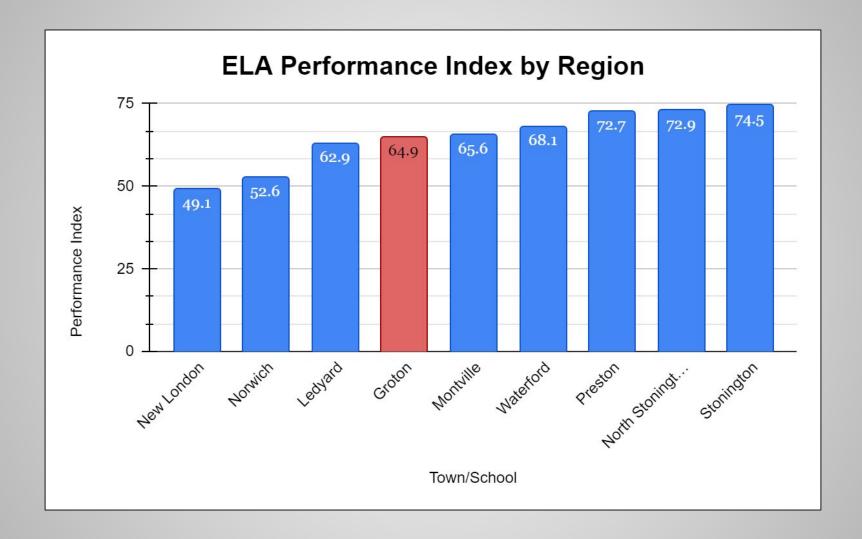






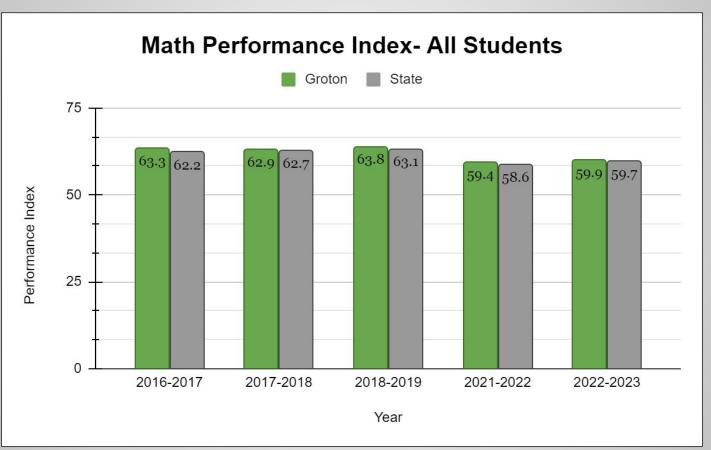


Town/School



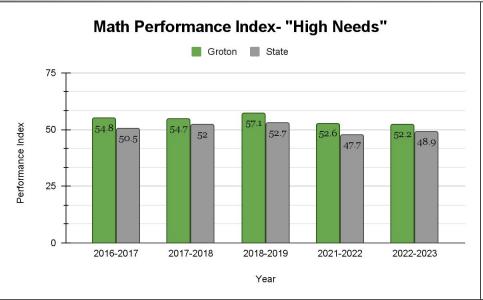
Math Performance Index

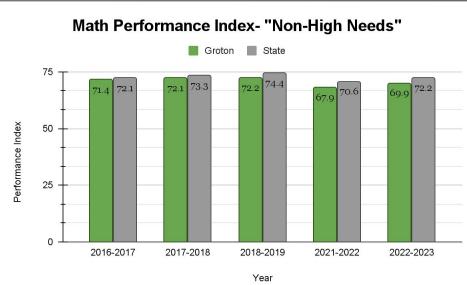
Goal: 75



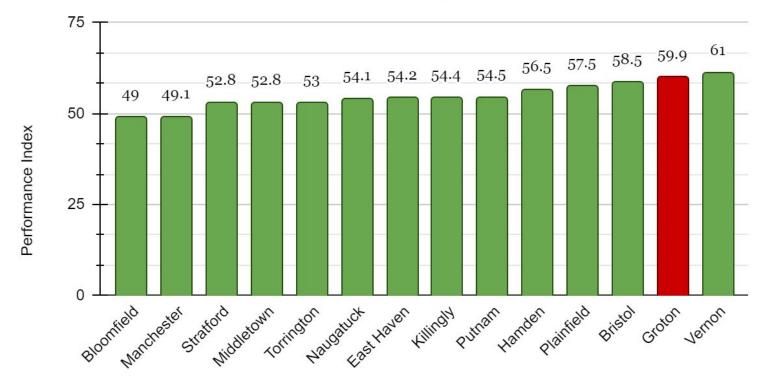
Math Performance Index

Goal: 75

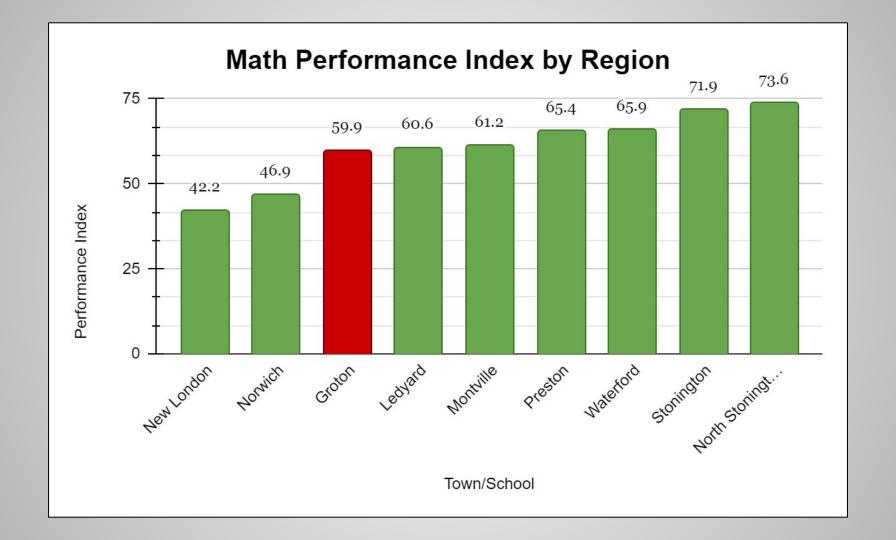






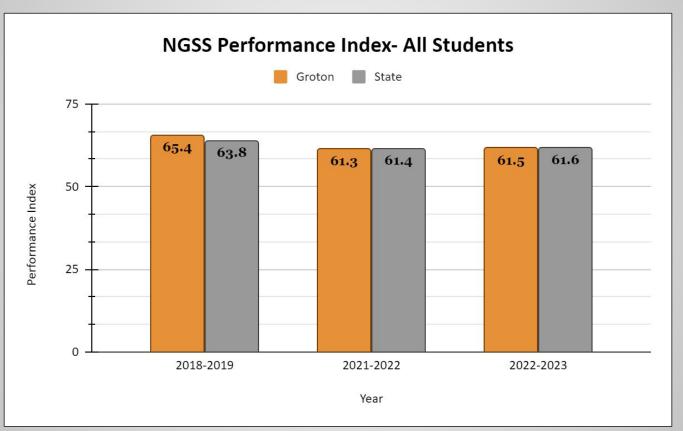


Town/School



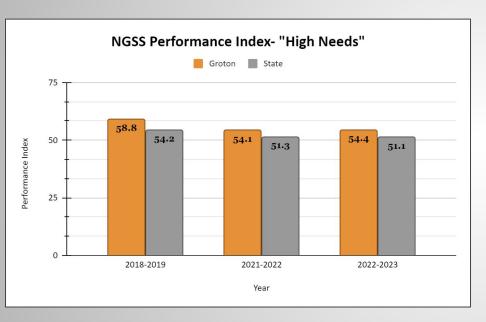
NGSS Performance Index

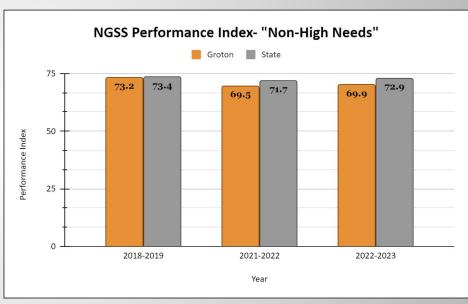
Goal: 75



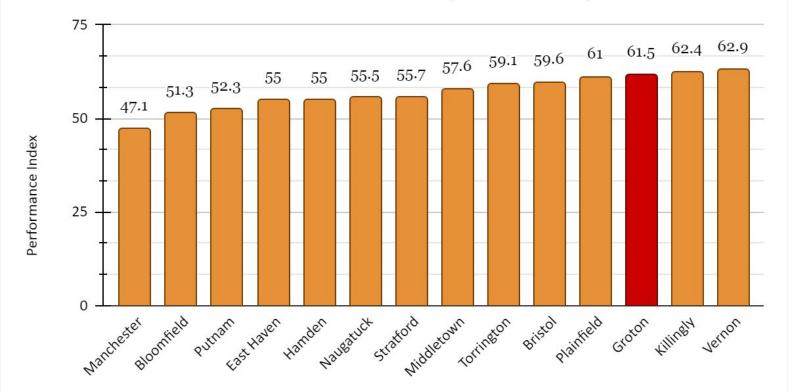
NGSS Performance Index

Goal: 75

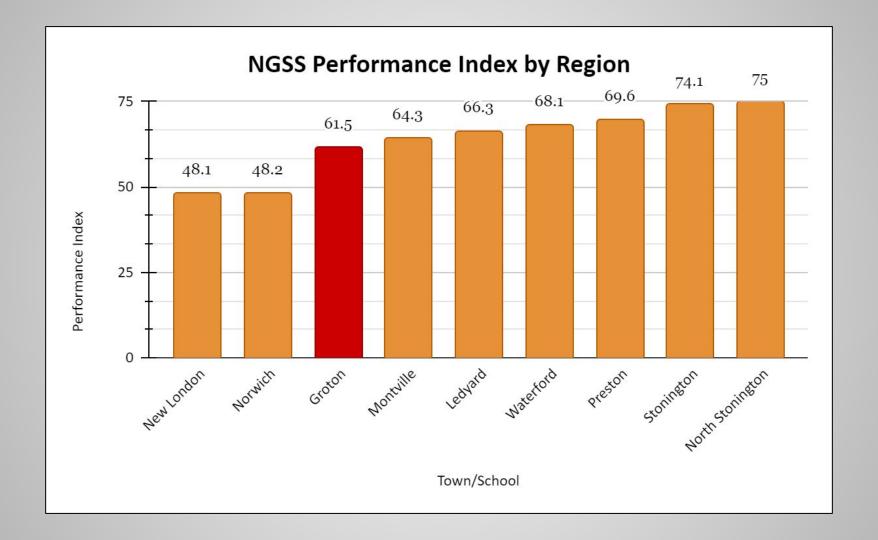






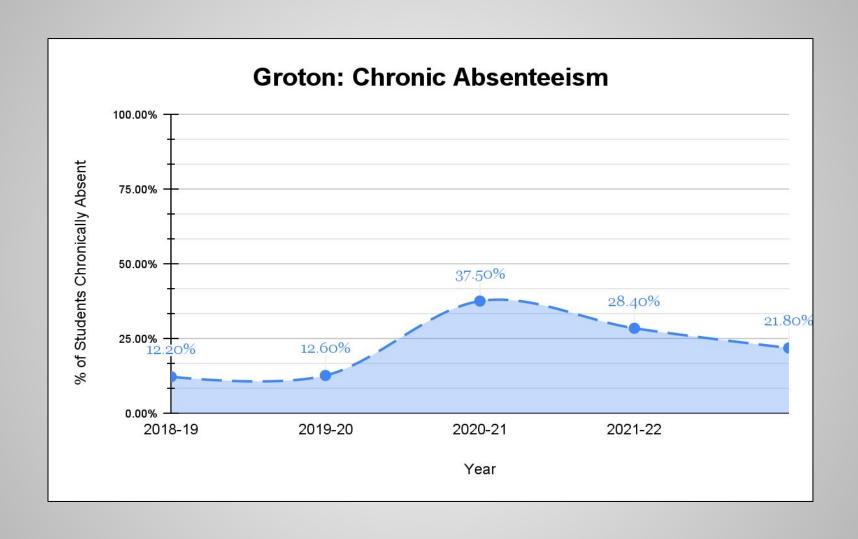


Town/School

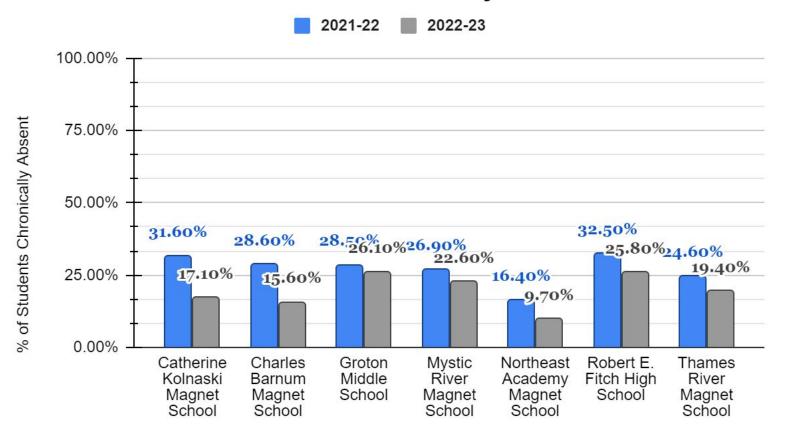


Chronic Absenteeism

Defined as missing 10% or greater of the total number of days enrolled during a specific school year, regardless of reason. Chronic absenteeism focuses on lost instructional time which can have significant implications on student performance.



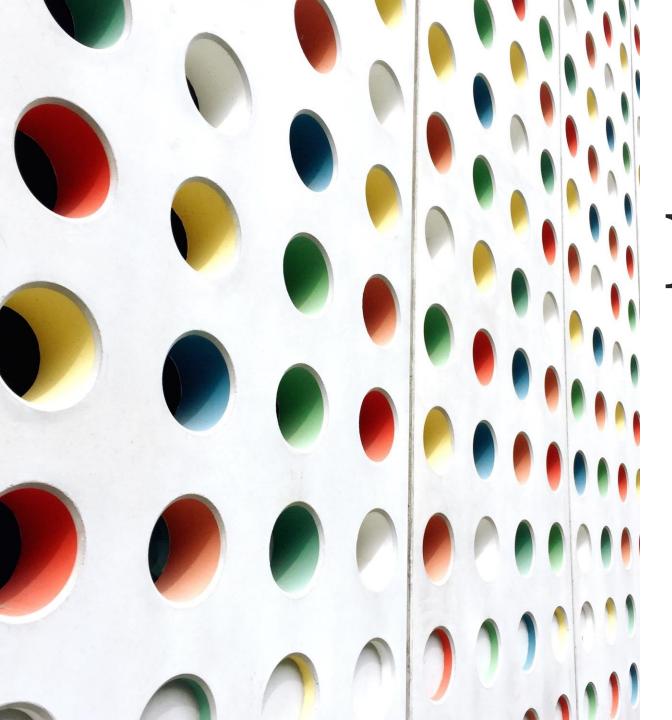
Chronic Absenteeism by School



District Action Plan to Increase Student Achievement

The Curriculum and Instruction Committee will create a strategic plan for the district to include the following:

- Thorough examination of assessment data to identify areas of strength and areas in need of improvement through district data team and school-level data teams
 - Create action steps to support areas identified as needing improvement
 - Use collected data to make decisions about instruction
- Continue efforts to reduce chronic absenteeism
 - Educate families on the importance of school attendance
 - Clearly articulate district policy and procedures related to attendance
- Strengthen and align MTSS process (K-12)
 - Train staff to implement new assessment tools, identify needs, and monitor progress
 - Provide research-based interventions based on assessment tools
 - Implement a consistent structure to monitor the effectiveness of interventions



2024-2025 Kindergarten Legislation

NEW Connecticut Kindergarten Age Requirements

Beginning with the **2024-2025** school year, children need to turn 5 years old on or before September 1 in order to be <u>automatically</u> eligible for kindergarten.

This is a change from the current kindergarten cutoff date of January 1.

NEW Connecticut Kindergarten Age Requirements

If a child does not meet the new entry cutoff date, he/she may still be admitted into kindergarten upon (1) a written request from the parent or guardian,

and

(2) an assessment completed by the school that determines admitting the child to kindergarten would be developmentally appropriate.

^{*} The state has not provided districts with any guidelines at this time.

NEW Connecticut Kindergarten Age Requirements

If a child receives special education services and **does not** meet the new entry cutoff date, the child's planning and placement team (PPT) will review/revise the child's individualized education program (IEP) to meet the child's needs during the additional year of preschool.

Please note: Parents may submit a written request for their child to be admitted into kindergarten if they do not meet the new entry cutoff date. The school will complete an assessment to determine whether admitting the child to kindergarten would be developmentally appropriate.

^{*} The state has not provided districts with any guidelines at this time.

Current Configuration

Thames River Magnet School	Mystic River Magnet School	Charles Barnum	Northeast Academy	Catherine Kolnaski
4 Kindergarten1 Transitional Kindergarten1 Prekindergarten3 Integrated Preschool	4 Kindergarten 1 Prekindergarten 3 Integrated Preschool 1 Self Contained Preschool classroom	3 Kindergarten	4 Kindergarten	4 Kindergarten

19 Kindergarten Classes

1 Transitional Kindergarten

2 Prekindergarten

6 Integrated Preschool

1 Self Contained Preschool

Current Configuration

	Kindergarten	Transitional K
Current	Eligible if turning 5 years old on or before January 1 st of the following year.	Eligible if turning 5 years old between September 2 nd – January 1 st of the following year, with results of the Brigance screener.
Next Year	Eligible if 5 years old on or before September 1 st of current school year.	Eligible if turning 5 between September 2 nd – January 1 st of the following year, with results of the Brigance screener

Focus Group Tasks

- * First meeting held on September 18th
- * Continue regular meetings to engage stakeholder feedback and ideas
- * Develop a plan to address students who will not turning 5 years old on or before September 1st
- Assessment process
- Kindergarten/Prekindergarten/Transitional K/Preschool (modifications)
- * Share our plan with the Board of Education.
- * Goal -Share information with families <u>no later</u> than January 2024



Thank You

Date prep: 9.21.23 FY24 Budget Summary Review FY24 FY24 **Budget** Actual Remaining 2023-2024 Expenditures Total Balance Account Object #s Encumbered % Salaries 5 139 279 1,185,128 3 761 919 4 947 047 192 232 3 7% Administrators 1 105-109 2 Teachers 35,924,586 2,734,344 31,969,206 34,703,550 1,221,036 3.4% 101-104.123-127.151-152 91.3% 3 Non-Cert Aides 110-111,130-131,136,139 4,621,663 289,301 113,279 402,581 4,219,082 4 Substitute - Cert & Non-Cert 1,057,434 52,686 52,686 1,004,748 95.0% 120-121 0 5 Clerical 112-114,132-134,144 2,059,296 466,299 0 466,299 1,592,997 77.4% 1,051,451 3,685,428 Custodial/Maintenance/Techs 805,532 245.919 2,633,977 71.5% 6 117-118,129,137-138,147-148 Campus Security/Supervision 190,167 18,000 18,000 172,167 90.5% 128 8 **Total Salaries** 100 52,677,853 5,551,289 36,090,324 41,641,613 11,036,240 21.0% **Benefits** 6,881,439 9 Health Insurance 1,054,335 0 1,054,335 5,827,104 84.7% 201-202 1,089,758 1,089,758 100.0% 10 Workers Comp & Town Pension 211,213 0 11 Social Security & Medicare 212,214 1,571,584 274,056 0 274,056 1,297,528 82.6% Other Benefits 394,000 237,558 156,442 39.7% 237,558 0 12 222-227 **Total Benefits** 200 9,936,781 1.565.950 0 1,565,950 8,370,831 84.2% 13 **Purchased Services** 14 Instructional Services 321-324 199.894 25.907 10.344 36.251 163.642 81.9% **Professional Services** 308,931 198,720 13,454 212,173 96,758 31.3% 15 331 539,464 90.7% 16 Other Prof Services 332 595,000 55,536 55,536 17 OT & PT Services 333 750,000 85 0 85 749,915 100.0% 11,152 59,948 84.3% 18 Legal 334 71,100 11,152 n 25.263 31.484 50.906 61.8% 19 Athletic Officials & Other Athletic Serv 82 390 6 221 341-342 20 Computer Network Services 343 164,483 44,419 44,419 120.064 73.0% **Total Purchased Services** 2,171,798 361,083 30,019 391,101 1,780,697 82.0% 21 300 **Property Services** 22 Water & Sewer 101,807 18,914 0 18,914 82,893 81.4% 410-411 23 Trash & Snow Removal 138,341 15,146 71,334 86,480 51,861 37.5% 421-422 153,186 402 265 66,803 14.2% 24 Repair/Maintenance 430-435.490-491.499 469.068 249.079 Rental 135.267 19.849 69.189 89.038 46.229 34.2% 25 441 400 844,483 302.988 293,709 596,697 247,786 29.3% 26 Total Property Services Transportation, Insurance, Communications, Tuition 6,171,636 315.398 315.398 5.856.238 94.9% 27 Transportation: Schools 0 510-513 28 Transportation: Student Activities 133,098 2,519 22,520 25,039 108,059 81.2% 587-596 97,950 7,449 7,449 90,501 92.4% 29 Transportation: Staff 580-584 30 Insurance 522,525 457,874 453,809 0 453,809 4,065 0.9% 31 Communications 145,192 69,141 1,130 70,271 74,921 51.6% 530-552 4,068,674 80,557 80,557 3,988,117 98.0% 32 Tuition: Special Education 0 561-563.568 1,218,720 207,000 207,000 1,011,720 83.0% 33 Tuition: Other 564-567 0 34 Total Trans, Ins, Comm, Tuition 500 12,293,144 1,135,873 23,650 1,159,522 11,133,622 90.6% Supplies 35 Instructional Supplies 601-609,613-619,622-623,628 394,034 159,351 73,093 232,444 161,590 41.0% 36 Computer Supplies 610-612 219,575 511,787 132,644 644,431 (424,856)(193.5%)37 Electricity & Heating 631-633 1,652,798 300.919 22,392 323.311 1,329,487 80.4% 374,029 24.136 349,893 93.5% 38 Transportation Supplies 24,136 634.656 0 39 Textbooks & Library Books 41,818 11,347 13,206 24,553 17,265 41.3% 640-642,645,647 Facility/Maintenance Supplies 271,078 100,106 33,919 134,026 137,052 50.6% 40 650,652-655,657,659 Other Supplies (staff dev, PPE, etc) 20,731 46,679 41 621.624-627.690 67.410 10.063 10.668 69 2% 1,117,709 1,403,632 1,617,110 53.5% Total Supplies 600 3,020,742 285,923 42 Equipment 43 Instructional Equipment 730,735 43,934 4,171 7,501 11,672 32,262 73.4% 10,000 3,032 16,198 (62.0%) Non-Instructional Equip (6,198)13,166 44 731,736 700 53,934 10,533 27,869 26,065 48.3% 45 Total Equipment 17,336 800 86,961 1,550 72,761 16.3% **Total Dues & Fees** 71,211 14,200 46 47 **GRAND TOTAL** 81,085,696 10,123,438 36,735,707 46,859,145 34,226,550 42.2%

	Date prep: 9.21.23 FY24 Budget Summary Review								
	Date prep. 5.21.25			124 Budget Sun	illiary Keview				
			FY24			FY24			
			Budget			Actual	Remaining		
	Account	Object #s	2023-2024	Expenditures	Encumbered	Total	Balance	%	
	Salaries	Ī							
Adminis									
48	Administrators	105	1,225,814	331,574	881,648	1,213,222	12,592	1.0%	
49	Principals	106	1,176,065	236,949	762,388	999,337	176,728	15.0%	
50	Asst. Principals/Sp.Ed. Supv	107	2,404,422	539,765	1,861,746	2,401,511	2,911	0.1%	
51	6-12 Curriculum Coordinators	108	181,586	41,904	139,681	181,586	1	0.0%	
52	Athletic Director	109	151,392	34,937	116,455	151,392	0	0.0%	
53 Teachers	•		5,139,279	1,185,128	3,761,919	4,947,047	192,232	3.7%	
54	Classroom Teachers	101 & 151	25,434,454	1,981,985	23,533,140	25,515,125	(80,671)	(0.3%)	
55	Sp.Ed Certified	102	8,027,872	579,915	6,888,251	7,468,166	559,706	7.0%	
56	Media Specialist	103	710,122	51,385	643,414	694,799	15,323	2.2%	
57	Guidance	104	1,157,759	72,887	904,402	977,289	180,470	15.6%	
	Summer School	123	62,869	42,534	0	42,534	20,335	32.3%	
58	Adult Ed	124	42,230	1,236	0	1,236	40,994	97.1%	
59	Coach Stipends	126	350,867	4,402	0	4,402	346,465	98.7%	
60	Other Student Activities	127	138,413	0	0	0	138,413	100.0%	
61 Other Sta	off		35,924,586	2,734,344	31,969,206	34,703,550	1,221,036	3.4%	
62	Reg.Ed Aides - Kindergarten	110 & 130	474,630	16,118	0	16,118	458,512	96.6%	
63	Sp.Ed Aides - Para I & Para II	111 & 131	3,081,335	98,931	0	98,931	2,982,404	96.8%	
64	Tutors	125 & 152	458,450	79,168	0	79,168	379,282	82.7%	
65	School Bus Aides	136	446,772	47,428	0	47,428	399,344	89.4%	
66	Other Non-Certified Personnel	139 & 119	160,476	47,657	113,279	160,936	(460)	(0.3%)	
67			4,621,663	289,301	113,279	402,581	4,219,082	91.3%	
Substitu									
68	Substitute Reg.Ed Certified	120	967,567	52,686	0	52,686	914,881	94.6%	
69 70	Substitute Spec.Ed Certified	121	89,867	52,686	0	52,686	89,867 1,004,748	100.0% 95.0%	
Clerical			1,057,434	52,000	0	52,000	1,004,740	93.0%	
71	Clerical	112'113'114'132'133'134'143'144	2,059,296	466,299	0	466,299	1,592,997	77.4%	
Custodia	al/Maintenance/Techs					· · · · · · · · · · · · · · · · · · ·			
72	Custodial	117 & 137	1,963,442	453,157	59,950	513,107	1,450,335	73.9%	
73	Maintenance	118 & 138	874,573	166,344	58,846	225,190	649,383	74.3%	
74	Custodial/Maintenance Overtime	147 & 148	110,500	9,064	0	9,064	101,436	91.8%	
75	Technicians	129 & 149	736,913	176,967	127,123	304,090	432,823	58.7%	
76 Security			3,685,428	805,532	245,919	1,051,451	2,633,977	71.5%	
77	Security/Supervision	128	190,167	18,000	0	18,000	172,167	90.5%	
78	Total Salaries	120	52,677,853	5,551,289	36,090,324	41,641,613	11,036,240	21.0%	
				-,,	,,-	,- ,	,,		
	Benefits								
Health In	surance	-							
79	Group Ins. Prof	201	5,507,319	1,054,335	0	1,054,335	4,452,984	80.9%	
80	Group Ins. Other	202	1,374,120	0	0	0	1,374,120	100.0%	
81 Workers	Comp & Town Pension		6,881,439	1,054,335	0	1,054,335	5,827,104	84.7%	
82	Worker's Compensation	211	352,258	0	0	0	352,258	100.0%	
83	Town Pension	213	737,500	0	0	0	737,500	100.0%	
84			1,089,758	0	0	0	1,089,758	100.0%	
Social So	ecurity & Medicare								
85	Social Security	212	807,754	120,319	0	120,319	687,435	85.1%	
86	Medicare	214	763,830	153,738	0	153,738	610,092	79.9%	
87 Other En	nnloves Ponefits		1,571,584	274,056	0	274,056	1,297,528	82.6%	
Other En	nployee Benefits Retirement Awards	222	242,500	199,103	0	199,103	43,397	17.9%	
89	Unemployment	223	35,000	199,103	0	199,103	35,000	100.0%	
90	Tuition Reimb Certified	224	115,000	36,956	0	36,956	78,045	67.9%	
91	EAP	226	0	0	0	0	0	2.1070	
92	Mentor Stipend	227	1,500	1,500	0	1,500	0	0.0%	
93			394,000	237,558	0	237,558	156,442	39.7%	
94	Total Benefits		9,936,781	1,565,950	0	1,565,950	8,370,831	84.2%	

	Date prep: 9.21.23 FY24 Budget Summary Review							
	2 mc p. opr //2/120			124 Buaget Buil	mary Review			
			FY24			FY24		
			Budget			Actual	Remaining	
	Account	Object #s	2023-2024	Expenditures	Encumbered	Total	Balance	%
		-						
	Purchased Services							
	onal Services	224 8 222	07.010	120	0	120	07 790	00.09/
95 96	Instructional Services Instruct Improvement Services	321 & 323 322 & 324	97,919 101,975	130 25,777	0 10,344	130 36,121	97,789 65,854	99.9% 64.6%
97	instruct improvement services	322 & 324	199,894	25,907	10,344	36,251	163,642	81.9%
	onal Services			-,	-,-			
98	Professional Services	331	308,931	198,720	13,454	212,173	96,758	31.3%
99	Other Professional Services	332	595,000	55,536	0	55,536	539,464	90.7%
100	OT & PT Services	333	750,000	85	0	85	749,915	100.0%
101	Legal Services	334	71,100	11,152	12.454	11,152	59,948	84.3%
102	Officials & Other Athletic Services		1,725,031	265,493	13,454	278,947	1,446,084	83.8%
103	Athletic Officials	341	63,550	21,823	0	21,823	41,727	65.7%
104	Other Athletic Services	342	18,840	3,440	6,221	9,661	9,179	48.7%
105			82,390	25,263	6,221	31,484	50,906	61.8%
Compute	r Network Services		_					
106	Computer Network Services	343	164,483	44,419	0	44,419	120,064	73.0%
107	Total Purchased Services		2,171,798	361,083	30,019	391,101	1,780,697	82.0%
	Danisatu Camina	1						
Water/Ce	Property Services							
Water/Se 108	Water	410	66,844	9,934	0	9,934	56,910	85.1%
109	Sewer	411	34,963	8,980	0	8,980	25,983	74.3%
110			101,807	18,914	0	18,914	82,893	81.4%
Trash & S	Snow Removal		-	·			·	
111	Trash Removal	421	88,341	15,146	71,334	86,480	1,861	2.1%
112	Snow Removal	422	50,000	0	0	0	50,000	100.0%
113			138,341	15,146	71,334	86,480	51,861	37.5%
•	aintenance	420	101 044	16 204	071	17 175	04.760	02 20/
114 115	Equipment Repairs Grounds Repairs	430 431	101,944 191,510	16,304 138,653	871 105,612	17,175 244,265	84,769 (52,755)	83.2% (27.5%)
116	General Bldg Repairs	432	27,135	13,033	0	13,033	14,102	52.0%
117	Painting	433	5,146	0	0	0	5,146	100.0%
118	Heat & Plumbing	434	48,400	34,790	36,582	71,372	(22,972)	(47.5%)
119	Electrical	435	10,239	0	0	0	10,239	100.0%
120	Extermination Services	490	12,259	4,517	350	4,867	7,392	60.3%
121	Bldg Fire Protection	491	48,289	22,878	6,660	29,538	18,751	38.8%
122	Bldg Safety Services	492	0	10.005	0	0	0	0.00/
123 124	Other Purch Services	499	24,146 469,068	18,905 249,079	3,111 153,186	22,016 402,265	2,130 66,803	8.8% 14.2%
Rental			409,000	243,013	133,100	402,203	00,003	14.270
125	Rental	441	135,267	19,849	69,189	89,038	46,229	34.2%
126	Total Property Services		844,483	302,988	293,709	596,697	247,786	29.3%
	Transportation, Insurance, Communications, Tuition							
•	tation: Schools							
127	Reg.Ed Pupil Transportation	510 & 516	3,580,347	183,546	0	183,546	3,396,801	94.9%
128 129	Sp.Ed - Trans - STA Sp.Ed - Trans - Curtin	511	1,573,150 1,018,139	9,168 122,685	0	9,168 122,685	1,563,982 895,454	99.4% 88.0%
129	Sp.Ed - Trans - Curtin Pupil Transp Reimbursement	512 513	1,018,139	0	0	122,085	695,454 0	88.0%
131	Tupii Transp Kelinbulsemeni	313	6,171,636	315,398	0	315,398	5,856,238	94.9%
	tation: Other			2.3,000		3.2,000	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
132	Transportation - Athletics	587	98,100	419	18,965	19,384	78,716	80.2%
133	Transportation - Field Trips	588	18,688	0	3,555	3,555	15,133	81.0%
134	Entry Fees - Athletics	591 & 592	13,175	2,100	0	2,100	11,075	84.1%
135	Admission Fees	595	3,135	0	0	0	3,135	100.0%
136	Misc Fees	590 & 596	0	0 540	0 500	0 05 000	100.050	04.00/
137 Transpor	tation: Staff		133,098	2,519	22,520	25,039	108,059	81.2%
1 ranspor 138	tation: Staff Travel - Education	580 & 581	5,900	101	0	101	5,799	98.3%
139	Travel - Admin	582 & 583	30,500	5,327	0	5,327	25,173	82.5%
140	Travel - Conferences	584	61,550	2,021	0	2,021	59,529	96.7%
141			97,950	7,449	0	7,449	90,501	92.4%
								-

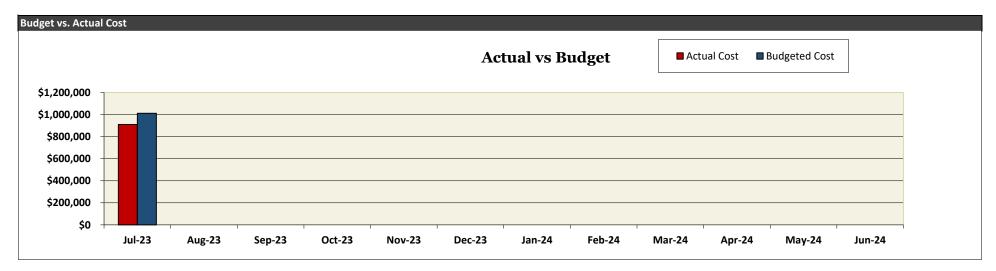
	Date prep: 9.21.23 FY24 Budget Summary Review							
		FY24 FY24						
			Budget			Actual	Remaining	
	Account	Object #s	2023-2024	Expenditures	Encumbered	Total	Balance	%
-	& Accident Insurance		440.700	440.000		440.000	0.000	0.50/
142 143	Liability Insurance Accident Insurance	522 525	442,702 15,172	440,399 13,410	0	440,399 13,410	2,303 1,762	0.5% 11.6%
144	Accident insurance	323	457,874	453,809	0	453,809	4,065	0.9%
Commun		F20	106 400	E1 E7E	0	E1 E7E	E4 92E	E1 E0/
145 146	Telephone, Telephone Repairs Postage	530 531	106,400 23,250	51,575 7,485	0	51,575 7,485	54,825 15,765	51.5% 67.8%
147	Advertisement	540	5,000	2,622	1,130	3,752	1,248	25.0%
148	Minority Recruitment	541	0	0	0	0	0	20.070
149	Printing Admin	550	9,542	7,459	0	7,459	2,083	21.8%
150	School Publications	551 & 552	1,000	0	0	0	1,000	100.0%
151			145,192	69,141	1,130	70,271	74,921	51.6%
Tuition: \$	Special Education Sp.Ed Vocational	561	411,956	11,416	0	11,416	400,540	97.2%
153	Sp.Ed Vocational Sp.Ed BoE Placements	562	2,557,373	54,709	0	54,709	2,502,664	97.2%
154	Sp.Ed State Placements	563	329,060	14,432	0	14,432	314,628	95.6%
155	Sp.Ed Magnet Choice	568	770,285	0	0	0	770,285	100.0%
156			4,068,674	80,557	0	80,557	3,988,117	98.0%
Tuition: 0								
157	Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%
158	Gen Ed Magnet Tuition	566	885,801	0	0	0	885,801	100.0%
159 160	Gen Ed Vo Ag Tuition	567	122,814 1,218,720	207,000	0	207,000	1,011,720	83.0%
161	Total Transportation, Insurance, Communication, Tuition		12,293,144	1,135,873	23,650	1,159,522	11,133,622	90.6%
		_		, ,	,			
I44	Supplies							
Instruction 162	onal Supplies General Classroom	601	128,968	109,213	21,868	131,081	(2,113)	(1.6%)
162	Science	602	6,550	270	2,637	2,908	3,642	55.6%
164	Arts & Crafts	603	19,400	10,429	8,979	19,408	(8)	(0.0%)
165	Phys. Ed	604	6,350	2,255	1,606	3,861	2,489	39.2%
166	Music	605	10,650	3,533	3,497	7,030	3,620	34.0%
167	Kindergarten	606	1,600	0	0	0	1,600	100.0%
168	Pupil Tests	607	56,000	2,671	17,386	20,057	35,943	64.2%
169	Tech. Ed	609	8,750	4,593	684	5,277	3,473	39.7%
170 171	Home Ec Supplies	613 615	5,500 56,000	782 6,132	417 6,097	1,199 12,229	4,301 43,771	78.2% 78.2%
171	Sp.Ed Supplies Athletic Supplies	616	55,950	12,297	7,549	19,845	36,105	64.5%
173	Math Supplies	617	3,275	972	0	972	2,303	70.3%
174	Health Supplies	618	850	0	0	0	850	100.0%
175	Other Supplies	619	1,391	335	100	435	956	68.7%
176	Health Serv Pathogen	622	5,750	131	71	202	5,548	96.5%
177	School Library Supplies	623	2,275	356	227	583	1,692	74.4%
178 179	Food, Drink, Snacks	628 691	24,775	5,382	1,975 0	7,357 0	17,418	70.3%
180	Distance Learning Supplies	091	394,034	0 159,351	73,093	232,444	0 161,590	41.0%
	r Supplies		001,001	100,001	70,000	202,111	101,000	11.070
181	Computer Supplies	610 & 611	31,900	13,398	2,072	15,469	16,431	51.5%
182	Software	612	187,675	498,389	130,572	628,962	(441,287)	(235.1%)
183			219,575	511,787	132,644	644,431	(424,856)	(193.5%)
	y & Heating	004	1 007 072	242.060	22 202	200 201	020 740	75 70/
184 185	Electricity Propane/Natural Gas	631 632	1,097,073 338,350	243,969 20,241	22,392 0	266,361 20,241	830,712 318,109	75.7% 94.0%
186	Heating Oil	633	217,375	36,709	0	36,709	180,666	83.1%
187	. rouning on	555	1,652,798	300,919	22,392	323,311	1,329,487	80.4%
Transpor	tation Supplies			·	•			
188	Diesel for School Buses	634	330,553	21,411	0	21,411	309,142	93.5%
189	Gas for Maintenance	656	43,476	2,725	0	2,725	40,751	93.7%
190 Textbook	ss & Library Books		374,029	24,136	0	24,136	349,893	93.5%
191	Textbooks	640	22,285	9,662	3,710	13,372	8,913	40.0%
192	Workbooks	641	11,383	1,192	9,496	10,687	696	6.1%
193	Textbook Rebind	642	200	0	0	0	200	100.0%
194	Library Books	645	6,950	0	0	0	6,950	100.0%
195	Periodicals	647	1,000	493	0	493	507	50.7%
196			41,818	11,347	13,206	24,553	17,265	41.3%

	Date prep: 9.21.23	FY24 Budget Summary Review							
	Account	Object #s	FY24 Budget 2023-2024	Expenditures	Encumbered	FY24 Actual Total	Remaining Balance	%	
	Account	Object #S	2023-2024	Expenditures	Encumbered	Iotai	Dalance	70	
Facility/M	laintenance Supplies								
197	Equipment Repair	650	23,315	4,092	346	4,438	18,877	81.0%	
198	Grounds Supplies	651	19,527	820	1,875	2,695	16,832	86.2%	
199	General Bldg Repair	652	62,839	6,876	4,607	11,484	51,355	81.7%	
200	Painting	653	2,500	2,789	684	3,473	(973)	(38.9%)	
201	Heat & Plumbing	654	34,053	33,178	25,565	58,744	(24,691)	(72.5%)	
202	Electrical	655	30,247	5,892	458	6,350	23,897	79.0%	
203	Safety Supplies	657 & 659	12,447	5,000	0	5,000	7,447	59.8%	
204	Custodial Supplies	658	86,150	41,459	383	41,842	44,308	51.4%	
205			271,078	100,106	33,919	134,026	137,052	50.6%	
Other Su	pplies								
206	Sup Serv Guid Imp Ins	621	20,100	1,947	3,385	5,332	14,768	73.5%	
207	Audio Visual	624 & 625	9,700	0	0	0	9,700	100.0%	
208	General Admin Supplies	626	12,110	2,140	4,828	6,968	5,142	42.5%	
209	School Admin Supplies	627	7,500	4,270	1,703	5,973	1,527	20.4%	
210	Professional Materials	690	18,000	1,706	753	2,459	15,542	86.3%	
211	Personal Protective Equipment	692 & 693	0	0	0	0	0		
212			67,410	10,063	10,668	20,731	46,679	69.2%	
213	Total Supplies		3,020,742	1,117,709	285,923	1,403,632	1,617,110	53.5%	
	Equipment	1							
Instructio	onal Equipment	_							
214	Replace Instr Equip	730	13,350	896	0	896	12,454	93.3%	
215	Add Instr Equipment	735	30,584	3,275	7,501	10,776	19,808	64.8%	
216			43,934	4,171	7,501	11,672	32,262	73.4%	
Non-Instr	ructional Equipment		-						
217	Replace Non-Instr Equipment	731	10,000	11,933	989	12,922	(2,922)	(29.2%)	
218	Add Non-Instr Equipment	736	0	1,233	2,043	3,276	(3,276)		
219			10,000	13,166	3,032	16,198	(6,198)	(62.0%)	
220	Total Equipment		53,934	17,336	10,533	27,869	26,065	48.3%	
	Dues - Fees]							
Dues/Fee									
221	Dues BoE	810	25,541	22,540	0	22,540	3,001	11.7%	
222	General Admin Dues	811	15,725	11,231	1,550	12,781	2,944	18.7%	
223	School Admin Dues	812	35,700	33,840	0	33,840	1,860	5.2%	
224	Other Dues	819	9,995	3,600	0	3,600	6,395	64.0%	
225	Total Dues/Fees		86,961	71,211	1,550	72,761	14,200	16.3%	
226	Grand Total		81,085,696	10,123,438	36,735,707	46,859,145	34,226,550	42.2%	

Cost vs Budget Dashboard - data through July 2023

BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees										
		Claim/Admin. Cost								
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal
Jul-23	495	\$640,990	\$130,728	\$28,381	\$800,099	\$109,857	\$909,956	\$1,011,777	(\$101,821)	89.9%
Aug-23										
Sep-23										
Oct-23										
Nov-23										
Dec-23										
Jan-24										
Feb-24										
Mar-24										
Apr-24										
May-24										
Jun-24										
YTD	495	\$640,990	\$130,728	\$28,381	\$800,099	\$109,857	\$909,956	\$1,011,777	(\$101,821)	89.9%



Total fixed costs is taken from segmented Anthem Renewal dated 3/13/23 plus Network Access Fees of \$161,700 *BOE monthly renewal based on non-weighted Anthem segmented renewal dated 3/13/23

Students

Protection of Undocumented Students

All students have the right to attend public school and enjoy access to equitable educational and programmatic services regardless of the immigration status of the student or of the student's family members.

For the purposes of this policy, "District personnel" includes all District employees, counsel for the District, and any agencies contracting with the District.

District personnel shall not take any steps that would deny students access to education based on their immigration status or any steps that would impede the rights of any students to public education under the U.S. Supreme Court's 1982 ruling in Plyler v. Doe, the Family Educational Rights and Privacy Act (FERPA), the Connecticut General Statutes, and any other applicable state and federal law.

Absent any applicable federal, state, local law or regulation or local ordinance or court decision, District personnel shall abide by the following conduct:

- District personnel shall not treat students disparately for District residency determination purposes on the basis of their immigration status.
- All District students who meet the relevant programmatic criteria are entitled to receive all school services, including free lunch, free breakfast, transportation, and educational services, regardless of the immigration status of the student or of the student's family members. This entitlement exists whether or not the student or the student's family members have social security numbers.
- District personnel shall not inquire about, or record in any way, a student's immigration status, nor shall District personnel require documentation of any student's legal status, such as asking for a "green card" or citizenship papers, at initial registration or at any other time, for any purpose.
- District personnel shall not require students to apply for Social Security numbers, nor shall the District require students to supply a Social Security number for any purpose.

If any staff member has questions about an individual's immigration status, that staff member shall not refer them to the Immigration and Customs Enforcement Office ("ICE") or any other government agency.

The District's policy does not allow any individual or organization to enter a school site if the educational setting would be disrupted by that visit. The Board of Education (Board) believes that ICE activities in and around schools, preschool education centers, and adult school facilities would constitute a disruption to the learning environment and educational setting for students. Therefore, any request by ICE to any District personnel to visit a school site shall be forwarded immediately to the Superintendent or designee for review and consultation with legal counsel to ensure the safety of all students as well as compliance with Plyler v. Doe and other applicable state and federal laws.

All requests for documents by ICE to the District or any District personnel shall be immediately forwarded to the Superintendent or designee for review and consultation with legal counsel and the Board to ensure the safety of all students, as well as to comply with Plyler v. Doe, and other applicable state and federal laws.

The Superintendent or designee shall ensure that copies of this Policy are distributed to all District and school sites.

The Superintendent or designee shall ensure that all teachers, school administrators, and other staff are trained on how to implement this policy and shall ensure that notification with required translation be distributed to families to fully inform them of their rights in the District.

Protection of Undocumented Students - cont.

Legal Reference: Connecticut General Statutes

<u>10</u>-15 Towns to maintain schools

10-15c Discrimination in public schools prohibited

<u>10</u>-76a - <u>10</u>-76g re special education

10-184 Duties of parents re mandatory schooling for children ages five to sixteen, inclusive

<u>10</u>-186 Duties of local and regional boards of education re school attendance. Hearings. Appeals to state board. Establishment of hearing board. Readmission, as amended.

<u>10</u>-220h Transfer of student records, as amended.

10-261 Definitions

State Board of Education Regulations

10-76a-1 General definitions (c) (d) (q) (t)

10-204a Required immunizations

Federal Family Educational Rights and Privacy Act of 1974 (section 438 of the General Education Provisions Act, as amended, added by section 513 of P.L. 93 568, codified at 20 U.S.C.1232g.).

Dept. of Educ. 34 C.F.R. Part 99 (May 9, 1980 45 FR 30802) regs. implementing FERPA enacted as part of 438 of General Educ. provisions act (20 U.S.C. 1232g) parent and student privacy and other rights with respect to educational records, as amended 11/21/96, and Final Rule 34 CFR Part 99, December 9, 2008, December 2, 2011)

McKinney-Vento Homeless Assistance Act, 42 U.S.C. §11431 et seq.

Phyler v. Doe, 457 U.S.202, 102S. Ct. 2382 (1982)

Policy adopted:

GROTON PUBLIC SCHOOLS Groton, Connecticut

Students

Protection of Undocumented Students

- 1. To provide a free public education for all children and to provide a welcoming, safe, and supportive school environment, the following guidelines shall be followed when handling requests and visits from the U.S. Immigration and Customs Enforcement (ICE):
- 2. If an ICE agent approaches a school asking for student information or for access to a student, that agent shall be referred to the Superintendent or designee.
- 3. The Superintendent or designee shall immediately contact the District's attorney before taking any action or providing any information in response to a request or visit from an ICE agent. The Superintendent or designee shall ask the ICE agent to state the reasons and authority for the visit, whether the "sensitive locations" policy is being followed, and, if so, why such "sensitive locations" policy permits the visit.
- 4. The Superintendent or designee shall ask the ICE agent to confirm that the agent has a warrant and to show the warrant. If the agent does not have a warrant, the Superintendent or designee shall prohibit entry to school facilities to the ICE agent.
- 5. If the ICE agent does have a warrant, the Superintendent or designee shall review it to determine what it authorizes the ICE agent to do and who issued it.
 - a. Note, that depending on the situation, ICE agents may have an "administrative warrant" which is not a court order signed by a judge.
 - b. The Superintendent or designee shall not assume that an ICE agent has the authority to enter school facilities or to obtain information or records based on an administrative warrant.
- 6. Situations could arise in the school setting, including when ICE agents demand records or information concerning a student in which a warrant signed by a judge or other appropriate court order likely would be required by law. In such situations, the Superintendent or designee shall consult with the District's attorney before taking action.
- 7. Resources to assist families regarding immigration and to connect them with legal and social services within the community shall be provided and translated in multiple languages
- 8. Schools participating in the Student Exchange Visitor Program (SEVP) shall continue to comply with the specific requirements of that program.
- 9. Counselors and mental health support services shall be made available, for any reason, to any students who are experiencing stress or anxiety, as a result of immigration issues.

Protection of Undocumented Students - cont.

RESOURCES

For families:

ACLU - Know Your Rights: What to Do If Immigration Agents are at Your Door

Connecticut Students for a Dream

For districts and schools:

ICE Sensitive Locations Policy

U.S. Department of Education guidance for supporting undocumented youth

United We Dream - Deferred Action for Childhood Arrivals guide

School Counselors Working with Undocumented Students

U.S. Department of Health and Human Services information on the rights of unaccompanied children to enroll in school and participate meaningfully and equally in educational programs

The following organizations provide direct legal services:

International Institute of Connecticut

Integrated Refugee & Immigrant Services

Catholic Charities Migration, Refugee, and Immigration Services

Center for Children's Advocacy

Connecticut Legal Services

New Haven Legal Assistance

UConn School of Law Asylum and Human Rights Clinic

Yale Law School Worker and Immigrant Rights Advocacy Clinic

Policy adopted:	GROTON PUBLIC SCHOOLS
	Groton, Connecticut

P 5118

Students

Non-resident attendance

Definition

A nonresident student is a student who:

- 1. resides outside of the District; or
- 2. resides within the District on a temporary basis; or
- 3. resides within the District on a permanent basis but with pay to the person(s) with whom the student is living; or
- 4. resides within the District for the sole purpose of obtaining school accommodations; or is
- 5. a child placed by the Commissioner of the Department of Children and Family Services or by other agencies in a foster, group, or private residential facility. However, under this circumstance, children may attend local schools with tuition paid by the home District unless special education considerations make attendance in local schools and programs inappropriate. Children not requiring special education who live in town as a result of placement by a state agency other than another Board of Education and except as provided otherwise in this paragraph are resident students; those requiring special education may attend local schools with special education cost reimbursements in accordance with statutes unless special education considerations make attendance in local schools and programs inappropriate.

Nonresident Attendance Without Tuition

Upon written parental request, nonresident students may be allowed by the Superintendent to attend District schools without tuition under one or more of the following conditions:

- 1. Children affected by military transfers from January of their junior year through their senior year will be allowed to remain in the District tuition free until the completion of their senior year.
- 2. A family moves from the District after January 1st of the school year; however, if parents so request, a child may complete the current school year.
- 3. A family residing outside of a District has firm plans to move into the District within the current school year as evidenced by a contract to buy, build, rent, or lease;
- 4. Twelfth-grade students wishing to complete their education in the District;
- 5. Children residing temporarily within the District because of family changes or children attending local schools residing temporarily outside of the District because of family circumstances. Approval shall not exceed three (3) calendar months; if subsequent approval is necessary, it shall be considered based upon information available at that time.
- 6. The Groton Board of Education (Board) may seek reimbursement for children living in temporary shelters located within the Town of Groton from the school districts in which the child would otherwise reside as permitted in 10-253€ of the Connecticut General Statues.

Non-resident attendance - cont.

Exchange Students

No tuition is required for foreign students living within the District under the American Field Service Program or under other programs or circumstances approved by the Board. Exchange students will be accorded all the rights and privileges of a resident student during the period of enrollment.

Nonresident Attendance With Tuition

Nonresident students who do not meet one or more criteria under previous sections of this policy, may attend local schools only with tuition payment. The Superintendent may approve nonresident student attendance with tuition if class size, transportation, and other considerations permit, and shall notify the Board of all tuition approvals. Nonresident approval with tuition shall be for one (1) school year or less. Tuition rates shall be established by the Board annually.

Attendance by a nonresident tuition student may be terminated by Board action, upon recommendation of the Superintendent, if the Board deems such termination in the best interest of the District. An adjustment of tuition on a per diem basis will be made in this instance.

Evidence of Residency

The Superintendent or designee may require documentation of family and/or student residency, including affidavits, provided that prior to a request for evidence of residency the parent or guardian, relative or non-relative, emancipated minor, or student eighteen (18) years of age or older shall be provided with a written statement of why reason exists to believe such student's may not be entitled to attend school in the District. An affidavit may require a statement or statements with documentation that is bona fide student residence exists in the District, that the resident is intended to be permanent, that it is provided without pay, and that it is not for the sole purpose of obtaining school accommodations.

Removal of Nonresident Student From District Schools

If after a careful review of affidavits and other available evidence, the Superintendent of Schools or his/her designee believes that a student is not entitled to attend local schools, the parent or guardian, the student if an emancipated minor, or a student eighteen (18) years of age or older, shall be informed in writing that, as of a particular date, the student may no longer attend local schools, and the Superintendent or designee shall notify the Board where the child should attend school (if known). If after review, District residency is established by the evidence, the parent or guardian, the student if an emancipated minor, or a student eighteen (18) years of age or older, shall be so informed.

If a student is removed from a District school for residency reasons the Superintendent or designee shall: 1) inform the parent, guardian, emancipated minor, or student eighteen (18) years of age or older, of hearing rights before the Board and that the student may continue in local schools pending a hearing before the Board if requested in writing by the parent, guardian, emancipated minor, or student eighteen (18) years of age or older, 2) that upon request, a transcript of the hearing will be provided, 3) that a Board decision may be appealed to the State Board and that the student/s may continue in local schools pending a hearing before the State Board if requested in writing by the parent, guardian, emancipated

Non-resident attendance - cont.

minor, or student eighteen (18) years of age or older, 4) that if the appeal to the State Board of Education is lost, a per diem tuition will be assessed for each day a student attended local schools when not eligible to attend.

Board of Education Hearing

Upon written request, the Board shall provide a hearing within ten (10) days after receipt of such request. If a hearing ensues, the Board shall make a recording of the hearing, shall make a decision on student eligibility to attend local schools within ten (10) days after the hearing, and shall notify the parent, guardian, emancipated minor, or student eighteen (18) years of age or older, of its findings. Hearings shall be conducted in accordance with the provisions of Sections 4 177 to 4 180 inclusive of Connecticut General Statutes.

The Board shall, within ten (10) days after receipt of notice of an appeal, forward the hearing record to the State Board of Education.

Upon written parental request, nonresident students may be allowed by the Superintendent of Schools to attend district schools without tuition or at a discounted tuition rate under one or more of the following conditions:

- 1 Children placed out in custodial institutions or State approved foster homes which are
- located in Groton,
- 2 Children whose parents have purchased or leased a residence within the town at some point during the school year with an intention to reside in the Town of Groton before the end of the school year when the parents provide necessary transportation and documentation by way of affidavits or otherwise.
- 3 Children whose parents moved from town during the school year may complete the school year in Groton when the parents provide necessary transportation,
- 4 Children recommended by recognized and approved foreign student exchange organizations will be accepted without tuition charges, when residing with a family living in the Town of Groton,
- 5 Children will be accepted as tuition students when their interest and those of the Groton Public Schools warrant.
- 6 Children who are legally emancipated minors or who are at least 18 years of age who reside independently within the Town of Groton,

Non-resident attendance-cont.

- 7 Children residing with relatives or non-relatives within the Town of Groton when it is the intention of such children and the parents or guardians of such children that such residency is to be for an indefinite term and is provided without pay and not for the purpose of obtaining free school privileges and documentation by way of affidavits or otherwise,
- 8 Children living in temporary shelters located within the Town of Groton provided that the Board may seek reimbursement from the school district in which the child would otherwise reside as permitted in 10 253(e) of the Connecticut General Statues.
- 9 Children affected by military transfers from January of their junior year through their senior year will be allowed to remain in the district tuition free until the completion of their senior year,
- 10 Children whose parents move during the student's twelfth grade year who wish to complete their education in the district may be approved to do so at a discounted percentage of the annually approved tuition rate. Documentation that evidences the date of the move must be provided in order for the request to be considered. The superintendent has the authority to require that additional criteria be met, including, but not limited to, academic and behavioral standards. The discounted tuition rate is to be based upon the trimester during which the student moves; the chart below specifies the percentage of the tuition to be charged.

Grade in Which Student Began School in GPS	Moves Prior to Start of School Year	Moves During 1st Trim. to 2nd Trim.	Moves During 2nd Trim. To 3rd Trim.	Moves after 3rd Trim.
9	25%	15%	0% (no Tuition)	0% (no Tuition)
10	50%	40%	15%	0% (no Tuition)
11	75%	65%	25%	0% (no Tuition)
12	100%	75%	35%	0% (no Tuition)

^{*}All students who began prior to grade nine will follow the payment structure designated for students who began in grade nine.

Legal Reference: Connecticut General Statues

10-4a Educational interests of state defined.

10-33 Tuition in towns in which no high school is maintained.

10-35 Notice of discontinuance of high school service to non-residents.

10-55 Pupils to attend regional school.

10-253 School privileges for children in certain placements, non-resident

children, and children in temporary shelters

Policy Adopted: May 24, 1993 GROTON PUBLIC SCHOOLS
Revised: March 12, 2012 Groton, Connecticut

P 5118

Students

Non-resident attendance

Definition

A nonresident student is a student who:

- 1. resides outside of the District; or
- 2. resides within the District on a temporary basis; or
- 3. resides within the District on a permanent basis but with pay to the person(s) with whom the student is living; or
- 4. resides within the District for the sole purpose of obtaining school accommodations; or is
- 5. a child placed by the Commissioner of the Department of Children and Family Services or by other agencies in a foster, group, or private residential facility. However, under this circumstance, children may attend local schools with tuition paid by the home District unless special education considerations make attendance in local schools and programs inappropriate. Children not requiring special education who live in town as a result of placement by a state agency other than another Board of Education and except as provided otherwise in this paragraph are resident students; those requiring special education may attend local schools with special education cost reimbursements in accordance with statutes unless special education considerations make attendance in local schools and programs inappropriate.

Nonresident Attendance Without Tuition

Upon written parental request, nonresident students may be allowed by the Superintendent to attend District schools without tuition under one or more of the following conditions:

- 1. Children affected by military transfers from January of their junior year through their senior year will be allowed to remain in the District tuition free until the completion of their senior year.
- 2. A family moves from the District after January 1st of the school year; however, if parents so request, a child may complete the current school year.
- 3. A family residing outside of a District has firm plans to move into the District within the current school year as evidenced by a contract to buy, build, rent, or lease;
- 4. Twelfth-grade students wishing to complete their education in the District;
- 5. Children residing temporarily within the District because of family changes or children attending local schools residing temporarily outside of the District because of family circumstances. Approval shall not exceed three (3) calendar months; if subsequent approval is necessary, it shall be considered based upon information available at that time.
- 6. The Groton Board of Education (Board) may seek reimbursement for children living in temporary shelters located within the Town of Groton from the school districts in which the child would otherwise reside as permitted in 10-253€ of the Connecticut General Statues.

Non-resident attendance - cont.

Exchange Students

No tuition is required for foreign students living within the District under the American Field Service Program or under other programs or circumstances approved by the Board. Exchange students will be accorded all the rights and privileges of a resident student during the period of enrollment.

Nonresident Attendance With Tuition

Nonresident students who do not meet one or more criteria under previous sections of this policy, may attend local schools only with tuition payment. The Superintendent may approve nonresident student attendance with tuition if class size, transportation, and other considerations permit, and shall notify the Board of all tuition approvals. Nonresident approval with tuition shall be for one (1) school year or less. Tuition rates shall be established by the Board annually.

Attendance by a nonresident tuition student may be terminated by Board action, upon recommendation of the Superintendent, if the Board deems such termination in the best interest of the District. An adjustment of tuition on a per diem basis will be made in this instance.

Evidence of Residency

The Superintendent or designee may require documentation of family and/or student residency, including affidavits, provided that prior to a request for evidence of residency the parent or guardian, relative or non-relative, emancipated minor, or student eighteen (18) years of age or older shall be provided with a written statement of why reason exists to believe such student's may not be entitled to attend school in the District. An affidavit may require a statement or statements with documentation that is bona fide student residence exists in the District, that the resident is intended to be permanent, that it is provided without pay, and that it is not for the sole purpose of obtaining school accommodations.

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If after a careful review of affidavits and other available evidence, the Superintendent of Schools or his/her designee believes that a student is not entitled to attend local schools, the parent or guardian, the student if an emancipated minor, or a student eighteen (18) years of age or older, shall be informed in writing that, as of a particular date, the student may no longer attend local schools, and the Superintendent or designee shall notify the Board where the child should attend school (if known). If after review, District residency is established by the evidence, the parent or guardian, the student if an emancipated minor, or a student eighteen (18) years of age or older, shall be so informed.

If a student is removed from a District school for residency reasons the Superintendent or designee shall: 1) inform the parent, guardian, emancipated minor, or student eighteen (18) years of age or older, of hearing rights before the Board and that the student may continue in local schools pending a hearing before the Board if requested in writing by the parent, guardian, emancipated minor, or student eighteen (18) years of age or older, 2) that upon request, a transcript of the hearing will be provided, 3) that a Board decision may be appealed to the State Board and that the student/s may continue in local schools pending a hearing before the State Board if requested in writing by the parent, guardian, emancipated

Non-resident attendance - cont.

minor, or student eighteen (18) years of age or older, 4) that if the appeal to the State Board of Education is lost, a per diem tuition will be assessed for each day a student attended local schools when not eligible to attend.

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Upon written request, the Board shall provide a hearing within ten (10) days after receipt of such request. If a hearing ensues, the Board shall make a recording of the hearing, shall make a decision on student eligibility to attend local schools within ten (10) days after the hearing, and shall notify the parent, guardian, emancipated minor, or student eighteen (18) years of age or older, of its findings. Hearings shall be conducted in accordance with the provisions of Sections 4 177 to 4 180 inclusive of Connecticut General Statutes.

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- located in Groton,
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- 3 Children whose parents moved from town during the school year may complete the school year in Groton when the parents provide necessary transportation,
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- 5 Children will be accepted as tuition students when their interest and those of the Groton Public Schools warrant.
- 6 Children who are legally emancipated minors or who are at least 18 years of age who reside independently within the Town of Groton,

Non-resident attendance-cont.

- 7 Children residing with relatives or non-relatives within the Town of Groton when it is the intention of such children and the parents or guardians of such children that such residency is to be for an indefinite term and is provided without pay and not for the purpose of obtaining free school privileges and documentation by way of affidavits or otherwise,
- 8 Children living in temporary shelters located within the Town of Groton provided that the Board may seek reimbursement from the school district in which the child would otherwise reside as permitted in 10 253(e) of the Connecticut General Statues.
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- 10 Children whose parents move during the student's twelfth grade year who wish to complete their education in the district may be approved to do so at a discounted percentage of the annually approved tuition rate. Documentation that evidences the date of the move must be provided in order for the request to be considered. The superintendent has the authority to require that additional criteria be met, including, but not limited to, academic and behavioral standards. The discounted tuition rate is to be based upon the trimester during which the student moves; the chart below specifies the percentage of the tuition to be charged.

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children, and children in temporary shelters

Policy Adopted: May 24, 1993 GROTON PUBLIC SCHOOLS
Revised: March 12, 2012 Groton, Connecticut

P 5131.111

Students

Conduct

Video Surveillance

The Board of Education (Board) recognizes the District's responsibility to maintain order and discipline on school property and in school vehicles. The Board also desires to afford students and staff privacy in respect to the records maintained by the District. The Board recognizes the value of electronic surveillance systems in monitoring activity on school property and in school vehicles in furtherance of protecting the health, welfare and safety of its students and staff. The Board also recognizes that students have differentiated rights to privacy a) within school buildings, b) outside of school buildings, and c) on school buses. The students and staff of the District recognize that their security and safety depends upon the capacity of the District to maintain discipline and that a certain amount of restraint upon the activities of students is assumed and expected.

The Board of Education, having carefully weighed and balanced the rights of privacy of students and staff against the District's duty to maintain order and discipline, finds that it is appropriate to provide for the use of video camera surveillance in its transportation vehicles and on school grounds as follows:

- 1. The District shall notify its students and staff that video surveillance may occur on any school property or on any transportation vehicle. The District shall incorporate said notice in the student handbook;
- 2. The use of video surveillance equipment on transportation vehicles shall be supervised by the District transportation supervisor. The use of video surveillance equipment on school grounds and on other District property shall be supervised and controlled by the building administrator or other responsible administrator;
- 3. The use of video recordings from surveillance equipment shall be subject to the other policies of the District including policies concerning the confidentiality of student and personnel records;
- 4. Video surveillance shall only be used to promote the order, safety and security of students, staff and property.
- 5. Internal and external video from security cameras will be saved for 60 days to allow for the timely recovery of video as needed. Videos will be deleted after 60 days or longer if required by law or directed by the Superintendent.

Legal Reference: Title I - Amendments to the Individuals with Disabilities Act (PL 105-17)
Family Education Rights and Privacy Act, Sec.438,20 USC Sec.1232g (1988)

Policy Adopted: July 10, 2000 GROTON PUBLIC SCHOOLS Groton, Connecticut

P 5112.2

Students

Admission Requirements for Groton Residents

Each child All children entering Groton Public Schools for the first time must present legal evidence of age, as well as current medical evaluation health assessments and up-to-date proof of a recent health assessment and required immunizations, except for those students classified as homeless in accordance with Federal law. Military families new to Groton have 30 days past enrollment to provide the above-mentioned medical documents. If the parents/ or guardian of any student is children are unable to pay for required immunizations or health assessments, the Groton Board of Education (Board) will refer the parent/guardian to the school-based health center. shall provide the required immunizations and/or health assessments without charge.

Documents accepted for proof of child's age (hand-written documents will not be accepted)	
Hospital, Physician or Religious Certificate showing date of birth	
Passport	
Adoption Record	
Birth Certificate	
Previously verified school records showing date of birth	

The Department of Children and Families and the Judicial Department shall provide to the Superintendent any educational records within their custody of a child seeking to enter, or to return to the District, from a juvenile detention center, the Connecticut Juvenile Training School, or any other residential placement, prior to the child's entry or return. However, receipt of the educational records shall not delay a child from enrolling in school. The Superintendent shall provide such information to the principal at the school the child will be attending. The principal shall disclose such information to staff members as is appropriate.

Residency Requirements

Groton Public Schools provides educational services to students who are residents of Groton and to those out-of-town students for whom the District has entered into an agreement with either their parent(s)/guardian(s) or their home Board of Education. Students who are not residents of Groton, except as mentioned above, may not attend Groton Public Schools. The Board may take legal action to recoup the cost of educating students found to have been illegally attending schools in the District. A student's parent/guardians are required to notify the principal when they are no longer residents of Groton. In exceptional situations, the Superintendent may allow the student to complete the current school year. The student's parent/guardian must present proof of residency upon initial registration in Groton Public Schools and whenever requested by the principal.

Students who reside in Groton and plan to attend an inter-district magnet school, outside of Groton's boundaries, are required to register with the Groton Public Schools' Central Office Registration Office prior to beginning the inter-district magnet school. A complete, updated registration and proof of residency is required annually.

Inter-district Magnet: A magnet school that serves students across District lines.

Students who reside in Groton and wish to attend an intra-district magnet-themed schools other than their attendance zoned school must enter the District's annual school lottery for an opportunity to earn a seat at the school of choice with District transportation.

Intra-district Magnet: A magnet school that serves only students who reside within the boundaries of Groton and is under the jurisdiction of Groton Public Schools.

Proof of Residency

Proof of residency can be verified by submitting:

- (a) one document from column A and OR
- (b) one two documents from column B.

Only those items listed on the *Documents for Proof of Residency* table in this policy will be accepted as proof of residency. Each document submitted must specify the physical address of where the student lives; post office box addresses are not acceptable.

Documents for Proof of Residency			
One from column A	One from column A and one from column B		
Column A	Column B		
 Residential rental or lease agreement Residential mortgage statement Residential purchase or escrow agreement Property tax bill (dated within the past year) Notarized Residency Affidavit* Military Families Only: with 30-day follow-up Letter of Intent for residency Military Orders 	 Valid Connecticut driver's license (address labels not accepted) One of the following dated within the last past 30 days Utility bill (gas, electric, telephone, cable TV, etc.) Letter from an approved government agency (assisted housing, food stamps, unemployment payment, etc.) Payroll stub Bank or credit card statement Current vehicle registration or insurance bill Medical billing or insurance information 		

Admission Requirements for Groton Residents - cont.

*If the student's family is living with another family in Groton, then:

1. the person they are living with must complete a notarized Residency Affidavit at the Groton Public Schools' Central Office they must provide a notarized statement from the person they are living with stating that the student(s) and parent/guardian they and their children live with them at there, the address, and for what period of time.

The person completing the affidavit must also provide the following documents:

- 1. a photo ID
- 2. one documents from column A and one document from column B showing that the person they are living with reside within District and school boundaries. (as specified above); and one of the documents from column B, above, showing that they live at the location.

If the living situation is temporary, then once they have moved into their own residence, they will need to bring in proof of residency for their new address is required and must be brought to the Central Office Registration Office.

Placement

Children who apply for initial admission to the District's schools by transfer from nonpublic schools, or from schools outside the District, will be placed at the grade they would have reached elsewhere pending observation and evaluation by classroom teachers, guidance personnel, or the school principal. After such observations and evaluations have been completed, the principal will determine the final grade placement of the children.

(cf. 5118 – Non residence attendance)

Legal Reference: Connecticut General Statutes:

Sec. 10a-28. (Formerly Sec. 10-329d). Definitions.

10-15c. Discrimination in public schools prohibited.

10-76a. Definitions.

- 10-76d. Duties and powers of boards of education to provide special education programs and services. Determination of eligibility for Medicaid. State agency placements, apportionment of costs. Relationship of insurance to special education costs.
- 10-186. Duties of local and regional boards of education re: school attendance. Hearings. Appeals to state board. Establishment of hearing board. (As amended by Public Act 11-115 An Act Concerning Juvenile Re-Entry and Education)

10-204a. Required immunizations.

10-226. Health assessments.

10-206a. Free health assessments.

10-220. Duties of boards of education.

10-233a. Definitions.

Policy Adopted: June 23, 2014 Revised: June 24, 2019

GROTON PUBLIC SCHOOLS Groton, Connecticut

Groton Public Schools Curriculum Map

INTRODUCTION

Course Title: Topics in 20th Century United States History Curriculum Area and Grade: Social Studies Grade 9-12 (June 2023)

Course Purpose:

The End of the 20th Century (1952 to Present) course begins where the 10th grade U.S. History course concluded. This half credit elective will continue to explore the history of the United States in the 20th century including but not limited to civil rights movements, foreign policies/global conflicts, economic policies, domestic policies, and the Cold War. We will continue into the 21st century by studying September 11th which led to the Iraq War and, eventually, the withdrawal of Afghanistan. This course will, as well, examine economic, political, and social developments during the 20th and 21st century and analyze the ways in which these developments continue to impact various groups of people. Students will continue to develop reading, writing, analytical, and researching skills while applying new learning in more recent American History.

Major Learning Goals and Understandings:

FHS Vision of the Graduate

R- Resilient Individual

The Fitch graduate demonstrates continuous commitment to personal growth and wellness by independently accepting challenges, engaging in hard work, and developing resilience to thrive as an individual.

- Be open and responsive to new and diverse perspectives; incorporate group input and feedback into the work.
- Evaluate information critically and competently.

I - Innovative Learner

The Fitch graduate demonstrates continuous commitment to intellectual growth in critical thinking, problem solving, creativity, and knowledge across the disciplines.

- Understand and analyze events, documents, movements and people in American history starting in the 1950s.
- Use technology as a tool to research, organize, evaluate and communicate information.
- Analyze information from a variety of primary and secondary sources of different mediums. This includes and is not limited to documents, texts, audio, music, photography, art, as well as including electronic media.

- Interpret information and draw conclusions based on the best analysis.
- Effectively analyze and evaluate evidence, arguments, claims and beliefs.

S - Socially Aware Citizen

The Fitch graduate demonstrates continuous commitment to cultural understanding and interaction by actively promoting social awareness, civic responsibility, and dedication to the local and global community.

- Analyzing different viewpoints and perspectives on historical and modern topics.
- Learning from and working collaboratively with individuals representing diverse cultures, religions and lifestyles in a spirit of mutual respect and open dialogue in personal, work and community contexts.

E - Engaged Communicator

The Fitch graduate demonstrates continuous commitment to effective and purposeful communication that exhibits open-mindedness, respectful collaboration, empathetic listening, and a clear, comprehensive presentation of ideas.

- Develop and strengthen students skills including: researching, reading, writing, speaking and listening capabilities.
- Develop, implement and communicate new ideas to others effectively.
- Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts.

Units/Theme/Concept and # of Weeks Quarter = 9 weeks, Semester=18 weeks, Trimester= 12 weeks, Year=36 weeks usually spread over 40 weeks	
1. US in a Globalizing World (5 weeks)	2. Economic Changes (4 weeks)
3. Domestic Policies and Reform (5 weeks)	4. Civil Rights and Liberties (4 weeks)

Mappers/Authors: Karley Reising, Todd Higgins, Nicole Howell, Carmita Hodge, Laura Johnson Date Approved:

Part 1 - US in a Globalizing World			
Grade:	Subject:	Course:	Length of Unit:
9-12	Social Studies	End of 20th Century	5

Common Core State Standards

CCSS.ELA-LITERACY.RH.9-10.2 Determine the central ideas or information of a primary or secondary source; provide an accurate summary of how key events or ideas develop over the course of the text.

CCSS.ELA-LITERACY.WHST.9-10.2.B Develop the topic with well-chosen, relevant, and sufficient facts, extended definitions, concrete details, quotations, or other information and examples appropriate to the audience's knowledge of the topic.

Supporting Standards

Connecticut State Standards

- **HIST 9–12.1** Evaluate how historical events and developments were shaped by unique circumstances of time and place as well as broader historical contexts.
- **HIST 9–12.11** Analyze multiple and complex causes and effects of events in the past.
- **INQ 9–12.5** Determine the kinds of sources that will be helpful in answering compelling and supporting questions, taking into consideration multiple points of view represented in the sources, the types of sources available, and the potential uses of the sources.
- **INQ 9–12.6** Gather relevant information from multiple sources representing a wide range of views while using the origin, authority, structure, context, and corroborative value of the sources to guide the selection

Part 2 – Standards				
Key (GLE) Content K	Knowledge and Concepts/Skills	Bloom's Taxonomy Levels Creating, Evaluating, Analyzing, Applying, Understanding and Remembering		
The students will know:	The students will be able to:	_		
a. Economic, ideological, political, territorial and other causes b. Short- and long-term causes c. Reasons for US involvement 2. The practices of war and their impact on outcome a. Types of war: civil wars; wars between states; guerrilla wars b. US technological developments c. US theaters of war—air, land and sea d. The extent of the US mobilization of human and economic resources e. The influence and/or involvement of US on the war f. Role of media in coverage 3. The effects of war a. The impact of successes and failures of peacemaking in the US b. Territorial changes and impact on US c. Political repercussions for US d. US economic, social and demographic impact e. US changes in the role and status of women	 Understand and analyze the causes, practices, and effects of the Vietnam War Apply their understanding from the Vietnam War to a second 20th/21st century foreign conflict (Korean War, Suez Crisis, Gulf War, Bosian War, War in Afghanistan, Iraq War, Syrian Civil War) Understand and analyze the causes, practices, and effects of a 20th/21st century foreign conflict. Research a foreign conflict, using appropriate and reliable sources. Analyze different perspectives on the same event (global versus domestic). Collaborate with peers to research and create a multimedia product that demonstrates their understanding and analysis of their topic (some will be student-driven choices). Share out their case study conflict with peers, in a variety of formats. Compare and contrast different foreign conflicts. 	Analyzing, Remembering, Understanding, applying creating		

Big Idea and Essential Questions

Big Ideas

- Countries choose to enter into foreign conflicts for various goals, purposes, and motivations.
- Foreign conflict can lead to changes in power and standing.

• Essential Questions

- Why does a country make the decision to enter into a foreign conflict?
- What criteria determines whether a country considers themselves the victor in a foreign conflict?
- How can media and citizen response shape the legacy of a foreign conflict?

Part 3 – Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Either **literacy** (reading, writing, listening, speaking, viewing and presenting) or **numeracy skills** should be required in the task. Students should apply age-appropriate content-specific technologies and **technology applications**. Assessments must be common to teachers of this unit.

Formative assessments

Students will be assessed on the causes, practices, and outcomes of the Vietnam War.

Self-assessment/ Peer assessment

Students will give and receive feedback on their projects and peers' projects before the final grade.

Students will also be asked to reflect on their collaborative efforts and final product after the presentation.

Summative assessments

Students will be in small groups and will need to research and present on a foreign conflict from a curated list. During the assessment, students will need to use reliable, appropriate sources and research skills to collect information and then disseminate the information into an acceptable presentation format. They will be graded on collaborative efforts, research, presentation format, classroom presentation, and independent contributions will directly impact their grade.

Part 4 – Common/Assured Learning Experiences

Includes a description of what all students will have experienced in this unit district-wide, such as critical projects, readings, field trips, or experiments. Learning activities must: promote higher order thinking, use learning and technology, and respect learner differences. The effective teaching strategies and 21st century learning skills listed below should be used as a reference when developing the common assured learning experiences.

All students will cover the same case study as a class, before moving onto their summative research project. Students will all be expected to contribute and will receive the same level of self/peer assessment during the summative project. Students will also be expected to participate in a reflective process at the end of the project.

Each unit will include embedded technology and literacy.

This section provides recommendations for each unit with the understanding that content resources and technology are dynamic in nature and their relevance is time sensitive. Teachers are encouraged to use additional technologies and text to achieve the same objectives.

Part 5-Teacher Notes

Content Resources

Vietnam War Causes and Origins Reading and Questions.pdf

Stanford History Education Group

Library of Congress

Vietnam: The first television war

Research/Skill/Project Resources

The Ultimate Guide to Teaching Source Credibility

Finding Reliable Sources: What is a Reliable Source?

Distinguishing between reliable and unreliable sources by asking "Wh-" questions

PBS Learning Media

Digital History

researchIT CT

Part 2 - Economic Changes				
	Grade: 9-12	Subject: Social Studies	Course: End of 20th Century	Length of Unit: 4

Common Core State Standards

CCSS.ELA-LITERACY.WHST.9-10.2.B: Develop the topic with well-chosen, relevant, and sufficient facts, extended definitions, concrete details, quotations, or other information and examples appropriate to the audience's knowledge of the topic.

CCSS.ELA-LITERACY.WHST.9-10.9: Draw evidence from informational texts to support analysis, reflection, and research.

Supporting Standards

Connecticut State Standards

GEO 9–12.6 Evaluate the impact of economic activities and political decisions on spatial patterns within and among urban, suburban, and rural regions.

ECO 9–12.1 Analyze how incentives influence choices that may result in policies with a range of costs and benefits for different groups.

ECO 9–12.2 Describe the possible consequences, both intended and unintended, of government policies to improve market outcomes.

Part 2 – Standards	
Key (GLE) Content Knowledge and Concepts/Skills	Bloom's Taxonomy Levels
	Creating, Evaluating,
	Analyzing, Applying,
	Understanding and
	Remembering

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- 1. The causes of the economic changes
 - a. Precipitated/mitigated reasons
 - b. Political ideologies
 - c. Foreign influence
 - d. Grassroots/Social change
 - e. Human toll
 - f. Short versus long term causes
- 2. Events, actions, and reactions during the economic changes
 - a. Government approach to handling changes
 - b. Legislation (proposed and past)
 - c. Role of citizens/citizen reaction during the event
 - d. Role of foreign powers/relations during the event
 - e. Immediate changes to the economy
 - f. Role of media in coverage
- 3. The effects of the economic changes
 - a. Short versus long term effects
 - b. Effects on women/minorities
 - c. Impact on Human Life/societal impact
 - d. Political Implications (division, emergence, and unifications)
 - e. Impact on US/Global Standing
 - f. Economic impact (systems, business, supply chain, corporation)

The students will be able to:

- Understand and analyze the causes, practices, and effects of "Moving from Keynesianism to Reaganomics"
- 2. Apply their understanding from "Moving from Keynesianism to Reaganomics" to a second economic change (Gas Crisis of the 1970s, Recession of the 1980s, The Great Recession, COVID-19)
- 3. Understand and analyze the causes, practices, and effects of an economic change
- 4. Research an economic change, using appropriate and reliable sources.
- 5. Collaborate with peers to research and create a multimedia product that demonstrates their understanding and analysis of their topic (some will be student-driven choices).
- 6. Analyze different points of view in response to the same economic event through the investigation of primary sources.
- 7. Share out their case study economic change with peers, in a variety of formats.
- 8. Compare and contrast different economic changes.

Evaluating, Analyzing, Applying, Understanding, remembering

Big Idea and Essential Questions

• Big Ideas

- Economic changes can be precipitated by various political ideologies and foreign influences.
- Short term and long term economic changes can impact various groups and systems.

• Essential Questions

- Does the Federal government have a responsibility to provide for the economic well-being of society?
- What impact does society and grass-roots efforts have on enacting economic reforms and changes?
- What impact does economic changes have on the political landscape within the United States?

Part 3 – Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Either **literacy** (reading, writing, listening, speaking, viewing and presenting) or **numeracy skills** should be required in the task. Students should apply age-appropriate content-specific technologies and **technology applications**. Assessments must be common to teachers of this unit.

Formative assessments

Students will be assessed on the causes and outcomes of economic changes enacted by the United States government.

Self-assessment/ Peer assessment

Students will give and receive feedback on their projects and peers' projects before the final grade.

Students will also be asked to reflect on their collaborative efforts and final product after the presentation.

Summative assessments

Students will work independently and need to research and present on a economic change from a curated list. During the assessment, students will need to use reliable, appropriate sources and research skills to collect information and then disseminate the information into an acceptable presentation format. They will be graded on research, presentation format, and classroom presentation will directly impact their grade.

Part 4 – Common/Assured Learning Experiences

Includes a description of what all students will have experienced in this unit district-wide, such as critical projects, readings, field trips, or experiments. Learning activities must: promote higher order thinking, use learning and technology, and respect learner differences. The effective teaching strategies and 21st century learning skills listed below should be used as a reference when developing the common assured learning experiences. After completing the descriptions of the learning experiences, please check the appropriate boxes.

All students will cover the same case study as a class, before moving onto their summative research project. Students will all be expected to contribute and will receive the same level of self/peer assessment during the summative project. Students will also be expected to participate in a reflective process at the end of the project.

Part5-Teacher Notes

Each unit will include embedded technology and literacy.

This section provides recommendations for each unit with the understanding that content resources and technology are dynamic in nature and their relevance is time sensitive. Teachers are encouraged to use additional technologies and text to achieve the same objectives.

Content Resources

<u>Keynesian Economics- Khan Academy</u>
<u>Reaganomics and the Reagan Revolution</u> (video)
<u>Ronald Reagan and Supply-Side Economics</u>

Reaganomics Primary Source Reading and Questions.pdf

Research/Skill/Project Resources

The Ultimate Guide to Teaching Source Credibility

Finding Reliable Sources: What is a Reliable Source?

Distinguishing between reliable and unreliable sources by asking "Wh-" questions

PBS Learning Media

Digital History

researchIT CT

Part 3- Domestic Policies and Reform			
Grade:	Subject:	Course:	Length of Unit:
9-12	Social Studies	End of 20th Century	5

Common Core State Standards

CCSS.ELA-LITERACY.WHST.9-10.6: Use technology, including the Internet, to produce, publish, and update individual or shared writing products, taking advantage of technology's capacity to link to other information and to display information flexibly and dynamically.

CCSS.ELA-LITERACY.RH.9-10.6: Compare the point of view of two or more authors for how they treat the same or similar topics, including which details they include and emphasize in their respective accounts.

Supporting Standards

Connecticut State Standards

CIV 9–12.1 Distinguish the powers and responsibilities of local, state, tribal, national, and international civic and political institutions.

CIV 9-12.13 Evaluate public policies in terms of intended and unintended outcomes, and related consequences

Part		
Key (GLE) Content F	Bloom's Taxonomy Levels	
		Creating, Evaluating,
		Analyzing, Applying,
		Understanding and
	Remembering	
	The students will be able to:	
The students will know:		
1. Causes of Change(s) in Domestic Policies	1. Understand and analyze the causes, practices, and	Evaluating, Analyzing,
and Reform	effects of the development of welfare and social	Applying, Understanding,
a. Economic influences	programming.	Remembering
b. Political ideologies	r00-	

- c. Foreign influences
- d. Social influences
- 2. Nature and Characteristics of Policies/Reforms
 - a. Presidential actions
 - b. Legislative/judicial actions
 - c. Debate around policies
 - d. Immediate actions for implementation
 - e. Role of media in coverage
- 3. Effects of Domestic Policy and Reform
 - a. Economic impacts
 - b. Political impacts
 - c. Demographic impacts
 - d. Criticisms
 - e. Short versus long term effects

- 2. Apply their understanding from welfare and social programming to a second domestic policy/reform
 - a. Option 1: War on Drugs
 - b. Option 2: Healthcare
 - c. Option 3: Immigration and Migration
 - d. Option 4: Environmental Protection
- 3. Understand and analyze the causes, practices, and effects of an domestic policy/reform change
- 4. Research a domestic policy/reform, using appropriate and reliable sources.
- 5. Research and create a multimedia product that demonstrates their understanding and analysis of their topic (some will be student-driven choices).
- 6. Analyze executive actions, supreme court cases, and legislation regarding domestic policy and reform.
- 7. Share out their case study on domestic policy/reform with peers, in a variety of formats.
- 8. Compare and contrast different domestic policy/reforms.

Big Idea and Essential Questions

• Big Ideas

- Political and economic ideologies influence domestic policy and reforms.
- Societal needs can lead to the creation of domestic policy and reforms.
- o Global events impact the need for changes to domestic policy and reforms.

• Essential Questions

- What influences and ideologies lead to the creation and evaluation of domestic policies and reforms?
- o How are domestic policies and reforms created and implemented by the government?
- What impacts do domestic policies and reforms have on society?

Part 3 – Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Either **literacy** (reading, writing, listening, speaking, viewing and presenting) or **numeracy skills** should be required in the task. Students should apply age-appropriate content-specific technologies and **technology applications**. Assessments must be common to teachers of this unit.

Formative assessments

Students will be assessed on the causes, practices, and effects on development of welfare and social programming.

Self-assessment/ Peer assessment

Students will give and receive feedback on their projects and peers' projects before the final grade.

Students will also be asked to reflect on their collaborative efforts and final product after the presentation.

Summative assessments

Students will work in small groups to cover one of the four prescribed options given on domestic policies and reform. During the assessment, students will need to use reliable, appropriate sources and research skills to collect information and then disseminate the information into an acceptable presentation format. They will be graded on collaborative efforts, research, presentation format, classroom presentation, and independent contributions will directly impact their grade.

Part 4 – Common/Assured Learning Experiences

Includes a description of what all students will have experienced in this unit district-wide, such as critical projects, readings, field trips, or experiments. Learning activities must: promote higher order thinking, use learning and technology, and respect learner differences. The effective teaching strategies and 21st century learning skills listed below should be used as a reference when developing the common assured learning experiences. After completing the descriptions of the learning experiences, please check the appropriate boxes.

All students will cover the same case study as a class, before moving onto their summative research project. Students will all be expected to contribute and will receive the same level of self/peer assessment during the summative project. Students will also be expected to participate in a reflective process at the end of the project.

Part 5-Teacher Notes

Each unit will include embedded technology and literacy.

This section provides recommendations for each unit with the understanding that content resources and technology are dynamic in nature and their relevance is time sensitive. Teachers are encouraged to use additional technologies and text to achieve the same objectives.

Content Resources

President Roosevelt's New Deal

Social Security Administration-Historical Development

The Great Society

Great Society Legislation

A New Federal Plan Could Make Free School Meals a Reality for More Students

Research/Skill/Project Resources

The Ultimate Guide to Teaching Source Credibility

Finding Reliable Sources: What is a Reliable Source?

Distinguishing between reliable and unreliable sources by asking "Wh-" questions

PBS Learning Media

Digital History

researchIT CT

Part 4- Civil Rights and Liberties					
Gra 9-1		Subject: Social Studies	Course: End of 20th Century	Length of Unit: 4	

Common Core State Standards

CCSS.ELA-LITERACY.WHST.9-10.9: Draw evidence from informational texts to support analysis, reflection, and research.

CCSS.ELA-LITERACY.RH.9-10.3: Analyze in detail a series of events described in a text; determine whether earlier events caused later ones or simply preceded them.

Supporting Standards

Connecticut State Standards

CIV 9–12.3 Analyze the impact and the appropriate roles of personal interests and perspectives on the application of civic virtues, democratic principles, constitutional rights, and human rights.

CIV 9–12.1 Distinguish the powers and responsibilities of local, state, tribal, national, and international civic and political institutions to address social and political problems.

CIV 9-12.2 Evaluate social and political systems in different contexts, times, and places, that promote civic virtues and enact democratic principles

I		
Key (GLE) Conte	Bloom's Taxonomy Levels	
		Creating, Evaluating,
		Analyzing, Applying,
		Understanding and
		Remembering
The students will know:	The students will be able to:	
	1. Understand and analyze the causes, practices, and effects	
1. Nature and Characteristics of Concerns	civil rights and liberties through the study of Indigenous	Evaluating, Analyzing,
of Civil Rights and Liberties	Land Rights	Applying, Understanding,

- a. Economic, political, and/or social concerns/goals of the government
- b. Economic, political, and/or social concerns/goals of the citizens involved
- c. Impact of government decisions on citizens
- d. Role of media in coverage
- 2. Protest and Actions
 - a. Role of leaders in protests and actions
 - b. Types of protest used
 - c. Government responses to the protest and actions
 - d. Role of media in coverage
- 3. Effects on Civil Rights/Liberties
 - a. Short versus long term effects
 - b. Ongoing challenges- political problems and unresolved conflict
 - c. Changes to civil rights and liberties
 - d. Impacts on communities

- 2. Apply their understanding from Indigenous Land Rights to a second civil rights and liberties
 - a. Option 1: Responsibility of the Government to Healthcare Needs
 - b. Option 2: 21st Century Movements
 - c. Option 3: Terrorism
- 3. Understand and analyze the causes, practices, and effects of civil rights and liberties
- 4. Research a topic in civil rights and liberties (1980-present), using appropriate and reliable sources.
- 5. Analyze different perspectives on the same event on a civil rights/liberties topic.
- 6. Research and create a multimedia product that demonstrates their understanding and analysis of their topic (some will be student-driven choices).
- 7. Share out their case study on domestic policy/reform with peers, in a variety of formats.
- 8. Compare and contrast different domestic policy/reforms.

Remembering

Big Idea and Essential Questions

• Big Ideas

- When people perceive systemic inequalities, they will push for change from society and the government.
- o In order to achieve societal change, people will raise awareness and organize in groups to expand their voice and power.
- Federal, state, and local governments will respond to calls for reform in ways that either support societal change or support maintaining the status quo.

• Essential Questions

- What influences people to either support, stay neutral, or push back against the status quo in society?
- Should the government prioritize the agenda of one group/cause over another?
- How can you determine if a civil right/liberty has been fully protected/achieved?

Part 3 – Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Either **literacy** (reading, writing, listening, speaking, viewing and presenting) or **numeracy skills** should be required in the task. Students should apply age-appropriate content-specific technologies and **technology applications**. Assessments must be common to teachers of this unit.

Formative assessments

Students will be assessed on the nature/characteristics of, the actions, and the effects of the Indigenous Land Rights movement.

Self-assessment/ Peer assessment

Students will give and receive feedback on their projects and peers' projects before the final grade.

Students will also be asked to reflect on their collaborative efforts and final product after the presentation.

Summative assessments

Students will work independently to research and present on a civil rights/civil liberties topic from a curated list. During the assessment, students will need to use reliable, appropriate sources and research skills to collect information and then disseminate the information into an acceptable presentation format. Students will be expected include different perspectives on the topic, using different media formats (news articles, social media coverage, photos, political cartoons, videos). They will be graded on research, presentation format, and classroom presentation will directly impact their grade.

Part 4 – Common/Assured Learning Experiences

Includes a description of what all students will have experienced in this unit district-wide, such as critical projects, readings, field trips, or experiments. Learning activities must: promote higher order thinking, use learning and technology, and respect learner differences. The effective teaching strategies and 21st century learning skills listed below should be used as a reference when developing the common assured learning experiences. After completing the descriptions of the learning experiences, please check the appropriate boxes.

All students will cover the same case study as a class, before moving onto their summative research project. Students will all be expected to contribute and will receive the same level of self/peer assessment during the summative project. Students will also be expected to participate in a reflective process at the end of the project.

Part 5-Teacher Notes

Each unit will include embedded technology and literacy.

This section provides recommendations for each unit with the understanding that content resources and technology are dynamic in nature and their relevance is time sensitive. Teachers are encouraged to use additional technologies and text to achieve the same objectives.

Content Resources

Smithsonian Institution- Standing Rock Sioux and the Dakota Access Pipeline

Battle Over an Oil Pipeline: Teaching About the Standing Rock Sioux Pipeline

#NoDAPL: Social Media, Empowerment, and the Civic Participation at Standing Rock

Wampanoag, who helped Pilgrims survive, win rights to tribal lands

<u>Indigenous people across the US want their land back - and the movement is gaining momentum</u>

Research/Skill/Project Resources

The Ultimate Guide to Teaching Source Credibility

Finding Reliable Sources: What is a Reliable Source?

Distinguishing between reliable and unreliable sources by asking "Wh-" questions

PBS Learning Media

Digital History

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Groton Public Schools Curriculum Map

INTRODUCTION

ASL 4 Honors World Language 11-12

Course Purpose:

Deaf individuals are at a disadvantage in society because they often do not have communication access. This honors level 4 course is the capstone in students' ASL learning and is designed to further develop ASL skills and confidence so that our students can step into real-world, authentic situations to make a positive impact in reducing those communication barriers. Students will develop an understanding of their role as a hearing person in the Deaf community though exploring various themes. They will learn to be empathetic advocates through the study of education, workplaces, law, and health. Learning of deafness, Deaf culture, and sign language expands globally through the examination of world weather and biodiversity. Level 4 learners then produce a final culminating storytelling narrative to end and celebrate their Fitch ASL learning journey.

Thematic vocabulary lists are intended as suggestions. Teachers customize vocabulary to best suit student need and course activities.

By the end of this course, students will have gained the Intermediate-High ACTFL (American Council on the Teaching of Foreign Languages) level of Interpretive (i.e. receptive ASL watching), Interpersonal (i.e. signed exchanges), and Presentational (i.e. expressive ASL signing).

ASL 4 learners are *strongly encouraged* to earn the *Connecticut State Seal of Biliteracy* by taking the American Sign Language proficiency assessment that determines eligibility. This certification is awarded upon graduation to students who complete high school English language requirements and demonstrate at least Intermediate-Mid level proficiency in another language.

Major Learning Goals and Understandings:

FHS Vision of the Graduate

R- Resilient Individual

The Fitch graduate demonstrates continuous commitment to personal growth and wellness by independently accepting challenges, engaging in hard work, and developing resilience to thrive as an individual.

I - Innovative Learner

The Fitch graduate demonstrates continuous commitment to intellectual growth in critical thinking, problem solving, creativity, and knowledge across the disciplines.

S - Socially Aware Citizen

The Fitch graduate demonstrates continuous commitment to cultural understanding and interaction by actively promoting social awareness, civic responsibility, and dedication to the local and global community.

E - Engaged Communicator

The Fitch graduate demonstrates continuous commitment to effective and purposeful communication that exhibits open-mindedness, respectful collaboration, empathetic listening, and a clear, comprehensive presentation of ideas.

World Language Student Learning Expectation(s):

- Gain proficiency in ASL (American Sign Language)
- Develop respect and understanding of the diverse range of hearing technologies, hearing status, and visual communication modalities
- Develop ASL skills in a range of authentic contexts for a variety of audiences and purposes
- Develop target ASL skills through the use of live signing/signers as well as a variety of video resources and video-based technologies
- Understand the nature of language and the process of language learning as a tool that integrates linguistic, cultural, and social components
- Identify ASL/Deaf cultural products and perspectives and connect these to the student's own
- Develop curiosity, inquiry, and lifelong interest in and enjoyment of language learning in general but also specifically ASL

FHS Student Learning Expectation(s):

- SE1 Apply effective analysis, synthesis, and evaluative processes that enable productive problem solving.
- SE2 Communicate information clearly and effectively using a variety of tools/media in varied contexts and for a variety of purposes.
- SE3 Work independently and collaboratively to solve problems and accomplish goals.
 - SE4 Use real-world digital and other research tools to access, evaluate and effectively apply information appropriate for authentic tasks.
 - SE5 Demonstrate innovation, flexibility and adaptability in thinking patterns, work habits, and working/learning conditions.
 - SE6 Value and demonstrate personal responsibility, character, cultural understanding, and ethical behavior.

	Units/Theme/Concept and # of Weeks Quarter = 9 weeks, Semester=18 weeks, Trimester= 12 weeks, Year=36 weeks usually spread over 40 weeks			
1.	Residential Schools for the Deaf (4 weeks) <u>Unit 1 Bookmark</u>	2. Workplace Procedures (4 weeks) <u>Unit 2 Bookmark</u>		
3.	Law Enforcement (4 weeks) <u>Unit 3 Bookmark</u>	4. Health and Medical Conditions (6 weeks) <u>Unit 4 Bookmark</u>	<u> </u>	
5.	World Weather and Climate (6 weeks) <u>Unit 5 Bookmark</u>	6. North American Habitats and Biodiversity (8 weeks) <u>Unit 6 Bookn</u>	nark_	
7.	Storytelling (4 weeks) <u>Unit 7 Bookmark</u>			

Mappers/Authors: Kristi Duchscherer & Rebecca Rabinsky-Ankrom

Date Approved:

Part 1 - Unit/Theme/Concept				
Grade:	Subject:	Course:	Length of Unit:	
11-12	World Language	ASL 4 Honors	36 weeks	

Common Core State Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

Supporting Standards

ACTFL/MYP/World Readiness-5 C's Standards

https://www.actfl.org/sites/default/files/publications/standards/World-ReadinessStandardsforLearningLanguages.pdf

MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - NOVICE levels

ACTFL Can Do Statements - INTERMEDIATE levels

Connecticut State Standards

Part 2 – Standards

MYP Overarching Themes - Global Contexts Identities and relationships Orientation in space and time Personal and cultural expressions Scientific and technical innovation Globalization and sustainability Fairness and development	MYP Language Acquisition Related Concepts (Phases 3 and 4)	 MYP Capable Communicators- Phases 3 and 4 can: Understand, interpret, and respond to a variety of signed messages Interpret specific information, main ideas, and detail in somewhat complex expressive signing and demonstrate their comprehension of a variety of signed messages Draw some conclusions and recognize main opinions and attitudes in signed messages Converse to express opinions and experiences in a range of familiar and some unfamiliar situations on topics of personal interest and global significance, in a limited range of interpersonal and cultural context Begin to communicate information containing relevant and developed ideas and justified opinions on events, experiences, and some concepts explored in class Begin to identify main aspects of format and style and have a sense of audience and purpose 	Bloom's Taxonomy at Level 3: Create: develop, formulate, investigate, write Justify:, judge, support, value, critique, Analyze: relate, compare, contrast, question Apply: use, demonstrate, interpret, sketch/illustrate, Understand: explain, identify, recognize, report Remember: list, memorize, repeat, state, recall
MYP Language Acquisition Key Concepts Communication Connections Creativity Culture	MYP ATL - Approaches To Learning Thinking Skills Social Skills Communication Skills Self-management Skills Research Skills		

Big Idea and Essential Questions

Big Ideas - MYP Statements of Inquiry

"statement (of inquiry) expresses the relationship between concepts and context; it represents a transferable idea supported by factual content. Statements of inquiry facilitate synergistic thinking, synthesizing factual and conceptual levels of mental processing and creating a greater impact on cognitive development than either level of thinking by itself" (Erickson 2007 and Marzano 2010)

The statement of inquiry:

- · represents a contextualized, conceptual understanding
- describes a complex relationship that is worthy of inquiry
- · explains clearly what students should understand and why that understanding is meaningful
- can be qualified (using phrases such as "often", "may" and "can") if it is not true in all situations, but is still an important idea, can be formulated at different levels of specificity

Essential Questions

- o Factual what is ...?; narrow range of correct responses
- o Conceptual how...? multiple possible responses
- O Debatable which do you support & why? give an opinion and justify it; make a value judgment

Part 3 – Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Either **literacy** (reading, writing, listening, speaking, viewing and presenting) or **numeracy skills** should be required in the task. Students should apply age-appropriate content-specific technologies and **technology applications**. Assessments must be common to teachers of this unit.

Authentic assessment Concept maps Formative assessments Portfolio / rubric Self-assessment

Peer assessment

Summative assessments
Oral presentations/rubric
Written report/rubric

Performance assessment/rubric

Case study/ seminar/ mathematical thinking/ rubric

Part 4 – Common/Assured Learning Experiences

Includes a description of what all students will have experienced in this unit district-wide, such as critical projects, readings, field trips, or experiments. Learning activities must: promote higher order thinking, use learning and technology, and respect learner differences. The effective teaching strategies and 21st century learning skills listed below should be used as a reference when developing the common assured learning experiences. After completing the descriptions of the learning experiences, please check the appropriate boxes.

- > Students experience and use the target language in all communicative modes
- > Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- ➤ Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- > Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- > Creation of personal projects is encouraged
- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5-Teacher Notes

Each unit will include embedded technology and literacy.

This section provides recommendations for each unit with the understanding that content resources and technology are dynamic in nature and their relevance is time sensitive. Teachers are encouraged to use additional technologies and text to achieve the same objectives.

Includes a description of <u>essential</u> print and non-print resources, grouping arrangements and other instructional strategies.

When selecting resources, teachers should consider:

- Check alignment to the unit
- Vary selections according to age, skill level, readiness and learning styles of learners
- Include varied readability levels
- Include varied culturally relevant resources that have been reviewed for bias
- Include appropriate technologies
- Explain purposeful use of resources
- Collaborate with the library/media specialist regarding Internet sources and information

	Part 1 - Unit 1: Residential Schools for the Deaf Global Concept: Identities and Relationships				
Grade:	Subject:	Course:	Length of Unit: 4 weeks		
11-12	World Language	ASL 4 Honors			

Connecticut Core Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

ACTFL/MYP/World Readiness-5 C's Standards

https://www.actfl.org/sites/default/files/publications/standards/World-ReadinessStandardsforLearningLanguages.pdf

MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - INTERMEDIATE levels

Part 2 – Unit 1: Residential Schools for the Deaf
Standards

Standards				
Key (GLI	Bloom's Taxonomy Levels Creating, Evaluating, Analyzing, Applying, Understanding and Remembering			
The students will know:	The students will be able to:			
-a brief history of Deaf education in America	communicate a brief history of Deaf education	-Research a Deaf residential school using guiding questions		
-the difference between residential schools,	tell about the history of residential schools	-Develop a storyboard outline for the Deaf school documentary		
mainstream programs, and inclusion	share ideas, feeling and perspectives about residential schools based on researched facts	-Design a visual poster to inform about the video documentary		
-the difference between communication options in school such as listening and spoken language and sign support	tell what impact residential schools have on the Deaf community	-Create a documentary trailer using short video clips to generate excitement		
-the Bill of Rights for Deaf and hard of hearing students	provide details about the daily life of students at a residential schools	-Produce the final documentary video project		
-the basics of IEPs and 504s (and Language and Communication	6. compare residential schools to mainstream schools			
Plans for Connecticut) for Deaf and hard of hearing students	7. Identify the rights of Deaf children in schools			
-various National and local Deaf education-related organizations such as Hands & Voices, AGBell,	8. Contrast communication modality options in schools			

CT Association of the Deaf, CREC,	
Soundbridge, American School for	
the Deaf, Northwestern	
Connecticut Community College,	
UCONN	

Big Idea and Essential Questions

- Big Idea(s):
 - o Residential Deaf schools are important to the Deaf community and shape the Deaf experience.
- Essential Questions:
 - o Factual: How many residential Deaf schools are open and active today? How many are day school programs?
 - Conceptual: In what ways do Deaf residential schools eliminate communication barriers that Deaf individuals so often face on a daily basis?
 - Debatable: Should all children with hearing loss attend a residential school for the Deaf?

Part 3 – Unit 1: Residential Schools for the Deaf Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Assessments must be common to teachers of this unit.

Formative assessments

- Receptively comprehend signed Deaf history and Deaf individual narratives about their school experience
- Expressively explain communication modality options (e.g. listening and spoken language, sign language support) and schooling options (e.g. residential, day, mainstream)

Summative assessments

- Project: Students are producers who have been hired by a movie studio to create a documentary about the importance oÿ residential schools and their impact on the Deaf community. The students' job is to show historical importance and the effects the school has in the daily lives of students. The film will document:
 - The historical perspectives of residential schools
 - The impact residential schools have on the Deaf community
 - The effect that residential schools have in the lives of deaf students

Part 4 – Unit 1: Residential Schools for the Deaf Common Assured Learning Experiences

- > Students experience and use the target language in all communicative modes
- > Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- > Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- > Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- Creation of personal projects is encouraged
- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5 Teacher Notes - Unit 1: Residential Schools for the Deaf

Authentic Print Resources:

• "Residential Schools Unit: Creative ASL Teaching," including but not limited to: checklists, outline, research questions, storyboard, project rubric

Authentic Website Resources:

- Deaf Students Education Services; Policy Guidance, U.S. Department of Education Office for Civil Rights
- National Association of the Deaf NAD Bill of Rights for Deaf and Hard of Hearing Children
- Hands & Voices :: DEAF IS DIFFERENT (handsandvoices.org)
- Deaf Schools: EVERYTHING You Need To Know (asd-1817.org) American School for the Deaf
- Home (agbell.org) Alexander Graham Bell Association for the Deaf and Hard of Hearing
- How to Be an Advocate for Deaf Education (ava.me)
- History & Cogswell Heritage House American School for the Deaf (asd-1817.org) American School for the Deaf

Authentic Video Resources

- Freedom of communication YouTube Deanne Kotsur
- Nyle DiMarco: Why we need to make education more accessible to the deaf | TED Talk TEDTalk
- <u>IEP Discussion Guide: How Hearing Loss Affects Communication Access YouTube</u> Commision of Deaf DeafBlind, Hard of Hearing Minnisotians
- <u>CREC Soundbridge 2019 YouTube</u> Connecticut Soundbridge Program
- Hands & Voices--Supporting Families with Deaf and Hard of Hearing Children YouTube Connecticut Hands and Voices
- American School for the Deaf: Oldest Deaf School in the United States [200+ Years] YouTube
- <u>The First ASL Major in CT | UConn YouTube</u> University of Connecticut

^{*}Additionally at teacher discretion, students may conduct their own internet search for current Deaf individuals' experience in education and organizations.

	Part 1 - Unit 2: Workplace Procedures Global Concept: Orientation in Space and Time				
Grade:	Subject:	Course:	Length of Unit: 4 weeks		
11-12	World Language	ASL 4 Honors			

Connecticut Core Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

ACTFL/MYP/World Readiness-5 C's Standards

https://www.actfl.org/sites/default/files/publications/standards/World-ReadinessStandardsforLearningLanguages.pdf

MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - INTERMEDIATE levels

Part 2 – Unit 2: Workplace Procedures Standards				
Key (GLE) Content Kno	owledge and Concepts/Skills	Bloom's Taxonomy Levels		
		Creating, Evaluating, Analyzing, Applying, Understanding and Remembering		
The students will know:	The students will be able to:	-Identify fingerspelling and numbers within a		
-"ASL at Work" curriculum Unit 16 vocabulary, including but not limited to: <i>next</i> ,	 Receptively comprehend signed procedural narratives 	receptive narrative		
procedure/steps, first, second, third, explain.		-Express a procedure narrative using ordinal		
rank-in-order, take-up, add-to, drop, fill-out, submit, sign-up, approve, must, require,	Expressively explain workplace procedures	numbers and sequencing vocabulary		
confused, withdraw, leave of absence, #job, apply, interview, offer/propose, accept, hire, decline-offer/turn-down, to-lay-off, fire-from-	Sign fingerspelled loan signs and ordinal numbers	-Distinguish among signs that incorporate numbers (i.e. time, money, cardinal, sequence)		

job, grievance, tend, assign-to/apply

-topic/comment structure

-meaning and placement of modal verbs in ASL sentences

-lexicalized fingerspelling

-ordinal numbers

4. Produce expressive sentences and narratives using sequencing through a context-rich situation.

5. Spontaneously generate language needed to participate in conversations.

6. Expand on the value and importance of face-to-face communication in Deaf culture.

7. Interpret how the law protects Deaf individuals in the workplace.

-Apply receptive and expressive skills in interpersonal communication through various workplace procedure scenario prompts

-Evaluate the pros and cons of live interpreters vs. remote interpreters on a screen in the workplace.

-Compare and contrast Deaf individuals' workplace experiences.

Big Idea and Essential Questions

Big Idea(s):

o Workplace procedures can be explained using various vocabulary and language structures such as loan signs and ordinal numbers.

• Essential Questions:

o Factual: What is lexicalized fingerspelling?

o Conceptual: How does the law protect Deaf individuals in the workplace?

o **Debatable:** Do remote interpreters on a screen provide equal access for Deaf individuals in the workplace?

Part 3 – Unit 2: Workplace Procedures Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Assessments must be common to teachers of this unit.

Formative assessments

- Receptively comprehend signed procedural narratives.
- Expressively explain workplace procedures.

Summative assessments

 <u>Project</u>: Explore different jobs held by various Deaf individuals. Produce an expressive narrative describing a Deaf individual and their job.
 Answer who, what, where, when, why, and how questions. Be sure to include their routine and how they manage communication barriers.

Part 4 – Unit 2: Workplace Procedures Common Assured Learning Experiences

- > Students experience and use the target language in all communicative modes
- > Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- > Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- > Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- Creation of personal projects is encouraged
- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5 Teacher Notes- Unit 2: Workplace Procedures

Authentic Print Resources:

• "ASL at Work" curriculum Unit 16, including but not limited to: expressive scenario prompts.

Authentic Website Resources:

- ADA Requirements: Effective Communication | ADA.gov Americans with Disabilities Act
- National Association of the Deaf NAD Americans with Disabilities Act
- National Association of the Deaf NAD Employment Laws
- Hearing Disabilities in the Workplace and the Americans with Disabilities Act | U.S. Equal Employment Opportunity
 Commission (eeoc.gov) U.S. Equal Employment Opportunity Commission
- Deaf People and Employment in the United States National Deaf Center National Deaf Center
- P2128 NTID Tips for Comm with Employees.pdf (rit.edu) R.I.T. National Technical Institute for the Deaf

Authentic Video Resources

- Deaf History That -- "Employment" YouTube National Association of the Deaf
- Deaf Employees Show You What It's Like To Work at Googleplex YouTube Seek the World
- How Amazon Helps Deaf and Hearing People Communicate | Amazon News YouTube Amazon
- Deaf Physician Overcoming Barriers in the Healthcare Field Using Technology YouTube Seek the World

	Part 1 - Unit 3: Law Enforcement Global Concept: Fairness and Development				
Grade: 11-12	Subject:	Course:	Length of Unit:		
	World Language	ASL 4 Honors	4 weeks		

Connecticut Core Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

^{*}Additionally at teacher discretion, students may conduct their own internet search for current Deaf individuals' experience in the workplace.

ACTFL/MYP/World Readiness-5 C's Standards

https://www.actfl.org/sites/default/files/publications/standards/World-ReadinessStandardsforLearningLanguages.pdf

MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - INTERMEDIATE levels

Part 2 – Unit 3: Law Enforcement Standards

Standards			
Key (GLE) Content I	Bloom's Taxonomy Levels Creating, Evaluating, Analyzing, Applying, Understanding and Remembering		
The students will know: -Law Enforcement vocabulary, including but not limited to: police department, victim, attack, suspect, vehicle, description, value, steal, currency, jewelry, gold, silver, equipment, goods, livestock, checks, penalty, perjury, investigation, defense, lawyer, witness, system, abuse, relationship, worse, probation, evidence, accessory, felony, verdict, jury, subpoena, trial, alleged, situation, state, federal, arrest, illegal -the communication barriers faced by Deaf individuals and law enforcement -the aides and devices available to law enforcement officers and the Deaf community	The students will be able to: 1. Explain the relationship between law enforcement and the Deaf community 2. Translate the Miranda Rights into meaningful language 3. Explain how hearing police should interact with the Deaf community 4. Teach others basic vocabulary and about basic culture needed to interact with members of the Deaf community	-role-play scripted conversations, giving advice to a Deaf friend concerning Deaf and police officer interactions. -present a Public Service Announcement about rights of Deaf people and interactions with police -translate questions and quotes about crime -analyze a "Who Dunnit?" mystery and present conclusion -create a manual and "train" law enforcement officials	

Big Idea and Essential Questions

Big Idea(s):

- What communication barriers exist between Deaf people and law enforcement? What can be done to eliminate communication barriers?
- Essential Questions:

- o **Factual:** How can you ask "Have you ever" questions in ASL (i.e. Have you ever witnessed a crime?)
- o Conceptual: What considerations do hearing police officers need to make when interacting with a deaf individual?
- Debatable: Is education the key to preventing crime?

Part 3 – Unit 3: Law Enforcement Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Assessments must be common to teachers of this unit.

Formative assessments

- Receptively comprehend signed crime narratives.
- Expressively explain the Miranda Rights

Summative assessments

Project: You've been hired by the local law enforcement agency to train their police officers. Create a manual and "train" law enforcement officials. Provide basic communication phrases and supply cultural information officers will need when interacting with the Deaf community *NOTE: You are only an ASL student and this is only a project. This does not qualify you to train police officers.

Part 4 – Unit 3: Law Enforcement Common Assured Learning Experiences

- > Students experience and use the target language in all communicative modes
- > Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- > Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- > Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- Creation of personal projects is encouraged

- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5-Teacher Notes: Unit 3 Law Enforcement

Authentic Print Resources:

• "Law Enforcement Unit: Creative ASL Teaching," including but not limited to: I Can Statements, QR codes, role play scenario, jigsaw activity, and "Who Dunnit?" Mystery

Authentic Website Resources:

- National Association of the Deaf NAD Police and Law Enforcement, National Association of the Deaf
- Is the Law Enforcement Community Blind to the needs of the Deaf Community.docx Google Docs
- <u>Deaf Rights What to Do When Dealing with Police | ACLU of DC (acludc.org)</u> Deaf Rights, American Civil Liberties Union
- Model Policy for Law Enforcement on Communicating with People who are Deaf or Hard of Hearing (ada.gov)
 American with Disabilities Act
- COMMONLY ASKED QUESTIONS ABOUT THE AMERICANS WITH DISABILITIES ACT AND LAW ENFORCEMENT (ada.gov)
 Guide for Law Enforcement Officers When In Contact with People Who are Deaf or Hard of Hearing

Authentic Video Resources

- www.signingsavvy.com ASL video dictionary
- <u>Marlee Matlin On Deaf And Police Interaction YouTube</u> Marlee Matlin on Deaf and Police Interaction, American Civil Liberties
- ASL Miranda Warning sample interpretation YouTube ASL Miranda Rights, ASL Interpreter S. Hansen
- <u>Deaf Austin man sues police after tasing incident YouTube</u> The Daily Moth
- Experience with a cop.mp4 Google Drive Experience with a Cop by Jerome
- <u>Deaf Sensitivity Training Video for Police Officers YouTube</u> Deaf, Inc. Deaf Sensitivity Training Video for Police Officers
- https://www.youtube.com/@DEAFCOUNSELING/search?query=police Deaf Experiences with Police and in prison

^{*}Additionally at teacher discretion, students may conduct their own internet search for current Deaf individuals' experience with law enforcement.

Part 1 - Unit 4: Health and Medical Conditions Global Concept: Scientific Technical Innovation			
Grade:	Subject:	Course:	Length of Unit: 6 weeks
11-12	World Language	ASL 4 Honors	

Connecticut Core Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

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MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - INTERMEDIATE levels

Part 2 – Unit 4: Health and Medical Conditions Standards			
Key (GLE) Content Knowledge and Concepts/SkillsBloom's Taxonomy LevelsCreating, Evaluating, Analyzing, Applying,Understanding and Remembering			
The students will know: -Related human health and anatomy vocabulary (SN Unit 24) -How to describe our human anatomy and how various parts function	The students will be able to: 1. Understand vocabulary and descriptions for a variety of our normal, bodily processes (hearing, visual, digestive, circulatory, respiratory, skeletal, muscular/nervous and reproductive systems)	-Create presentation to describe basic human anatomy -Partner work to describe and provide feedback related to bodily functions/body systems and how they function	
-How to integrate classifiers, role shift and rhetorical questions to describe the normal processes of	 Describe our human anatomy and at least the basic functions of our hearing, visual, digestive and reproductive systems 	-Role play visits to the doctor where one individual has an ailment and is seeking identification and treatment options from a 'professional'	

- our hearing, visual, digestive and reproductive systems
- -How to use phrases to discuss and present symptoms, causes and treatments for a variety of health conditions
- 3. Describe symptoms, causes and treatments of several (hay fever, arthritis, hepatitis A, anemia, shingles, migraine and athlete's foot) health conditions
- 4. Present on health conditions by using topicalization to name the condition, using rhetorical questions to describe the causes and using rhetorical questions to explain prevention and treatment.
- -Analyze symptoms provided to determine the possible ailment
- -Evaluate treatment options to decide on the best course of action
- -Create partner dialogues where ailments/symptoms are discussed, identification of ailments estimated and treatment options discussed between friends
- -Complete survey related to the range of symptoms, ailments and treatments that we cover in this unit (for use in Family Feud Game)

Big Idea and Essential Questions

• Big Idea(s):

- Throughout life, people find themselves having to present rather complex ideas to others such as health conditions in which purposeful organization and clarity in communication are key.
- Essential Questions:
 - o Factual: What are the most common health ailments that we might need to discuss in our lifetime?
 - O Conceptual: How can I explain a variety of health ailments using only ASL?
 - O Debatable: Which methods of prevention and treatment of various health ailments are most ideal in a given situation?

Part 3 – Unit 4: Health and Medical Conditions Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Assessments must be common to teachers of this unit.

Formative assessments

- In class and/or homework assignments where students describe the normal processes of our respiratory, visual, hearing, digestive and reproductive systems
- Complete survey of ailments, symptoms and treatments (provided in ASL and also in English to complete an online survey in GoogleForms)
- Compete in a game of FAMILY FEUD, where a range of ailments, symptoms and treatments (as well as situations) are presented and must be responded to interactively

Summative assessments

- Present a health ailment in person, including symptoms, causes and Treatments for the condition.
- Project: You have a Deaf relative coming to visit you for a few weeks, who happens to have health/medical issues. To get ahead, in the event anything should happen while they are staying with you, you want to reach out to local providers to discover what ASL/communication accessibility is available at their location. You should reach out to at least 3 local providers to 'interview' them, so that you know what services they offer in the event that your relative needs to see them.

Part 4 – Unit 4: Health and Medical Conditions Common Assured Learning Experiences

- > Students experience and use the target language in all communicative modes
- > Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- ➤ Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- > Creation of personal projects is encouraged
- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5 Teacher Notes- Unit 4: Health and Medical Conditions

Authentic Print Resources:

- Signing Naturally teacher curriculum book Unit 24
- Signing Naturally student workbook Unit 24

Authentic Website Resources:

- Is the doctor in New Amsterdam really deaf? (Is Sandra Mae Frank deaf?) (hiddenremote.com)
- National Association of the Deaf NAD Hospitals and Other Healthcare Facilities, NAD
- Communication Challenges While Dealing With a Deaf Patient in the Emergency Department and Suggested Solutions PMC (nih.gov) National Library of Medicine article
- Office of Public Affairs | Justice Department Secures Agreement with Hospital to Ensure Effective Communication with Deaf Patients and Companions | United States Department of Justice
- Healthcare Language Barriers Affect Deaf People, Too | SPH (bu.edu) Boston University, School of Public Health
- Video Remote Interpreting Deaf Services Unlimited
- <u>Interpreter Shortage Challenges Appropriate Medical Care For Deaf Patients | Connecticut Health Investigative Team (c-hit.org)</u> Connecticut Deaf Interpreter, Doreen Simmons

Authentic Video Resources

- Body Systems | ASL American Sign Language YouTube Joseph Wheeler, ASL THAT
- <u>The Digestive System YouTube</u> Digiterp Communications
- The Nervous System & Spinal Column YouTube Digiterp Communications
- ear how works or not YouTube Digiterp Communications
- <u>Deaf Physician Overcoming Barriers in the Healthcare Field Using Technology YouTube</u> Seek the World
- https://www.youtube.com/@DEAFCOUNSELING/videos Deaf Experiences with different health conditions
- ASL Alzheimers Disease for Kids ASL Alzheimer's Disease Learn Bright
- ASL The Digestive System for Kids ASL The Digestive System Learn Bright
- ASL The Respiratory System for Kids ASL The Respiratory System Learn Bright

^{*}Additionally at teacher discretion, students may conduct their own internet search for current Deaf individuals' experience within the health and medical field.

Part 1 - Unit 5: World Weather and Climate Global Concept: Scientific and Technical Innovations			
Grade:	Subject:	Course:	Length of Unit: 6 weeks
11-12	World Language	ASL 4 Honors	

Connecticut Core Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

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MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - INTERMEDIATE levels

Part 2 – Unit 5: World Weather and Climate Standards

Standards			
Key (GLE) Content Knowledge and Concepts/Skills The students will know: The students will be able to:		Bloom's Taxonomy Levels Creating, Evaluating, Analyzing, Applying, Understanding and Remembering -Create and present a weather forecast for a 3 day	
 Related weather and climate vocabulary (ASL at Work Unit 10) as well as vocabulary related to US States & major cities & World Nations and major international cities How to recognize and modify sign movements to show degree (mild/mod/sev) How to integrate and recognize classifiers, role shift and rhetorical questions that are used to describe 	 Understand and use all weather and climate content vocabulary (seasons, weather terms, continents, US States and major cities, World Nations and major international cities, temperature gradients, and actions related to different weather and climate situations) Report weather forecasts, including degree of weather conditions from mild to severe (use and change body movements and signs to express intensity) Express their feelings about different weather and climate conditions 	period for a geographical part of the US or other World Nation -With partners, compare the climate of two characteristically different parts of the world and state your likes and dislikes of each -Describe the weather on a self designed vacation to different parts of the world/world cities -Evaluate world cities/locations with similar climate to decide where to travel and when - Create partner dialogs where adventure holidays/vacations are discussed, highlighting climate features and weather which shape the activities experienced.	

weather and climate related situations	4. Show relative locations when referring to the US and other countries/continents	- Create a PSA in ASL to address a weather-related emergency situation to local Deaf adults.
	5. Express signs for US States, World Nations, and the	
	major cities within	
	6. Express map directions versus real orientation	

Big Idea and Essential Questions

• Big Idea(s):

O Climate and weather typically follow consistent patterns based on geographic location and season but can have wild variances (emergency situations) that require accurate communication for everything from full enjoyment down to basic survival.

• Essential Questions:

- o Factual: What are the most common and most dangerous weather events on our planet?
- o Conceptual: How can I explain climate and weather in a clear, concise way to best get my point across?
- o **Debatable:** Which climates are the most desirable for living? Retiring? Vacationing?

Part 3 – Unit 5: World Weather and Climate Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Assessments must be common to teachers of this unit.

Formative assessments

- Engage in role play situations related to climate, weather and making related decisions (enjoyment/recreation/emergency)
- In class multimedia and/or homework activities where students view videos related to US and world geography, to reinforce and learn signs for US States, major cities and World Nations and major international cities
- In class multimedia games and/or homework assignments where students work with the range of climate and weather concepts, receptively as well as expressively
- Student participation in interpersonal activities related to climate and weather.

Summative assessments

- Create a weather forecast for a 5 day period for a local area of their choosing then:
- After viewing a peer weather forecast, create a presentation where it is shown what activities will be engaged in on each day, in relationship to the climate and weather forecasted for that location.
- Create a presentation whereby a real or fictitious 'camp' is described, including details related to choice based on climate, weather and activities offered, then:
- After viewing a peer 'camp' presentation, create a response whereby you are asking your parent for permission and/or funding to attend the same camp.

Part 4 – Unit 5: World Weather and Climate Common Assured Learning Experiences

- > Students experience and use the target language in all communicative modes
- > Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- > Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- > Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- Creation of personal projects is encouraged
- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5 Teacher Notes - Unit 5: World Weather and Climate

Authentic Print Resources:

• "ASL at Work" curriculum Unit 10, including but not limited to: expressive scenario prompts.

Authentic Website Resources:

- The National Weather Service works to improve weather resilience within the Deaf community | National Oceanic and Atmospheric Administration
- Weather Safety Information for Deaf and Hard of Hearing National Weather Service ASL Weather Safety Website
- 'Not just the hands:' How to communicate natural disasters to deaf and hard-of-hearing community
- SPECIAL REPORT: Getting deaf community access to severe weather alerts | cbs19.tv
- Looking at emergency communication gaps for deaf and hard-of-hearing communities

Authentic Video Resources

- American Sign Language Weather ASL Connect (Gallaudet University)
- ASL Storytelling Snowy Day.mp4 ASL Storytelling Lisa Cochran
- https://www.youtube.com/watch?v=d_-Ye2se5GE&list=PLyqf1JCzOf_nsPXbEj4z2sz9Q56P94Kw4&index=79 ASL Weather Learn Bright
- ASL Weather Report Justin Osmond
- https://www.youtube.com/@bbolton1150/videos Brek Bolton Weather Forecast YouTube Channel
- <u>Using American Sign Language (ASL) to Make Plans Based on the Weather For Dummies</u> ForDummies (ASL)
 Making Plans based on the Weather Forecast
- How To Find The Northern Light By A Deaf Professional Northern Light Photographer @Photoadams | Go Sign Language Seek the World
- ASL Climates for Kids ASL Climates Learn Bright
- ASL Climate Zones for Kids ASL Climate Zones Learn Bright
- ASL Climate Change for Kids ASL Climate Change Learn Bright
- ASL Earthquakes and Tsunamis for Kids ASL Earthquakes and Tsunamis Learn Bright
- ASL What Is a Tornado? ASL Tornados Learn Bright
- ASL Hurricanes for Kids ASL Hurricanes Learn Bright

^{*}Additionally at teacher discretion, students may conduct their own internet search for current Deaf individuals' experience within world weather and climate.

Part 1 - Unit 6: North American Habitats and Biodiversity Global Concept: Globalization and Sustainability				
Grade:Subject:Course:Length of Unit:11-12World LanguageASL 4 Honors8 weeks				

Connecticut Core Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

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MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - INTERMEDIATE levels

Part 2 – Unit 6: North American Habitats and Biodiversity Standards

Standards Key (GLE) Content Knowledge and Concepts/Skills **Bloom's Taxonomy Levels** Creating, Evaluating, Analyzing, Applying, Understanding and Remembering The students will know: The students will be able to: - Present a specific animal, including - Content related vocabulary, 1. Describe a variety of habitats and the animals who live information about their habitat, diet, social including but not limited to: habits, reproduction, threats to survival and there environment, coral reef, lifespan/longevity 2. Describe the needs of various animals who live within a ecosystem, survive, shelter, - With partners, compare the habitats of variety of habitats deforestation, endangered, two characteristically different parts of the 3. Compare the similarities and differences of habitats extinct, scarce, world, evolve, world and state your likes and dislikes of 4. Understand true and false statements about different various habitats, world oceans & each habitats and animals continents, world nations, various - Describe animal life you would expect to land and water animals and see on a self designed tour/vacation to a 5. Discuss and debate the pros and cons of Seaworld or actions they perform, research, State/Provincial or National Park in North other captive animal situation preserve, vote, observe, develop, America 6. Discuss and debate pollution in the oceans substitute, increase, decrease, problem, solution, develop,

donate, captivity, health, medical, awful, natural, positive, negative, etc.

- How to purposefully use rhetorical questions to express the rationale behind their opinions or beliefs
- How to use culturally appropriate signs and NMMs to show their level of understanding during conversation, ask for clarification and interject
- Expanded use of Classifiers (Elemental, Locative, Semantic, Plural, Instrument, Descriptive, but also possibly Body and Body Part) to describe and discuss animals, habitats and interactions within their habitats and with humans

- 7. Talk about the changes animals need to make in order to survive in their habitat
- Evaluate National Parks in North America to decide where to travel and when, to see the wildlife you would like to see
- Create partner dialogs where you decide with a friend upon an adventure tour to take, based on the unique animals and habitat you wish to see
- Create a PSA in ASL to address a specific animal species endangerment or threatened extinction, to inform an audience about why they are threatened as well as what humans can do to help remedy the situation.
- In teams, debate the pros and cons of a chosen wildlife captivity preserve or 'park/zoo/aquarium' -type situation where people pay to see captive animals.

Big Idea and Essential Questions

• Big Idea(s):

o The planet is full of different habitats, within which a range of different forms of animal life are sustained.

• Essential Questions:

- **Factual:** What are the typical behaviors of a variety of animal life within a habitat that are used to survive and thrive?
- Conceptual: How do animals with habitats change and adapt to survive in their unique habitat?
- Debatable: Which human behaviors are most destructive to habitats in North America? and What can we do to alter human behavior to effect change?

Part 3 – Unit 6: North American Habitats and Biodiversity Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Assessments must be common to teachers of this unit.

Formative assessments

- In class multimedia games and/or homework assignments where students work with a variety of habitats and animals found in the different habitats, receptively as well as expressively
- Participation in "Conversation Cube" activity, where partners or small groups ask and respond to a variety of question forms, related to learning about specific habitats and/or life in habitats
- Participation in group debates about pros and cons of visiting or living in various habitats
- Participation in partner or group role play scenarios related to visits to a variety of wildlife parks, sanctuaries and aquariums

Summative assessments

- Create a slideshow with embedded videos where a habitat is broken down/dissected and all the animals within it are described, as well as 2-3 life sustaining behaviors for each animal
- Create a slideshow with embedded videos, where each of the various habitats are described, as well as types of animals that can typically be found with them
- Create a PSA either in favor of or against a specific wildlife park, sanctuary or aquarium
- Create a video advertisement for a National Park located in North Americ including information as to the different habitats that are located within it and any wildlife that you would expect to possibly see there

Part 4 – Unit 6: North American Habitats and Biodiversity Common Assured Learning Experiences

- > Students experience and use the target language in all communicative modes
- > Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- > Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- > Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- > Creation of personal projects is encouraged
- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5 Teacher Notes Unit 6: North American Habitats and Biodiversity

Authentic Print Resources:

• "Animal Habitats Unit: Creative ASL Teaching," including but not limited to: I Can Statements, Quizlets, QR codes, role play scenario & jigsaw activity

Authentic Website Resources:

- https://quizlet.com/744710115/animal-habitats-flash-cards/
- •

Authentic Video Resources

- ASL Habitats for Kids ASL Habitats Learn Bright
- ASL Air Pollution for Kids ASL Air Pollution Learn Bright
- ASL Water Pollution for Kids ASL Water Pollution Learn Bright
- ASL Biomes and Ecosystems for Kids ASL Biomes and Ecosystems Learn Bright
- ASL Rainforests for Kids ASL Rainforests Learn Bright
- https://www.youtube.com/@DeborahBPenrose/videos ASL Videos covering Many Habitats in North America

Part 1 - Unit 7: Storytelling Global Concept: Globalization and Sustainability			
Grade: 11-12	Subject: World Language	Course: ASL 4 Honors	Length of Unit: 4 weeks

^{*}Additionally at teacher discretion, students may conduct their own internet search for current Deaf individuals' experience with global habitats and biodiversity.

Connecticut Core Standards

Alignment of Common Core State Standards to National Standards for Learning Languages

ACTFL/MYP/World Readiness-5 C's Standards

https://www.actfl.org/sites/default/files/publications/standards/World-ReadinessStandardsforLearningLanguages.pdf

MYP Language Acquisition Manual

MYP Language Acquisition Standards

ACTFL Can Do Statements - all proficiency levels

ACTFL Can Do Statements - INTERMEDIATE levels

Part 2 – Unit 7: Storytelling Standards

Standards			
Key (GLE	Bloom's Taxonomy Levels Creating, Evaluating, Analyzing, Applying, Understanding and Remembering		
The students will know:	The students will be able to:		
-Storytelling-related vocabulary (SN Unit 25)	develop the class story of "The Twelve Dancing Princesses" section by section while analyzing ASL stories	-Understand ASL stories signed by master ASL storytellers: "The Frog Prince" by Ken Clark, "The Bridge of Magpies" by Missy	
-Key Elements, including: placement of characters,	analyze key elements of ASL storytelling	Keast, "The Merchant's Daughter and the Slander" by Terrylene, "The Magic Mirror of	
movement of characters and objects, continuity, character	3. identify how the title is presented	Rabbi Adam" by Ben Bahan,	
development, special features -Classifiers for movement of	4. identify the start of each section: prologue, opening, and body	-analyze key story elements from the storie	
people and objects	·	-identity scenes in each ASL story	
-role shifting with "wandering eye gaze" and "matching actions"	identify the characters and how they are referred to throughout	-rehearse condensed versions of scenes from each ASL story	
-continuity with specific time	6. describe each character	-rehearse rhythmic sign movement	
signs, modifying verbs, and transitions	7. identify where the story is from and what it is about	-rehearse spacial agreement	
		-rehearse character reactions	

-how to show plurality	8. identify rhythmic sign movement - signing tempo that is	
-how to use plural classifiers to	used to tell different parts of a story	-rehearse metamorphosis
describe scenes	9. use strategies to adapt written stories in ASL	-translate written English story
-different ways for handling repetition in stories	10. Expressively sign the class story "The Twelve Dancing Princesses"	passages/sections into ASL
-how to indicate metamorphosis has occurred	11. develop an ASL story of their own	
	12. sign their own ASL story	

Big Idea and Essential Questions

• Big Idea(s):

o In the Deaf community, storytelling is a way of talk. Students practice their ASL storytelling abilities through fairytales and folktales which allow them to imagine, develop, and entertain others.

• Essential Questions:

- o **Factual:** What are the key elements in ASL storytelling?
- o Conceptual: What are some strategies used to adapt written English into ASL?
- o **Debatable:** What makes a "good" ASL storyteller? What storytelling features do they include?

Part 3 – Unit 7: Storytelling Common Unit Assessments

Includes description of what students must produce/perform as indicators of mastery of this unit. Assessments must be common to teachers of this unit.

Formative assessments

EdPuzzle: Receptively watch and answer comprehension questions on teacher-selected videos from "Signing Stories" in SN Unit 25.

• Live signing or Record: Expressively sign the class story, "The Twelve Dancing Princesses"

Summative assessments

 <u>Project:</u> Students select a story of their own to tell and are given opportunities to apply what they have learned in class to the development of their own story.

Part 4 – Unit 7: Storytelling Common Assured Learning Experiences

- > Students experience and use the target language in all communicative modes
- Lessons focus on meaningful communication
- > Strategies of teaching and assessment are varied in format and focus, based upon student needs in different learning phases
- > Students explore the target language individually, in pairs, in groups and in whole-class activities
- > Language acquisition is enhanced through the use of visual and manipulative/hands-on stimuli as well as online applications, web-based tasks and social media if appropriate
- > Choices of process and product are open to students in order to optimally demonstrate what they can do in ASL but expressive skills must ultimately be demonstrated either through recorded video or live performance within the ASL classroom
- > Current events and authentic materials are a key component of the learning experience
- > Opportunities for reflection, sharing and peer editing facilitate the language learning process
- Creation of personal projects is encouraged
- > Students interact with, investigate and compare cultures and global concepts
- > Field trips or other connections with the community are integrated in the learning experience whenever possible

Part 5 Teacher Notes Unit 7: Storytelling

Authentic Print Resources:

- Signing Naturally teacher curriculum book Unit 25
- Signing Naturally student workbook Unit 25

Authentic Website Resources:

- ASL Storytelling Flashcards | Quizlet Quizlet Storytelling Flashcards
- ASL Storytelling / ASL Storytelling Library (texasdeafed.org) Texas Statewide Outreach Center, ASL Storytelling
- ASL Stories Directory American Society for Deaf Children American Society for Deaf Children
- Why is ASL Storytelling An Important Skill as a Signer? | DEAF, Inc. (deafinconline.org) Deaf Inc. Online
- Where can I find ASL stories and other ASL media? RMTC (rmtcdhh.org) Resource Materials and Technology for Deaf/Hard of Hearing
- Virtual ASL Storytelling Silent Voice Canada Silent Voice, Canada
- Best ASL Story Ideas for Your Next Story Comfy Empire Comfy Empire
- ASL story on 'Stories from the Stage' | Hearing Like Me Hearing Like Me
- ASL Storytelling Sign Language Institute Canada (slicanada.ca) Sign Language Institute Canada

Authentic Video Resources

- <u>Signing Naturally Teacher's Curriculum: Unit 25 YouTube</u> Dawn Sign Press
- <u>DawnSignPress DSP YouTube</u> Master Deaf Storytellers, Various ASL Stories
- The Lion King Opening in ASL with Classifiers YouTube Marcus Greco, Classifiers in Storytelling
- RMDSCO YouTube Rocky Mountain Deaf School, ASL Stories
- ASLized! YouTube ASLized ASL Stories and More
- ECC ASL Storytime Videos YouTube Rochester School for the Deaf

^{*}Additionally at teacher discretion, students may conduct their own internet search for current Deaf individuals' experience with storytelling.

GROTON BOARD OF EDUCATION 2024 MEETING SCHEDULE

	-	-	-		
Finance/Facilities Com.	Policy Committee	Curriculum Committee	Communications Committee	Committee of the Whole	Regular Meeting
6:00 p.m.	5:00 p.m.	5:00 p.m.	5:00 p.m.	6:00 p.m.	6:00 p.m.
CO, Room 11	CO, Room 5	CO, Room 4	Town Hall Annex, CR 2	CO, Room 11	Town Hall Annex, CR 1
(1st Tuesday of Month)	(2 nd Tuesday of Month)	(3 rd Monday of Month)	(4 th Monday of the Month)	(2 nd & 3 rd Monday of Month)	(4 th Monday of Month)
January 2	January 9	January 16 (Tuesday)	January 22	January 8 January 16 (Tuesday)	January 22
February 6	February 13	February 21 (Wednesday)	February 26	February 12 February 21 (Wednesday)	February 26
March 5	March 12	March 18	March 25	March 11, March 18	March 25
April 2	April 9 (Spring Break)	April 15	April 22	April 8 (Spring Break) April 15	April 22
May 7	May 14	May 20	May 28 (Tuesday)	May 13, May 20	May 28 (Tuesday @ FHS)
June 4	June 11	June 17	June 24	June 10, June 17	June 24
July 2	July 9	July 15	July 22	July 8, July 15	July 22
August 6	August 13	August 19	August 26	August 12, August 19	August 26
September 3	September 10	September 16	September 23	September 9, September 16	September 23
October 1	October 8	October 21	October 28	October 15 (Tuesday) October 21	October 28
November 6 (Wednesday)	November 12	November 18	November 25	November 12 (Tuesday) November 18	November 25
December 3	December 10	December 16	December 9 (2 nd Monday)	December 2 (1 st Monday)	December 9 (2 nd Monday)

For Information Only:

- Groton Scholarship Fund meets the 1st Wednesday of the month @ 5:00 p.m.
- LEARN Board of Directors meets the 2nd Thursday of the month @ 9:00 a.m.
- Town & City Councils/RTM/BOE Liaison meets quarterly @ 5:00 p.m.

PREFERRED MAXIMUM CLASS SIZE GUIDELINES

<u>ACADEMIC</u>	PREFERRED MAXIMUM CLASS SIZE
Kindergarten – 1	20
Grades 2-3	23
Grades 4-12	25
Remedial Self-Contained 6-12	14
Remedial Individual/Small Group	40 (total teacher load)
SPECIAL AREAS	
Technology Education (9-12)	20
Culinary Arts (9-12)	16
General Music (K-12)	25
Art (9-12)	20
Physical Education (6-12)	30
PUPIL – TEACHER RATIOS FOR SUPPORT PERS	ONNEL
Guidance Counselors	200:1
Library/Media Specialist	500:1
Special Education:	
Self-contained	12:1
Resource Room	20:1

DRAFT - 2024-2025 School Calendar

Early dismissal

No school

Start Date: 8/29/2024 **Tentative End Date:** 6/12/2025

JULY 2024				0/0
M	Т	F		
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AUGUST 2024				
М	Т	W	Th	
			1	
5	6	7	8	
12	13	14	15	
19	20	21	22	
26	27	28	29	

SE	SEPTEMBER 2024				
M	Т	W	Th	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30					

4, 5 July 4th Recess

- 26 Convocation/School Meetings
- 27, 28 Professional Development
- 29 First Day of School (1-12)
- 30 First Day of School (K)

2 Labor Day

3 First Day of School (Preschool, PreK)

17 TLI-Early Dismissal

(22/44			
M	Т	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

- 8 TLI-Early Dismissal
- 14 Columbus Day
- 23, 24, 25 Parent/Teacher Conference

NO	16/60			
M	Т	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

- 5 Professional Development
- 11 Veteran's Day
- 27, 28, 29 Thanksgiving Recess

D	15/75			
М	Т	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

- 10 TLI-Early Dismissal
- 23-31 Winter Holiday Recess

j	21/96			
М	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

1 New Year's Day

14 TLI-Early Dismissal	
20 Martin Luther King [Эау

FE	18/114			
М	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

- 11 TLI-Early Dismissal
- 17, 18 Presidents Day Recess

	20/134				
М	Т	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					

- 7 Professional Development
- 11 TLI-Early Dismissal
- 26, 27, 28 Parent/Teacher Conference

	17/151			
М	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

- 14-17 Spring Recess
- 18 Good Friday
- 29 TLI-Early Dismissal

	21/172			
М	Т	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- 13 TLI-Early Dismissal
- 26 Memorial Day

	9/181			
М	Т	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

- 12 Tentative Last Day of School, Early Dismissal
- 13, 16, 17, 18, 20 Snow Make-Up day
- 19 Juneteenth Day
- FHS Graduation TBD*