

6 months or hired by January 1st to be allowed to "bump" to the next step. Rates Effective 7-1-2023												
	GRADE C	GRADE C	GRADE D	GRADE D	GRADE E	GRADE E	GRADE F	GRADE F	GRADE G	GRADE G	GRADE H	GRADE H
	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24
Year/Step	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24
0	15.60	2704.00	15.83	2744.56	16.07	2785.73	16.07	2785.47	16.31	2827.51	16.56	2869.93
1	15.60	2704.00	15.83	2744.56	16.07	2785.73	16.07	2785.47	16.31	2827.51	16.56	2869.93
2	15.84	2745.46	16.07	2785.73	16.31	2827.51	16.31	2827.07	16.56	2869.93	16.81	2912.98
3	15.84	2745.46	16.07	2785.73	16.31	2827.51	16.31	2827.07	16.56	2869.93	16.81	2912.98
4	16.07	2785.12	16.31	2827.51	16.56	2869.93	16.56	2870.40	16.81	2912.98	17.06	2956.67
5	16.07	2785.12	16.31	2827.51	16.56	2869.93	16.56	2870.40	16.81	2912.98	17.06	2956.67
6	16.32	2828.38	16.56	2869.93	16.81	2912.98	16.81	2913.73	17.06	2956.67	17.31	3001.02
7	16.32	2828.38	16.56	2869.93	16.81	2912.98	16.81	2913.73	17.06	2956.67	17.31	3001.02
8	16.56	2869.85	16.81	2912.98	17.06	2956.67	17.06	2957.07	17.31	3001.02	17.57	3046.04
9	16.56	2869.85	16.81	2912.98	17.06	2956.67	17.06	2957.07	17.31	3001.02	17.57	3046.04
10	16.81	2913.11	17.06	2956.67	17.31	3002.13	17.32	3002.13	17.57	3046.04	17.84	3091.73
11	16.81	2913.11	17.06	2956.67	17.31	3001.02	17.31	3000.40	17.57	3046.04	17.84	3091.73
12	17.06	2956.37	17.31	3001.02	17.57	3046.04	17.57	3045.47	17.84	3091.73	18.10	3138.10
13	17.06	2956.37	17.31	3001.02	17.57	3046.04	17.57	3045.47	17.84	3091.73	18.10	3138.10
14	17.32	3001.44	17.57	3046.04	17.84	3091.73	17.84	3092.27	18.10	3138.10	18.38	3185.17
15	17.32	3001.44	17.57	3046.04	17.84	3091.73	17.84	3092.27	18.10	3138.10	18.38	3185.17
16	17.58	3046.51	17.84	3091.73	18.10	3138.10	18.10	3137.33	18.38	3185.17	18.65	3232.95
17	17.58	3046.51	17.84	3091.73	18.10	3138.10	18.10	3137.33	18.38	3185.17	18.65	3232.95
18	17.84	3091.57	18.10	3138.10	18.38	3185.17	18.38	3185.87	18.65	3232.95	18.93	3281.45
19	17.84	3091.57	18.10	3138.10	18.38	3185.17	18.38	3185.87	18.65	3232.95	18.93	3281.45
20	18.11	3138.44	18.38	3185.17	18.65	3232.95	18.65	3232.67	18.93	3281.45	19.22	3330.67
21	18.11	3138.44	18.38	3185.17	18.65	3232.95	18.88	3272.53	19.17	3322.31	19.45	3370.99
22	18.38	3185.31	18.65	3232.95	18.93	3281.45	19.17	3322.80	19.45	3370.99	19.75	3423.26
23	18.38	3185.31	18.65	3232.95	18.93	3281.45	19.45	3371.33	19.75	3423.26	20.04	3473.74
24	18.65	3232.18	18.93	3281.45	19.22	3330.67	19.75	3423.33	20.04	3473.74	20.34	3526.02
25	18.65	3232.18	18.93	3281.45	19.45	3370.99	20.04	3473.60	20.34	3526.02	20.64	3578.29
26	18.93	3280.85	19.22	3330.67	19.75	3423.26	20.34	3525.60	20.64	3578.29	20.96	3632.37
27	18.93	3280.85	19.45	3370.99	20.04	3473.74	20.64	3577.60	20.96	3632.37	21.27	3686.45
28	19.22	3331.33	19.75	3423.26	20.34	3526.02	20.96	3633.07	21.27	3686.45	21.59	3742.34
29	19.45	3370.99	20.04	3473.74	20.64	3578.29	21.27	3686.80	21.59	3742.34	21.91	3798.22

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	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24
	Year/Step	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24
0	16.81	2912.98	17.06	2956.67	17.31	3001.02	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17
1	16.81	2912.98	17.06	2956.67	17.31	3001.02	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17
2	17.06	2956.67	17.31	3001.02	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95
3	17.06	2956.67	17.31	3001.02	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95
4	17.31	3001.02	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45
5	17.31	3001.02	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45
6	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.22	3330.67
7	17.57	3046.04	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.45	3370.99
8	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.22	3330.67	19.75	3423.26
9	17.84	3091.73	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.45	3370.99	20.04	3473.74
10	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.22	3330.67	19.75	3423.26	20.34	3526.02
11	18.10	3138.10	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.45	3370.99	20.04	3473.74	20.64	3578.29
12	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.22	3330.67	19.75	3423.26	20.34	3526.02	20.96	3632.37
13	18.38	3185.17	18.65	3232.95	18.93	3281.45	19.45	3370.99	20.04	3473.74	20.64	3578.29	21.27	3686.45
14	18.65	3232.95	18.93	3281.45	19.22	3330.67	19.75	3423.26	20.34	3526.02	20.96	3632.37	21.59	3742.34
15	18.65	3232.95	18.93	3281.45	19.45	3370.99	20.04	3473.74	20.64	3578.29	21.27	3686.45	21.91	3798.22
16	18.93	3281.45	19.22	3330.67	19.75	3423.26	20.34	3526.02	20.96	3632.37	21.59	3742.34	22.24	3854.10
17	18.93	3281.45	19.45	3370.99	20.04	3473.74	20.64	3578.29	21.27	3686.45	21.91	3798.22	22.57	3911.79
18	19.22	3330.67	19.75	3423.26	20.34	3526.02	20.96	3632.37	21.59	3742.34	22.24	3854.10	22.91	3971.27
19	19.45	3370.99	20.04	3473.74	20.64	3578.29	21.27	3686.45	21.91	3798.22	22.55	3908.18	23.25	4030.76
20	19.75	3423.26	20.34	3526.02	20.96	3632.37	21.59	3742.34	22.24	3854.10	22.91	3971.27	23.60	4090.25
21	20.04	3473.74	20.64	3578.29	21.27	3686.45	21.91	3798.22	22.57	3911.79	23.25	4030.76	23.96	4153.34
22	20.34	3526.02	20.96	3632.37	21.59	3742.34	22.24	3854.10	22.91	3971.27	23.60	4090.25	24.32	4214.63
23	20.64	3578.29	21.27	3686.45	21.91	3798.22	22.57	3911.79	23.25	4030.76	23.96	4153.34	24.68	4277.73
24	20.96	3632.37	21.59	3742.34	22.24	3854.10	22.91	3971.27	23.60	4090.25	24.32	4214.63	25.05	4342.62
25	21.27	3686.45	21.91	3798.22	22.57	3911.79	23.25	4030.76	23.96	4153.34	24.68	4277.73	25.43	4407.52
26	21.59	3742.34	22.24	3854.10	22.91	3971.27	23.60	4090.25	24.32	4214.63	25.05	4342.62	25.81	4474.22
27	21.91	3798.22	22.57	3911.79	23.25	4030.76	23.96	4153.34	24.68	4277.73	25.43	4407.52	26.19	4539.11
28	22.24	3854.10	22.91	3971.27	23.60	4090.25	24.32	4214.63	25.05	4342.62	25.81	4474.22	26.59	4609.42
29	22.57	3911.79	23.25	4030.76	23.96	4153.34	24.68	4277.73	25.43	4407.52	26.19	4539.11	26.99	4677.92

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	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24
	Year/Step	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24
0	18.65	3232.95	18.93	3281.45	19.45	3370.99	19.75	3423.26	20.96	3632.37
1	18.65	3232.95	18.93	3281.45	19.45	3370.99	20.04	3473.74	21.27	3686.45
2	18.93	3281.45	19.22	3330.67	19.75	3423.26	20.34	3526.02	21.59	3742.34
3	18.93	3281.45	19.45	3370.99	20.04	3473.74	20.64	3578.29	21.91	3798.22
4	19.22	3330.67	19.75	3423.26	20.34	3526.02	20.96	3632.37	22.24	3854.10
5	19.45	3370.99	20.04	3473.74	20.64	3578.29	21.27	3686.45	22.57	3911.79
6	19.75	3423.26	20.34	3526.02	20.96	3632.37	21.59	3742.34	22.91	3971.27
7	20.04	3473.74	20.64	3578.29	21.27	3686.45	21.91	3798.22	23.25	4030.76
8	20.34	3526.02	20.96	3632.37	21.59	3742.34	22.24	3854.10	23.60	4090.25
9	20.64	3578.29	21.27	3686.45	21.91	3798.22	22.57	3911.79	23.96	4153.34
10	20.96	3632.37	21.59	3742.34	22.24	3854.10	22.91	3971.27	24.32	4214.63
11	21.27	3686.45	21.91	3798.22	22.57	3911.79	23.25	4030.76	24.68	4277.73
12	21.59	3742.34	22.24	3854.10	22.91	3971.27	23.60	4090.25	25.05	4342.62
13	21.91	3798.22	22.57	3911.79	23.25	4030.76	23.96	4153.34	25.43	4407.52
14	22.24	3854.10	22.91	3971.27	23.60	4090.25	24.32	4214.63	25.81	4474.22
15	22.57	3911.79	23.25	4030.76	23.96	4153.34	24.68	4277.73	26.19	4539.11
16	22.91	3971.27	23.60	4090.25	24.32	4214.63	25.05	4342.62	26.59	4609.42
17	23.25	4030.76	23.96	4153.34	24.68	4277.73	25.43	4407.52	26.99	4677.92
18	23.60	4090.25	24.32	4214.63	25.05	4342.62	25.81	4474.22	27.38	4746.42
19	23.96	4153.34	24.68	4277.73	25.43	4407.52	26.19	4539.11	27.79	4816.73
20	24.32	4214.63	25.05	4342.62	25.81	4474.22	26.59	4609.42	28.20	4888.83
21	24.68	4277.73	25.43	4407.52	26.19	4539.11	26.99	4677.92	28.63	4962.74
22	25.05	4342.62	25.81	4474.22	26.59	4609.42	27.38	4746.42	29.06	5036.65
23	25.43	4407.52	26.19	4539.11	26.99	4677.92	27.79	4816.73	29.49	5112.36
24	25.81	4474.22	26.58	4607.62	27.38	4746.42	28.20	4888.83	29.93	5188.07
25	26.19	4539.11	26.99	4677.92	27.79	4816.73	28.63	4962.74	30.38	5265.59
26	26.59	4609.42	27.38	4746.42	28.20	4888.83	29.06	5036.65	30.84	5344.91
27	26.99	4677.92	27.79	4816.73	28.63	4962.74	29.49	5112.36	31.30	5426.03
28	27.38	4746.42	28.20	4888.83	29.06	5036.65	29.94	5189.88	31.77	5507.15
29	27.79	4816.73	28.63	4962.74	29.49	5112.36	30.38	5265.59	32.24	5588.27