



Eanes Independent School District 2023-24 Pay Structures

Paraprofessional and Technical Support (Paraf) Pay Ranges

PT1

Hourly	Minimum	Midpoint	Maximum
	\$14.01	\$17.09	\$20.17
185 Days	10,367	12,647	14,926
187 Days	20,959	25,567	30,174
215 Days	24,097	29,395	34,692
Campus Teach Asst (187)		Easy Care Provider (185)	

PT2

Hourly	Minimum	Midpoint	Maximum
	\$15.96	\$19.46	\$22.96
185 Days	11,810	14,400	16,990
187 Days	23,876	29,112	34,348
192 Days	24,515	29,891	35,267
195 Days	24,898	30,358	35,818
196 Days	25,025	30,513	36,001
197 Days	25,153	30,669	36,185
202 Days	25,791	31,447	37,103
205 Days	26,174	31,914	37,654
215 Days	27,451	33,471	39,491
Asst., HS Library (192)		Campus Office Asst., Special Ed (197)	
Brailist (187)		Campus Teach Asst., Special Ed (187)	
Campus Office Asst, Athletics (215)		CDC Teacher (195)	
Campus Office Asst., Asst Princ. (205)		Lead Easy Care Provider (185)	
Campus Office Asst., Counselor (196/202/215)		Permanent Substitute (187)	
Campus Office Asst., Front Ofc (196/215)		Receptionist, HS PAC / CHAP (215)	

PT3

Hourly	Minimum	Midpoint	Maximum
	\$18.13	\$22.11	\$26.09
187 Days	27,122	33,077	39,031
195 Days	28,283	34,492	40,700
220 Days	31,909	38,914	45,918
225 Days	32,634	39,798	46,962
CDC Lead Teacher (195)		Registrar, Middle School (220)	
Data Processor, High School (225)		SPED TA. Med. Endors. (187)	
Receptionist, Admin. Bldg. (225)			



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PT4

Hourly	Minimum	Midpoint	Maximum
	\$19.75	\$24.09	\$28.43
187 Days	29,546	36,039	42,531
215 Days	33,970	41,435	48,900
220 Days	34,760	42,398	50,037
225 Days	35,550	43,362	51,174
Administrative Asst., Athletics (225)		Administrative Asst., MS Principal (220)	
Administrative Asst., Elem. Principal (215)		LVN (187)	

PT5

Hourly	Minimum	Midpoint	Maximum
	\$21.74	\$26.51	\$31.28
195 Days	33,914	41,356	48,797
225 Days	39,132	47,718	56,304
Bookkeeper, High School (225)		Specialist, CDC Curriculum (195)	
Generalist, HR (225)		Specialist, Eanes Care (225)	
Specialist, Accounts Payable (225)		Specialist, Transportation (225)	

PT6

Hourly	Minimum	Midpoint	Maximum
	\$23.68	\$28.88	\$34.08
225 Days	42,624	51,984	61,344
Executive Asst., Chief Officer (225)		Specialist, Network Support (225)	
Executive Asst., Principal - HS (225)		Specialist, Purchasing (225)	
Registrar, HS (225)		Specialist, Tech Support (225)	
Specialist, Accounts Receivable (225)			

PT7

Hourly	Minimum	Midpoint	Maximum
	\$25.65	\$31.28	\$36.91
225 Days	46,170	56,304	66,438
Specialist, HR (225)		Specialist, Tech Auxiliary Support (225)	
Specialist, Payroll (225)		Specialist, Tech Infrastructure (225)	
Specialist, M&O (225)			

PT8

Hourly	Minimum	Midpoint	Maximum
	\$28.90	\$35.24	\$41.58
225 Days	52,020	63,432	74,844
Executive Assistant, Superintendent/Legal Svcs. (225)			

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/23/2023**