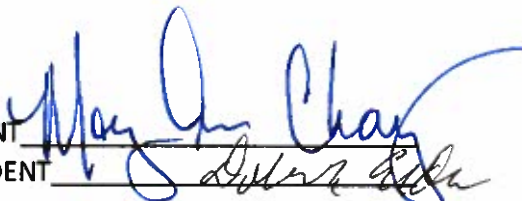


**LOS LUNAS SCHOOLS**  
**Custodian.Warehouse.Maintenance**  
**2023 - 2024**  
**244 Day - 8 Hour**

	CUSTODIAN		WAREHOUSE WORKER		MAINTENANCE WORKER		
	Base	Cert A	Base	Cert A	Base	Cert A	Licensed
Step 0	\$34,000	\$38,000	\$34,500	\$39,000	\$36,000	\$40,000	\$47,750
Step 1	\$34,340	\$38,380	\$34,845	\$39,390	\$36,360	\$40,400	\$48,323
Step 2	\$34,683	\$38,764	\$35,193	\$39,784	\$36,724	\$40,804	\$48,903
Step 3	\$35,030	\$39,151	\$35,545	\$40,182	\$37,091	\$41,212	\$49,490
Step 4	\$35,381	\$39,543	\$35,901	\$40,584	\$37,462	\$41,624	\$50,084
Step 5	\$35,734	\$39,938	\$36,260	\$40,989	\$37,836	\$42,040	\$50,685
Step 6	\$36,092	\$40,338	\$36,622	\$41,399	\$38,215	\$42,461	\$51,293
Step 7	\$36,453	\$40,741	\$36,989	\$41,813	\$38,597	\$42,885	\$51,908
Step 8	\$36,817	\$41,149	\$37,359	\$42,231	\$38,983	\$43,314	\$52,531
Step 9	\$37,185	\$41,560	\$37,732	\$42,654	\$39,373	\$43,747	\$53,162
Step 10	\$37,557	\$41,976	\$38,109	\$43,080	\$39,766	\$44,185	\$53,800
Step 11	\$37,933	\$42,395	\$38,491	\$43,511	\$40,164	\$44,627	\$54,445
Step 12	\$38,312	\$42,819	\$38,875	\$43,946	\$40,566	\$45,073	\$55,098
Step 13	\$38,695	\$43,248	\$39,264	\$44,386	\$40,971	\$45,524	\$55,760
Step 14	\$39,082	\$43,680	\$39,657	\$44,829	\$41,381	\$45,979	\$56,429
Step 15	\$39,473	\$44,117	\$40,053	\$45,278	\$41,795	\$46,439	\$57,106
Step 16	\$39,868	\$44,558	\$40,454	\$45,731	\$42,213	\$46,903	\$57,791
Step 17	\$40,266	\$45,004	\$40,859	\$46,188	\$42,635	\$47,372	\$58,485
Step 18	\$40,669	\$45,454	\$41,267	\$46,650	\$43,061	\$47,846	\$59,186
Step 19	\$41,076	\$45,908	\$41,680	\$47,116	\$43,492	\$48,324	\$59,897
Step 20	\$41,486	\$46,367	\$42,097	\$47,587	\$43,927	\$48,808	\$60,615
Step 21	\$41,901	\$46,831	\$42,518	\$48,063	\$44,366	\$49,296	\$61,343
Step 22	\$42,320	\$47,299	\$42,943	\$48,544	\$44,810	\$49,789	\$62,079
Step 23	\$42,744	\$47,772	\$43,372	\$49,029	\$45,258	\$50,287	\$62,824
Step 24	\$43,171	\$48,250	\$43,806	\$49,520	\$45,710	\$50,789	\$63,578
Step 25	\$43,603	\$48,732	\$44,244	\$50,015	\$46,168	\$51,297	\$64,341
Step 26	\$44,039	\$49,220	\$44,686	\$50,515	\$46,629	\$51,810	\$65,113
Step 27	\$44,479	\$49,712	\$45,133	\$51,020	\$47,096	\$52,328	\$65,894
Step 28	\$44,924	\$50,209	\$45,585	\$51,530	\$47,566	\$52,852	\$66,685

1. Cert. A = 30+ Credit Hours. Licenced - Shall possess a valid NM journeymen license. Certificate requirements changed as of July 1, 2022, employees hired before will retain previous certification levels.
2. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of one hundred and twenty-two (122) continuous days during the school year or the equivalent of one-half (1/2) year experience during a school year. The one hundred and twenty-two (122) days must be earned under one contract of paid, connected experience. A series of unconnected experience may not be combined. Allowed amount of work related experience credit changed as of July 1, 1996. Employees hired before this date will retain previous experience levels.
3. Certificate credit must be verified by a transcript or a certificate of attendance. Contact hours will not be counted for credit.
4. Vacation leave is accrued at: 12 Days per year (0-10 year employees); 15 Days per year (11 - 15 year employees); 20 Days per year (16+ years)
5. Sick Leave is accrued at 88 hours per year.
6. Personal Leave is accrued at 32 hours per year.

NEA PRESIDENT  
SUPERINTENDENT



HUMAN RESOURCES  
FINANCE

