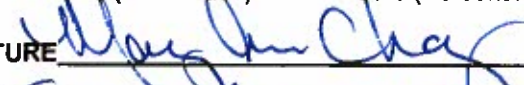



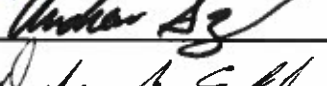
**LOS LUNAS SCHOOLS
CERTIFIED LEVEL II
191 DAY - 7 HOUR
2023 - 2024**

	BA	BA 15	BA 45/MA	MA 15	MA 45/EDS	PHD
Step 3	\$69,397	\$69,447	\$69,497	\$69,547	\$69,597	\$69,647
Step 4	\$69,407	\$69,457	\$69,507	\$69,557	\$69,607	\$69,657
Step 5	\$69,417	\$69,467	\$69,517	\$69,567	\$69,617	\$69,667
Step 6	\$69,427	\$69,477	\$69,527	\$69,577	\$69,627	\$69,677
Step 7	\$69,437	\$69,487	\$69,537	\$69,587	\$69,637	\$69,687
Step 8	\$69,447	\$69,497	\$69,547	\$69,597	\$69,647	\$69,697
Step 9	\$69,457	\$69,507	\$69,557	\$69,607	\$69,657	\$69,707
Step 10	\$69,467	\$69,517	\$69,567	\$69,617	\$69,667	\$69,717
Step 11	\$69,477	\$69,527	\$69,577	\$69,627	\$69,677	\$69,727
Step 12	\$69,487	\$69,537	\$69,587	\$69,637	\$69,687	\$69,737
Step 13	\$69,497	\$69,547	\$69,597	\$69,647	\$69,697	\$69,747
Step 14	\$69,507	\$69,557	\$69,607	\$69,657	\$69,707	\$69,757
Step 15	\$69,517	\$69,567	\$69,617	\$69,667	\$69,717	\$69,767
Step 16	\$69,527	\$69,577	\$69,627	\$69,677	\$69,727	\$69,777
Step 17	\$69,537	\$69,587	\$69,637	\$69,687	\$69,737	\$69,787
Step 18	\$69,547	\$69,597	\$69,647	\$69,697	\$69,747	\$69,797
Step 19	\$69,557	\$69,607	\$69,657	\$69,707	\$69,757	\$69,807
Step 20	\$69,567	\$69,617	\$69,667	\$69,717	\$69,767	\$69,817
Step 21	\$69,577	\$69,627	\$69,677	\$69,727	\$69,777	\$69,827
Step 22	\$69,587	\$69,637	\$69,687	\$69,737	\$69,787	\$69,837
Step 23	\$69,597	\$69,647	\$69,697	\$69,747	\$69,797	\$69,847
Step 24	\$69,607	\$69,657	\$69,707	\$69,757	\$69,807	\$69,857
Step 25	\$69,617	\$69,667	\$69,717	\$69,767	\$69,817	\$69,867
Step 26	\$69,627	\$69,677	\$69,727	\$69,777	\$69,827	\$69,877
Step 27	\$69,637	\$69,687	\$69,737	\$69,787	\$69,837	\$69,887
Step 28	\$69,647	\$69,697	\$69,747	\$69,797	\$69,847	\$69,897
Step 29	\$69,657	\$69,707	\$69,757	\$69,807	\$69,857	\$69,907
Step 30+	\$69,667	\$69,717	\$69,767	\$69,817	\$69,867	\$69,917

1. Employees will be given credit for up to twenty-four (24) years of verified experience. Credit will be given for a full year to employees having a minimum of the equivalent of one-half (1/2) year experience during a school year. This must be earned under one (1) contract of paid connected experience. A series of unconnected experience may not be combined. Credits must be verified in writing and approved by the Personnel Department.
2. Hours earned before conferral of an advanced degree and not utilized as part of the degree must be verified through the university attended as qualifying for the attainment of an advanced degree.
3. Current employees who cannot be placed on the negotiated salary schedule without a decrease in salary will continue to receive their current salary.
4. Employees with assignments beyond the normal certified instructor's/instructional support providers contract day shall be compensated at the following tiered negotiated rates: Level I=\$35/hr, Level II=\$40/hr, Level III=\$45/hr.
5. Athletic and activity increments are paid according to the schedule included in the Collective Bargaining Agreement between NEA Los Lunas and the Los Lunas Schools.
6. 219 Day Ag. Teachers will be paid at the same hourly rate with an adjustment for additional days.
7. Leave will be accrued at 49 hours (Sick Leave) and 28 hours (Personal Leave) per year.

NEA PRESIDENT SIGNATURE 

FINANCE SIGNATURE 

HUMAN RESOURCE SIGNATURE 

SUPERINTENDENT SIGNATURE 