



Eanes Independent School District 2023-24 Pay Structures

Paraprofessional and Technical Support (Paraf) Pay Ranges

**PT1**

| Hourly     |             | Minimum                 | Midpoint       | Maximum                  |
|------------|-------------|-------------------------|----------------|--------------------------|
|            |             | <b>\$14.01</b>          | <b>\$17.09</b> | <b>\$20.17</b>           |
| <b>185</b> | <b>Days</b> | 10,367                  | 12,647         | 14,926                   |
| <b>187</b> | <b>Days</b> | 20,959                  | 25,567         | 30,174                   |
| <b>215</b> | <b>Days</b> | 24,097                  | 29,395         | 34,692                   |
|            |             | Campus Teach Asst (187) |                | Easy Care Provider (185) |

**PT2**

| Hourly     |             | Minimum                                      | Midpoint       | Maximum                               |
|------------|-------------|--|----------------|---------------------------------------|
|            |             | <b>\$15.96</b>                               | <b>\$19.46</b> | <b>\$22.96</b>                        |
| <b>185</b> | <b>Days</b> | 11,810                                       | 14,400         | 16,990                                |
| <b>187</b> | <b>Days</b> | 23,876                                       | 29,112         | 34,348                                |
| <b>192</b> | <b>Days</b> | 24,515                                       | 29,891         | 35,267                                |
| <b>195</b> | <b>Days</b> | 24,898                                       | 30,358         | 35,818                                |
| <b>196</b> | <b>Days</b> | 25,025                                       | 30,513         | 36,001                                |
| <b>197</b> | <b>Days</b> | 25,153                                       | 30,669         | 36,185                                |
| <b>202</b> | <b>Days</b> | 25,791                                       | 31,447         | 37,103                                |
| <b>205</b> | <b>Days</b> | 26,174                                       | 31,914         | 37,654                                |
| <b>215</b> | <b>Days</b> | 27,451                                       | 33,471         | 39,491                                |
|            |             | Asst., HS Library (192)                      |                | Campus Office Asst., Special Ed (197) |
|            |             | Brailist (187)                               |                | Campus Teach Asst., Special Ed (187)  |
|            |             | Bookkeeper, Athletics (197)                  |                | CDC Teacher (195)                     |
|            |             | Campus Office Asst., Asst Princ. (205)       |                | Lead Easy Care Provider (185)         |
|            |             | Campus Office Asst., Counselor (196/202/215) |                | Permanent Substitute (187)            |
|            |             | Campus Office Asst., Front Ofc (196/215)     |                | Receptionist, HS PAC / CHAP (215)     |

**PT3**

| Hourly     |             | Minimum                           | Midpoint       | Maximum                        |
|------------|-------------|-----------------------------------|----------------|--------------------------------|
|            |             | <b>\$18.13</b>                    | <b>\$22.11</b> | <b>\$26.09</b>                 |
| <b>187</b> | <b>Days</b> | 27,122                            | 33,077         | 39,031                         |
| <b>195</b> | <b>Days</b> | 28,283                            | 34,492         | 40,700                         |
| <b>220</b> | <b>Days</b> | 31,909                            | 38,914         | 45,918                         |
| <b>225</b> | <b>Days</b> | 32,634                            | 39,798         | 46,962                         |
|            |             | CDC Lead Teacher (195)            |                | Registrar, Middle School (220) |
|            |             | Data Processor, High School (225) |                | SPED TA. Med. Endors. (187)    |
|            |             | Receptionist, Admin. Bldg. (225)  |                |                                |



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**PT4**

| Hourly                                      | Minimum        | Midpoint                                 | Maximum        |
|---|----------------|--|----------------|
|   | <b>\$19.75</b> | <b>\$24.09</b>                           | <b>\$28.43</b> |
| <b>187 Days</b>                             | 29,546         | 36,039                                   | 42,531         |
| <b>215 Days</b>                             | 33,970         | 41,435                                   | 48,900         |
| <b>220 Days</b>                             | 34,760         | 42,398                                   | 50,037         |
| <b>225 Days</b>                             | 35,550         | 43,362                                   | 51,174         |
| Administrative Asst., Athletics (225)       |                | Administrative Asst., MS Principal (220) |                |
| Administrative Asst., Elem. Principal (215) |                | LVN (187)                                |                |

**PT5**

| Hourly                             | Minimum        | Midpoint                         | Maximum        |
|------------------------------------|----------------|----------------------------------|----------------|
|                                    | <b>\$21.74</b> | <b>\$26.51</b>                   | <b>\$31.28</b> |
| <b>195 Days</b>                    | 33,914         | 41,356                           | 48,797         |
| <b>225 Days</b>                    | 39,132         | 47,718                           | 56,304         |
| Bookkeeper, High School (225)      |                | Specialist, CDC Curriculum (195) |                |
| Generalist, HR (225)               |                | Specialist, Eanes Care (225)     |                |
| Specialist, Accounts Payable (225) |                | Specialist, Transportation (225) |                |

**PT6**

| Hourly                                | Minimum        | Midpoint                              | Maximum        |
|---------------------------------------|----------------|---------------------------------------|----------------|
|                                       | <b>\$23.68</b> | <b>\$28.88</b>                        | <b>\$34.08</b> |
| <b>225 Days</b>                       | 42,624         | 51,984                                | 61,344         |
| Executive Asst., Chief Officer (225)  |                | Specialist, Accounts Receivable (225) |                |
| Executive Asst., Principal - HS (225) |                | Specialist, Network Support (225)     |                |
| Registrar, HS (225)                   |                | Specialist, Tech Support (225)        |                |

**PT7**

| Hourly                    | Minimum        | Midpoint                                 | Maximum        |
|---------------------------|----------------|--|----------------|
|                           | <b>\$25.65</b> | <b>\$31.28</b>                           | <b>\$36.91</b> |
| <b>225 Days</b>           | 46,170         | 56,304                                   | 66,438         |
| Specialist, HR (225)      |                | Specialist, Tech Auxiliary Support (225) |                |
| Specialist, Payroll (225) |                | Specialist, Tech Infrastructure (225)    |                |
| Specialist, M&O (225)     |                | Specialist, Tech Mgmt (225)              |                |

**PT8**

| Hourly  | Minimum        | Midpoint       | Maximum        |
|---|----------------|----------------|----------------|
|   | <b>\$28.90</b> | <b>\$35.24</b> | <b>\$41.58</b> |
| <b>225 Days</b>                                       | 52,020         | 63,432         | 74,844         |
| Executive Assistant, Superintendent/Legal Svcs. (225) |                |                |                |

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/23/2023**