

**BOARD OF TRUSTEES  
SARATOGA UNION SCHOOL DISTRICT  
Regular Board Meeting  
July 29, 2005**

**M I N U T E S**

Present: Cathie Thermond, Michael Gipe, John Poo, Cindy Ruby, Shinku Sharma

**1. Call to Order**

The meeting was called to order at 8:09 a.m. by Board President Cathie Thermond.

**2. Opportunity for Public Comment on Agenda Items**

The Governing Board welcomed community comments. There were no comments from the community.

Superintendent Lane Weiss announced Los Gatos-Saratoga Joint Union High School District Superintendent Cindy Ranii, suffered a spinal stroke last week and is in Stanford Hospital. Lane has offered his support to the Los Gatos-Saratoga Joint Union High School District. All are sending their best wishes to Superintendent Ranii.

Board Member Cindy Ruby offered her home for a welcome back reception for teachers and staff on August 22, 2005 from 3:00 – 5:00 p.m.

**3. Action/Consent**

- \*Agenda
- \*Approval of Minutes for June 28, 2005
- \*Approval of Warrants for June 2005

A motion was made by Michael Gipe and seconded by John Poo to approve the Action Consent Items.

AYES: Thermond, Gipe, Poo, Ruby, Sharma  
NOES: 0

**4. Action/Discussion**

**4.1 Update of Board Policies 5000 (Open Intradistrict Enrollment ), 5210 (Interdistrict Transfers), and 5510 (Summary of Student Suspension and Expulsion)**

Superintendent Lane Weiss presented revised versions of Board Policies 5000 (Open Intradistrict Enrollment), 5210 (Interdistrict Transfers), and 5510 (Summary of Student Suspension and Expulsion) as recommended by legal counsel. The Board was asked to approve the revised policies for inclusion in the 2005-06 First Day Packet.

A motion was made by Cindy Ruby and seconded by Shinku Sharma to approve revisions to Board Policies 5000, 5210 and 5510 as presented.

AYES: Thermond, Gipe, Poo, Ruby, Sharma  
NOES: 0

**4.2 Report from Superintendent Lane Weiss – 2004-05 Board Goals**

Superintendent Lane Weiss highlighted progress on 2004-05 focus goals in the areas of Curriculum and Instruction, Communication, Finance, Human Resources, Technology and Organizational Culture. He presented highlights for the year including new principals at Foothill and Saratoga Schools, a new Director of Human Resources, a board election, Webfeedback online surveys, implementation of District and Site Leadership Teams, Leadership Capacity with Dr. Mary Gardner, implementation of forms for Request for Action In Personnel (RAP), Special Education and human resource challenges, implementation of Board goals, Presidents' Council, project management with Director of Facilities and Maintenance, Board policies, budget restorations, student support, continued learning and professional development for the superintendent.

Superintendent Weiss presented an overview for 2005-06:

- Focus Goals for Three Dimensional Success
- Draft success indicators for 2005-06
- SUSD Governance Standards and a timeline for Board self-evaluation
- Model for reporting quarterly progress on goals to board and the public
- Improvement plans based on WebFeedback results – plan, do ....
- Argonaut Principalship

**4.3 Discussion of California School Boards Association (CSBA) Governance Standards**

Board members discussed and reviewed the CSBA Governance Standards and a draft of Governance Standards to be adopted by the SUSD Board of Trustees.

A motion was made by Cindy Ruby and seconded by Michael Gipe to adopt the CSBA Governance Standards. (See attachment)

AYES: Thermond, Gipe, Poo, Ruby, Sharma

NOES: 0

**4.4 Discussion and Draft of District Goals for 2005-06**

Board members drafted focus goals for the 2005-06 school year. These goals will be reviewed by administration and presented for approval at the next board meeting.

**5. Closed Session: Public Employee Performance Evaluation- Title: Superintendent**

Board members met in closed session to review the performance evaluation of the Superintendent.

**6. Open Session – Report of Action Taken in Closed Session**

Board President Cathie Thermond reported no action was taken in Closed Session.

**7. Adjournment**

The meeting was adjourned at 1:05 p.m.

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Clerk of the Board