

October 18, 2023

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on October 18, 2023, in the High School Board Room. Members present: Directors McLaughlin, Gabardi, Nyberg, Egan, Chair Berklich and Student Representatives Addyson Anderson and Cristian Karakash.

Members Absent: Director Polcher

**Director Nyberg served as Clerk Pro-Tem**

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director McLaughlin, supported by Director Nyberg to approve the agenda with adding the following to the Consent Agenda: Approve the hiring of Matthew Anderson as head boys' wrestling and assistant varsity boys' wrestling co-coach, effective November 20, 2023. Approve the hiring of Ellis Wojciehowski as head boys' wrestling and assistant varsity boys' wrestling co-coach, effective November 20, 2023. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director McLaughlin, supported by Chair Berklich and approved unanimously to approve the Consent Agenda which consists of the Minutes from the October 2, 2023 Regular Meeting and the following for the month of September, 2023: Consideration of Claims \$1,489,698.38, Electronic Fund Transfers in the amount of \$22,138.56. Treasurer's and Investment Report and payrolls in the amount of \$2,040,296.92. Approve the MOA between I.S.D. No. 701, Kirk Lewis and the Hibbing Administrative Unit effective August 19, 2023. Approve the MOA between I.S.D. No. 701 and The Hibbing United Educators for the purposes of the internal service account. Approve the MOA between I.S.D. No. 701 and The Hibbing AFSCME 65-Local 480 Unit for the purposes of the internal service account. Approve the MOA between I.S.D. No. 701 and The Hibbing Administrative Unit for the purposes of the internal service account. Approve the MOA between I.S.D. No. 701 and The Hibbing Non-Aligned Unit for the purposes of the internal service account. Approve the MOA between I.S.D. No. 701 and The Hibbing Confidential Unit for the purposes of the internal service account. Accept the resignation from Joseph Rutherford as a JV wrestling coach, effective August 28, 2023. Accept the resignation from Logan Lustila as an assistant varsity wrestling coach, effective, October 2, 2023. The hiring of Darian Carlson to Job #60 pupil support assistant, 30 hours per week, Greenhaven Elementary, effective October 9, 2023. Accept the resignation from Amelia Daigle, pupil support assistant, 30 hours per week, Lincoln Elementary, effective October 12, 2023. The hiring of Jacob Reimer to Job #38 Custodian I, afternoon shift, 3:00 p.m. – 11:30 p.m. Washington, ELC, DW, effective October 18, 2023. Accept the resignation for purposes of retirement from Jace Tramontin, Job #46 Carpenter/Utility, effective October 19, 2023. The hiring of Kathryn Schilla to Job #60 pupil support assistant, 30 hours per week, High School, effective October 23, 2023. The hiring of Kristi Fairchild as a Jr. varsity girls' hockey coach, effective October 30, 2023.

Approve the hiring of Tony Carpenter as an assistant varsity girls' hockey coach, effective October 30, 2023. Approve the hiring of Matthew Anderson as head boys' wrestling and assistant varsity boys' wrestling co-coach, effective November 20, 2023. Approve the hiring of Ellis Wojciehowski as head boys' wrestling and assistant varsity boys' wrestling co-coach, effective November 20, 2023.

**Public Comment:** None

**Administrative Reports:**

**Directors / Student Director:**

Student Director Cristian Karakash spoke about the choir trip to Hawaii and the opportunities going there.

Director Gabardi attended 2 leadership meetings and commends all the teachers that are part of the Committees.

**Administrators and Staff:**

Ms. Mandy Huusko, Assistant Principal, Washington ELC gave an ELC update, gave a tour to retired teachers on September 16<sup>th</sup>. Alli Sandberg is a new edition to the staff. Family Engagement night was October 17<sup>th</sup> approximately 50 people attended. Good News Call is staff recognize a child doing something good that deserves recognition. ELC assessment results from last year working on building relationships with staff and students.

Mr. Tyler Glad, Buildings and Grounds Supervisor, updated on summer projects, Cheever Field update security cameras put in during the summer and locker installation.

**Committee Report:**

Chairman Berklich discussed the Collaborative Committee has a meeting October 23<sup>rd</sup> at 11 a.m.

**Administrative Business:**

APPROVE THE RESOLUTION TO ACCEPT DONATIONS

Moved by Director Gabardi, supported by Director Egan to approve the resolution to accept donations. Motion carried unanimously.

APPROVE THE MOU BETWEEN I.S.D. NO. 701 AND AEOA FOR THE PURPOSES OF COORDINATING MUTUALLY BENEFICIAL ACTIVITIES OF THE PARTIES INVOLVED TO PROVIDE BETTER SERVICES FOR CHILDREN AND FAMILIES SERVED FROM 7/1/23-6/30/24

Moved by Director McLaughlin, supported by Director Gabardi to approve the MOU between I.S.D. No. 701 and AEOA for the purposes of coordinating mutually beneficial activities of the parties involved to provide better services for children and families served from 7/1/23-6/30/24. Motion carried unanimously.

APPROVE THE ASSURANCE OF COMPLIANCE WITH STATE AND FEDERAL LAW PROHIBITING DISCRIMINATION AND TO DIRECT THE SUPERINTENDENT TO SUBMIT THE REPORT AS PROVIDED BY MINNESOTA STATUTES AND RULES

Moved by Director Nyberg, supported by Director McLaughlin to approve the Assurance of Compliance with State and Federal Law Prohibiting Discrimination and to direct the Superintendent to submit the report as provided by Minnesota Statutes and Rules. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE HBBING UNITED EDUCATORS FOR THE PERIOD OF JULY 1, 2023 – JUNE 30, 2025

Moved by Director McLaughlin, supported by Director Nyberg to approve the Collective Bargaining Agreement Between I.S.D. No. 701 and The Hibbing United Educators for the Period July 1, 2023 – June 30, 2025. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, COUNCIL 65 FOR THE PERIOD JULY 1, 2023 – JUNE 30, 2025

Moved by Director McLaughlin, supported by Director Egan to approve the Collective Bargaining Agreement Between I.S.D. No. 701 and The Hibbing Administrative Unit for the Period July 1, 2023 – June 30, 2025. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D NO. 701 AND THE HIBIBNG ADMINISTRATIVE UNIT FOR THE PERIOD JULY 1, 2023 – JUNE 30, 2025

Moved by Director Nyberg supported by Director McLaughlin to approve the Collective Bargaining Agreement Between I.S.D. No. 701 and The Hibbing Administrative Unit for the Period July 1, 2023 – June 30, 2025. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE HIBBING CONFIDENTIAL UNIT FOR THE PERIOD JULY 1, 2023 – JUNE 30, 2025

Moved by Director Gabardi, supported by Director Egan, to approve the Collective Bargaining Agreement Between I.S.D. No. 701 and The Hibbing Confidential Unit for the Period July 1, 2023 – June 30, 2025. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE HIBBING NON-ALIGNED UNIT FOR PERIOD JULY 1, 2023 – JUNE 30, 2025

Moved by Director McLaughlin, supported by Director Egan to approve the Collective Bargaining Agreement Between I.S.D. No. 701 and The Hibbing Non-Aligned Unit for the Period July 1, 2023 – June 30, 2025. Motion carried unanimously.

APPROVE THE PAY INCREASE FOR 14-HOUR PER WEEK AIDES FROM \$14.00 PER HOUR TO \$16.00 PER HOUR EFFECTIVE OCTOBER 1, 2023

Moved by Director Egan, supported by Director Nyberg to approve the pay increase for 14-hour per week aides from \$14.00 per hour to \$16.00 per hour effective October 1, 2023. Motion carried unanimously.

APPROVE THE SPRING CHOIR TRIP TO HAWAII MARCH, 2024

Moved by Director Egan, supported by Director Gabardi to approve the spring choir trip to Hawaii March, 2024. Motion carried unanimously.

**Discussion Items:**

Meeting with Minnesota Senate will be held at noon on October 25<sup>th</sup> in the high school boardroom.

First planning of 100th Birthday for HHS will be October 25<sup>th</sup> at 5 p.m. in the cafeteria of the high school.

ADJOURN

Chair Berklich adjourned the meeting at 4:22 p.m. Motion carried unanimously

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JOHN BERKLICH, CHAIR

ATTEST:

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KATHY NYBERG, CLERK PRO-TEM