

## **Implementation Procedures**

**EDUCATIONAL STAFF ASSOCIATES  
(ESA) NATIONAL  
CERTIFICATION STIPEND**

Article 3.2.K of the Procedural Agreement provides for National Certification Stipends for specified ESAs beginning with the 2015-16 school year. ESAs who hold the following certifications will be eligible for the \$1,500 stipend (pro-rated by FTE):

- American Speech-Language-Hearing Association (ASHA) Certificate of Clinical Competence
- Registered Nurse National School Nurse Certification
- Occupational Therapists National Board Certification in Occupational Therapy (NBCOT)
- Physical Therapists National Physical Therapist Examination (NPTE)—in lieu of national certification
- Psychologists National Certification in School Psychology (National Association of School Psychologists)
- American Board of Professional Psychology Diploma
- Academy for Certification of Vision Rehabilitation and Educational Professions (ACVREP)
- Board Certified Behavior Analyst

Stipends will be paid in July of each year. To be eligible for payment, the ESA must provide Human Resources with documentation of new certification or renewal of certification, if applicable, by June 5 of each year. Additionally, the ESA must have completed the current school year in order to receive the stipend.