BOARD OF TRUSTEES
SARATOGA UNION SCHOOL DISTRICT
Regular Board Meeting
January 31, 2006

M I N U T E S

Present:  Shinku Sharma, Cathie Thermond, John Poo
Absent:  Michael Gipe, Cindy Ruby

1. Call to Order
The meeting was called to order at 6:00 p.m. by Clerk of the Board Shinku Sharma.

2. Closed Session
Board members met in Closed Session for:
   2.1  Personnel Report
   2.2  Conference with Labor Negotiator Lane Weiss

3. Open Session
Clerk of the Board Shinku Sharma called the meeting into Open Session and
announced action taken in Closed Session.

   A motion was made by John Poo and seconded by Cathie Thermond to approve the
   Personnel Report.

   AYES:  Sharma, Thermond, Poo
   ABSENT: Gipe, Ruby
   NOES: 0

Personnel Report

   New Hires
   Dionisio Rodriguez has been hired as a Custodian, effective January 19, 2006.

   Lisa Weyland has been hired as a 1 on 1 Aide at Saratoga Elementary School, effective

   Resignation/Retirement
   Rodger March, SUSD Warehouseman is retiring, effective September 30, 2006. Rodger
   has been with SUSD for the last 24 years.

4. Action/Consent Items

   * Approval of Agenda
   * Approval of Minutes for January 10, 2006
   * Approval of Personnel Report for January 31, 2006

   A motion was made by John Poo and seconded by Cathie Thermond to approve the
   Action Consent Items.

   AYES:  Sharma, Thermond, Poo
   ABSENT: Gipe, Ruby
   NOES: 0
5. **Communications**

5.1 **Community Comments**
- There were no comments from the community.

5.2 **Comments from Employee Groups**
- There were no comments from employee groups.

5.3 **Comments from the Superintendent**
- Superintendent Weiss thanked Katherine Tseng and many parent volunteers for their kindness and generosity in providing a wonderful Lunar New Year luncheon today at Redwood Middle School. It was a great celebration for the community with a delicious menu and wonderful student entertainment.

5.4 **Comments from the Board**
- Cathie Thermond attended the District Leadership Team meeting. Discussion included Professional Development and Staff Learning and Collaboration Time (SLCT). Communication to parents about their children’s progress is critical.

6. **Action/Discussion Items**

6.1 **Approval of the Consolidated Application, Part II**
Assistant Superintendent Louise Levy and Chief Business Official Ellen Tipton presented the Consolidated Application, Part II for Board approval. The 2005-06 Categorical Summary was reviewed by Ellen Tipton and Human Resources Director Kym Plaing explained the impact of No Child Left Behind (NCLB).

A motion was made by Cathie Thermond and seconded by John Poo to approve the Consolidated Application, Part II.

AYES: Sharma, Thermond, Poo
ABSENT: Gipe, Ruby
NOES: 0

6.2 **Public Hearing for Saratoga Union School District and the Saratoga Classified Association Initial Proposals for Negotiations for 2005-06**
The initial proposal, announcing areas of the contract open for negotiations between the Saratoga Union School District and the Saratoga Classified Association, was presented January 10, 2006. Board President Cindy Ruby opened the Public Hearing at 6:54 p.m. The public was invited to send comments or suggestions in writing to the Superintendent at the Saratoga Union School District Office, 20460 Forrest Hills Drive, Saratoga, CA 95070. A copy of the initial proposal has been available at school offices and at the district office for review.

Superintendent Weiss announced no comments or suggestions have been received. Clerk of the Board Shinku Sharma closed the Public Hearing at 7:01 p.m. and the Board accepted the initial proposal as presented.

6.3 **Board of Trustees, SUSD Staff, Saratoga Education Foundation and Community Collaboration Planning Meeting**
• **Introduction/Purpose/Overview**
Superintendent Lane Weiss welcomed everyone to the meeting and explained the purpose of the meeting is to collect thoughts and ideas about programs and to celebrate the great things going on in our district. He thanked Faithe Liu, SEF Program Coordinator, for her great work this year.
Superintendent Weiss presented a slide show highlighting the Saratoga Education Foundations’ programs for 2005-06 at all the school sites.

- **Board Goals/SEF Criteria**
  Superintendent Weiss reviewed Board goals for 2005-06. The Board Focusing Goal: Three Dimensional Success and Board Priority Goals are attached. As the group thinks about programs, he asked them to think about programs that support Board goals.

SEF President Terrie Creamer reviewed the attached SEF Major Grant Criteria and programs funded by SEF for 2005-06.

- **Table Talk Brainstorming /Program Quality and Program Ideas**
  Foothill School students Feargus McGinley, Katarina Pance and Jason Ju shared what they enjoy about the SEF programs that have been important to them including P.E. and drama.

Other students attending the meeting were Mahir Jethanandani and Thomas Hunt from Argonaut School and Annie Barco, Christopher Vu, David Mandell, Jenny Zhang, Maddy Renalds, Cindy Chang, Tim Lycurgus and Kyle Fukui from Redwood Middle School.

Parents, students, teachers and administrators worked in groups to discuss what is going well with current programs and capture new and innovative ideas. A recorder at each table filled out a Table Talk Summary and highlights from discussions were shared at the end of the meeting.

- **Summary/Next Steps**
  Ideas shared included:
  - Combining dancing, music and drama
  - Extra curricular activities for students and more electives in the classroom
  - K-5 social/emotional literacy curriculum
  - Counselor intern to connect with middle school students for extra support
  - Exploratory music teacher at Redwood Middle School

Superintendent Weiss thanked students, parents, teachers and principals for attending the meeting tonight.

Next Steps:
  - Discussion with principals, teachers, and Presidents’ Council to prioritize areas of interest
  - Discussion with Saratoga Education Foundation
  - Determine how we can continue to work together and how general funds can be used

7. **Communications**
   7.1 **Community Comments**
   - There were no comments from the community.
8. **Future Agenda Items**
The Board discussed agenda items for future Board meetings.

Next meeting: February 14, 2006

Future Agenda Items:
- 2006-07 School Year Calendar
- School Plans
- Second Quarter Progress on Board Goals

It was suggested the Board hold a workshop to study meeting the needs of boys in school.

9. **Adjournment**
The meeting adjourned at 8:35 p.m.

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Clerk of the Board