



COMPTON UNIFIED SCHOOL DISTRICT

ANTI-BULLYING and ANTI-HARASSMENT

Legal Notice for Students and Parents/Guardians

The Compton Unified School District prohibits **discrimination, harassment, intimidation and bullying** of Staff or Students based on actual or perceived protected characteristics as listed; age, color, nationality, ethnic group, ancestry, religious creed, marital status, pregnancy, physical or mental disability, medical condition/information, veteran status, gender, gender identity, actual or perceived sexual orientation, sexual identity, gender expression, genetic information, immigration status, sex or association with a person or a group with one or more of these actual or perceived characteristics at any district site and/or activity. This policy also pertains to sexual harassment, hate-motivated behavior, cyberbullying, hazing, or initiation activity, extortion, or any other verbal, written, or physical conduct that causes or threatens to cause violence or bodily harm, or substantial disruption. This policy applies to all acts related to school activity or school attendance occurring within a school under the jurisdiction of Compton USD, the Superintendent of the school district, and the county superintendent of schools in enacting policies and procedures that govern Compton USD. (CA Ed. Code Sections 220, 234.1 (a) and 260; CA penal Code (PC) section 422.55; CA Code of Regulations; Title 5 (5 CCR) Section 4900, 4902, & 490; Code of Federal Regulations, Title 34 (34 CFR) Section 106.8 (a) BP 5131, 5131.2 & 5145.3. AR 5131.2 & 5145.3

WHAT IS BULLYING/HARASSMENT?

Bullying is defined as any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including or more acts committed by a pupil or group of pupils directed toward one or more pupils that has or can be reasonably predicted to have the effect of causing a reasonable pupil to experience a substantially detrimental effect on the pupil's physical or mental health, academic performance, or ability to participate in school activities.

REPORT IT

Any person that has been a victim of, or witnessed **discrimination, intimidation, bullying or harassment** on school grounds, during school activities, or going to and coming from school is highly encouraged to report the incident immediately to counselor, administrator, or other adult personnel on campus using the Bullying/Harassment Reporting form located at the school. For concerns regarding Bullying and Harassment, which cannot be remedied at the school sites level, you should immediately contact **Abimbola Williams-Ajala Ed.D., Executive Director, Pupil Services**, at (310) 604-6527, 2300 W. Caldwell Street, Room E-5, Compton, CA 90220 Email: ajala@compton.k12.ca.us. Students have an option of reporting the incident anonymously using the Bullying/Harassment Complaint form located at the school or online on CUSD webpage under 'Upstander'. Retaliation and/or witness intimidation will not be tolerated.

INVESTIGATION

The principal or designee shall promptly investigate all complaints of bullying or sexual harassment. The student who filed the complaint shall have an opportunity to describe the incident, present witnesses and other evidence of the bullying or harassment and put his/her complaint in writing. Within 10 school days of the reported incident, the principal or designee shall present a written report to the student who filed the complaint and the accused individual. The report shall include his/her findings, decision, and reason for the decision. If the student disagrees with the outcome of the investigation, an appeal can be filed with **William W. Gideon Jr. Ed.D., Executive Director, Human Resources** at (310) 604-6721, 501 South Santa Fe Ave., Compton, CA 90221 Email: wgideon@compton.k12.ca.us

TRANSFER REQUEST

A Student that has been found to be the victim of a violent offense or bullying as defined by state law is entitled to transfer to another school within or outside the District, under California Education Code 46600(b). Placement at a requested school is contingent upon space availability. Transfer requests can be obtained at the Pupil Services Department, 2300 W. Caldwell Street, Room E-4, Compton, CA 90220.

