

**September 21, 2023**

The **Indian Creek Board of Education** met in regular session on September 21, 2023 at 6:00 P.M. at Cross Creek Elementary School, Wintersville, Ohio. Vice-President Kim Mark called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Mr. Daniel Bove, Jr., Dr. John Figel and Mrs. Kim Mark. Mr. Bob Smith and Dr. Ted Starkey were absent.

**READING, APPROVAL, SIGNING OF MINUTES**

**#67-09-23**

Mr. Bove moved and Dr. Figel seconded the motion to approve the minutes from the August 16, 2023 regular meeting: **Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 3-0.**

**BILLS, FINANCIAL, BANK RECONCILIATION**

**#68-09-23**

Dr. Figel moved and Mr. Bove seconded the motion to approve the bills financial report and bank reconciliation for the month of August 2023. **Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes. Dr. Figel, yes. **Motion approved 3-0.**

**INTRODUCTIONS AND RECOGNITION OF GUESTS**

I.C.E.A. – President Karen Lloyd was present.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – No representative.

Food Director – Eric White was present.

**COMMUNICATIONS** - None

**EXECUTIVE SESSION**

**#69-09-23**

Mrs. Mark moved and Mr. Bove seconded the motion to go into executive session per Item #4 below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
  - a. \_\_\_ Appointment
  - b. \_\_\_ Employment
  - c. \_\_\_ Dismissal
  - d. \_\_\_ Discipline
  - e. \_\_\_ Promotion
  - f. \_\_\_ Demotion
  - g. \_\_\_ Compensation
  - h. \_\_\_ Investigation of charges/complaints (unless public hearing requested)

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2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

**4. Matters required to be kept confidential by Federal law or State statutes.**

5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
  - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
  - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items #4 as listed above.

**Vote on motion:** Mrs. Mark, yes; Mr. Bove, yes; Dr. Figel, yes. **Motion approved 3-0.**

Time: 6:18 P.M.

Executive session ended at 7:24 P.M. and the meeting resumed.

**OLD BUSINESS**

**#70-09-23**

Mrs. Mark moved and Mr. Bove seconded the motion to approve the following old business;

**Correction to August 16, 2023 minutes** – Tyler Ossman was erroneously listed as ICHS ½ position Freshman coach and should have been a full-time position Freshman coach.

**Vote on motion:** Mrs. Mark, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 3-0.**

**ACCEPT ADDENDA**

**#71-09-23**

Mrs. Mark moved and Mr. Bove seconded the motion to accept an addendum to include items F through K under New Business and an addendum to include items J through L under Personnel. **Vote on motion:** Dr. Figel, yes; Mr. Bove, yes; Mrs. Mark, yes. **Motion approved 3-0.**

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**NEW BUSINESS**

**APPROVAL OF ITEMS A THROUGH K- TABLE ITEM H**

**#72-09-23**

Mrs. Mark moved and Dr. Figel seconded the motion to approve items A through K and table Item H.

**A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure**

The Treasurer recommends payment of the following invoices that have been submitted for payment:

<b>VENDOR</b>	<b>AMOUNT</b>	<b>DESCRIPTION</b>
Studies Weekly	\$6,868.11	Social studies and science weekly for 3rd and 4th grade
Hill International, LLC	\$33,651.45	Repairs to bus 6 that was in accident
Mats, Inc.	\$9,578.00	ICMS grate mat for entrance
Renaissance Learning, Inc.	\$15,934.00	Accelerated Reader Program renewal
Jim Davis Enterprises	\$27,827.00	Paving at Hills Elementary
Jim Davis Enterprises	\$45,845.00	Paving at ICHS
Milestone Benefits Agency, Inc.	\$6,836.80	Smart Compliance ACA tracking system and reporting
SAVVAS Learning Company LLC	\$15,250.00	Renewal of Digits Math for 7th & 8th grades
SAVVAS Learning Company LLC	\$6,600.00	Science and Social Studies curriculum for 5th - 8th grade
SAVVAS Learning Company LLC	\$105,613.03	Science and Social Studies curriculum for 5th - 8th grade
Gil Thermes Fencing	\$8,462.00	Stadium fencing
95 Percent Group LLC	\$19,764.00	Phonics curriculum renewal and workbooks
Acadience Learning, LLC	\$10,537.83	Training for Acadience Reading curriculum
CDW Government, Inc.	\$10,304.00	Android touch screen devices for Acadience learning
CEV Multimedia, LTD.	\$8,829.00	Career-tech curriculum
The Ohio Desk Company	\$12,281.55	Additional classroom furniture at CCE
SHI International Corp.	\$11,700.00	Chromebooks for CCE and Hills teachers
SHI International Corp.	\$34,350.00	Chromebooks for CCE

**B. Permanent Appropriations**

The Treasurer recommends adoption of the following Permanent Appropriations for Fiscal Year 2024 and requests they be adopted at the fund level.

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INDIAN CREEK SCHOOL DISTRICT

Appropriations Resolution Report - *Permanent Appropriations*

Rev. Code Sec. 5705.38

Fiscal Year: 2024

INDIAN CREEK SCHOOL DISTRICT

Include Zero Balance Accounts: false

	Total Appropriation
001 GENERAL	\$ 20,852,872.00
001 0000 GENERAL FUND	\$ 20,821,872.00
001 9012 GENERAL SERVICE TECHNOLOGY FUND	\$ 25,000.00
001 9600 HIGH SCHOOL PARKING FEES	\$ 6,000.00
002 BOND RETIREMENT	\$ 3,391,993.40
002 9009 BOND RETIREMENT-OSFC MIDDLE SCHL, \$11.6 MILLION	\$ 756,210.00
002 9019 BOND RETIREMENT-PERM IMPROVE 2019 T.A.N.	\$ 137,923.00
002 9022 BOND RETIREMENT-PERM IMPROVE 2022 T.A.N.	\$ 130,047.90
002 9029 BOND RETIREMENT-HS,WES,HILLS \$45.7 MILLION	\$ 2,367,812.50
003 PERMANENT IMPROVEMENT	\$ 559,669.36
003 9009 PERMANENT IMPROVEMENT .75-MILLS-BEGIN TY 2008	\$ 374,170.90
003 9016 PERMANENT IMPROVEMENT INSIDE MILLAGE	\$ 185,112.50
003 9022 PERMANENT IMPROVEMENT,SOFTBALL FIELD	\$ 385.96
004 BUILDING	\$ 249,620.79
004 0000 MIDDLE SCHOOL BUILDING FUND-LFI	\$ 34,940.16
004 9119 HIGH SCHOOL / ES BUILDING FUND-LFI	\$ 152,094.72
004 9120 HIGH SCHOOL/ES BUILDING FUND-LFI INTEREST	\$ 59,523.81
004 9130 AIA LFI (NON CO-FUNDED) PROJECTS FUND	\$ 3,062.10
006 FOOD SERVICE	\$ 1,134,998.89
006 0000 FOOD SERVICES FUND	\$ 1,062,390.13
006 9018 CHILD AND ADULT CARE FOOD PROGRAM	\$ 66,410.76
006 9022 P-EBT FOOD SERVICE FUND	\$ 6,198.00
007 SPECIAL TRUST	\$ 10,391.72
007 9002 STADIUM COMMITTEE TRUST	\$ 870.54
007 9014 ATHLETIC BOOSTERS SCHOLARSHIP FUND	\$ 1,909.60
007 9023 PUGLIESE FOUNDATION SCHOLARSHIP	\$ 3,000.00
007 9105 WTOV RED DONLEY SCHOLARSHIP FUND	\$ 200.00
007 9991 WORLD DESTINATION IMAGINATION - ICSD	\$ 4,411.58
008 ENDOWMENT	\$ 500.00
008 9990 BARKHURST SCHOLARSHIP	\$ 500.00
009 UNIFORM SCHOOL SUPPLIES	\$ 28,033.46
009 0000 UNIFORM SCHOOL SUPPLIES FUND	\$ 8,612.85
009 9005 PUBLIC PRESCHOOL UNIFORM SCHOOL SUPPLY FUND	\$ 19,420.61
010 CLASSROOM FACILITIES	\$ 909,436.22
010 9119 OFCC HS/ES PROJECT-LOCAL SHARE	\$ 179,328.19
010 9129 OFCC HS/ES PROJECT-LOCAL INTEREST	\$ 613,873.53
010 9219 OFCC HS/ES PROJECT - STATE SHARE	\$ 116,234.50
018 PUBLIC SCHOOL SUPPORT	\$ 38,535.00
019 OTHER GRANT	\$ 31,503.39
019 9009 CUSTER SCHOLARSHIP FUND	\$ 200.00
019 9020 ESC BEST PRACTICE GRANT FY20	\$ 13.02
019 9021 ESC BEST PRACTICE GRANT FY21	\$ 24.34
019 9022 ESC BEST PRACTICE GRANT FY22	\$ 47.02
019 9023 ESC BEST PRACTICE GRANT FY23	\$ 15.59
019 9029 S.T.A.R.T. READING PROGRAM	\$ 243.51
019 9037 BEST PRACTICE ESC GRANT FY17	\$ 162.72
019 9038 BEST PRACTICE ESC GRANT FY18	\$ 82.00
019 9039 ESC BEST PRACTICE GRANT FY19	\$ 122.17
019 9123 MARTHA J EARP STUDENT PANTRY GRANT FY23	\$ 7,277.72
019 9300 ICMS MAC GRANT	\$ 1,596.64
019 9905 BACK TO SCHOOL RALLY FUND	\$ 626.66
019 9924 PNC ICMS STEM CLUB GRANT	\$ 21,092.00

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034 CLASSROOM FACILITIES MAINT.	\$ 555,000.00
034 9009 CLASSROOM FACILITIES MAINTENANCE FUND	\$ 555,000.00
200 STUDENT MANAGED ACTIVITY	\$ 100,086.00
300 DISTRICT MANAGED ACTIVITY	\$ 243,168.85
300 920B ATHLETIC FUND, INDIAN CREEK HIGH SCHOOL	\$ 243,168.85
439 PUBLIC SCHOOL PRESCHOOL	\$ 351,435.88
439 9023 PRESCHOOL FY23	\$ 7,185.88
439 9024 PRESCHOOL FY24	\$ 344,250.00
451 DATA COMMUNICATION FUND	\$ 230.50
451 9023 NETWORK CONNECTIVITY FY23	\$ 230.50
461 VOCATIONAL EDUC. ENHANCEMENTS	\$ 4,945.00
461 9023 HIGH SCHOOLS/MMG WORK GRANT FY23	\$ 4,500.00
461 9026 HIGH SCHOOLS THAT WORK PD PARTNER GRANT	\$ 445.00
467 STUDENT WELLNESS AND SUCCESS FUND	\$ 136,907.61
467 9021 STUDENT WELLNESS AND SUCCESS FUND	\$ 136,907.61
499 MISCELLANEOUS STATE GRANT FUND	\$ 65,000.00
499 9023 SCHOOL BUS PURCHASE PROGRAM	\$ 45,000.00
499 9923 OHIO AG TECH LINKING SAFETY GRANT	\$ 20,000.00
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND	\$ 2,368,908.99
507 9023 ARP ESSER (ESSER III) FY23	\$ 2,229,351.83
507 9823 ARP HOMELESS ROUND II FY23	\$ 11,671.05
507 9923 ESSER II FY23	\$ 127,886.11
516 IDEA PART B GRANTS	\$ 665,898.10
516 9223 SPECIAL EDUCATION PART B IDEA FY23	\$ 134,916.27
516 9224 SPECIAL EDUCATION PART B IDEA FY24	\$ 526,444.06
516 9923 ARP SPECIAL EDUCATION PART B IDEA FY23	\$ 4,537.77
572 TITLE I DISADVANTAGED CHILDREN	\$ 770,414.55
572 9223 TITLE I FY23	\$ 106,356.46
572 9224 TITLE I FY24	\$ 663,893.09
572 9923 EXPAND OPORTUN FOR CHILD FY23	\$ 165.00
584 TITLE IV, PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENT PROGRAMS	\$ 70,457.35
584 9023 TITLE IV A FY23	\$ 16,433.23
584 9024 TITLE IV A FY24	\$ 54,024.12
587 IDEA PRESCHOOL-HANDICAPPED	\$ 9,449.11
587 9023 EARLY CHILDHOOD SPECIAL EDUCATION IDEA FY23	\$ 2,194.85
587 9024 EARLY CHILDHOOD SPECIAL EDUCATION IDEA FY24	\$ 7,254.26
590 IMPROVING TEACHER QUALITY	\$ 159,077.24
590 9023 TITLE IIA FY23	\$ 55,731.95
590 9024 TITLE IIA FY24	\$ 103,345.29
599 MISCELLANEOUS FED. GRANT FUND	\$ 43,696.47
599 9224 AQUATIC EDUCATION GRANT	\$ 7,791.29
599 9823 NSLP EQUIPMENT ASSISTANCE GRANT FY23	\$ 15,800.00
599 9923 TITLE VB RURAL FY23	\$ 20,105.18
<b>Grand Total All Funds</b>	<b>\$ 32,752,229.88</b>

### **C. Resolution – Career Technical Education Advising Waiver**

The Superintendent recommends the Board pass a resolution that specifies the district’s intent to not provide career-technical education to students enrolled in grades seven and eight for the 2023-24 school year.

### **D. Agreement – Ohio University Eastern**

The Superintendent recommends the Board approve the agreement with Ohio University Eastern, for Indian Creek to provide experiences and student teaching placements for teaching students during the 2023-24 school year.

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**E. Agreement – Jefferson County Juvenile Court – School Liaison**

The Superintendent recommends the Board approve entering into an agreement with the Jefferson County Juvenile Court for the services of a liaison officer for the period September 1, 2023 through August 31, 2024.

**F. Resolution Approving Settlement Agreement – Travis**

The Superintendent and Treasurer recommend approval and execution of a Settlement Agreement and Release of Claims between the Indian Creek Local District Board of Education and James and Debbie Travis to resolve specific claims related to the water runoff damage to the property located at 728 Bantam Ridge Road, Wintersville Ohio that occurred on July 17, 2022.

**G. October Board Meeting Change of Location**

The Superintendent recommends the Board move the October 19, 2023 Board meeting from Indian Creek Middle School to Hills Elementary.

**H. Resolution – Johnson Control – ITEM TABLED (not acted on)**

The Superintendent recommends the Board consider a single source provider resolution with Johnson Controls for replacing HVAC controls at ICMS.

**I. Establish Fund and Appropriate**

The Treasurer recommends that fund 599-9224, Aquatic Education Grant, be established and that \$7,791.29 be appropriated.

**J. Establish Fund and Appropriate**

The Treasurer recommends that fund 019-9924, PNC Charitable Trust Grant – ICMS STEM Club, be established and that \$21,092.00 be appropriated.

**K. Substitute Support Staff Compensation**

The Superintendent recommends the Board establish the substitute bus driver rate of \$14.75 per hour, effective September 22, 2023.

**Vote on motion:** Mrs. Mark, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 3-0.**

**OTHER MATTERS**

**PERSONNEL**

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**APPROVAL OF ITEMS A THOROUGH L**

**#73-09-23**

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through L under Personnel.

**A. Employment – Extra—Duty Supplemental Contracts**

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year.

ICHS Drama Coach	Robert Zinsmeister
Hills Chorus Director	Aimee Simpson Carroll
CCE Chorus Director	Aimee Simpson Carroll
ICHS Chorus Director	Aimee Simpson Carroll
ICMS Gifted Liaison (1/2 position)	Mary Jo DiPietro
Hills After School Activity Director	Ruth Rees

**B. Employment – Before & After School Care Staff**

The Superintendent recommends the Board approve the following individuals in the positions listed for the 2023-24 school year:

**Teachers:**

Amanda Renner  
Amy Rusnak  
Karen Lloyd  
Stacy Zink

**Paraprofessionals:**

Holly Edwards  
Laura Sabedra-Norris  
Kimberly Constantatine

**C. Employment – Certified**

The Superintendent recommends the Board approve the employment of Chelsea Connor, Cross Creek Pre-K Special Needs teacher, effective 9/11/2023 with the issuance of her teaching license. Ms. Connor’s long-term substitute teaching contract issued at the August 16, 2023 board meeting will be void as of 9/11/2023.

**D. Employment – Certified**

The Superintendent recommends the Board approve the employment of Colleen Shepherd in the position of part-time reading teacher at Bishop John King Mussio Elementary, effective for the 2023-24 school year.

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**E. Employment – Classified Substitutes**

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Stephanie Hutter, Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

Mary Frances Lucas, Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

Allen Quinn, Custodian (pending successful completion of all pre-employment documents and checks.)

Zoe Schupp, Cafeteria and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

Miranda Still, Cafeteria, Secretary, and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

**F. Continuing Contract – Classified**

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employee, pursuant to Article 6 of the OAPSE Negotiated Agreement:

Alison Spears, Cook/Cashier, Effective 9/16/2023

**G. Resignation – Classified**

The Superintendent recommends the Board accept the resignation of Gage Robinson, from the position of bus mechanic, effective September 8, 2023, for personal reasons.

**H. Resignation – Extra Duty Supplemental**

The Superintendent recommends the Board accept the resignation of Dave Moffat, as advisor of E-sports, effective the 2023-24 school year.

**I. Employment – Extra—Duty Supplemental Contracts**

The Superintendent recommends the employment of the following certificated/licensed individual in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year

E-Sports	Owen Price
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**J. Employment – Classified Substitute**

The Superintendent recommends the Board approve the employment of Christopher Trickett as Bus Mechanic, at the Bus Garage, 8 hours per day, 5 days per week, 40 hours weekly, 260 days pro-rated, and approve his Probationary Contract, effective 9/22/2023.

**K. Resignation – Classified**

The Superintendent recommends the Board accept the resignation of Joan Workman, from the position of A.M. Bus Attendant, for personal reasons, effective 9/20/23. Ms. Workman would like to be included on the Classified Substitute list for Custodian, P.M. Bus Attendant, and any subsequent positions for which she may qualify.

**L. Employment – Certified**

The Superintendent recommends the Board employ Zachary Crawford as a long-term substitute for the 2023-2024 school year per the attached resolution.

**Vote on motion:** Mrs. Mark, yes; Dr. Figel, yes; Mr. Bove, yes. Motion approved 3-0.

**REPORT OF BOARD LIAISONS**

- a. Student Achievement – Mrs. Kim Mark thanked the teachers, support staff and administration for a great start to the school-year. She commended all fall sports teams on a great season so far and congratulated Gabrielle Buchanan for being crowned homecoming queen.
- b. Legislative – Dr. Ted Starkey no report.

**REPORT OF BOARD ADVISORY COMMITTEES** – No report.

**REPORT OF TREASURER/CFO** – No report.

**REPORT OF ASSISTANT SUPERINTENDENT** - Mr. Belt discussed the ICMS gym floor repair project and noted it is complete.

**REPORT OF SUPERINTENDENT** – Dr. Chappelle commend all staff and students for a successful start to the school-year and discussed the homecoming celebration and alumni events that will take place at the football game.

**ADJOURNMENT**  
**#74-09-23**

Mrs. Mark moved to adjourn. All Yes. Time: 7:30 P.M.

ATTEST:

\_\_\_\_\_  
Board Vice-President

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Treasurer