

BUSINESS MEETING

September 12, 2022

The Business Meeting of the Stafford Township Board of Education was held on September 12, 2022 at 7:31pm at the Stafford Township Arts Center (STAC) and was live streamed over the web.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Taylor Brennan	Member
Kevin Cooney	Member
Patricia Formica	Member
Deborah Lyons	Member
Matthew Regulski	Member
Joseph Washco	Member
Mark Zoladz	Member
Joseph Mangino	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

~New Staff Member Welcome/Recognition – as per attached.

Mr. Chidiac welcomed all new staff. The principals introduced each new staff member in their building.

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. August 8, 2022 Board Retreat– 2 Absences (D. Lyons, J. Mangino)
2. August 8, 2022 Business Meeting – 1 Absence (D. Lyons)
3. August 8, 2022 Closed Session – 2 Absences (D. Lyons)

A motion was made by Ms. Formica and seconded by Dr. Regulski to approve Approval of Minutes of Previous Meeting(s) #1-3. Roll call vote item #1: seven (7) members present voted yes; motion passed. Mrs. Lyons and Mr. Mangino abstained on item #1. Roll call vote items #2-3: eight (8) members present voted yes; motion passed. Mrs. Lyons abstained on items #2-3.

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

Please feel free to speak to the Board during the public session. Pursuant to Board Policy 0167, comments and discussion will be limited to one three (3) minute period per individual unless requested by the chairperson to continue on a point of clarification.

Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if applicable.

Your anticipated courtesy to the members of the public and the Board is appreciated.

None

E. CORRESPONDENCE TO AND FROM THE BOARD

None

F. BOARD BUSINESS

1. There were no incidents of harassment, intimidation, and bullying.
2. To approve “A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials”, between the Stafford Township School District and the Stafford Township Police Department dated September 2, 2022 for the 2022-2023 school year.

3. To approve the attached revised Stafford Township School District Virtual or Remote Instruction Plan for the 2022-2023 school year as per the New Jersey Department of Education.
4. To approve the following Resolution:

**Resolution Opposing the Proposed Increases to the
School Employees Health Benefits Program**

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by N.J.S.A. 52:14-17.46 et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as “Chapter 44”, any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Stafford Township Board of Education in the county of Ocean call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOVLED, that the Stafford Township Board of Education in the county of Ocean urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees’ Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Stafford Township Board of Education in the county of Ocean urge the Legislature and executive branch to examine the impact that “Chapter 44” has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Connors, Assembly Representative Gove, Assembly Representative Rumpf and the New Jersey School Boards Association.

5. To approve the Resolution opposing the State Board of Education Revised New Jersey Student Learning Standards for Comprehensive Health and Physical Education on Sex Education.

WHEREAS, the Stafford Township School District Board of Education has major reservations regarding some of the content and its sequencing within the 2020 New Jersey Student Learning Standards for Comprehensive Health & Physical Education (K-12),

WHEREAS, the Stafford Township School District Board of Education has control and authority over the curriculum that is implemented within its schools to teach the NJSL standards to its students; and

WHEREAS, the Governor promised a review of the new standards to address the public's concerns, but no meaningful review was done and, instead, the New Jersey State School Board has refused to reconsider the standards while the New Jersey Department of Education has publicly threatened punitive actions, including withholding state aid, against local school districts that fail to implement the controversial curricula this fall.

WHEREAS, the Stafford Township School District Board of Education recognizes that State law, along with the New Jersey Department of Education, compels local public school districts to incorporate certain subjects into its curriculum; and

WHEREAS, despite this directive, the Stafford Township School District Board of Education further recognizes a parent/guardian's interest and role in determining how to present sensitive and personal discussions to their own children regarding family values, gender identity, human development, sexuality and sex; and

WHEREAS, to provide parents/guardians with more control over how these subjects are discussed with their children, and to what extent, the Stafford Township School District Board of Education will implement curriculum that complies with the NJSL through **minimal and cursory references** to such subjects, and which are age and developmentally appropriate; and

WHEREAS, parents/guardians are reminded that they have the right to request that their children are excused from any portion of the physical education/health instruction that is in conflict with their conscience or sincerely held moral or religious beliefs, without any penalty to their children; and

WHEREAS, the Stafford Township School District Board of Education intends to exercise its authority to approve curriculum and instructional materials that are current, medically accurate, inclusive, developmentally and age-appropriate, and developed and selected through meaningful and ongoing consultation with the school community, including parents.

THEREFORE, BE IT RESOLVED, Stafford Township School District Board of Education expresses its disagreement with some of the New Jersey Department of Education's revisions to the Physical Education/Health standards (K-12) that are being imposed on public school districts and requests that the standards be revised to be more age appropriate and conscientious that it is for a parent/guardian, and not a school, to teach children about personal and sensitive subjects; and

BE IT FURTHER RESOLVED, that Stafford Township School District Board of Education shall utilize its authority over its curriculum to **minimize** school interference in the personal and private decisions of parents/guardians related to the upbringing of their children.

BE IT FURTHER RESOLVED, that Stafford Township School District Board of Education hereby authorizes the Board President to author a letter to the Governor of New Jersey and the Department of Education voicing the Board's disapproval with the aforementioned curriculum.

A motion was made by Mr. Mangino and seconded by Mr. Cooney to approve Board Business item(s) #1-5. Roll call vote: nine (9) members present voted yes; motion passed.

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2022-2023 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

Ms. Wagner asked for a motion to amend items #1-14 to #1-15 and asked Mrs. LaGuardia to read in item #15.

1. To approve for payment of September 2022 bills list totaling \$1,199,239.87 as attached. (G-1)

Fund 10 - \$ 1,005,223.54

Fund 20 - \$ 179,258.96

Fund 30 - \$ 2,320.50

Fund 40 - \$ 0.00

Fund 60 - \$ 0.00

Fund 61 - \$ 12,436.87

*Note - \$477,786.40 of the amounts listed were made as EFT

payments. (G-1a.)

*To approve for payment of August 2022 additional bills list totaling \$209,288.69 as attached. (G-1b.)

Fund 10 - \$ 199,173.74

Fund 20 - \$ 6,568.07

Fund 30 - \$ 3,546.88

Fund 40 - \$ 0.00

Fund 60 - \$ 0.00

Fund 61 - \$ 0.00

*Note - \$4,354.87 of the amounts listed were made as EFT payments. (G-1c.)

*To approve for payment of June 2022 additional bills list totaling \$138,609.63 as attached. (G-1d.)

Fund 10 - \$ 136,965.44

Fund 20 - \$ 0.00

Fund 30 - \$ 0.00

Fund 40 - \$ 0.00

Fund 60 - \$ 0.00

Fund 61 - \$ 1,644.19

*Note - \$138,609.63 of the amounts listed were made as EFT payments. (G-1e.)

2. To approve for payment of payroll
 - a. dated July 30, 2022 totaling \$493,229.45.
 - b. dated August 15, 2022 totaling \$ 392,661.82.
 - c. dated August 30, 2022 totaling \$395,818.77
3. To accept the Treasurer's Report for the month of July 2022.

4. To accept the Secretary’s Report for the month of July 2022.
5. Certification of Over expenditures:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I, Lourdes LaGuardia, Board of Education Secretary, certify that as of July 2022 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board of Education Secretary

Date

Board Resolution:

Through the adoption of this resolution, we, the Stafford Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4, certify that as of July 2022 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the business administrator and other appropriate district officials, that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b)4 I-VI and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

6. To approve the attached line item transfers.
7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of September 2022 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.
8. To approve the attached list of donations.
9. To approve the attached tentative 2023-2024 Budget Calendar.
10. To approve the quote from Educational Development Software for HIBster Anti-Bullying Software Renewal at a total annual cost of \$3,000 for the 2022-2023 school year.
11. To approve the Choice Student Shared Services Transportation Contract with Eagleswood Board of Education for student #23392 in the amount of \$500 for the 2022-2023 school year.
12. To approve the contract with Bayada Nursing Services for student #24280 in the amount of RN \$56/hr and LPN \$48/hr for the 2022-2023 school year. This student requires one to one nursing services for 4 hours/day as per IEP.

13. To approve the Educational Specialized Associates, LLC attached fee schedule for the Child Study Teams for the 2022-2023 school year.
14. To approve the attached American Rescue Plan Funds (ARP) funded Personnel for the 2022-2023 school year with Salaries from Grant and Local funds specified.
15. To approve the terms and conditions of the Settlement Agreement SAF054914-LJP between School Alliance Insurance Fund and Stafford Township Board of Education in conjunction with OCN-L2987-21. Further, pursuant to OCN-L2987-21 the Stafford Township Board of Education approve the tuition contract and transportation contract.

A motion was made by Mr. Washco and seconded by Mrs. Lyons to approve Finance/Insurance/Transportation item(s) #1-15. Roll call vote item #1: nine (9) members present voted yes; motion passed. Roll call vote item #2: eight (8) members present voted yes; motion passed. Mr. Mangino abstained on item #2. Roll call vote items #3-15: nine (9) members present voted yes; motion passed.

Ms. Formica inquired to why item #15 was being walked-in. The Board Attorney replied that the terms and agreement were finalized today.

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2022-2023 board/district goals.

NO ACTION ITEMS

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2022-2023 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.

2. To approve and adopt the attached 2020 NJSLS standards in the Stafford Township School District Curriculum for Grades K-6 in Science, Social Studies, World Language, Visual Performing Arts (Art, Music, Drama) and Computer Science and Design Thinking, beginning September 1, 2022.

A motion was made by Mr. Mangino and seconded by Ms. Formica to approve Curriculum/Instruction/Technology item(s) #1-2. Roll call vote: nine (9) members present voted yes; motion passed.

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2022-2023 board/district goals.

1. To approve the attached list of substitutes for the 2022-2023 school year.
2. To approve the transfers for the attached list of personnel for the 2022-2023 school year.
3. To approve the changes of assignment for the attached list of personnel for the 2022-2023 school year.
4. To approve the following retirements:
 - a. Elizabeth Huch, Non-Affiliated Secretary, effective August 1, 2023
 - b. Diane Corrigan, Teacher Aide, effective July 1, 2023
5. To approve the following resignations:
 - a. Gemmay Pyzik, Teacher Aide, effective August 17, 2022
 - b. Annmarie Yee, PT STAC Technician, effective August 25, 2022
 - c. Seema Sharma, Teacher Aide, effective August 29, 2022

6. To approve the following leaves:
 - a. Employee ID #6182, unpaid contractual child rearing leave, beginning September 1, 2022 and returning January 1, 2023
 - b. Employee ID #5953, unpaid family leave FMLA, beginning January 5, 2023 and returning April 3, 2023
 - c. Employee ID #6187, unpaid family leave FMLA, beginning January 23, 2023 and returning April 17, 2023
 - d. Employee ID #6187, unpaid contractual child rearing leave, beginning April 17, 2023 and returning July 1, 2023
 - e. Employee ID #4350, unpaid leave of absence, beginning September 28, 2022 and returning October 3, 2022
 - f. Employee ID #4065, unpaid leave of absence, beginning September 19, 2022 and returning September 26, 2022
 - g. Employee ID #6460, unpaid family leave FMLA, beginning November 28, 2022 and returning February 27, 2023
7. To approve the attached revised job descriptions:
 - a. G-1 Transportation Aide
 - b. G-8 Bus Attendant, Personal 1:1
8. To approve the attached list of additional staff for the Extended Day Program for the 2022-2023 school year.
9. To approve the attached list of additional staff as Mentors for Novice Teachers for the 2022-2023 school year.
10. To approve BA+15 stipend for Maura Davis, beginning September 1, 2023.
11. To approve to revise the dates of employment for Jillian Lucas, teacher, beginning September 1, 2022 and ending June 30, 2023.
12. To approve to rescind the employment contract for Jennifer Rogers, CPA.
13. To approve to rescind the employment contract for Maria Reilly, Part Time Teacher Aide.
14. To approve Deborah Schaffer as Part Time Hourly Teacher Aide, Preschool, Ronald L. Meinders Primary Learning Center, beginning September 1, 2022 and ending June 30, 2023, Step 3, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
15. To approve Anmarie Mabie as Part Time Hourly Teacher Aide, MD Class-Personal, Ocean Acres Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 1, +AA Stipend, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

16. To approve Nichole Macedo as Part Time Hourly Teacher Aide, MD Class-Personal, Ocean Acres Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 1, +AA Stipend, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
17. To approve Lisa Mcguire as Cafeteria Playground Aide, Ocean Acres Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
18. To approve Linda Hofmann as Cafeteria Playground Aide, Intermediate School, beginning September 1, 2022 and ending June 30, 2023, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
19. To approve Abigael Coughlin as Part Time Hourly Teacher Aide, Regular Ed, Ocean Acres Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 2, +BA, of the Stafford Township Board of Education/STEA Agreement.
20. To approve Catherine Triano as Part Time Hourly Teacher Aide, Regular Ed, Ocean Acres Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 5, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
21. To approve Patricia Cirone as Part Time Hourly Teacher Aide, Regular Ed, Ocean Acres Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
22. To approve Sandra Costa as Part Time Hourly Teacher Aide, Regular Ed, Ocean Acres Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 2, of the Stafford Township Board of Education/STEA Agreement.
23. To approve Lisa Lubeski as Part Time Hourly Teacher Aide, Preschool, Oxyoccus Elementary School, beginning September 1, 2022 and ending June 30, 2023, Step 1, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
24. To approve William Roehrig as Part Time Custodian, Ocean Acres Elementary School, beginning September 16, 2022 and ending June 30, 2023, Step 7, pro-rated, of the Stafford Township Board of Education/STEA Agreement.
25. To approve Linda Hofmann as Bus Attendant, beginning September 1, 2022 and ending June 30, 2023, Step 6, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to the preschool grant.

26. To approve Shaunna Smith as Bus Attendant, beginning September 1, 2022 and ending June 30, 2023, Step 6, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to the preschool grant.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

A motion was made by Mrs. Lyons and seconded by Mr. Washco to approve Personnel item(s) #1-26. Roll call vote: nine (9) members present voted yes; motion passed.

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2022-2023 board/district goals.

1. To approve the **second reading** of the following **revised** policies and regulations:

- 0163 Quorum
- 2415 Every Student Succeeds Act (M)
- 3216 Dress and Grooming
- 3270 Professional Responsibilities
- 4216 Dress and Grooming
- 5513 Care of School Property (M)
- R 3270 Lesson Plans and Plan Books
- R 5513 Care of School Property (M)

2. To approve the **second reading** of the following **new** policy:

- 1511 Board of Education Website Accessibility (M)

3. To approve the **first reading** of the following **revised** policy:

- 2425 Emergency Virtual or Remote Instruction Plan

4. To approve the **first reading** of the following **new** regulation:

- R2425 Emergency Virtual or Remote Instruction Plan

A motion was made by Ms. Formica and seconded by Mr. Cooney to approve Policy/Legislative item(s) #1-4. Roll call vote: nine (9) members present voted yes; motion passed.

BUSINESS MEETING

September 12, 2022

L. ADVANCED PLANNING

None

M. PUBLIC COMMENT

None

N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION

None

ADJOURNMENT

A motion was made by Mr. Zoladz and seconded by Mr. Mangino to adjourn the meeting at 7:54pm. Voice vote: All members present voted yes (9-0); motion passed.

Lourdes LaGuardia
School Business Administrator/Board Secretary

LL/km/9-16-2022

New Staff Recognition – September BOE Meeting

Hope Zaun – Oxycoccus

- Jamie Armstrong – Teacher
- Kelly Cantu – PT Hourly Teacher Aide
- Nicole Firneno - PT Hourly Teacher Aide
- Lisa Garzon - PT Hourly Teacher Aide
- Mimi Giacinti - PT Hourly Teacher Aide
- Amanda Guida – Teacher
- Jaime Leszczynski – CST Secretary
- Anna Panacek – Teacher
- Gabrielle Rulli – Teacher
- Jessica Smith – Teacher • Stephanie Woram - Teacher

Dawn Reo – PLC

- Sheryll Sheehan - Teacher
- Debbie Shaffer - PT Hourly Teacher Aide

Susan D'Alessandro – Ocean Acres

- Alicia Bellissimo – Teacher
- Jolynn Dadd - PT Hourly Teacher Aide
- Madison Denise – Teacher
- Jordyn Economos – Teacher
- Marianna Fontana - PT Hourly Teacher Aide
- Victoria Frost – Teacher
- Arielle Harrold - PT Hourly Teacher Aide
- Tara Hoffman - PT Hourly Teacher Aide
- Katelyn Kraft - PT Hourly Teacher Aide
- Annmarie Mabie - PT Hourly Teacher Aide
- Nichole Macedo - PT Hourly Teacher Aide

- Kelly Mullen - PT Hourly Teacher Aide
- Alexia Popovitch – Teacher
- Stephanie Posa – Teacher
- Deborah Schaffer - PT Hourly Teacher Aide
- Julie Seegers – Teacher
- Lisa Signorelli - PT Hourly Teacher Aide
- Nicole Stark - PT Hourly Teacher Aide
- Kelly Vaughan – Teacher

Tiffany Eberle – McKinley

- Tiffanie Colecchia – Teacher
- Jennifer Fay – Teacher
- Megan Marro – PT Teacher
- Molly McElroy – Teacher
- Janice Murray - PT Hourly Teacher Aide
- Tiffany Quein – Teacher
- Maria Reilly - PT Hourly Teacher Aide
- Tina Rose – Teacher
- Kerri Salvaggione – Teacher
- Suzanne Wilkinson - Secretary

Sean Reilly – Intermediate

- Marcella Aboyoun – Teacher
- Thomas Costello – School Psychologist
- Christine LaPointe – Teacher
- Chelsea Levine – Teacher
- Jillian Lucas – Teacher
- Donald Montefusco – PT Teacher

- Kelly Smith - PT Hourly Teacher Aide
- Alyson Wrisley - PT Hourly Teacher Aide
- Linda Hoffman – Café/Playground Aide

Mike Press – Transportation

- Valerie Hazelton – Bus Attendant
- Jonathan Hughes – Bus Driver
- Patricia Scully – Bus Driver
- Linda Sieczkowski – Bus Driver