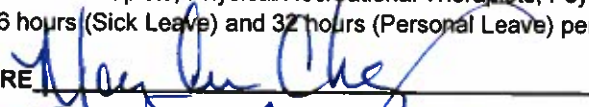



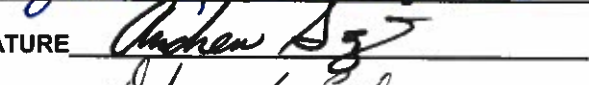
**LOS LUNAS SCHOOLS
CERTIFIED SUPPORT STAFF
191 DAY - 8 HOUR
2023 - 2024**

	MA	MA 15	MA 45/EDS	PHD
Step 0	\$92,627	\$92,844	\$92,955	\$93,072
Step 1	\$92,738	\$92,853	\$92,965	\$93,083
Step 2	\$92,749	\$92,862	\$92,975	\$93,092
Step 3	\$92,758	\$92,872	\$92,986	\$93,101
Step 4	\$92,769	\$92,883	\$92,998	\$93,112
Step 5	\$92,781	\$92,895	\$93,009	\$93,123
Step 6	\$92,792	\$92,906	\$93,021	\$93,135
Step 7	\$92,803	\$92,918	\$93,032	\$93,146
Step 8	\$92,815	\$92,929	\$93,043	\$93,158
Step 9	\$92,826	\$92,941	\$93,055	\$93,169
Step 10	\$92,838	\$92,952	\$93,066	\$93,181
Step 11	\$92,849	\$92,963	\$93,078	\$93,192
Step 12	\$92,861	\$92,975	\$93,089	\$93,203
Step 13	\$92,872	\$92,986	\$93,101	\$93,215
Step 14	\$92,883	\$92,998	\$93,112	\$93,226
Step 15	\$92,895	\$93,009	\$93,123	\$93,238
Step 16	\$92,906	\$93,021	\$93,135	\$93,249
Step 17	\$92,918	\$93,032	\$93,146	\$93,261
Step 18	\$92,929	\$93,043	\$93,158	\$93,272
Step 19	\$92,941	\$93,055	\$93,169	\$93,283
Step 20	\$92,952	\$93,066	\$93,181	\$93,295
Step 21	\$92,963	\$93,078	\$93,192	\$93,306
Step 22	\$92,975	\$93,089	\$93,203	\$93,318
Step 23	\$92,986	\$93,101	\$93,215	\$93,329
Step 24	\$92,998	\$93,112	\$93,226	\$93,341
Step 25	\$93,009	\$93,123	\$93,238	\$93,352
Step 26	\$93,021	\$93,135	\$93,249	\$93,363
Step 27	\$93,032	\$93,146	\$93,261	\$93,375
Step 28	\$93,043	\$93,158	\$93,272	\$93,386
Step 29	\$93,055	\$93,169	\$93,283	\$93,398
Step 30	\$93,066	\$93,181	\$93,295	\$93,409

1. Employees will be given credit for up to twenty-four (24) years of verified experience. Credit will be given for a full year to employees having a minimum of one-half (1/2) year experience during a school year. This must be earned under one (1) contract of paid connected experience. A series of unconnected experience may not be combined. Credits must be verified in writing and approved by the
2. Hours earned before conferral of an advanced degree and not utilized as part of the degree must be verified through the university attended as qualifying for the attainment of an advanced degree.
3. Current employees who cannot be placed on the negotiated salary schedule without a decrease in salary will continue to receive their current salary.
4. Employees with assignments beyond the normal certified instructor's/instructional support providers contract day shall be compensated at the following tiered negotiated rates: Level III=\$45/hr (includes those on the Certified Support Staff salary schedule)
5. Athletic and activity increments are paid according to the Collective Bargaining Agreement between NEA Los Lunas and the Los Lunas Schools.
6. PHD/NBPTS(as recognized by Public Education Department for inclusion as a factor in the State Equalization Guarantee) - Amount required by Statute, must be verified by the Personnel Dept.
7. COTA/PTA will be paid on appropriate "Certified Level" salary schedule according to their state license.
8. This salary schedule applies to those Certified staff members providing Ancillary services under the following job descriptions: (Speech Therapists, Occupational Therapists, Physical/Recreational Therapists, Psychologists/Social Workers, Audiologists, Interpreters,
8. Leave will be accrued at 56 hours (Sick Leave) and 32 hours (Personal Leave) per year.

NEA PRESIDENT SIGNATURE 

FINANCE SIGNATURE 

HUMAN RESOURCE SIGNATURE 

SUPERINTENDENT SIGNATURE 