LOS LUNAS SCHOOLS SUBSTITUTE SALARY SCHEDULE 2023 - 2024

Sub - Teachers w/ Certified Teaching License	\$	23.50
Sub - Teachers w/ College Hours	\$	20.50
Sub - Teachers Base	\$	18.50
Sub - Secretary/Clerical/Office	\$	15.00
Sub - Custodian	\$	15.00
Sub - ESP	\$	15.00
Aide-de-Camp	\$	15.00
Sub - Activity Bus Driver	\$	23.00
Sub - Bus Driver	\$	17.50
Sub - Bus Attendant	\$	15.25
Project Keys/Daycare Manager	\$	17.50
Project Keys/Daycare Aide	•	16.50

***It is the responsibility of the Substitute Employee to inform the Personnel Office of a continuous position that they fill past the 10th day. Beginning the 11th day, Substitute Teacher employees will qualify for an additional \$5.00 per day for these continuous assignments. In order to qualify, employees must be working in a Substitute Teacher position.

Substitutes must be approved by the Superintendent for the Los Lunas Schools and complete the following paperwork in the Personnel Department before starting to work.

- 1. Completion of I-9 and presentation of appropriate documents required (driver's license and social security card or birth certificate)
- 2. W-4 form
- 3. Two letters of recommendation from Valencia County residents.
- 4. Official transcripts, if applicable.
- 5. Official NM Teaching License or PED Substitute License for all substitute teachers.
- 6. Substitute assignment cards.
- 7. A criminal background check, based upon fingerprints, is required for assignments requiring

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