

LOS LUNAS SCHOOLS
Student Nutrition - Hourly
2023 - 2024
189 Day

	<u>Helper</u>	<u>Assistant Manager</u>	<u>Manager</u>
Step 0	\$16.62	\$17.66	\$22.90
Step 1	\$16.79	\$17.84	\$23.13
Step 2	\$16.95	\$18.01	\$23.36
Step 3	\$17.12	\$18.20	\$23.59
Step 4	\$17.29	\$18.38	\$23.83
Step 5	\$17.47	\$18.56	\$24.07
Step 6	\$17.64	\$18.75	\$24.31
Step 7	\$17.82	\$18.93	\$24.55
Step 8	\$18.00	\$19.12	\$24.80
Step 9	\$18.18	\$19.31	\$25.05
Step 10	\$18.36	\$19.51	\$25.30
Step 11	\$18.54	\$19.70	\$25.55
Step 12	\$18.73	\$19.90	\$25.80
Step 13	\$18.92	\$20.10	\$26.06
Step 14	\$19.10	\$20.30	\$26.32
Step 15	\$19.30	\$20.50	\$26.59
Step 16	\$19.49	\$20.71	\$26.85
Step 17	\$19.68	\$20.91	\$27.12
Step 18	\$19.88	\$21.12	\$27.39
Step 19	\$20.08	\$21.34	\$27.67
Step 20	\$20.28	\$21.55	\$27.94
Step 21	\$20.48	\$21.76	\$28.22
Step 22	\$20.69	\$21.98	\$28.50
Step 23	\$20.89	\$22.20	\$28.79
Step 24	\$21.10	\$22.42	\$29.08
Step 25	\$21.31	\$22.65	\$29.37
Step 26	\$21.53	\$22.87	\$29.66
Step 27	\$21.74	\$23.10	\$29.96
Step 28	\$21.96	\$23.33	\$30.26

1. Sick Leave is accrued at 7 Days per year.
2. Personal Leave is accrued at 4 Days per year.
3. Contract will be issued on annualized amount based on the hourly rates above.
4. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a of one day beyond one-half (1/2) of a full, regular contract of continuous service during the work year. The one day beyond one-half full, regular contract of continuous service must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined. Allowed amount of work related experience credit changed as of July 1, 1996. Employees hired date will retain previous experience levels.

CERTIFICATION ADDENDA INFORMATION

- CERT A: 3% addendum for first time certification.
- CERT B: 5% addendum for second time certification.
- CERT C: 8% addendum for third time certification and thereafter as long as certification is maintained.

CERTIFICATION CRITERIA:

1. Training can be obtained through workshops or training sessions where certification hours are earned and/or university approved courses.
2. Certification hours and university credit must have a direct relationship with improving job skills.
3. All training and courseware applied to Certification A, B, or C must be pre-approved by the Student Nutrition Supervisor and the Personnel Dept.
4. University credits that are part of a degree plan will apply if the degree plan is on file and has been given prior approval by the Student Nutrition Supervisor and the Personnel Dept. personnel file.
6. All certification hours must be certified by the trainer.
7. All university credit must be reported on an official transcript.
8. All certification hours and university credits must be received by the Personnel Office by September 30 of the current school year to receive credit.
9. Certification can be either State or National. Requirements are as follows:
 - a. Regular employee working 6 hours or more daily.
 - b. Certification hours per National Student Nutrition Association requirements.
 - c. Member of State and National Student Nutrition Association.
 - d. Must re-certify every year to maintain addendum.

NEA PRESIDENT
 SUPERINTENDENT

HUMAN RESOURCES
 FINANCE