



FENTON CHARTER PUBLIC SCHOOLS
2023-2024
Certificated Staff (teachers on 191-day calendar/STRS)
Step and Column Table

FENTON CHARTER PUBLIC SCHOOLS 2023-2024

Employee Name _____

Grad Units _____

STEP	Teacher Salary Schedule								
	Units	002	003	004	005	006	007	008	
<3	63,123.00	63,123.00	63,123.00	63,584.00	65,767.00	68,071.00	70,218.00	72,553.00	
4	63,584.00	63,584.00	63,584.00	65,904.00	68,396.00	70,786.00	73,190.00	75,582.00	
5	65,767.00	65,767.00	65,767.00	68,396.00	70,888.00	73,516.00	76,164.00	78,655.00	
6	68,017.00	68,017.00	68,017.00	70,786.00	73,516.00	76,300.00	79,068.00	81,836.00	
7	70,199.00	70,199.00	70,199.00	73,190.00	76,128.00	79,068.00	81,973.00	84,859.00	
8	72,553.00	72,553.00	72,553.00	75,582.00	78,638.00	81,783.00	84,859.00	88,003.00	
9	74,737.00	74,737.00	74,737.00	77,969.00	81,284.00	84,550.00	86,952.00	91,100.00	
10	77,505.00	77,505.00	77,505.00	81,095.00	84,565.00	89,851.80	93,391.20	97,075.44	
11									97,450.80
12									98,754.34
13									99,133.38
14									99,481.52
15-19									100,734.00
20-24									101,389.08
25-29									103,600.49
30-34									105,069.27
35-39									106,831.60
40+									109,118.20

National Board Certification	\$5,000.00
Lead Teacher (K-5) - Sp.Ed.	\$5,000.00
Health Benefits Opt-Out	\$4,500.00
Health Benefits Opt-Out	\$2,500.00
MA	\$540.00
DR - MA	\$1,080.00

ESTIMATED School Contributions to Employee Benefits:	
Total Medical:	<input type="text"/>
OASDI	<input type="text"/>
UNUM - Life Insurance	<input type="text"/>
Total Compensation	<input type="text"/>

Column Step	<input type="text"/>
Base Salary	<input type="text"/>
Opt-OUT	<input type="text"/>
National Board	<input type="text"/>
Lead Teacher	<input type="text"/>
MA	<input type="text"/>
DRMA	<input type="text"/>
Focus Lead/Other	<input type="text"/>

Approved by: _____	Effective Date: _____
Entered in HRS: _____	Date: _____

Total Annual	<input type="text"/>
Total Per Month	<input type="text"/>