

California Montessori Project
Director of Development Pay Scale (250 days) (eff. 10/10/23)

Yrs Experience	
1	\$90,000
2	\$92,700
3	\$95,481
4	\$98,345
5	\$101,295
6	\$104,334
7	\$107,464
8	\$110,688
9	\$114,009
10	\$117,429

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$500	Base Salary:	\$ _____
BA/BS Degree	\$1,000	Education/Training Stipends:	\$ _____
Master's Degree	\$1,500		
6 th yr contin. CMP full-time service	\$1,000		
11 th yr contin. CMP full-time service	\$1,000		
16 th yr contin. CMP full-time service	\$1,000	Total Compensation:	\$ _____

Credit for previous work experience	
5 years maximum allowable credit for qualifying previous director experience as follows:	_____
1 year for every 1 year of director level fund development experience.	
1 year for every 2 years of fund development experience in a coordinator, manager and/or equivalent level.	

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

HR Initials