

LOS LUNAS SCHOOLS
Asst. - Paraprofessional
2023 - 2024
189 Day - 7 Hour

	Base	Cert A	Cert B	Cert C	Cert D
Step 0	\$25,000	\$25,625	\$26,266	\$26,922	\$29,614
Step 1	\$25,375	\$26,009	\$26,660	\$27,326	\$30,059
Step 2	\$25,756	\$26,400	\$27,060	\$27,736	\$30,510
Step 3	\$26,142	\$26,796	\$27,465	\$28,152	\$30,967
Step 4	\$26,534	\$27,197	\$27,877	\$28,574	\$31,432
Step 5	\$26,932	\$27,605	\$28,296	\$29,003	\$31,903
Step 6	\$27,336	\$28,019	\$28,720	\$29,438	\$32,382
Step 7	\$27,746	\$28,440	\$29,151	\$29,880	\$32,867
Step 8	\$28,162	\$28,866	\$29,588	\$30,328	\$33,361
Step 9	\$28,585	\$29,299	\$30,032	\$30,783	\$33,861
Step 10	\$29,014	\$29,739	\$30,482	\$31,244	\$34,369
Step 11	\$29,449	\$30,185	\$30,940	\$31,713	\$34,884
Step 12	\$29,890	\$30,638	\$31,404	\$32,189	\$35,408
Step 13	\$30,339	\$31,097	\$31,875	\$32,672	\$35,939
Step 14	\$30,794	\$31,564	\$32,353	\$33,162	\$36,478
Step 15	\$31,256	\$32,037	\$32,838	\$33,659	\$37,025
Step 16	\$31,725	\$32,518	\$33,331	\$34,164	\$37,580
Step 17	\$32,201	\$33,006	\$33,831	\$34,676	\$38,144
Step 18	\$32,684	\$33,501	\$34,338	\$35,197	\$38,716
Step 19	\$33,174	\$34,003	\$34,853	\$35,725	\$39,297
Step 20	\$33,671	\$34,513	\$35,376	\$36,260	\$39,886
Step 21	\$34,176	\$35,031	\$35,907	\$36,804	\$40,485
Step 22	\$34,689	\$35,556	\$36,445	\$37,356	\$41,092
Step 23	\$35,209	\$36,090	\$36,992	\$37,917	\$41,708
Step 24	\$35,738	\$36,631	\$37,547	\$38,485	\$42,334
Step 25	\$36,274	\$37,180	\$38,110	\$39,063	\$42,969
Step 26	\$36,818	\$37,738	\$38,682	\$39,649	\$43,614
Step 27	\$37,370	\$38,304	\$39,262	\$40,243	\$44,268
Step 28	\$37,931	\$38,879	\$39,851	\$40,847	\$44,932

1. Minimum requirement to be placed on this salary schedule is a Level 3 Paraprofessional license.
2. Certificate requirements changed as of July 1, 2004 as per Public Education Department. Cert A = 15 Credit Hours; Cert. B = 30 Credit Hours; Cert. C = 45 Credit Hours in required coursework; Cert D = Associates Degree with minimum of 48 hours in required coursework.
3. Up to fifteen (15) years of experience can be granted upon proper verification for work related experience. One (1) year equals a minimum of ninety-five (95) continuous days during the school year or, equivalent of one-half (1/2) year experience during a school year. The ninety-five (95) days must be earned under one (1) contract of paid, connected experience. A series of unconnected experience may not be combined.
4. Certificate credit must be verified by a transcript or a certificate of attendance.
5. Paraprofessionals under Cert D with an Associates Degree can qualify for a 5% increment by working toward a certified teaching degree. Candidates must provide verification that they are actively participating in an approved Educational Plan to become a certified instructor. Verification must be submitted by September 30th of each year to receive this increment.
6. Sick Leave is accrued at 49 hours per year.
7. Personal Leave is accrued at 26 hours per year.

NEA PRESIDENT

SUPERINTENDENT

HUMAN RESOURCES

FINANCE





