



Regular Meeting Minutes
Anderson Island Elementary School · 13005 Camus Road · Anderson Island, WA
September 20, 2023

I. CALL TO ORDER

Chair Scott called the meeting to order at 5:32 p.m.
Executive Director Susanne Beauchaine led the Pledge of Allegiance.
Directors McDonald, Rohrer, Scott, and Tinsley present.
Director McDonald made a motion to approve the agenda, Director Tinsley seconded the motion, and the motion passed (4/0).

II. PRESENTATION - Anderson Island Elementary Welcome

Anderson Island Elementary Principal Mike Miller welcomed the Board of Directors to Anderson Island.

III. COMMENTS FROM THE AUDIENCE

- Tawny Davis, Anderson Island resident, shared an excerpt from an email sent from Chair Scott to Scarlett Shephard and Susie David.
- Mandrake Holmquist, Anderson Island resident, shared her child is currently enrolled in virtual school because the district does not provide an appropriate educational opportunity for her child. She cited transportation, special education and general education as issues for Anderson Island families. She shared Anderson Island children deserve access to education just as mainland students do. She would like K-8 grades to be available on Anderson Island.
- Sara Mossman, Anderson Island resident, urged the board to reinstate 4th and 5th grades on Anderson Island. She suggested using existing classroom spaces and hiring a paraeducator to assist teachers in multi-grade instruction.
- Barbara Lake, Anderson Island resident, shared she doesn't have children on the island but as the owner of the store, she hosted kids' club to allow the children to have a community experience. The kids' club diminished as 4th and 5th grade students traveled to the mainland and were too tired to add extra activities to their schedule. She offered help through fundraisers and donations to be able to hire another teacher for Anderson Island Elementary.
- Toni Heitzman, Anderson Island resident, finished reading Chair Scott's email begun by Ms. Davis. She shared it is the board of directors' job to ensure all students receive an adequate education, and if the Anderson Island Elementary students are not, that is the boards' fault. She shared a timeline of Anderson Island Elementary school and its developments.
- Susie David, Anderson Island resident, shared a statement from a parent (Scarlett Shepard) who was unable to attend. The statement shared the student of the parent has been distressed having to move to Saltar's Point during 4th grade, rather than being allowed to stay at Anderson

Regularly scheduled meetings of the Board of Directors of the Steilacoom Historical School District No. 1 are digitally recorded.

Island Elementary. She shared bringing 4th and 5th grades back to Anderson Island Elementary should not be based on a bond passing, but the board should find other funding sources. She shared a culture shift is necessary, and she is thankful for the transportation changes the district made this year with Ms. Amy Prisco using a district van for transporting students.

- Ted Nusbaum, Anderson Island resident, shared about the wonderful education students receive at Anderson Island Elementary, and he thanked the district for the energy put into the school.

IV. REPORT - Budget Status Report

Shawn Lewis, Assistant Superintendent, shared the budget status report for all funds as of the end of August 2023. This initial end of fiscal year report shows an ending fund balance of \$1.8 million or roughly 3.4% of expected expenditures for the year. Mr. Lewis shared there is a significant increase in running start enrollment. Early data indicates that this will impact the district's finances negatively by about \$500,000.

Director Rohrer thanked Mr. Lewis for preparing the audit material for Director Tinsley and her to review prior to tonight's meeting. These audit meetings will continue monthly.

Director Tinsley also thanked Mr. Lewis for the opportunity to be more involved in the budget process, and gain a better understanding of the process.

Director Rohrer shared about including additional stakeholders in the audit committee, and she is looking forward to implementing that in the future.

V. CONSENT AGENDA

Director Rohrer made a motion to approve the Consent Agenda, Director McDonald seconded the motion, and the motion passed (4/0). The Consent Agenda included August and September 2023 Accounts Payable and August 2023 Payroll; August 22, 2023, Special Board Meeting Minutes; Personnel Reports; and Approval of Interdistrict Agreement Between Puget Sound Educational Service District and Steilacoom Historical School District; and Approval of SHS Band and Choir Field Trip to California.

VI. NEW BUSINESS

A. First Reading of Policy 2121 Substance Abuse Program

Executive Director Susanne Beauchaine shared the recent passage of House Bill (HB) 1230 – Schools – Public Health Information - requires school districts that maintain a website to post a prominent link on the district homepage, as well as the homepage of each school within the district, to information from the DOH about substance use trends, overdose symptoms and response, and the secure storage of prescription drugs, over-the-counter medications, and firearms and ammunition. The legislation also requires school districts to make the DOH information accessible through the district's social media channels. The required information postings must occur at least twice each school year. Revisions to Policy 2121 are to ensure compliance with HB 1230.

Director McDonald made a motion to approve Policy 2121 Substance Abuse Program, Director Tinsley seconded the motion, and the motion passed (4/0).

B. First Reading of Policy 4001 Public Information Program

Ms. Beauchaine shared WSSDA has renumbered this policy and procedure (from 4000 to 4001) to distinguish it from the table of contents heading for the 4000 series of policies and procedures. Based on the information shared previously this evening for Policy 2121, revisions to Policy 4001 are to ensure compliance with HB 1230.

Director Rohrer made a motion to approve Policy 4001 Public Information Program, Director Tinsley seconded the motion, and the motion passed (4/0).

C. First Reading of Policy 3231 Student Records

Susanne Beauchaine, Executive Director for Human Resources, shared revisions to Policy 3231 Student Records. The policy is revised to remove language related to diploma release to a student and aligns with the recent revisions made to Policy 3520 based on HB 1536.

Director Tinsley made a motion to approve Policy 3231 Student Records, Director McDonald seconded the motion, and the motion passed (4/0).

Director Rohrer asked for clarification of student records. Ms. Beauchaine clarified it is anything with the student's name on it.

D. First Reading of Policy 5001 Hiring of Retired School Employees

Ms. Beauchaine presented Policy 5001 Hiring of Retired School Employees. The policy is revised to align with retirement rules for TRS, SERS, and PERS plans. Individuals covered under these plans may reenter employment one calendar month after retirement without suspension of their pension benefits.

Director Rohrer made a motion to approve Policy 5001 Hiring of Retired School Employees, Director Tinsley seconded the motion, and the motion passed (4/0).

E. Appointment to District Audit Committee

The board is establishing an audit committee of the board, which will review documents, monitor the monthly budget status reports, review end of year financial statements, attend State Auditor's Office entrance and exit conferences, attend public budget workshops and hearings as part of the budget development process. In addition to increasing board involvement in the financial system, this change will also allow the committee members to be more familiar with the financial processes and backup documentation that support district expenses.

Board Directors Rohrer and Tinsley have previously volunteered for this committee and have expressed interested in being appointed at this time.

Director McDonald made a motion to approve Directors Rohrer and Tinsley to serve on the board audit committee, Director Tinsley seconded the motion, and the motion passed (4/0).

F. Board Work Session for 2023-24 Board Governance Goal Development

Chair Scott recommended tabling Item F until the Board can replace the director for Position 2. Director Rohrer made a motion to table New Business Item F Board Governance Goal Development, Director McDonald seconded the motion, and the motion passed (4/0).

G. School Board Director Resignation and Replacement Process

Chair Scott shared that he received Director Hogan's resignation. Mr. Scott shared the process for appointing a replacement director, which will include soliciting applications from residents who are interested in filling the unexpired term representing Position 2. Interested applicants will submit an application to Chair Scott, and interviews will be scheduled. The interviews and final selection process will take place during an open, public meeting.

VII. BOARD COMMUNICATION

- Chair Scott shared the board received communication from Scarlett Shepard and Dana Ballou regarding Anderson Island Elementary School.

VIII. ANNOUNCEMENTS

- Chair Scott shared the SHS girls' swim team fought a great fight against Fife.
- Director Rohrer thanked the Anderson Island Booster Club for hosting an amazing event over Labor Day weekend.

IX. ADJOURNMENT

Director McDonald made a motion to adjourn the meeting at 6:22 p.m., Director Tinsley seconded the motion, and the motion passed (4/0).

K. Weight
(Secretary/Superintendent)

Saul Scott
(Chair)
[Signature]
[Signature]
McDonald
[Signature]

Re: School Board Response to concerned parents

1 message

Dana-Lynn Ballou <ballouzoo5@hotmail.com>

Tue, Sep 19, 2023 at 12:21 PM

To: "sscott@steilacoom.k12.wa.us" <sscott@steilacoom.k12.wa.us>, "lorohrer@steilacoom.k12.wa.us" <lorohrer@steilacoom.k12.wa.us>, "jemcdonald@steilacoom.k12.wa.us" <jemcdonald@steilacoom.k12.wa.us>, "vihogan@steilacoom.k12.wa.us" <vihogan@steilacoom.k12.wa.us>, "mtinsley@steilacoom.k12.wa.us" <mtinsley@steilacoom.k12.wa.us>
Cc: "kweight@steilacoom.k12.wa.us" <kweight@steilacoom.k12.wa.us>, "mimiller@steilacoom.k12.wa.us" <mimiller@steilacoom.k12.wa.us>

Anderson Island has been a part of the Steilacoom School District since 1975, 48 years. I'm not sure how that happened, but I do not think the intention was for Anderson Island students to be treated as an outnumbered group without respect for primary care because "their parents chose to live there." Parents chose Anderson Island to keep their children safe, not cloistered, in a community that cares about them, not isolated, in a diverse community, where they can honestly know and care for their neighbors as they are in our volunteer fire department, store, restaurant, school staff, Riviera employees, and volunteers in their school.

Many teachers have said the students of Anderson Island have been the kindest students they have worked with. Their sensitive, caring natures may cause assimilation issues because they aren't "tough enough," These qualities make them remarkable adults our district should be proud of. When the district moved toward SEL, I was thankful that finally, there was a movement to make Steilacoom and Dupont students more like the island kids and to meet the needs of all our district students. I hoped knowing and caring about students as individuals would finally be seen as a benefit instead of feeling the pressure to make them just like everyone else. Instead of focusing on assimilating students, we can encourage their unique perspective as a part of our world. Seeing our students and school's individual progress and potential in this area would be a welcome change.

In these 48 years, the threat of closing this school has repeatedly been used as a mallet to smash down parent, staff, and community concerns. Being a former student here, a community member, a parent, and an employee hearing this threat by administrators, school board members, and district staff builds resentment and erodes trust.

Even though our property taxes cover far more than the FTE allotment we are given, we receive supplemental funding and run this school on a shoestring; the district's financial and PR woes continue to be laid at our feet. When I started here, there were a handful of admin and district office personnel. Since I've worked here, that number has continued to increase, hopefully, to serve children better, but I can't help but think the financial burden is not ours alone.

In regards to the 4th and 5th grades, please review your promises that were made to the small handful of parents whose opinions were collected regarding where they wanted the children to go, and remember that you didn't talk to the parents of younger children or former students nor this community as a whole.

The decisions and communication regarding ferry transportation have harmed the relationship between the school district and island parents nearly every year. The input and concerns from families need to be noted and addressed and not continue to be a problem yearly. The threat of closure only exacerbates this divide.

My questions:

How and when will the threat of closure and the designation of burden stop so we can be a genuine part of the district?

When the Remote and necessary money is no longer needed for ferry tickets, how will that money be used for the AIE students?

When will the district develop a plan and contingencies to get Anderson Island students to and from school on time?

When will they allow input on how to improve our current system?

School Board Meeting: Testimony Submitted

1 message

Scarlett Shepard <scarlettmittens@gmail.com>
To: "Miller, Gwen" <gmiller@steilacoom.k12.wa.us>

Wed, Sep 20, 2023 at 11:24 AM

Hi Gwen,

I want to submit my testimony for the school board meeting at Anderson Island Elementary this evening.

Best,

Scarlett

School Board Meeting: Testimony Submitted on 9/20/23

Dear Board of Directors:

My daughter started Saltar's this year, and she went from loving going to school to dreading it every day and trying to navigate the emotional distress due to not being able to complete elementary school at Anderson Island Elementary (AIE) and shouldering the burden of acclimating at such a young age.

The decision by the board to remove the 4th and 5th grades, uprooting children at such a young age from their neighborhood school, teachers, community, and family support systems, and subjecting them to long commutes is not the answer.

This is harmful to their learning and mental health. It is not the "uniform" education that the Washington Constitution promises.

The last communication that the board sent to me was disturbing. As the board stated, closing down AIE would be a fiscally better option than providing basic education to our children and families on the island.

The last communication also had a lot of stereotypes, and misinformation about our school, kids, families, and community, and a tone of blaming parents and residents for the bond not passing, which is a disservice to the community.

Bringing back 4th and 5th grades to AIE should not rely on a bond measure passing. The school board and district should find other sustainable solutions and ways to bring the grades back to AIE, for example, securing additional funding, including grants and state and government funding sources designated for rural education.

I did choose to live on an island, but I did not choose to have 4th and 5th grades taken away from our island school.

I urge the board to rethink its overall strategy on these issues and discontinue perpetuating inequities for Anderson Island children and families.

The board also needs a significant culture shift in its perceptions of our kids, education, families, and communities. We are worth investing in and not to continue to cut our school's programs and staff.

I aim to partner with you and the district and continue working together to find relevant solutions that are responsive to our children's and the community's needs.

Lastly, I am thankful for the transportation change you made this year and for allowing Mrs. Prisco to provide van transportation, but she also provides much more than that in helping our kids feel supported through the transition. I am very grateful for her every school day. I hope this will continue to be provided annually each school year.

Best,

Scarlett

To the Board of Directors

1 message

Sara Mossman <saraleaf@gmail.com>
To: gmiller@steilacoom.k12.wa.us

Mon, Sep 25, 2023 at 11:13 AM

Hello,

Please ensure that the statement below which I presented at last week's board meeting goes on record.

Respectfully,
Sara Mossman

My name is Sara Mossman and I am a full time resident on Anderson Island. I want to thank everyone for being here. My daughter is in 3rd grade. We are relatively new to the island and the presence of a school was key in determining our choice to move here.

I'm here tonight to continue to urge the board to prioritize this school's longevity. This includes reinstating the 4th and 5th grades. The children who live on Anderson Island deserve to receive continuous education in their community throughout their young elementary years.

At this foundational and young age, elementary school children benefit beyond measure from a strong community and home life. Playdates after school, time to explore in nature. These are NOT factors that lead to sheltered naive children who can't handle the real world. These factors give them the security that helps them flourish and have shown to promote high functioning children. Our young children here are NOT being isolated by our choices to live here. They are being given a healthy start, a strong foundation and values they can use to serve the greater good.

Since moving here, I have met dozens of great people who grew up on the island, and are BIG contributors to our island community - from running boards to offering critical services. It's imperative that this island continues to have a functional and equitable local education system. To quote another local parent, "We cannot have a thriving community where families want to move and raise kids if we do not have a strong education system. Families will just move away or not move here in the first place.

One after another, families have chosen to leave the island due to the lack of a continuous local elementary education. Within the current system, it is a major hurdle for such young children to leave their community each school day and their parents cannot then easily take an active role in the school system or programs requiring parent involvement. There have been many arguments already made to the point that this is a serious disadvantage for families and the well-being of their children.

And each time a family decides to move from the island, it detracts from a well-rounded, multi-generational and diverse population. I haven't met anyone here in support of Anderson Island becoming a senior-living community. The generations need each other.

I will continue to urge the board to find solutions to restore the grades here. For example, using the existing and underutilized classroom spaces that already exist, and hiring a paraeducator to support the teachers in multiple-grade instruction. In the past, there were three grades per classroom here. In other systems of elementary

education, multi-grade classrooms are the chosen standard, for helping children with key skills such as peer learning and mentorship.

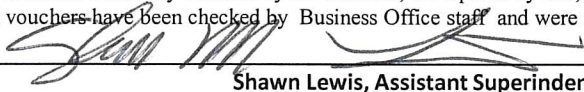
We want the board to realize there is a wide body of community support for the school. Some members are here tonight, others have shown up at past meetings, signed a petition, submitted letters, and had countless conversations on this topic. Any perceptions on the part of the board that it would serve our children to close the school is simply not reflective of the reality here and would seriously degrade the health of our community. Please ensure Anderson Island Elementary is recognized by the district for its full potential as a community resource from preschool through 5th grade. Thank you.

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: September 20, 2023

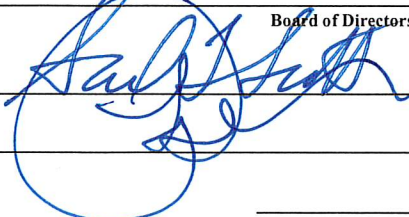
THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll, and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

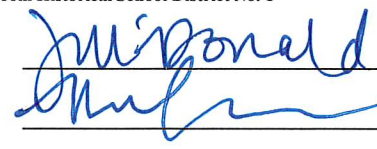

Shawn Lewis, Assistant Superintendent

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

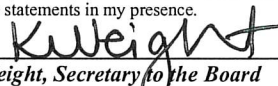
FUND NAME	WARRANTS (INCLUSIVE)			AMOUNT
GENERAL FUND:				
	Payroll	800934	to 800934	\$ 1,535.79
	Payroll A/P	133434	to 133445	\$ 479,353.53
	Payrol ACH Payments			\$ 671,023.11
	Payroll Taxes			\$ 625,317.22
	Direct Deposit			\$ 1,723,923.42
August 8, 2023	Accounts Payable	133430	to 133430	\$ 1,364.75
August 23, 2023	Accounts Payable	133431	to 133433	\$ 449.63
August 23, 2023	Accounts Payable	133434	to 133445	\$ 479,353.53
August 23, 2023	Accounts Payable	133446	to 133471	\$ 30,864.94
August 23, 2023	Accounts Payable	133472	to 133491	\$ 77,694.88
August 24, 2023	Accounts Payable	133492	to 133492	\$ 6,168.30
August 31, 2023	Accounts Payable	133493	to 133521	\$ 87,493.02
August 31, 2023	Accounts Payable	133522	to 133522	\$ 582.80
September 6, 2023	Accounts Payable	133523	to 133523	\$ 3,011.21
September 8, 2023	Accounts Payable	133524	to 133544	\$ 94,923.58
September 8, 2023	Accounts Payable	133545	to 133546	\$ 24,800.40
September 11, 2023	Accounts Payable	133547	to 133550	\$ 9,539.23
			to	
	TOTAL GENERAL FUND:			\$ 4,317,399.34
CAPITAL PROJECTS FUND:				
			to	
August 31, 2023	Accounts Payable	200558	to 200558	\$ 8,774.64
	TOTAL CAPITAL PROJECTS FUND:			
ASSOCIATED STUDENT BODY FUND:				
August 8, 2023	Accounts Payable	405251	to 405251	\$ 61.39
August 23, 2023	Accounts Payable	405252	to 405252	\$ 150.00
August 23, 2023	Accounts Payable	405253	to 405257	\$ 1,048.15
August 23, 2023	Accounts Payable	405258	to 405260	\$ 3,392.03
August 31, 2023	Accounts Payable	405261	to 405261	\$ 250.00
September 6, 2023	Accounts Payable	405262	to 405262	\$ 329.90
September 6, 2023	Accounts Payable	405263	to 405263	\$ 35.00
September 8, 2023	Accounts Payable	405264	to 405265	\$ 10,234.95
	TOTAL ASSOCIATED STUDENT BODY FUND:			\$ 15,501.42
TRANSPORTATION VEHICLE FUND:				
			to	
			to	
	TOTAL TRANSPORTATION VEHICLE FUND:			\$ -

Board of Directors of Steilacoom Historical School District No. 1





I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.



Kathi Weight, Secretary to the Board

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CLASSIFIED PERSONNEL REPORT - SEPTEMBER 20, 2023

Name	Position	Hours	Location	Effective Date	Action	Comment
MALONE KAYLA	PARAPROFESSIONAL	6.50	CHLOE CLARK	9/21/2023	NEW HIRE	Student Specific 1:1
FRYE AMBER	PARAPROFESSIONAL	6.50	CHERRYDALE	9/21/2023	NEW HIRE	Student Specific 1:1
WOOD SARAH	PARAPROFESSIONAL	6.50	HIGH SCHOOL	9/21/2023	NEW HIRE	
C DE BACA CARMEL	PARAPROFESSIONAL	6.50	CHERRYDALE	9/21/2023	NEW HIRE	Student Specific 1:1
MCJUNKINS MICHAEL	PARAPROFESSIONAL	6.50	CHERRYDALE	8/30/2023	RESIGNATION	Not returning from LOA
ALCID ALAINA	PRESCHOOL PARAPROFESSIONAL	2.50	ANDERSON ISLAND	9/21/2023	NEW HIRE	
SELING TERESA	PARAPROFESSIONAL	6.50	HIGH SCHOOL	9/15/2023	RETIREMENT	
KEMP NORMA	PARAPROFESSIONAL	6.50	PIONEER	9/21/2023	NEW HIRE	Student Specific 1:1
ADAMS LOTTIE	CUSTODIAN	8.00	HIGH SCHOOL	10/31/2023	RETIREMENT	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CO-CURRICULAR PERSONNEL REPORT - SEPTEMBER 20, 2023

Name	Position	Location	Effective Date	Amount	Comment
CHRISTENSEN LEANN	DATA TEAM LEADER	CHERRYDALE	08/31/2023	\$ 2,000.00	
EVANS BETTINA	DATA TEAM LEADER	CHERRYDALE	08/31/2023	\$ 2,000.00	
WILMOVSKY JILL	DATA TEAM LEADER	CHERRYDALE	08/31/2023	\$ 2,000.00	
FROEHLE STEFANIE	DATA TEAM LEADER	CHERRYDALE	08/31/2023	\$ 2,000.00	
RIDGE TINA	LIBRARY	CHERRYDALE	08/31/2023	\$ 2,500.00	
SANNE CAROLINE	DATA TEAM LEADER	CHLOE CLARK	08/31/2023	\$ 2,000.00	
ALMEIDA KATELYN	DATA TEAM LEADER	CHLOE CLARK	08/31/2023	\$ 2,000.00	
DUFFY DAWN	DATA TEAM LEADER	CHLOE CLARK	08/31/2023	\$ 2,000.00	
ISLER DENISE	DATA TEAM LEADER	CHLOE CLARK	08/31/2023	\$ 2,000.00	
ENGQUIST SHEREE	DATA TEAM LEADER	CHLOE CLARK	08/31/2023	\$ 1,000.00	
ENOS ROD	DATA TEAM LEADER	CHLOE CLARK	08/31/2023	\$ 1,000.00	
PEDDY KAREN	PRIMARY MUSIC DIRECTOR	CHLOE CLARK	08/31/2023	\$ 2,500.00	
LEE SANDY	SCHOOL TECHNOLOGY SUPPORT	CHLOE CLARK	08/31/2023	\$ 2,250.00	
FORD JEREMIAH	SCHOOL TECHNOLOGY SUPPORT	CHLOE CLARK	08/31/2023	\$ 2,250.00	
ISLER DENISE	STEAM LEADERSHIP CLUB	CHLOE CLARK	08/31/2023	\$ 2,400.00	DODEA
MCDONALD JODY	ANIME CLUB ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
MOCK JANELLE	ART CLUB ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
EASTMAN KATHY	ASB ADVISOR	HIGH SCHOOL	08/31/2023	\$ 4,500.00	
WILLIAMS ASHLEY	ASL CLUB ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
HANSEN KEANE	ASSISTANT FOOTBALL COACH	HIGH SCHOOL	08/16/2023	\$ 4,500.00	
VEGH MATT	BAND	HIGH SCHOOL	08/31/2023	\$ 6,000.00	
JONES CARL	CHEMICAL HYGIENE OFFICER	HIGH SCHOOL	08/31/2023	\$ 400.00	
ECK KASEY	CHOIR	HIGH SCHOOL	08/31/2023	\$ 5,000.00	
KHALSA ADI	CLASS ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
HAUSER NOBLE	CLASS ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
HENDERSON SAM	CLASS ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
JARNAGIN JAMES	CLASS ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
HAYDEN TINA	DECA ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
CASTIGNANIE BRITTANY	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
MCGEE VICTOR	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
SCHRIMSHER DAKOTA	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
BRADBURY TOM	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
ANDERSON ERIN	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
ECK KASEY	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CO-CURRICULAR PERSONNEL REPORT - SEPTEMBER 20, 2023

JELLISON ELISABETH	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
CARLTON TRISSA	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
DORSCH SARAH	DEPT CHAIR	HIGH SCHOOL	08/31/2023	\$ 2,500.00	
DILL MICAH	DIGITAL GAMING ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
HAYDEN TINA	DRAMA 1	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
HAYDEN TINA	DRAMA 2	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
HAUSER NOBLE	ENVIRONMENTAL STEWARDSHIP ADVISOR	HIGH SCHOOL	08/31/2023	\$ 1,200.00	
STUTZ MIGUEL	ENVIRONMENTAL STEWARDSHIP ADVISOR	HIGH SCHOOL	08/31/2023	\$ 1,200.00	
JARNAGIN JAMES	GSA ADVISOR	HIGH SCHOOL	08/31/2023	\$ 1,200.00	
CHASE RENEE	GSA ADVISOR	HIGH SCHOOL	08/31/2023	\$ 1,200.00	
ANDERSON ERIN	HONOR SOCIETY ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
NORRIS LAURIE	KEY CLUB ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
JARNAGIN JAMES	SCHOOL TECHNOLOGY SUPPORT	HIGH SCHOOL	08/31/2023	\$ 4,500.00	
BRADBURY TOM	STUDENT 2 STUDENT ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
WEBSTER LINDSAY	YEARBOOK ADVISOR	HIGH SCHOOL	08/31/2023	\$ 2,400.00	
PALACIOS LINDA	ART CLUB ADVISOR	PIONEER	08/31/2023	\$ 2,400.00	
STOUT JENESSA	ASB ADVISOR	PIONEER	08/31/2023	\$ 2,400.00	
STOUT JENESSA	BAND	PIONEER	08/31/2023	\$ 2,400.00	
HOLYFIELD AUBREY	BUILDERS CLUB ADVISOR	PIONEER	08/31/2023	\$ 2,400.00	
ELSHIRE KATHERINE	CHAMBER CHOIR CLUB MIDDLE	PIONEER	08/31/2023	\$ 2,400.00	
ELSHIRE KATHERINE	CHOIR	PIONEER	08/31/2023	\$ 2,500.00	
BEAULIEU DEREK	DEPT CHAIR	PIONEER	08/31/2023	\$ 2,000.00	
MARTIN MICHAEL	DEPT CHAIR	PIONEER	08/31/2023	\$ 2,000.00	
MARTIN KYLIE	DEPT CHAIR	PIONEER	08/31/2023	\$ 2,000.00	
MATEUS STEPHANIE	DEPT CHAIR	PIONEER	08/31/2023	\$ 2,000.00	
MCJUNKINS TRINA	DEPT CHAIR	PIONEER	08/31/2023	\$ 2,000.00	
HEINLEN MICHAEL	DEPT CHAIR	PIONEER	08/31/2023	\$ 2,000.00	
NIXON JULIE	GAME CLUB	PIONEER	08/31/2023	\$ 2,400.00	
YUCKERT HEATHER	GSA ADVISOR	PIONEER	08/31/2023	\$ 1,200.00	
JOHNSTON BREANNE	GSA ADVISOR	PIONEER	08/31/2023	\$ 1,200.00	
STOUT JENESSA	JAZZ BAND CLUB MIDDLE	PIONEER	08/31/2023	\$ 2,400.00	
TAYLOR CHARM	STUDENT 2 STUDENT ADVISOR	PIONEER	08/31/2023	\$ 2,400.00	
JOHNSTON BREANNE	YEARBOOK ADVISOR	PIONEER	08/31/2023	\$ 2,400.00	
ASATO DANIELLE	DATA TEAM LEADER	SALTAR'S POINT	08/31/2023	\$ 2,000.00	
RONTOS TANYA	DATA TEAM LEADER	SALTAR'S POINT	08/31/2023	\$ 2,000.00	
GAFFEY SCOTT	DATA TEAM LEADER	SALTAR'S POINT	08/31/2023	\$ 2,000.00	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CO-CURRICULAR PERSONNEL REPORT - SEPTEMBER 20, 2023

SLATER RYAN	DATA TEAM LEADER	SALTAR'S POINT	08/31/2023	\$ 2,000.00	
BURKES RODERICK	DATA TEAM LEADER	SALTAR'S POINT	08/31/2023	\$ 2,000.00	
BATHURST ERIN	PRIMARY MUSIC DIRECTOR	SALTAR'S POINT	08/31/2023	\$ 2,500.00	