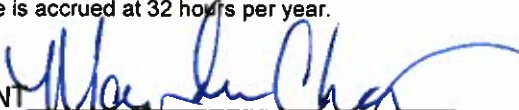
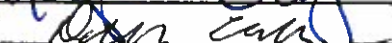



LOS LUNAS SCHOOLS
Secretary III
2023 - 2024
244 Day - 8 Hour

	BASE	CERT A	CERT B	CERT C	CERT D	CERT E
Step 0	\$35,500	\$36,388	\$37,297	\$41,027	\$42,053	\$43,104
Step 1	\$35,678	\$36,569	\$37,484	\$41,232	\$42,263	\$43,319
Step 2	\$35,856	\$36,752	\$37,671	\$41,438	\$42,474	\$43,536
Step 3	\$36,035	\$36,936	\$37,859	\$41,645	\$42,687	\$43,754
Step 4	\$36,215	\$37,121	\$38,049	\$41,854	\$42,900	\$43,972
Step 5	\$36,396	\$37,306	\$38,239	\$42,063	\$43,114	\$44,192
Step 6	\$36,578	\$37,493	\$38,430	\$42,273	\$43,330	\$44,413
Step 7	\$36,761	\$37,680	\$38,622	\$42,485	\$43,547	\$44,635
Step 8	\$36,945	\$37,869	\$38,815	\$42,697	\$43,764	\$44,859
Step 9	\$37,130	\$38,058	\$39,010	\$42,910	\$43,983	\$45,083
Step 10	\$37,315	\$38,248	\$39,205	\$43,125	\$44,203	\$45,308
Step 11	\$37,502	\$38,440	\$39,401	\$43,341	\$44,424	\$45,535
Step 12	\$37,690	\$38,632	\$39,598	\$43,557	\$44,646	\$45,762
Step 13	\$37,878	\$38,825	\$39,796	\$43,775	\$44,870	\$45,991
Step 14	\$38,067	\$39,019	\$39,995	\$43,994	\$45,094	\$46,221
Step 15	\$38,258	\$39,214	\$40,195	\$44,214	\$45,319	\$46,452
Step 16	\$38,449	\$39,410	\$40,396	\$44,435	\$45,546	\$46,685
Step 17	\$38,641	\$39,607	\$40,597	\$44,657	\$45,774	\$46,918
Step 18	\$38,834	\$39,805	\$40,800	\$44,881	\$46,003	\$47,153
Step 19	\$39,029	\$40,004	\$41,004	\$45,105	\$46,233	\$47,388
Step 20	\$39,224	\$40,204	\$41,209	\$45,330	\$46,464	\$47,625
Step 21	\$39,420	\$40,405	\$41,416	\$45,557	\$46,696	\$47,863
Step 22	\$39,617	\$40,607	\$41,623	\$45,785	\$46,930	\$48,103
Step 23	\$39,815	\$40,810	\$41,831	\$46,014	\$47,164	\$48,343
Step 24	\$40,014	\$41,015	\$42,040	\$46,244	\$47,400	\$48,585
Step 25	\$40,214	\$41,220	\$42,250	\$46,475	\$47,637	\$48,828
Step 26	\$40,415	\$41,426	\$42,461	\$46,707	\$47,875	\$49,072
Step 27	\$40,617	\$41,633	\$42,674	\$46,941	\$48,115	\$49,317
Step 28+	\$40,820	\$41,841	\$42,887	\$47,176	\$48,355	\$49,564

1. Cert. A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours; Cert. D = 60 Credit Hours Cert. E = Bachelors Degree in related field. Certificate requirements changed as of July 1, 1996. Employees hired before this date will retain previous experience levels.
2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one hundred and twenty-two (122) continuous days during the school year or, equivalent of one-half (1/2) year experience during a school year. The one hundred and twent-two (122) days must be earned under one (1) contract of paid, connected experience. A series of unconnected experience may not be combined.
3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.
4. Vacation leave is accrued at: 12 Days per year (0-10 year employees); 15 Days per year (11 - 15 year employees); 20 Days per year (16+ years).
5. Sick Leave is accrued at 88 hours per year.
6. Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT 
 SUPERINTENDENT 

HUMAN RESOURCES 
 FINANCE 