

**BOARD OF TRUSTEES
SARATOGA UNION SCHOOL DISTRICT
Regular Board Meeting
August 15, 2006**

M I N U T E S

Present: Cindy Ruby, Cathie Thermond, Shinku Sharma, Michael Gipe, John Poo

1. Call to Order

The meeting was called to order at 6:00 p.m. by Board President Cindy Ruby.

2. Closed Session

Board members will meet in Closed Session for:

- 2.1 Personnel Report
- 2.2 Public Employee Discipline/Dismissal/Release
- 2.3 Public Employee Performance Evaluation – Title: Superintendent

CLOSED SESSION – Personnel, Negotiations, Legal Matters

Pursuant to State law (Section 54954.2), closed sessions are not open to the public and may only be held for collective bargaining discussion, employment or dismissal of an employee, disciplinary matters relative to student(s) or employee(s), meeting with legal counsel on pending or anticipated litigation, emergency situations, and other exceptions as provided by law, including Government Code sections 54957 and 54957.6.

3. Open Session

Board President Cindy Ruby called the meeting into Open Session and announced action taken in Closed Session.

A motion was made by Cathie Thermond and seconded by John Poo to approve the Personnel Report and Addendum.

AYES: Ruby, Thermond, Sharma, Gipe, Poo

NOES: 0

Personnel Report

New Hires

Jason Borgen is being recommended for the 7th Grade Science Teacher position at Redwood Middle School effective August 21, 2006. Jason comes to SUSD from Mt. Pleasant Elementary School District and has for 4 years of teaching experience in 7th/8th grade Science.

Lori Chaykin is being recommended for the 5th Grade Teacher position at Argonaut Elementary School effective August 21, 2006. Lori is an intern at San Jose State University.

Alexandra Dalmau has been hired as the elementary Music Teacher effective August 24, 2006 contracted through Rhythms & Moves.

Sheridan Kurtz-Fenster is being recommended for the 4th Grade Teacher position at Foothill Elementary School effective August 21, 2006. Sheridan comes to SUSD from San Diego.

Amber Olsen is being recommended for the 8th Grade Math Teacher position at Redwood Middle School effective August 21, 2006. Amber completed her internship with National University and comes to SUSD from Campbell Union High School District.

Markus Puhvel is being recommended for the Spanish Teacher position at Redwood Middle School effective August 21, 2006. Markus was a Spanish long-term sub at Redwood Middle School in spring 2006. He was an elementary teacher at Santa Cruz City Schools for 3 years and has his Master's in Latin Studies.

Suzanne Ross is being recommended for the Math/Science Teacher position at Redwood Middle School effective August 21, 2006. Suzanne comes to SUSD from Michigan.

Christie Sanden is being recommended for the 5th Grade Teacher position at Argonaut Elementary School effective August 21, 2006. Christie comes to SUSD from Loma Prieta with 9 years of teaching experience.

Gillian Sands is being recommended as long-term sub Elementary Counselor effective August 24, 2006. Gillian is an intern and is working towards her MFT license.

Eric Witter is being recommended for the Dean of Students/Leadership position at Redwood Middle School effective August 16, 2006. Eric comes to SUSD from Los Gatos Union School District.

Kathy Wolff is being recommended for Speech Therapist position effective August 21, 2006. Kathy comes to SUSD from Sunnyvale Elementary School District.

Requests for Leave of Absence

Amy Bosinger, Spanish Teacher at Redwood Middle School is requesting to extend her child rearing leave for the 2006-2007 school year.

Heather Russell, Intervention Specialist/CELDT Testing is requesting a leave of absence for the 2006-2007 school year.

Resignations

Kory Headley, RSP Teacher at Redwood Middle School is resigning effective August 9, 2006.

May Nguyen, 1 to 1 Aide at Redwood Middle School is resigning effective July 24, 2006.

Kaye Ann Ongbongan, K-2 SDC Aide at Foothill Elementary School is resigning effective July 24, 2006.

Samantha Ranz, 1 to 1 Aide at Foothill School School is resigning effective August 7, 2006.

Personnel Report Addendum

New Hires

Tierra Bergh is being recommended for a Crossing Guard position effective August 28, 2006.

Christine DeCaporale is being recommended for the 50% 7th Grade Core Teacher position at Redwood Middle School effective August 21, 2006.

Debra Skelton is being recommended for the 7th Grade RSP Teacher position at Redwood Middle School effective August 21, 2006.

4. Action/Consent Items

- *Approval of Agenda
- *Approval of Minutes for June 27, 2006 (Regular Meeting and Board Workshop)
- *Approval of Warrants for June and July 2006
- *Approval of Master Teacher Contract with San Jose State University for July 1, 2006 – June 30, 2009.

A motion was made by Michael Gipe and seconded by Cathie Thermond to approve the Action/Consent Items.

AYES: Ruby, Thermond, Sharma, Gipe, Poo
NOES: 0

5. Communications

5.1 **Community Comments**

- There were no community comments.

5.2 **Comments from Employee Groups**

- Saratoga School Principal Diane Smalley spoke on behalf of all principals and the administrative team who stood to express their sincere gratitude to the board for allowing them to participate in the off-site ADVANCE last week. They expressed their appreciation to Superintendent Lane Weiss for his outstanding leadership and motivation.

5.3 **Comments from the Superintendent**

- Superintendent Lane Weiss thanked board members for their support of the ADVANCE where he facilitated discussion of *The Five Dysfunctions of a Team* by Patrick Lencioni, board goals and success indicators. Students, parents, and board members will see the benefit of how we can perform at the highest level possible.
- Superintendent Weiss shared district and school summaries of STAR Results. We are seeing a slight improvement in test scores and are looking at vendors who will be able to provide more detailed reports. The official STAR report to the board will be given in November 2006.
- Superintendent Weiss shared information and a schedule for teachers back to school activities August 17-23, 2006. He invited board members to join the new teachers for lunch on August 18th when they will also be given a tour of the District Office. Other activities include the superintendent's welcome and slide show, a barbeque lunch, and an employee appreciation event at Cindy Ruby's home for all staff.
- **Comments from the Board**
There were no comments from board members.

6. Action/Discussion

6.1 **Enrollment/Staffing Update**

Superintendent Lane Weiss presented an update to the Board on staffing and enrollment. The update included a 2002-2006 comparison of enrollment data and the current enrollment for 2006-07. Projections show that we are on track, with a few grade levels very full. A first day of school report will be given at the next board meeting.

6.2 Budget Update

Chief Business Official Ellen Tipton updated the board with the following information:

- SUSD Summary of General Fund Income/Expense History and Forecast, 8/15/06
- Variances for 2005-06 Estimated Ending Balance Difference (Draft/Partial Listing)
- Ending balance: \$1,054,059.00 - more detail will be shared at the next meeting.
- She will attend the Santa Clara County Assessor's meeting on August 21, 2006 where a new estimate for 2006-07 property tax revenue will be provided.

Superintendent Lane Weiss updated the board on new state categorical program funding. One-time block grant estimates include: school site block grants, a school district block grant, as well as grants in the areas of art, music, physical education, instructional materials, library and technology. He also provided an economic and legislative update from School Services of California, Inc., information from Schools for Sound Finance (SF)² and CLUE (Peter Birdsall Associates School Innovations and Advocacy).

The board expressed interest in revisiting recommendations made by the budget advisory committee last spring and to continue their work on the district budget reserve policy.

6.3 Board Goals for 2006-07

Superintendent Lane Weiss presented a draft of the 2006-07 Board Goals and Success Indicators. The board was asked to review and approve the goals and success indicators for 2006-2007.

A motion was made by Cathie Thermond and seconded by Michael Gipe to approve the Board Goals and Success Indicators for 2006-07 with the recommended changes.

AYES: Ruby, Thermond, Sharma, Gipe, Poo

NOES: 0.

6.4 Request for Approval of 2006 Biennial Notice - Conflict of Interest Code

Superintendent Lane Weiss presented the 2006 Biennial Notice – Conflict of Interest Code for board approval. No amendment to the Conflict of Interest Code is required. There have been no changes in the Conflict of Interest Code and we are in compliance.

A motion was made by Cathie Thermond and seconded by Shinku Sharma to approve the 2006 Biennial Notice- Conflict of Interest Code.

AYES: Ruby, Thermond, Sharma, Gipe, Poo

NOES: 0

6.5 Santa Clara County Civil Grand Jury – Final Report, What is Santa Clara County Doing About Childhood Obesity?

Superintendent Lane Weiss presented the Santa Clara County Civil Grand Jury – Final Report, *What is Santa Clara County Doing About Childhood Obesity?* Comments, as stated in Penal Code 933.05(a) and (b), are due in the office of Presiding Judge Honorable Alden E. Danner by September 11, 2006.

Superintendent Weiss requested Board members send him comments to be included in the response by the end of August. Information from the district's Wellness Policy 5030 will also be included in the response.

6.6 Request to Renew Approval for Redwood Middle School to be used as Alternate Assembly Site for Mobilization

Superintendent Lane Weiss presented a request to renew approval for Redwood Middle School to be used as an alternate assembly site for mobilization from the Department of the Army, 14th Psychological Operations Battalion.

A motion was made by Michael Gipe and seconded by John Poo to approve the request to renew approval for Redwood Middle School to be used as an alternate assembly site for mobilization from the Department of the Army, 14th Psychological Operations Battalion.

AYES: Ruby, Thermond, Sharma, Gipe, Poo

NOES: 0

7. Reports/Discussion

7.1 Welcome Back Staff Activity

Board members discussed plans for a welcome back activity for employees on the afternoon of August 21, 2006 at Cindy Ruby's home.

8. Communications

8.1 Community Comments

- There were no community comments.

9. Future Agenda Items

The Board discussed items for future agendas.

Next meeting: August 29, 2006

- Close Public Hearing for Saratoga Union School District and the Saratoga Teachers' Association Initial Proposals for Negotiations for 2005-08
- Budget Update
- Enrollment/Staffing Report
- Board Self-Evaluation
- Cross-Age Peer Tutoring Report – Redwood Middle School

10. Adjournment

The meeting was adjourned at 8:13 p.m.

Clerk of the Board