

PEIP Health Insurance Rates Effective 1/1/2024

Updated 10-19-2023

PEIP High Plan			
	Single	EE + 1	Family
Total Monthly Premium	\$912.96	\$1,825.82	\$2,918.18

Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	\$157.27	\$450.90	\$718.86
	District (per pay period)	\$299.21	\$462.01	\$740.23

AESP (32+ hours)	Employee (per pay period)	\$151.27	\$439.07	\$699.90
	District (per pay period)	\$305.21	\$473.84	\$759.19

AESP (30-31.9 hours)	Employee (per pay period)	\$163.62	\$620.05	\$1,166.23
	District (per pay period)	\$292.86	\$292.86	\$292.86

Kidstop Instructor (32+ hours)	Employee (per pay period)	\$151.27	\$439.07	\$699.90
	District (per pay period)	\$305.21	\$473.84	\$759.19

Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	\$163.62	\$620.05	\$1,166.23
	District (per pay period)	\$292.86	\$292.86	\$292.86

ESP (32+ hours)	Employee (per pay period)	\$145.25	\$429.73	\$684.94
	District (per pay period)	\$311.23	\$483.18	\$774.15

ESP (30-31.9 hours)	Employee (per pay period)	\$145.25	\$610.75	\$1,156.93
	District (per pay period)	\$311.23	\$302.16	\$302.16

RN/LPN (32+ hours)	Employee (per pay period)	\$151.27	\$439.07	\$699.90
	District (per pay period)	\$305.21	\$473.84	\$759.19

RN/LPN (30-31.9 hours)	Employee (per pay period)	\$163.12	\$619.55	\$1,165.73
	District (per pay period)	\$293.36	\$293.36	\$293.36

PEIP Health Insurance Rates Effective 1/1/2024

		PEIP Value Plan		
		Single	EE + 1	Family
		\$820.16	\$1,639.48	\$2,621.12
Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	\$59.24	\$343.87	\$548.12
	District (per pay period)	\$350.84	\$475.87	\$762.44
AESP (32+ hours)	Employee (per pay period)	\$76.78	\$302.29	\$481.50
	District (per pay period)	\$333.30	\$517.45	\$829.06
AESP (30-31.9 hours)	Employee (per pay period)	\$90.27	\$499.93	\$990.75
	District (per pay period)	\$319.81	\$319.81	\$319.81
Kidstop Instructor (32+ hours)	Employee (per pay period)	\$76.90	\$302.29	\$481.50
	District (per pay period)	\$333.18	\$517.45	\$829.06
Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	\$104.04	\$513.70	\$1,004.52
	District (per pay period)	\$306.04	\$306.04	\$306.04
ESP (32+ hours)	Employee (per pay period)	\$84.85	\$314.82	\$501.58
	District (per pay period)	\$325.23	\$504.92	\$808.98
ESP (30-31.9 hours)	Employee (per pay period)	\$84.85	\$503.98	\$994.80
	District (per pay period)	\$325.23	\$315.76	\$315.76
RN/LPN (32+ hours)	Employee (per pay period)	\$76.90	\$302.29	\$481.50
	District (per pay period)	\$333.18	\$517.45	\$829.06
RN/LPN (30-31.9 hours)	Employee (per pay period)	\$90.27	\$499.93	\$990.75
	District (per pay period)	\$319.81	\$319.81	\$319.81

PEIP Health Insurance Rates Effective 1/1/2024

PEIP (HSA) High Deductible Health Plan			
Total Monthly Premium	Single	EE + 1	Family
	\$636.82	\$1,247.12	\$1,993.40

Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	\$45.51	\$109.75	\$175.31
	District (per pay period)	\$272.90	\$513.81	\$821.39

AESP (32+ hours)	Employee (per pay period)	\$34.33	\$117.10	\$186.37
	District (per pay period)	\$284.08	\$506.46	\$810.33

AESP (30-31.9 hours)	Employee (per pay period)	\$51.61	\$142.73	\$227.38
	District (per pay period)	\$266.80	\$480.83	\$769.32

Kidstop Instructor (32+ hours)	Employee (per pay period)	\$0.00	\$117.10	\$186.37
	District (per pay period)	\$318.41	\$506.46	\$810.33

Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	\$2.65	\$163.44	\$260.51
	District (per pay period)	\$315.76	\$460.12	\$736.19

ESP (32+ hours)	Employee (per pay period)	\$35.38	\$97.24	\$154.59
	District (per pay period)	\$283.03	\$526.32	\$842.11

ESP (30-31.9 hours)	Employee (per pay period)	\$35.38	\$122.30	\$194.70
	District (per pay period)	\$283.03	\$501.26	\$802.00

RN/LPN (32+ hours)	Employee (per pay period)	\$0.00	\$117.10	\$186.37
	District (per pay period)	\$318.41	\$506.46	\$810.33

RN/LPN (30-31.9 hours)	Employee (per pay period)	\$2.65	\$142.73	\$227.38
	District (per pay period)	\$315.76	\$480.83	\$769.32

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		2024 HSA IRS Contribution Limits (employee contributions are optional)		
		Single	EE + 1	Family
Annual	Up to age 55	\$4,150.00	\$8,300.00	\$8,300.00
Maximum	Age 55+	\$5,150.00	\$9,300.00	\$9,300.00
	Employer (district contributions) per payroll	\$100.00	\$200.00	\$200.00
	Employer (district contributions) per month	\$200.00	\$400.00	\$400.00
	Employer (district contributions) per year	\$2,400.00	\$4,800.00	\$4,800.00

PEIP Health Insurance Rates Effective 1/1/2024

****The following premiums apply to any teacher that falls within the .5 to .9 FTE range, including those 1.0 teachers taking a partial leave of absence.**

		PEIP Teachers: .5-.9 FTE High Plan		
		Single	EE + 1	Family
Total Monthly Premium		\$912.96	\$1,825.82	\$2,918.18
Teachers .90 to .99 fte (36-39.9 hours/week)	Employee (per pay period)	\$187.19	\$497.10	\$792.88
	District (per pay period)	\$269.29	\$415.81	\$666.21
Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	\$217.11	\$543.30	\$866.90
	District (per pay period)	\$239.37	\$369.61	\$592.19
Teachers .70 to .79 fte (28-31.9 hours/week)	Employee per pay period	\$240.75	\$680.01	\$1,226.19
	District per pay period	\$215.73	\$232.90	\$232.90
Teachers .60 to .69 fte (25-27.9 hours/week)	Employee per pay period	\$271.57	\$680.01	\$1,226.19
	District per pay period	\$184.91	\$232.90	\$232.90
Teachers .5 to .59 fte (20-24.9 hours/week)	Employee per pay period	\$302.38	\$680.01	\$1,226.19
	District per pay period	\$154.10	\$232.90	\$232.90

		PEIP Teachers: .5-.9 FTE Value Plan		
		Single	EE + 1	Family
Total Monthly Premium		\$820.16	\$1,639.48	\$2,621.12
Teachers .90 to .99 fte (36-39.6 hours/week)	Employee (per pay period)	\$94.33	\$391.46	\$624.36
	District (per pay period)	\$315.75	\$428.28	\$686.20
Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	\$129.41	\$439.04	\$700.61
	District (per pay period)	\$280.67	\$380.70	\$609.95
Teachers .70 to .79 fte (28-31.9 hours/week)	Employee per pay period	\$174.68	\$586.84	\$1,077.66
	District per pay period	\$235.40	\$232.90	\$232.90
Teachers .60 to .69 fte (25-27.9 hours/week)	Employee per pay period	\$210.20	\$586.84	\$1,077.66
	District per pay period	\$199.88	\$232.90	\$232.90
Teachers .5 to .59 fte (20-24.9 hours/week)	Employee per pay period	\$245.08	\$586.84	\$1,077.66
	District per pay period	\$165.00	\$232.90	\$232.90

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****The following premiums apply to any teacher that falls within the .5 to .9 FTE range, including those 1.0 teachers taking a partial leave of absence.**

		PEIP Teachers: .5-.9 FTE HSA Plan		
		Single	EE + 1	Family
Total Monthly Premium		\$636.82	\$1,247.12	\$1,993.40

Teachers .90 to .99 fte (36-39.6 hours/week)	Employee (per pay period)	\$72.80	\$161.13	\$257.45
	District (per pay period)	\$245.61	\$462.43	\$739.25

Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	\$100.09	\$212.51	\$339.59
	District (per pay period)	\$218.32	\$411.05	\$657.11

Teachers .7-.79 fte (28-31.9 hours)	Employee per pay period	\$137.57	\$366.91	\$740.05
	District per pay period	\$180.84	\$256.65	\$256.65

Teachers .60-.69 fte (25-27.9 hours/week)	Employee per pay period	\$164.84	\$366.91	\$740.05
	District per pay period	\$153.57	\$256.65	\$256.65

Teachers .5-.59 fte (20-24.9 hours/week)	Employee per pay period	\$191.65	\$366.91	\$740.05
	District per pay period	\$126.76	\$256.65	\$256.65