

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
SEPTEMBER 18, 2023

Board Members in Attendance	
Mr. Scott Fitzgerald President	Mr. Victor “Butch” Elzey (departed mtg. at 7:30 pm)
Mr. Matt Bucher, Vice President	Mrs. Jennifer Massotti
Dr. Adam Brownstein	Mrs. Jean Wylie
Mrs. Ashlee Connell	Dr. Bridget Amory, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 6:00 PM on Monday evening, September 18, 2023.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. CONNELL/SECONDED BY MR. ELZEY to approve the Regular Meeting Minutes for August 21, 2023. **Motion passed unanimously.**

APPROVAL OF MINUTES

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. BUCHER to approve the Regular Meeting Minutes for August 30, 2023. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI to adjourn into Executive Session at 6:04 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to adjourn Executive Session at 7:35 PM.

CHANGES TO AGENDA

Dr. Amory requested a moment of silence in remembrance of Mrs. Sharon Forrest, Supervisor of Nutrition Services.

Dr. Amory requested that 13A Milford High School FFA presentation be moved to 9D under Superintendent’s report.

PUBLIC COMMENT

Ms. Robison expressed concerns regarding the dress code policy.

Ms. Duffie expressed concerns regarding the dress code policy.

Mr. McCain expressed concerns regarding the dress code policy.

Ms. Smith expressed concerns and interpretation of the dress code policy.

Ms. Mackert expressed concerns regarding the dress code policy, and she is willing to serve on a committee to review the policy.

Ms. Hall expressed concerns regarding the dress code policy.

SUPERINTENDENT’S REPORT

Mission and Vision of Milford School District

The mission of Milford School District is to provide all learners a comprehensive, individualized education in a safe, supportive, rigorous environment where learners are prepared to grow and thrive in a global society. The vision is that Milford School District students will be prepared with the attributes, knowledge, and skills to fulfill their life pursuits.

School Opening Update

Dr. Amory thanked the community, families, students, and staff for the very successful opening of school.

Dress Code Policy

The district is working on the development of a committee to review and potentially make recommendations for the dress code policy.

Dr. Amory made a recommendation for the MHS FFA presentation be moved from item 13 to the superintendent's report.

Milford High School FFA Presentation by Mason Foxwell, Milford FFA Chapter President, Lucy Chorman, Milford FFA Secretary, Jacob Wilkins, Milford FFA Vice President, Caitlin Rozell, Advisor, Joshua Bethard, Advisor and Trina Stump, Advisor.

Academic Excellence: Instruction and Student Programs – Dr. Kilgore

Field Trip Approvals

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to table the Costa Rica field trip request. **Motion passed unanimously.**

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. MASSOTTI to approve the Rowan University field trip request. **Motion passed unanimously.**

Building Our Future: BUSINESS – Dr. Hale

Revenue and Expenditure Report

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of August 31, 2023. **Motion passed unanimously.**

Approval to Purchase Replacement Freezer for Ross School

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to approve the purchase of a replacement freezer for Ross School as recommended by Dr. Hale. **Motion passed unanimously.**

Sussex County Voluntary School Assessment

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve the Sussex County Voluntary School Assessment Resolution. **Motion passed unanimously.**

Empowering and Investing in our People: PERSONNEL – Ms. Manges

Personnel Report

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to accept the Personnel Report as presented during the Executive Session. **Motion passed unanimously.**

MOU between MSD & MEA 2023-2024 HIGH SCHOOL COVERAGE – Ms. Manges & Dr. Clarke

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER to approve the Memorandum of Understanding between Milford School District and Milford Education Association 2023-2024 High School Coverage. **Motion passed unanimously.**

Supporting the Whole Student: Student Services – MHS & Mrs. Hallman

Review of 2023 Autism Program Assessment (APERS) with Philip Concors & Melissa Martin – ABC Consultants

Presentation on the support and programs from Morris to the High School for students with autism.

BOARD DISCUSSION

DSBA UPDATES – Committees reconvene October 4, 2023. The Legislative Committee elected Mr. Bucher as the Committee Chair.

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 3303 Student Fees – Child Nutrition Program

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI to approve revised Board Policy 3303 Student Fees – Child Nutrition Program. **Motion passed unanimously.**

Revised Board Policy 6201 Promotion

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to approve revised Board Policy 6201 Promotion. **Motion passed unanimously.**

Revised Board Policy 1014 Buccaneer Logo

MOTION MADE BY MS. MASSOTTI/SECONDED BY MRS. CONNELL to approve revised Board Policy 1014 Buccaneer Logo. **Motion passed unanimously.**

RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR FIRST READ

- Dr. Hale presented revised Board Policy 3107 Naming of School Facilities
- Dr. Hale presented revised Board Policy 4201 Report Employee Absences

INTRODUCTION OF NEW DRAFT BOARD POLICY FOR FIRST READ FOR ACTION

- Ms. Manges presented new Board Policy 5314 Use of Video and Audio Recordings Devices. Policy will be reviewed for language change regarding recording for safety and security purposes.

ADJOURNMENT

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. CONNELL that the Regular Meeting of the Milford Board of Education held on Monday, September 18, 2023, adjourn @ 8:50 PM. **Motion passed unanimously.**

Bridget Amory, Ed.D., Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT - *Action Item*

RECOMMEND FOR EMPLOYMENT - TEMPORARY CONTRACT*

WALLER, Alexis

Morris - Kindergarten Teacher Effective:
TBD

JENSEN, Lindsey

High - Social Studies Teacher Effective:
TBD

RECOMMEND FOR EMPLOYMENT - PROFESSIONAL CONTRACT*

SHARP, Cathy

Central - Library Media Specialist
Effective: September 25, 2023

LOUIS, Duvanel

District - English Learner Student and Family Interventionist
Effective: TBD

RECOMMEND FOR EMPLOYMENT

WARD, Brandy

High - Full-Time Educational Support Paraprofessional Effective:
September 25, 2023

DELEON, Jocelyn

Central - Full-Time World Language Paraprofessional Effective:
TBD

TORO-CARDONA, Ambar

Mispillion - Full-Time World Language Paraprofessional Effective:
TBD

RODRIGUEZ-LOPEZ, Janin

Central - Full-Time World Language Paraprofessional Effective:
TBD

REYNA, Maria

Banneker- Full-Time World Language Paraprofessional Effective:
September 25, 2023

GUAJARDO, Carmen

Banneker - Part-Time Educational Support Paraprofessional
Effective: TBD

DUFFY, Martina
Central - Fill-Time School Climate and Discipline Paraprofessional Effective:
TBD

RESCIND RESIGNATION

LOUIS, Duvanel
Banneker - Full-Time World Language Paraprofessional

RESIGNATION

MAULL, Cevon
Central - 5.5-hour Child Nutrition Worker Effective:
September 7, 2023
Service to MSD: 1 year

SIVELS, Jawon
Central - Full-Time School Climate & Discipline Paraprofessional
Effective: September 5, 2023
Service to MSD: 4 years

HARMON-COLLICK, Jamell
High - Night Custodian Effective:
September 6, 2023 Service to
MSD: 6 months

RIVERA-SANTIAGO, Eduardo
High - Spanish Teacher Effective:
Service to MSD: 8 Years

RECOMMEND FOR EMPLOYMENT - 2023-2024 LIMITED CONTRACTS*

Mispillion	Advisor, Honor Society Boys'	LEIGHTY, Daphne
Central	Soccer, Head Coach Boys'	MYERS, Christopher
Central	Soccer, Asst. Coach Football,	MCPHATTER, Robert
Central	Asst. Coach	RIVERA, Jaden
High	Advisor, Spanish Honor Society	REED, Jessica
High	Advisor, BPA	HELMICK, Patrick
High	Advisor, DECA	EDGAR, Morgan
High	Advisor, Educators Rising	CHORMAN, Molly
High	Advisor, FFA	ROZELLE, Caitlyn/ BETHARD, Joshua/ STUMP, Trina/ EDWARDS, Abigail
High	Advisor, Class of 2026	CHORMAN, Molly/ VANN, Lauren
High	Advisor, HOSA	MCMILLAN, Leslie/ DIAZ, Alma
High	Advisor, Interact Club	BARCZEWSKI, Katherine
High	Advisor, Math League	DELROSSI, Jeannine/ GORLICH, Suzanna
High	Advisor, Class of 2025	O'KELLEY, Shante
High	Advisor, Varsity Club	FRAMPTON, Amanda
High	Band Director	MAST, Brandon

High	Asst. Band Director Instructional	FOSTER, Brandon
High	Coach, Counselor Instructional	LYNCH, Kate
High	Coach, English	MEIKLEJOHN, Carissa
High	Instructional Coach, WorldLang	ADAMS, Erin
High	Instructional Coach, Math	GORLICH, Suzann
High	IC, Physical & Drivers Ed	JOHNSON, Chris
High	Instructional Coach, Science IC,	JEFFERSON, Nicholas
High	Social Studies	HENRY, Rafiq
High	IC, Special Education	MCPIKE, Andrea
High	Instructional Coach, CTE	ROZELLE, Caitlyn
High	Advisor, Homecoming Advisor,	PARKS, Shae
High	Student Gov Assoc Theatrical	PARKS, Shae
High	Choreography Theatrical	ROBERTS, Sandra
High	Drama/Musical Dir.	MEIKLEJOHN, Carissa
High	Theatrical Producer, Fall & Spr.	SNYDER, Erica
High	Theatrical Stage/Set	EVANS, Edward
High	IC, Professional Development	EVANS, Veronica
District	Athletic Director	BELL, James
District	PIO After Hours Coverage	GERKEN, Patricia
District	Lead, School Counselor Lead,	FORSBERG-Davis, Maud
District	School Nurse	WHITE, Yvonne

RESCIND EMPLOYMENT - 2023-2024 LIMITED CONTRACTS*

Mispillion

Advisor, Honor Society

WARNOCK, Shannon

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.