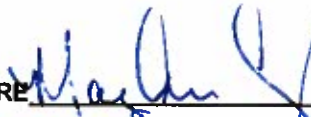
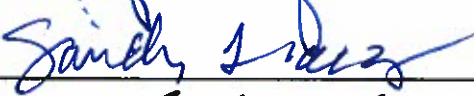


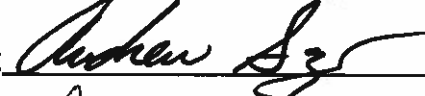
**LOS LUNAS SCHOOLS  
CERTIFIED LEVEL I  
191 DAY - 7 HOUR  
2023 - 2024**

	BA	BA 15	BA 45/MA	MA 15	MA 45/EDS
Step 0	\$57,831	\$57,881	\$57,931	\$57,981	\$58,031
Step 1	\$57,836	\$57,886	\$57,936	\$57,986	\$58,036
Step 2	\$57,841	\$57,891	\$57,941	\$57,991	\$58,041
Step 3	\$57,846	\$57,896	\$57,946	\$57,996	\$58,046
Step 4	\$57,851	\$57,901	\$57,951	\$58,001	\$58,051
Step 5	\$57,856	\$57,906	\$57,956	\$58,006	\$58,056
Step 6	\$57,861	\$57,911	\$57,961	\$58,011	\$58,061
Step 7	\$57,866	\$57,916	\$57,966	\$58,016	\$58,066
Step 8	\$57,871	\$57,921	\$57,971	\$58,021	\$58,071
Step 9	\$57,876	\$57,926	\$57,976	\$58,026	\$58,076
Step 10	\$57,881	\$57,931	\$57,981	\$58,031	\$58,081
Step 11	\$57,886	\$57,936	\$57,986	\$58,036	\$58,086
Step 12	\$57,891	\$57,941	\$57,991	\$58,041	\$58,091
Step 13	\$57,896	\$57,946	\$57,996	\$58,046	\$58,096
Step 14	\$57,901	\$57,951	\$58,001	\$58,051	\$58,101
Step 15	\$57,906	\$57,956	\$58,006	\$58,056	\$58,106
Step 16+	\$57,911	\$57,961	\$58,011	\$58,061	\$58,111

1. Employees will be given credit for up to six (6) years of verified experience. Credit will be given for a full year to employees having a minimum of the equivalent of one-half (1/2) year experience during a school year. This must be earned under one (1) contract of paid connected experience. A series of unconnected experience may not be combined. Credits must be verified in writing and approved by the Personnel
2. Hours earned before conferral of an advanced degree and not utilized as part of the degree must be verified through the university attended as qualifying for the attainment of an advanced degree.
3. Current employees who cannot be placed on the negotiated salary schedule without a decrease in salary will continue to receive their current salary.
4. Employees with assignments beyond the normal certified instructor's/instructional support providers contract day shall be compensated at the following tiered negotiated rates: Level I=\$35/hr, Level II-\$40/hr, Level III=\$45/hr.
5. Athletic and activity increments are paid according to the schedule included in the Collective Bargaining Agreement between NEA Los Lunas and the Los Lunas Schools.
6. 219 Day Ag. Teachers will be paid at the same hourly rate with an adjustment for additional days.
7. Leave will be accrued at 49 hours (Sick Leave) and 28 hours (Personal Leave) per year.

NEA PRESIDENT SIGNATURE 

FINANCE SIGNATURE 

HUMAN RESOURCE SIGNATURE 

SUPERINTENDENT SIGNATURE 