

# The Puget Sound Transformational Collaborative

**Challenge:** The student population of King & Pierce Counties is 57% students of color while only 16% are Educators of Color (1). The wisdom, experiences, and dreams of our Communities of Color are underrepresented and historically underserved in our white-centered institutions.

**Why It Matters:** Our school boards, students, families and communities of color have named family-school partnerships as a top priority (2).

The pandemic has created an increased sense of urgency and possibility for family-school partnerships to transform classroom conditions and experiences for our region's youth (3).



# PSTC

Puget Sound Transformational Collaborative

## Our Journey

The collaborative built foundations to be inclusive, healthy, and sustainable. In partnership with our Community Wisdom Council (CWC) we identified 4 opportunity areas for supporting Youth, Families, and Educators of Color. Together we created a **PSTC Playbook** for supporting regional work in each area. In addition, we partnered with multiple school districts to further ongoing district work in family advocacy, and centering youth voice and leadership in racial equity policy and practice.

We continued to grow our community and deepen our community-district partnerships as we center voices and leadership of communities, Youth and Families of Color.

The PSTC community is committed to being **courageous trailblazers** in the learning, modeling & championing of partnering with youth and families to center Communities of Color in district and regional decision-making. **Join us!**

## Our Story

The Puget Sound Transformational Collaborative (PSTC) launched in June 2020 in response to the dual pandemics of COVID-19 and the magnification of institutional racism. Hosted by the Puget Sound Educational Service District, and in partnership with PSESD's Community Wisdom Council (CWC), the collaborative convenes community, district, & educational leaders across King and Pierce counties to improve the wellbeing and educational experiences of Youth and Families of Color.

## Values & Goals: 2023-2024

**Our Why** **Centering community and transforming ourselves.** By partnering with youth and families that reflect our region, we can transform our systems to center the identities, wisdom, and aspirations of our Communities of Color. We also believe that in order to create authentic partnerships, we need to transform ourselves and the ways we show up to do this work.

**Our How** The PSTC is a monthly meeting space in which we reflect, connect, learn, and act together in this work as 'courageous trailblazers' that design, implement, and adapt the **personal, relational and community-building** foundations for authentic partnership.

**The Process is the Outcome** We have found that with a **strong, diverse, and flourishing community**, we are well-positioned to thought-partner with districts in support of their own youth, family, and community-centering processes and goals.

**Seeing & Feeling Progress, Together** We all need to **see and feel the changes** emerging from our work together as both our mirror and our North Star. We are working together to co-design processes and measures of progress that center youth, family, and community.

2020  
↓  
2022

2022  
↓  
2023

2023  
↓  
2024

# Transforming Ourselves, Centering Community, Seeing & Feeling Changes

## Session Themes for 2023-2024

### Session 1 | October 18, 2023

Starting & Continuing the Work

### Session 2 | November 15, 2023

Identifying Your Equity Challenge  
Assessing Our Relationships

### Session 3 | December 6, 2023

Listening & Learning with  
Those Most Impacted

### Session 4 | January 24, 2024

Co-Defining Your Equity Challenge  
What Does Success Look & Feel Like?

### Session 5 | February 14, 2024

Midpoint Notice & Reflect

### Session 6 | March 20, 2024

Persisting in the Realities &  
Re-engaging

### Session 7 | April 24, 2024

Co-Design in Action

### Session 8 | May 15, 2024

Small Wins & Progress Re-defined

## PSTC Nuts & Bolts

### Convening Features



Monthly 2-hour meeting including community-building, topic deep-dive, team-time, & cross-district & community thought partnership.



Monthly coaching and thought partnership as desired with PSESD staff and Community Wisdom Council members to support district initiatives.

### Expectations of District Team Participation

- Clear district initiative focus to drive & organize work.
- Team point-person to ensure ongoing engagement, action, and support.
- Team composition that supports cross-district strategy & implementation.
- Consistent team participation in learning & action convenings.
- Team meeting & action routines outside of convenings for consistent progress.
- End of year summary of work accomplished, learnings & action plan for 2023-2024.

## Want to Join Us?

### NEXT STEPS

Please identify a point-person & a preliminary team [HERE](#) by **October 9th**.

Schedule team-time with PSESD for goal setting & coaching (early October).

Meet at least once with your team before our first convening on Oct. 18 to plan for capacity / meeting routines.



### COST FOR 2023-2024

Road Map district teams of 3-6 members register for free, sponsored by The Gates Foundation.

District or organization teams of 3-6 (including two youth leaders): \$9,000 per team.

For financial assistance, please reach out to Adam Kay, [akay@psed.org](mailto:akay@psed.org) for more information.