

Sayreville, New Jersey  
September 26, 2023  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on September 26, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:33 P.M. Roll call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Esposito and Mr. Walsh were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Mandel of Busch Law Group.

Motion by Mrs. Pabon, second by Mr. Smith. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:35 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:03 P.M. The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mrs. Bloom

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Pabon, second by Mr. Smith. Seven yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh and Mrs. Bloom. It must be noted that Ms. Pieloch abstained. The Board approved the minutes of:

- Regular and Executive Session of August 29, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** - Sean Burns reviewed recent and upcoming activities including Freshman Orientation and Homecoming. Mr. Burns also provided an update on SWMHS Fall Athletics.

**SMS** - Ashton Poandl provided information on upcoming PTO and Student Council activities including fundraisers and the 6th Grade Social. Mr. Poandl also provided an update on SMS Fall Athletics.

BOARD PRESIDENT COMMENTS

Mrs. Bloom explained the legal reason she was required to abstain on Dr. Labbe's contract at the previous meeting. Mrs. Bloom informed the Board that a staff member recently lost her home to a fire and asked the community to support the family at this time.

BOARD VICE PRESIDENT COMMENTS

Ms. Pieloch provided the following highlight:

- Congratulations to the SWMHS Marching Band for winning First Place at the South Plainfield Band Competition.

PRESENTATION

- Presentation of Trauma Kit Equipment by Sayreville Police Benevolent Association

BOARD DISCUSSION

**Finance Committee Comments** - Ms. Hill advised that the committee met and discussed the schedule for upcoming Referendum projects. The committee received updates on current Infrastructure projects. She also advised that a contract for the Transportation Complex Site Development is on the agenda for Board approval this evening.

**Personnel Committee Comments** - Ms. Pieloch advised that the committee met and reviewed open positions throughout the district. The committee also discussed a mid-year job fair.

**Governance Committee Comments** - Mrs. Napolitano advised that the committee met and discussed an update on the naming of the Sayreville War Memorial High School Music Suite after Jon Bon Jovi, the upcoming Education Summit, and revised policies.

**Student Achievement Committee Comments** - Mr. Fernandez advised that the committee met and discussed the new Grade 12 Capstone curriculum and possible revisions to the grades K-5 report cards. The committee also received updates and feedback on new courses and

technologies.

**Middlesex County School Board Association Update** – Mrs. Bloom advised that the Unsung Heroes Banquet will be held April 18, 2024 at Old Bridge High School. She further advised the upcoming meeting is October 4, 2023 at the Colonia Country Club.

**Sayreville/South Amboy Rotary** – Mr. Fernandez advised that the Rotary donated backpacks to students in Sayreville and South Amboy.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for additional transfers for the month of June 2023.
2. The Board of Education of Sayreville approved the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2023.
3. The Board of Education of Sayreville approved the revised Secretary Report for the month of June 2023.
4. The Board of Education of Sayreville approved the revised Treasurer of School Monies Report for the month of June 2023.
5. The Board of Education of Sayreville approved the Resolution on Transfers for the month of July 2023.
6. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of July 2023.
7. The Board of Education of Sayreville approved the Secretary Report for the month of July 2023.
8. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of July 2023.
9. The Board of Education of Sayreville approved the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$7,482,396.25 for the Operating Account.
10. The Board of Education of Sayreville approved the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$233,222.18 for the Cafeteria Account.
11. The Board of Education of Sayreville approved the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$1,955,746.87 for the Medical Account.
12. The Board of Education of Sayreville approved the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$381,837.94 for the Prescription Account.
13. The Board of Education of Sayreville approved the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$37,627.46 for the Dental Account.
14. The Board of Education of Sayreville approved the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$1,859,079.58 for the Referendum

Account.

15. The Board of Education of Sayreville approved the list of bills dated September 26, 2023 prepared by the Board Secretary in the amount of \$3,730.00 for the Athletics Account.

16. The Board of Education of Sayreville approved the August 2023 payroll, prepared by the Board Secretary in the amount of \$1,642,384.71 for the Payroll Account.

17. The Board of Education of Sayreville approved the 2024-2025 Comprehensive Maintenance Plan for the district.

18. The Board of Education of Sayreville approved National Life Group as a Tax Shelter Annuity Company and/or Broker for the period of October 1, 2023 through January 2, 2024.

19. The Board of Education of Sayreville approved the application and acceptance of the Special Olympics Unified Champion School grant in the amount of \$4,500 for Sayreville War Memorial High School.

20. The Board of Education of Sayreville approved the attendance of Dr. Richard Labbe, Superintendent of Schools, and David Knaster, Assistant Superintendent of Schools at the AASA 2024 National Conference on Education in San Diego, CA, from Wednesday, February 14, 2024 through Saturday, February 17, 2024 at the costs listed below for each attendee:

|                    |  |
|--------------------|--|
| Registration:      | \$755.00                                   |
| PO Processing Fee: | \$ 25.00                                   |
| Accommodations:    | \$325/night plus applicable taxes and fees |
| Meals:             | Per OMB Guidelines                         |
| Mileage:           | Per State & OMB Guidelines                 |

21. The Board of Education of Sayreville approved the participation bowling rental fees of \$2,400.00 to the Greater Middlesex Conference for the school year 2023-2024.

22. The Board of Education of Sayreville approved the purchase of the following curriculum-based technology software subscription/licensing items through June 30, 2024 from Advanced Assessment Systems Inc. DBA: LinkIt! related to Assessment and identification of student needs in the amount of \$5,063.

23. The Board of Education of Sayreville approved a contract with Aspire Technology Partners, LLC. to purchase data network equipment, associated licenses, and professional services for the upgrade of the Unified Communication System in an amount not to exceed \$29,675.30, pricing obtained through State Contract NVP #AR3227 New Jersey PA #21-TELE-01506.

24. The Board of Education of Sayreville approved the purchase of 2024 Ford E-350 Van from Route 23 Auto Mall in the amount of \$65,627.00, pricing has been obtained through New Jersey State Contract #17-Fleet -00241.

25. The Board of Education of Sayreville approved change order M-1 to the contract with Sunnyfield Corporation for HVAC Upgrades (Phase 1) for re-piping of the boilers and relocation of the air separator at Arleth Elementary School in the amount of \$43,838.00, to be paid utilizing funds from the Bond Referendum.

26. The Board of Education of Sayreville approved an amendment (changes in **bold**) to a previously approved agreement for professional services with Elevate K-12 for professional services related to Tier 1 Live Teaching for Spanish in Grade 3 in the amount of **\$70,195.00**, for the 2023-2024 school year. Pricing obtained through competitive quote process.

27. The Board of Education of Sayreville approved the following purchase utilizing the Non-Public Security Aid funding for the 2023-2024 school year:

| <u>SCHOOL</u>                | <u>VENDOR</u>         | <u>AMOUNT</u> |
|------------------------------|-----------------------|---------------|
| St. Stanislaus Kostka School | Adalex Communications | \$17,254.53   |

28. The Board of Education of Sayreville approved the following awards to the lowest responsible bidders, based on their unit price, for bids opened September 19, 2023 for the 2023-2024 school year as follows:

Milk, Water, Juice & Yogurt Contract                  Cream-O-Land Dairies LLC

29. The Board of Education of Sayreville approved the following additions to the Bombers Beyond Cafe price list for 2023-2024 school year:

| Item                           | Price   |
|--------------------------------|---------|
| 96 oz. Hot Chocolate with cups | \$13.00 |
| 10 oz. hot chocolate           | \$1.50  |

30. The Board of Education of Sayreville approved the following additions to the cafeteria price lists for the 2023-2024 school year:

Adult Price List 2023-2024 (all schools)

| Item                   | Price  |
|------------------------|--------|
| 12 oz. Soda            | \$1.00 |
| 12 oz. Sparkling Water | \$1.00 |

BUILDINGS AND GROUNDS

31. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Emma Arleth Elementary School PTO holding a PTO meeting at the Emma Arleth Elementary School on Monday September 11, 2023 from 4:30 pm to 9:00 pm in the library.
  - b. Retroactively, Harry S Truman Elementary School PTO holding a Popsicles with the Principal at the Harry S Truman Elementary School on Tuesday September 12, 2023 from 5:00 pm to 6:00 pm outside on the blacktop. Rain date Thursday September 28, 2023.
  - c. Retroactively, Harry S Truman Elementary School PTO holding a PTO Meeting at the Harry S Truman Elementary School on Thursday September 14, 2023 from 7:00 pm to 8:00 pm in the all-purpose room.
  - d. Retroactively, Sayreville/South Amboy Girl Scouts holding Membership Drive during Back-to-School Night at the Samsel Upper Elementary School on Monday September 18, 2023, and on Tuesday September 19, 2023 at Emma Arleth Elementary School, Dwight D Eisenhower Elementary School, Harry S Truman Elementary School, Wilson Elementary School from 5:00 pm to 8:30 pm in the hallway.
  - e. Retroactively, Effective School Solutions holding ESS Monthly Parent Support Group Meeting at the Sayreville War Memorial High School on Monday September 18, 2023 from 5:30 pm to 6:30 pm in room L109.
  - f. Retroactively, Sayreville Recreation Department holding Open Basketball Practices at the Sayreville War Memorial High School on Monday September 18, 2023 and Wednesday September 20, 2023 from 7:00 pm to 9:00 pm in the main gym.

- g. Sayreville Recreation Department holding Open Gym Practices at the Sayreville War Memorial High School on Mondays & Wednesdays starting September 27, 2023 through October 18, 2023 from 7:00 pm to 9:00 pm in the main gym.
- h. Emma Arleth Elementary School PTO holding Back to School Barbecue at Emma Arleth Elementary School on Thursday September 28, 2023 from 4:00 pm to 10:00 pm in the outside courtyard.
- i. Sayreville Leo Club holding a Car Wash at the Sayreville Memorial High School on Saturday September 30, 2023 from 8:30 am to 12:30 pm in the parking lot.
- j. Wilson Elementary School PTO holding a Fall Festival at the Wilson Elementary School on Friday October 6, 2023 from 4:00 pm - 9:00 pm on the blacktop or gym if it rains.
- k. Dwight D Eisenhower Elementary School PTO holding PTO meetings at the Dwight D Eisenhower Elementary School on Monday October 9, 2023, November 13, 2023, December 11, 2023, January 8, 2024, February 12, 2024, March 11, 2024, April 8, 2024, May 13, 2024 & June 10, 2024 from 6:00 pm to 9:00 pm in the gym.
- l. Harry S Truman Elementary School PTO holding PTO Meetings at the Harry S Truman Elementary School on Thursday October 12, 2023, November 16, 2023, January 11, 2024, February 8, 2024, March 14, 2024, April 11, 2024, May 9, 2024, and June 13, 2024 from 7:00 pm to 8:00 pm in the all-purpose room.
- m. Sayreville Middle School PTO holding a Food Truck & Fall Festival at the Sayreville Middle School on Friday October 13, 2023 from 12:30 pm to 10:00 pm in the back recess area, cafeteria, blue room and front parking lot.
- n. Emma Arleth Elementary School PTO holding PTO Meetings at the Emma Arleth Elementary School on Monday October 16, 2023, November 13, 2023 and December 11, 2023 from 4:30 pm to 9:00 pm in the library.
- o. Effective School Solutions holding ESS Monthly Parent Support Group Meetings at the Sayreville War Memorial High School on Monday October 16, 2023, November 20, 2023, December 18, 2023, January 22, 2024, February 12, 2024, March 18, 2024, April 15, 2024, May 20, 2024, & June 10, 2024 from 5:30 pm to 6:30 pm in room L109.
- p. Sayreville Recreation Department holding Open Gym Practices at the Sayreville War Memorial High School Monday through Thursday starting on October 23, 2023 thru November 22, 2023 from 7:00 pm to 9:00 pm in the main gym.
- q. Dwight D Eisenhower Elementary School PTO holding a Trunk or Treat at the Dwight D Eisenhower Elementary School on Friday October 27, 2023 from 5:00 pm to 9:30 pm on the field, parking lot and rear of building.
- r. Emma Arleth Elementary School PTO holding Boo Bash at the Emma Arleth Elementary School on Thursday October 26, 2023 from 4:00 pm to 10:00 pm in the front lower parking lot.
- s. Sayreville Lion & Leo's Club holding a Semi-annual Pancake Breakfast at the Sayreville War Memorial High school on Sunday October 29, 2023 & Sunday March 24, 2024 from 6:00 am to 12:00 pm in the cafeteria. Fees in accordance with schedule.
- t. Emma Arleth Elementary School PTO holding Pizza Bingo Night at the Emma Arleth Elementary School on Thursday November 16, 2023 from 4:00 pm to 11:00 pm in the cafeteria.

- u. POAC Autism Services holding a Walk-a-Thon & Resource Fair at the Sayreville War Memorial High School on Sunday May 19, 2024 from 9:00 am to 3:00 pm on the Track and Field.

SUPPORT SERVICES

32. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2023-2024:

- a. Three general education students enrolled at the MAST Program at an individual cost of \$17,374 payable to Monmouth County Vocational School District for the following students #'s: 6925864890; 1217376868; 2263259981. Total cost is \$52,122.
- b. Placement of the following general education students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

| Student I.D. #           | School   | Cost Per Student | Total Cost |
|--------------------------|--|------------------|------------|
| 3648579456               | Regional Achievement Academy/MOESC                         | \$17,155         | \$17,155   |
| 1397520314               | Regional Achievement Academy/MOESC                         | \$61,000         | \$61,000   |
| 4793769027<br>7515226861 | Somerset Secondary Academy/SCESC w/ Learning Lab Component | \$59,256         | \$118,512  |

- c. Placement of the following classified student in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

| Student I.D. # | School             | Cost Per Student | Total Cost |
|----------------|--------------------|------------------|------------|
| 6051014756     | Rutgers Day School | \$95,880         | \$95,880   |

- d. Retroactively, supplemental instruction for student #9198002179 at a rate of \$150/hour, payable to For the Love of Literacy. Not to exceed \$18,000.
- e. Retroactively, a psychosexual evaluation for student #5884817389 at a cost of \$350/hour, payable to Nicole J. Rafanello, Ph.D.
- f. Retroactively, neuropsychological consulting services for student #3621082678 at a cost of \$400/hour, payable to Neurocognitive Associates, P.C.
- g. Retroactively, bedside instruction for student #4161864199 at a cost of \$80/hour, payable to Educational Services Commission of New Jersey.
- h. Retroactively, bedside instruction for student #1464279001 at a cost of \$53/hour, payable to Silvergate Prep.
- i. Retroactively, a vocational evaluation for student #4997674008 at a cost of \$900, payable to JFK Johnson Rehabilitation Institute.
- j. An amendment to previously approved individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #6494329317 at a rate of \$80/hour for RN services and \$65/hour for LPN services,

not to exceed \$95,000.

33. The Board of Education of Sayreville retroactively approved the following transportation route for school year 2023-2024 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T069

School: Sayreville MS, SUES & Truman Elementary School

Cost: \$239.40 per diem x 52 days

Total Cost: \$12,448.80

Route: T074

School: Regional Achievement Academy

Cost: \$231.00 per diem x 51 days

Total Cost: \$11,781.00

Route: T077

School: Cornerstone Day School

Cost: \$234.15 per diem x 50 days

Total Cost: \$11,707.50

Route: T080

School: Somerset County ESC

Cost: \$239.40 per diem x 49 days

Total Cost: \$11,730.60

Route: T091

School: SUES & Truman Elementary School

Cost: \$194.25 per diem x 46 days

Total Cost: \$8,935.50

Route: 1968

School: Collier School (add aide to route)

Cost: \$52.50 per diem x 182 days

Total Cost: \$9,555.00

34. The Board of Education of Sayreville retroactively approved the use of two Board buses on Monday, September 18, 2023 to shuttle parents attending Back to School at the Samsel Upper Elementary School to/from Eisenhower Elementary School parking lot. Two Board buses will be utilized at a cost of \$190.00 (salary \$175.00 – fuel \$15.00) per bus for a total cost of \$380.00 to be paid by the Board of Education.

35. The Board of Education of Sayreville approved the use of a Board bus for Touch a Truck Festival on Saturday, October 7, 2023 to East Freehold Showgrounds, Freehold, NJ. Cost of bus, \$304.50. Fees according to schedule.

36. The Board of Education of Sayreville approved the following trip:

- a. On Friday, October 20, 2023, thirty-three Sayreville War Memorial High School MD students and six staff members to Grounds for Sculpture, Hamilton Township, NJ. Students will tour the sculpture park and museum with their peers. Two Board buses will be utilized at a cost of \$255.38 per bus (salary \$189.38 – fuel \$66.00) for a total of \$510.76 to be paid by the Board of Education.
- b. On Monday, October 30, 2023 ten Sayreville War Memorial High School Journalism students and one teacher to Rutgers University, Piscataway, NJ. Students will attend journalism workshops. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50).

37. The Board of Education of Sayreville approved Registration/Admission Fees for



attendance of ten Sayreville War Memorial High School Echo Lites Newspaper Staff & Journalism Students and one teacher to GSSPA Fall Student Press Day at Rutgers University Busch Campus Center, Piscataway, NJ on Monday, October 30, 2023, in the amount of \$20.00 per student and \$50.00 per advisor, to be paid by the Board of Education.

## **A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

### FINANCE

38. The Board of Education of Sayreville approved to award the bid for Site Development for the New Transportation Complex to James R. Ientile, Inc. as the lowest responsible bidder for bids opened on September 22, 2023 in the amount \$5,634,645.00 for the base bid.

Mrs. Pabon inquired about the need for the Transportation Complex and Mr. Smith inquired on the collaboration between the Borough and the District. Dr. Labbe advised there is no other location in district to store the buses without impacting students and the District is working with the Borough to finalize the lease agreement.

39. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$5,634,645.00. The withdrawal of funds will be used for Site Development for the New Transportation Complex. Any funds not expended will be returned to Capital Reserve.

### BUILDINGS AND GROUNDS

40. The Board of Education of Sayreville approved the following facility use permits:
- a. Samsel Upper Elementary School PTO holding Sign Language Afterschool Program, Painting Afterschool Program, Minecraft Afterschool Program, Drawing Afterschool Program and Building with Legos Afterschool Program at the Samsel Upper Elementary School on Monday October 2, 2023, October 16, 2023, October 23, 2023, October 30, 2023, November 6, 2023 and November 13, 2023 from 2:45pm to 4:30 pm in room 321, room 214, room 368, room 329, room 360.
  - b. Samsel Upper Elementary School PTO holding Arts & Crafts Afterschool Program, Minecraft Afterschool Program, STEAM Afterschool Program at The Samsel Upper Elementary School on Thursday October 5, 2023, October 12, 2023, October 19, 2023, October 26, 2023, November 2, 2023 and November 16, 2023 from 2:45 pm to 4:30 pm in room 212, room 368, room 209.
  - c. Samsel Upper Elementary School PTO holding Minecraft Afterschool Program, Drawing Afterschool Program, Doodle, Yoga and Mindfulness Afterschool Program, Crazy 8s Math Club Afterschool Program, Wordplay Afterschool Program at the Samsel Upper Elementary School on Wednesday October 4, 2023, October 11, 2023, October 18, 2023, October 25, 2023, November 1, 2023, November 8, 2023 from 2:45 pm to 4:30 pm in room 368, room 214, room 309, room 209, room 208.

## **B – VISION 2030: STUDENT ACHIEVEMENT**

### CURRICULUM

1. The Board of Education of Sayreville approved the following new curriculum guide:

Grade 12 STEM Capstone

CO-CURRICULUM

2. The Board of Education of Sayreville approved the following trip:
  - a. On Wednesday, October 18, 2023, thirty eleventh grade students from the Sayreville War Memorial High School and three teachers to attend the Career Council Fall College Fair at Woodbridge High School, Woodbridge, NJ. Students will meet representatives from various colleges, universities, and trade schools and obtain information about available programs. Buses provided at no charge.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the August 29, 2023 through September 25, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2023-24**

| Month                                   | SWMHS    | SMS | SUES | AES | EES | TES | WES | Project Before | Totals |
|---|----------|-----|------|-----|-----|-----|-----|----------------|--------|
| <b>August</b>                           |          |     |      |     |     |     |     |                |        |
| Number of Incidents Reported            | 0        | 0   | 0    | 0   | 0   | 1   | 0   | 0              | 1      |
| Number of Incidents Investigated        | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| Number of Confirmed Cases               | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| Number of Unconfirmed Cases             | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| <b>September</b>                        |          |     |      |     |     |     |     |                |        |
| Number of Incidents Reported            | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| Number of Incidents Investigated        | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| Number of Confirmed Cases               | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| Number of Unconfirmed Cases             | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| <b>TOTALS</b>                           |          |     |      |     |     |     |     |                |        |
| <b>Number of Incidents Reported</b>     | <b>0</b> | 0   | 0    | 0   | 0   | 1   | 0   | 0              | 1      |
| <b>Number of Incidents Investigated</b> | <b>0</b> | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| <b>Number of Confirmed Cases</b>        | 0        | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |
| <b>Number of Unconfirmed Cases</b>      | <b>0</b> | 0   | 0    | 0   | 0   | 0   | 0   | 0              | 0      |

2. The Board of Education of Sayreville approved the below new and revised policies and regulations for a Second Reading and Adoption. Attachment C-1

- P 1210 – Board Superintendent Relations (M) Revised
- P 1230 – Superintendent’s Duties (M) Revised
- P 8420 – Emergency and Crisis Situations (M) Revised
- P 7446 – School Security Program (M) Revised

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold***

type.

| <b>Name</b>     | <b>Position</b>     | <b>Department/<br/>Location</b> | <b>Effective Dates</b> |
|-----------------|---------------------|---------------------------------|------------------------|
| Jedrusiak, Anna | Bus Driver          | District                        | January 1, 2024        |
| Rasa, Patricia  | Cafeteria Worker    | Wilson School                   | January 1, 2024        |
| Restivo, Grace  | Principal Secretary | Project Before<br>Cheesequake   | January 1, 2024        |

Dr. Labbe advised that Anna Jedrusiak began working as a bus aide before becoming a bus driver in 2000. She has been a valued and respected part of the team for over 20 years and will be greatly missed. Dr. Labbe thanked Ms. Jedrusiak for her dedication to the Sayreville community and wished her the best in her retirement.

Dr. Labbe advised that Patricia Rasa has served the students of Sayreville as a cook for the past 23 years. She worked in multiple schools before settling at Wilson Elementary School 16 years ago. She has performed her duties with professionalism, dedication, and care. Ms. Rasa treats the students as if they are her own children. Dr. Labbe thanked her for her dedication and commitment to the students of Sayreville and wished her luck in her retirement.

Dr. Labbe advised that Grace Restivo has served in a variety of roles with the Sayreville Board of Education. She created and implemented office systems to better serve the Special Services Department students and staff. She is a problem-solver who has worked tirelessly for the students of the district. Ms. Restivo has been a confidant to many administrators and became the “go-to” person at Project Before-Cheesequake. Dr. Labbe thanked her for her never-ending support and wished her the best in her retirement.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

| <b>Name</b>         | <b>Position</b>                   | <b>Department/<br/>Location</b> | <b>Effective Dates</b>            |
|---------------------|-----------------------------------|---------------------------------|-----------------------------------|
| Asencio, Carmen     | Science Teacher                   | SMS                             | <b>09/11/2023</b>                 |
| Ditzel, Mackenzie   | Part-time Paraprofessional        | Eisenhower School               | <i>Retroactive</i><br>08/31/2023  |
| Donato, Elaine      | Lunchroom/<br>Playground Aide     | SUES                            | <i>Retroactive</i><br>08/31/2023  |
| Foley, Shannon      | School Counselor                  | Project Before District         | <b>09/08/2023</b>                 |
| Jackowski, Mihaela  | Preschool Teacher                 | Project Before Selover          | <b>08/31/2023</b>                 |
| Morgan, Amber       | School Assistance Counselor       | SWMHS                           | <b>08/31/2023</b>                 |
| Nowikow, John       | Maintenance Worker                | District                        | 10/08/2023                        |
| Santiago, Tammy     | Part-time Paraprofessional        | Project Before Cheesequake      | <i>Retroactive</i><br>08/31/2023  |
| Spingarn, Scott     | Maintenance Worker                | District                        | 10/20/2023                        |
| Torres, Yessenia    | Full-time Support Secretary - CST | Special Services                | <i>Retroactive</i><br>09/08/2023  |
| Van Blaricom, Paige | Biology Teacher                   | SWMHS                           | <i>On or before</i><br>10/30/2023 |

**Approval of Rescindment(s)**

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals

as indicated below for school year 2023-24.

| Name              | Position                   | Location                             |
|-------------------|----------------------------|--------------------------------------|
| Foley, Shannon    | Anti-bullying Specialist   | Project Before Selover & Cheesequake |
| Mirabal, Brenddie | Bus Driver                 | District                             |
| Scimone, Alexa    | Part-time Paraprofessional | Project Before Selover               |

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for school year 2023-24. *Any changes made to previous approvals are in bold type.*

| Name              | Assignment                    | Location                | Degree Change   | Effective Dates   |
|-------------------|-------------------------------|-------------------------|---|---|
| Barna, Kimberly   | Preschool Instructional Coach | Project Before District | <b>From MA to MA+30</b><br>\$61,500<br>(MA+30, Step 3)  | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |
| Bruens, Holly     | Grade 1 Teacher               | Wilson School           | <b>From BA to MA</b><br>\$60,500<br>(MA, Step 3)  | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |
| Jedrusiak, Amanda | Math Teacher                  | SUES                    | <b>From BA to MA</b><br>\$63,250<br>(MA, Step 5)  | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |
| Johnson, Maura    | English Teacher               | SWMHS                   | <b>From BA to MA</b><br>(\$97,300 + \$125 Stipend =)<br>\$97,425<br>(MA, Step 14)                                     | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |
| Kohli, Meenu      | Special Education Teacher     | SWMHS                   | <b>From MA to MA+30</b><br>Base Salary \$80,200<br>Stipend +\$125<br>Longevity +\$750<br>\$81,075<br>(MA+30, Step 10) | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |

5. The Board of Education of Sayreville approved the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

| Name            | Position                   | School        | 2023-24 Salary   | Effective Dates                     |
|-----------------|----------------------------|---------------|--|-------------------------------------|
| Carroll, Meghan | Part-time Paraprofessional | Arleth School | Base salary \$16,826.80<br>Stipend <u>+\$250.00</u><br>\$17,076.80 | 09/01/2023<br>through<br>06/30/2024 |

6. The Board of Education of Sayreville approved the amendments for the following certificated personnel for the school year 2023-24 with no changes to salary. *Any changes made to previous approvals are in bold type.*

| Name                                 | Location      | Assignment                             | Effective Dates                            |
|--------------------------------------|---------------|--|--|
| Gitto, Gianna<br><i>(K. LaForge)</i> | Arleth School | Replacement Speech Language Specialist | 09/01/2023<br>through<br><b>01/30/2024</b> |

| Name             | Location          | Assignment                  | Effective Dates               |
|------------------|-------------------|-----------------------------|-------------------------------|
| Wittman, Miranda | Eisenhower School | <b>Kindergarten Teacher</b> | 09/01/2023 through 06/30/2024 |

7. The Board of Education of Sayreville approved the corrections for the following non-certificated personnel for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

| Name            | Location       | Assignment                 | 2023-24 Pay Rate  | Effective Dates                                     |
|-----------------|----------------|----------------------------|---|---|
| Fennell, Jabari | Bombers Beyond | Part-time Paraprofessional | Base salary \$16,826.80<br>Stipend <b>+\$250.00</b><br><b>\$17,076.80</b> | <i>Retroactive</i><br>09/01/2023 through 06/30/2024 |
| Iheme, Patricia | District       | Bus Aide <b>(3 Hours)</b>  | \$15.75 Hourly<br>Annualized Salary<br><b>\$8,741.25</b><br>(Step 2)      | <i>Retroactive</i><br>09/01/2023 through 06/30/2024 |

8. The Board of Education of Sayreville approved the effective date amendments for the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| Name  | Assignment   | Amended Effective Dates                           |
|---|--|---|
| Charmello, James<br><i>(A. Hernandez-Rivas)</i> | Campus Monitor   | <b>09/18/2023</b>                                 |
| Cuello Jimenez, Angela                          | Custodian  | <b>09/06/2023</b>                                 |
| Flint, Jennifer                                 | Special Education Teacher                                | <b>09/08/2023</b>                                 |
| Force, Hanarae                                  | Preschool Teacher  | <b>09/01/2023</b>                                 |
| Guglielmetti, Brianna                           | Substitute Teacher                                       | <b>09/11/2023</b>                                 |
| Harkless, Samari                                | Part-time Hall Monitor                                   | <b>09/18/2023</b>                                 |
| Kobeci, Donjeta                                 | Bus Aide   | <b>09/18/2023</b>                                 |
| Lake, Freddi                                    | Replacement<br>Special Education<br>Kindergarten Teacher | <b>09/18/2023</b><br>through<br><b>12/21/2023</b> |
| Lilienkamp, Stacy                               | Part-time Paraprofessional                               | <b>09/19/2023</b>                                 |
| Mayers, Linda                                   | Part-time Hall Monitor                                   | <b>09/19/2023</b>                                 |
| Newton, Aila                                    | Campus Monitor   | <b>09/18/2023</b>                                 |

**Approval of Leave Requests and Modifications**

9. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

| Staff Name     | Position                   | Department or School | Type of Leave of Absence | Effective Dates               |
|----------------|----------------------------|----------------------|--------------------------|-------------------------------|
| Batko, Cynthia | Full-time Paraprofessional | Arleth School        | Disability               | 10/09/2023 through 10/22/2023 |
| Bye, Regina    | Campus Monitor             | SMS                  | Disability               | 10/13/2023 through 10/27/2023 |

| <b>Staff Name</b>  | <b>Position</b>                    | <b>Department or School</b> | <b>Type of Leave of Absence</b>   | <b>Effective Dates</b>                                    |
|--------------------|------------------------------------|-----------------------------|-----------------------------------|---|
| Carey, Jacqueline  | Vice Principal                     | SWMHS                       | Disability                        | <b>11/13/2023</b><br>through<br>12/06/2023                |
| Centimole, Laurie  | Science Teacher                    | SMS                         | Disability                        | <b>10/30/2023</b><br>through<br><b>11/25/2023</b>         |
|                    |                                    |                             | Unpaid Maternity/<br>Childrearing | <b>11/26/2023</b><br>through<br>03/20/2024                |
| Cutalo, Lisa       | Lead Lunchroom/<br>Playground Aide | Wilson School               | Disability                        | <i>Retroactive</i><br>09/07/2023<br>through<br>09/15/2023 |
|                    |                                    |                             | Unpaid Medical Leave              | 09/18/2023<br>through<br>09/29/2023                       |
| Downey, Rosemary   | Part-time Paraprofessional         | SMS                         | Disability                        | <i>Retroactive</i><br>09/12/2023<br>through<br>09/25/2023 |
| Gates, Laurence    | Maintenance Worker                 | District                    | Intermittent FML                  | <i>Retroactive</i><br>09/07/2023<br>through<br>06/30/2024 |
| Kirschbaum, Lori   | Math Teacher                       | SMS                         | Intermittent FML                  | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |
| LaForge, Kristin   | Speech Language Specialist         | Arleth School               | Unpaid Maternity/<br>Childrearing | <b>09/01/2023</b><br>through<br><b>01/30/2024</b>         |
| Lawrence, Shawna   | Registered Nurse                   | Wilson School               | Disability                        | <i>Retroactive</i><br>09/06/2023<br>through<br>09/15/2023 |
|                    |                                    |                             | Unpaid Medical Leave              | 09/16/2023<br>through<br>09/20/2023                       |
| Midgley, Donna     | Administrative Secretary           | Special Services<br>SWMHS   | Disability                        | <i>Retroactive</i><br>09/14/2023<br>through<br>10/26/2023 |
| Morgan, Rosa       | Bus Driver                         | District                    | Disability                        | <i>Retroactive</i><br>09/05/2023<br>through<br>01/01/2024 |
| Rottenberg, Rachel | Speech Language Specialist         | SMS                         | Maternity/<br>Childrearing        | <b>09/01/2023</b><br>through<br>09/12/2023                |
| Scavone, Cheryl    | Full-time Paraprofessional         | Arleth School               | Disability                        | <i>Retroactive</i><br>09/05/2023<br>through<br>10/06/2023 |

| Staff Name         | Position                    | Department or School       | Type of Leave of Absence    | Effective Dates  |
|--------------------|-----------------------------|----------------------------|-----------------------------|--|
| Tonzola, Abigail   | Physical Education Teacher  | Project Before Cheesequake | Unpaid Medical Leave        | <i>Retroactive</i><br>09/05/2023 through <b>11/03/2023</b> |
| Vigilotti, Nadine  | Grade 2 Teacher             | Eisenhower School          | Intermittent FML            | <i>Retroactive</i><br>09/18/2023 through 10/06/202         |
| Wojcik, Jamie      | Part-time Support Secretary | SUES                       | Disability                  | <i>Retroactive</i><br>09/05/2023 through 09/15/2023        |
| Wrightson, William | English Teacher             | SWMHS                      | FML                         | 10/02/2023 through 12/22/2023                              |
| Zurawski, Katelyn  | Vice Principal              | SWMHS                      | Extended Childrearing Leave | 11/29/2023 through 12/20/2023                              |

**Approval of New Hires and Modifications**

10. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| Name                                       | Location          | Assignment                            | 2023-24 Salary                        | Effective Dates                                      | Track      |
|--|-------------------|---------------------------------------|---------------------------------------|--|------------|
| Guglielmetti, Brianna<br><i>(M. Zapic)</i> | Arleth School     | Replacement Grade 3 Teacher           | Prorated Salary \$56,000 (BA, Step 1) | <i>Retroactive</i><br>09/11/2023 through 01/26/2024  | Non-tenure |
| Gugliotta, Dayna<br><i>(Y. Siglam)</i>     | Eisenhower School | Music Teacher                         | Prorated Salary \$69,300 (BA, Step 8) | <i>On or before</i><br>11/01/2023 through 06/30/2024 | Tenure     |
| Sabir, Fozia<br><i>(M. Brown)</i>          | SUES              | Replacement Special Education Teacher | Prorated Salary \$56,000 (BA, Step 1) | <i>Retroactive</i><br>09/18/2023 through 11/03/2023  | Non-Tenure |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| Name                                    | Location        | Assignment                  | 2023-24 Salary                                       | Effective Dates                                     |
|---|-----------------|-----------------------------|--|---|
| Alimi, Ibe<br><i>(M. Yarborough)</i>    | District        | Bus Aide (3 Hours)          | \$15.50 Hourly Prorated Annualized Salary \$8,602.50 | <i>Retroactive</i><br>09/11/2023 through 06/30/2024 |
| Bender, Valerie<br><i>(R. Gonzalez)</i> | Human Resources | Full-time Support Secretary | Prorated Annualized Salary \$33,900 (Step 2)         | <i>Retroactive</i><br>09/18/2023 through 06/30/2024 |

| Name  | Location                      | Assignment   | 2023-24 Salary   | Effective Dates   |
|---|-------------------------------|--|--|---|
| Camacho, Cassandra<br><i>(F. Allende Lavalle)</i> | District                      | Bus Aide<br>(3 Hours)  | \$15.50 Hourly<br>Prorated<br>Annualized Salary<br>\$8,602.50  | *TBD  |
| Fragapane, Arline<br><i>(T. Santiago)</i>         | Project Before<br>Cheesequake | Part-time<br>Paraprofessional<br><i>*Not to exceed 29.5<br/>hours/week</i>             | \$15.50 Hourly<br>Prorated<br>Annualized Salary<br>\$16,826.80 | 10/02/2023<br>through<br>06/30/2024                       |
| Jabbie, Sahid<br><i>(C. Hackett)</i>              | Eisenhower<br>School          | Part-time<br>Paraprofessional<br>(BD)<br><i>*Not to exceed 29.5<br/>hours/week</i>     | \$15.50 Hourly<br>Prorated<br>Annualized Salary<br>\$16,826.80 | <i>Retroactive</i><br>09/19/2023<br>through<br>06/30/2024 |
| Shah, Bhavita<br><i>(N. Shahzadi)</i>             | SUES                          | Part-time<br>Paraprofessional<br>(POR)<br><i>*Not to exceed 13.75<br/>hours/week</i>   | \$15.50 Hourly<br>Prorated Annualized<br>Salary<br>\$7,843     | <i>Retroactive</i><br>09/18/2023<br>through<br>06/30/2024 |
| Shahzadi, Neelum<br><i>(new position)</i>         | SUES                          | Part-time<br>Paraprofessional<br>(POR)<br><i>*Not to exceed 2.75<br/>hours per day</i> | \$15.50 Hourly<br>Prorated Annualized<br>Salary<br>\$7,843     | <i>Retroactive</i><br>09/12/2023<br>through<br>09/15/2023 |
| Sharif, Shamaila<br><i>(A. Scimone)</i>           | Project Before<br>Selover     | Part-time<br>Paraprofessional<br><i>*Not to exceed 29.5<br/>hours/week</i>             | \$15.50 Hourly<br>Prorated<br>Annualized Salary<br>\$16,826.80 | *TBD  |
| Unnisa, Sehar<br><i>(new assignment)</i>          | SUES                          | Part-time<br>Paraprofessional<br>(MD)<br><i>*Not to exceed 29.5<br/>hours/week</i>     | \$15.50 Hourly<br>Prorated<br>Annualized Salary<br>\$16,826.80 | <i>Retroactive</i><br>09/12/2023<br>through<br>06/30/2024 |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

12. The Board of Education of Sayreville approved the temporary transfer of the certificated personnel for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

| Name                                      | Previous Assignment               | New Temporary Assignment           | 2023-24 Salary   | Effective Dates                            |
|---|-----------------------------------|------------------------------------|--|--|
| Martucci, Anthony<br><i>(K. Zurawski)</i> | Physical Education<br>Teacher SMS | Interim<br>Vice Principal<br>SWMHS | Prorated Salary<br>Base Salary \$121,101<br>Longevity <u>+ \$2,000</u><br>Total Salary \$123,101<br>(Step 3) | 09/05/2023<br>through<br><b>12/20/2023</b> |
| Martucci, Anthony<br><i>(J. Carey)</i>    | Physical Education<br>Teacher SMS | Interim<br>Vice Principal<br>SWMHS | Prorated Salary<br>Base Salary \$121,101<br>Longevity <u>+ \$2,000</u><br>Total Salary \$123,101<br>(Step 3) | 12/21/2023<br>through<br>04/12/2024        |

13. The Board of Education of Sayreville retroactively approved the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.



| Name                                       | Previous Assignment                 | New Assignment                      | Effective Dates               |
|--|-------------------------------------|-------------------------------------|-------------------------------|
| Koester, Emily<br><i>(D. Ferlisi)</i>      | Grade 6 Science Teacher SMS         | Environmental Science Teacher SWMHS | 09/01/2023 through 06/30/2024 |
| Taylor, Ashley<br><i>(P. Van Blaricom)</i> | Environmental Science Teacher SWMHS | Biology Teacher SWMHS               | 09/01/2023 through 06/30/2024 |
| Van Blaricom, Paige<br><i>(C. Asencio)</i> | Biology Teacher SWMHS               | Grade 6 Science Teacher SMS         | 09/01/2023 through 10/30/2023 |

14. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below.

| Name                                     | Previous Assignment                               | New Assignment  | 2023-24 Salary  | Effective Dates                                  |
|--|---|---|---|--|
| Hackett, Christine<br><i>(Y. Torres)</i> | Part-time Paraprofessional (BD) Eisenhower School | Full-time Support Secretary - CST Special Services                          | Prorated Annualized Salary \$32,800 (Step 1)          | <i>Retroactive</i> 09/11/2023 through 06/30/2024 |
| Shahzadi, Neelum<br><i>(A. Kyriacou)</i> | Lunchroom/ Playground Aide SUES                   | Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i> SUES | \$15.50 Hourly Prorated Annualized Salary \$16,826.80 | <i>Retroactive</i> 09/18/2023 through 06/30/2024 |
| Ventricelli, Tracy<br><i>(E. Seeger)</i> | Campus Monitor District                           | Administrative Secretary Guidance SMS                                       | Prorated Annualized Salary \$40,900 (Step 2)          | 10/01/2023 through 06/30/2024                    |

15. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 with no salary change.

| Name                                | Previous Assignment                      | New Assignment                  | Effective Date                                   |
|-------------------------------------|--|---------------------------------|--|
| Walsh, Teresa<br><i>(E. Donato)</i> | Lunchroom/ Playground Aide Truman School | Lunchroom/ Playground Aide SUES | <i>Retroactive</i> 09/26/2023 through 06/30/2024 |

**Approval of Substitutes**

16. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

| Name              | Position           | Class     | Effective Date                |
|-------------------|--------------------|-----------|-------------------------------|
| Bagchi, Mita      | Substitute Teacher | Class III | 10/17/2023                    |
| DiBonito, Vincent | Substitute Teacher | Class I   | *TBD                          |
| Ferbes, Andrea    | Substitute Teacher | Class I   | <i>Retroactive</i> 09/01/2023 |
| Flint, Jennifer   | Substitute Teacher | Class II  | <i>Retroactive</i> 09/01/2023 |

| <b>Name</b>                  | <b>Position</b>    | <b>Class</b>    | <b>Effective Date</b>            |
|------------------------------|--------------------|-----------------|----------------------------------|
| Gendrano, Sandra             | Substitute Teacher | Class I         | <i>Retroactive</i><br>09/01/2023 |
| Pawelek, Emily               | Substitute Teacher | Class I         | <i>Retroactive</i><br>09/01/2023 |
| Ploskonka, Lindsay           | Substitute Teacher | Class II        | *TBD                             |
| Sabo, Catherine              | Substitute Teacher | <b>Class II</b> | <i>Retroactive</i><br>09/01/2023 |
| Seesselberg, Ryan            | Substitute Teacher | Class II        | <i>Retroactive</i><br>09/01/2023 |
| Urciuoli, Angelina           | Substitute Teacher | Class I         | *TBD                             |
| Zakrewski-Badamo,<br>Heather | Substitute Teacher | Class I         | *TBD                             |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| <b>Name</b>           | <b>Effective Date</b>            |
|-----------------------|----------------------------------|
| Barnhardt, Ralph      | *TBD                             |
| Castro, Jasmin        | *TBD                             |
| Donato, Elaine        | <i>Retroactive</i><br>09/01/2023 |
| Gendrano, Sandra      | 09/27/2023                       |
| Giorgianni, Dana      | <i>Retroactive</i><br>09/01/2023 |
| Paez, Johanna         | <i>Retroactive</i><br>09/01/2023 |
| Scognamillo, Michelle | <i>Retroactive</i><br>09/01/2023 |
| Shah, Ghazala         | *TBD                             |
| Smith, Crystie        | <i>Retroactive</i><br>09/01/2023 |
| Torino, Samantha      | <i>Retroactive</i><br>09/01/2023 |
| Unnisa, Sehar         | <i>Retroactive</i><br>09/01/2023 |
| Vant, Jessica         | *TBD                             |
| Villanueva, Ashley    | <i>Retroactive</i><br>09/01/2023 |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Volunteer Coaches**

18. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

| <b>Assignment</b> | <b>Last Name</b> | <b>First Name</b> |
|-------------------|------------------|-------------------|
| Bowling           | Olesky           | Kristin           |
| Swimming          | Gottstine        | William           |

**Approval of Athletic Advisor**

19. The Board of Education of Sayreville approved the Athletic Advisor and stipend indicated below for school year 2023-2024.

| <b>Title</b>       | <b>Last Name</b> | <b>First Name</b> | <b>Salary</b> |
|--------------------|------------------|-------------------|---------------|
| Gymnastics Advisor | Gioia            | Amy               | \$1,500       |

**Approval of Personnel to Videotape Football Events**

20. The Board of Education of Sayreville retroactively approved the appointment of Cody Bouchard to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for school year 2023-2024.

**Approval of Anti Bullying Specialists and Coordinator 2023-2024**

21. The Board of Education of Sayreville approved the personnel indicated below as Anti-Bullying Specialists and Coordinator for school year 2023-24.

| <b>School Name</b>         | <b>Anti-Bullying Specialist</b> |
|----------------------------|---------------------------------|
| Project Before Cheesequake | Barreiro, Jennifer              |
| Project Before Selover     | McDade, Kathleen                |

**Approval of Fiscal Specialists and Liaisons**

22. The Board of Education of Sayreville approved the appointment of the following personnel and positions as indicated below at an annual stipend of \$10,000 for school year 2023-24. Payment will be paid through the Preschool Expansion Aide Grant.

| <b>Last Name</b> | <b>First Name</b> | <b>Position</b>                       |
|------------------|-------------------|---------------------------------------|
| Magielnicki      | Carolyn           | Fiscal Specialist                     |
| Ruiz             | Diana             | Fiscal Specialist                     |
| VonGonten        | Palma             | Liaison to Early Intervention         |
| Restivo          | Grace             | Liaison to Private District Providers |

**Approval of Temporary Lead Lunchroom/Playground Aides**

23. The Board of Education of Sayreville retroactively approved the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

| <b>Name</b>                             | <b>School</b>    | <b>Effective Dates</b>              |
|---|------------------|-------------------------------------|
| Osmani,<br>Safjie<br><i>(L. Cutalo)</i> | Wilson<br>School | 09/01/2023<br>through<br>09/29/2023 |

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

24. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

| <b>Name</b>       | <b>Coverage 1/6 Daily Rate of Pay</b> |
|-------------------|---------------------------------------|
| Annett, Bryant    | \$70.92                               |
| Brown, Jason      | \$84.33                               |
| Carkeek, Kimberly | \$81.08                               |
| Catanazaro, Erin  | \$47.50                               |
| DiStaulo, Laura   | \$49.17                               |
| Errico, Antonia   | \$47.60                               |
| Feliz, Marta      | \$82.02                               |

| <b>Name</b>           | <b>Coverage 1/6 Daily Rate of Pay</b> |
|-----------------------|---------------------------------------|
| Flint, Jennifer       | \$46.77                               |
| Gough, Jamie          | \$46.67                               |
| Gottstine, William    | \$49.58                               |
| Hoff, Katie           | \$47.50                               |
| Howard, Eddie         | \$81.02                               |
| Isabella, Benjamin    | \$78.67                               |
| Jayaraman, Valarmathi | \$57.17                               |
| Johnson, Maura        | \$78.77                               |
| Kelly, Jaclyn         | \$80.75                               |
| Lampkin, Jarrett      | \$83.67                               |
| Loch, Deanna          | \$82.94                               |
| Olesky, Kristin       | \$62.94                               |
| Onuska, Melissa       | \$64.54                               |
| Palette, Melanie      | \$46.77                               |
| Provenza, Michael     | \$85.50                               |
| Rodis, Sarah          | \$80.92                               |
| Suckow, Kristyn       | \$73.83                               |
| Sullivan, Sara        | \$80.75                               |
| Tennaro, Stephanie    | \$52.85                               |
| Tjornhom, Kori        | \$53.65                               |
| Tribel, Kurt          | \$52.71                               |
| Van Doren, Lisa       | \$65.27                               |
| Zank, Catherine       | \$50.63                               |

**Approval of Personnel for Literacy and Mathematics Academies**

25. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal Title IA grant monies.

| <b>Name</b>         | <b>Academy</b>         | <b>Location</b>   |
|---------------------|------------------------|-------------------|
| Brooks, Rachel      | Literacy & Mathematics | Arleth School     |
| Campbell, Jacob     | Literacy & Mathematics | Arleth School     |
| DiPietro, Daniella  | Literacy & Mathematics | Arleth School     |
| Duffy, Kimberly     | Literacy & Mathematics | Arleth School     |
| Magner, Jean        | Literacy               | Arleth School     |
| Vasile, Kelly       | Literacy               | Arleth School     |
| Whitely, Kelly      | Literacy & Mathematics | Arleth School     |
| Wolfe, Anna         | Literacy & Mathematics | Arleth School     |
| Markowski, Kelly    | Mathematics            | Arleth School     |
| Lawlor, Christine   | Literacy               | Eisenhower School |
| Lewandoski, Melissa | Literacy & Mathematics | Eisenhower School |
| Lorentz, Sherri     | Literacy & Mathematics | Eisenhower School |
| Olvera, Julia       | Literacy & Mathematics | Eisenhower School |
| Vigilotti, Nadine   | Literacy & Mathematics | Eisenhower School |
| Bellamy, Jacob      | Literacy & Mathematics | Truman School     |
| Csapo, Lisa         | Literacy               | Truman School     |
| DiStefano, Kerry    | Literacy               | Truman School     |

| <b>Name</b>          | <b>Academy</b>         | <b>Location</b> |
|----------------------|------------------------|-----------------|
| Horvat, Cvetelina    | Literacy & Mathematics | Truman School   |
| Josiah, Shennet      | Literacy & Mathematics | Truman School   |
| Kabara, Jennifer     | Literacy & Mathematics | Truman School   |
| Olejniak, Kara       | Literacy               | Truman School   |
| Haney, Victoria      | Mathematics            | Truman School   |
| Kelly, Erin          | Mathematics            | Truman School   |
| Pisaeno, Meredith    | Mathematics            | Truman School   |
| Romano, Kristina     | Mathematics            | Truman School   |
| Beavers, Kristen     | Literacy               | Wilson School   |
| Bruens, Holly        | Literacy & Mathematics | Wilson School   |
| Falletta, Dina       | Literacy               | Wilson School   |
| Gardner, Danielle    | Literacy               | Wilson School   |
| Toye, Daniel         | Literacy & Mathematics | Wilson School   |
| DelPiano, Shannon    | Mathematics            | Wilson School   |
| Petz, BethAnn        | Mathematics            | Wilson School   |
| Coyle, Barbara       | Literacy               | SUES            |
| Hendricks, Erin      | Literacy               | SUES            |
| Caballero, Kari      | Mathematics            | SUES            |
| DiPaolo, Michelle    | Mathematics            | SUES            |
| Duda, Jeanna         | Mathematics            | SUES            |
| Jedrusiak, Amanda    | Mathematics            | SUES            |
| Lorenzon, Erica      | Mathematics            | SUES            |
| Padilla, JiannaMarie | Mathematics            | SUES            |
| Rothstein, Jessica   | Mathematics            | SUES            |
| Smith, Alicia        | Mathematics            | SUES            |
| Schwartz, Dawn       | Mathematics            | SUES            |
| Catanzaro, Erin      | Literacy               | SMS             |
| Clay, Allison        | Literacy               | SMS             |
| DelPopolo, Nicole    | Literacy               | SMS             |
| Provenza, Michael    | Literacy               | SMS             |
| Suckow, Kristyn      | Literacy               | SMS             |
| Babst, Robert        | Mathematics            | SMS             |
| Karst, Stephanie     | Mathematics            | SMS             |
| Ritter, Samantha     | Mathematics            | SMS             |

**Approval of Personnel for Special Education Literacy and Mathematics Academies**

26. The Board of Education of Sayreville approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

| <b>Name</b>          | <b>Academy</b>         | <b>School</b> |
|----------------------|------------------------|---------------|
| Avdiu, Mihana        | Literacy & Mathematics | Truman School |
| Bruens, Holly        | Literacy & Mathematics | Wilson School |
| Casey, Kristi        | Literacy & Mathematics | SUES          |
| Csapo, Lisa          | Literacy               | Truman School |
| DiStefano, Kerry     | Literacy               | Truman School |
| Fennell, Christopher | Literacy & Mathematics | Arleth School |
| Hall, Eric           | Literacy               | SMS           |
| Horvat, Cvetelina    | Literacy               | Truman School |

| <b>Name</b>           | <b>Academy</b>         | <b>School</b>     |
|-----------------------|------------------------|-------------------|
| Hutton, Ashleigh      | Literacy               | Truman School     |
| Iurilli, Carrie       | Literacy               | SMS               |
| Katz, Emily           | Literacy & Mathematics | SUES              |
| Kelly, Erin           | Literacy & Mathematics | Truman School     |
| Miller, Alexa         | Literacy & Mathematics | Wilson School     |
| Nicholson, Jacqueline | Literacy & Mathematics | Eisenhower School |
| Olvera, Julia         | Literacy & Mathematics | Eisenhower School |
| Pisaeno, Meredith     | Literacy & Mathematics | Truman School     |
| Rubay, Leeann         | Mathematics            | SMS               |
| Toye, Daniel          | Literacy               | Wilson School     |
| Whiteley, Kelly       | Literacy & Mathematics | Arleth School     |
| Wilkes, Amanda        | Literacy & Mathematics | SUES              |
| Wright, Karen         | Literacy & Mathematics | Arleth School     |

**Approval of Personnel for Tier 3 Intervention Services**

27. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

| <b>Name</b>       | <b>Location</b> |
|-------------------|-----------------|
| Donnelly, Kelly   | SWMHS           |
| Gassman, Lauren   | SWMHS           |
| Goldstein, Sonya  | SWMHS           |
| Hoadley, Merritt  | SWMHS           |
| VanDoren, Lisa    | SWMHS           |
| Babst, Robert     | SMS             |
| Cavallaro, Mary   | SMS             |
| Chartock, Pamela  | SMS             |
| DelPopolo, Nicole | SMS             |
| Kirschbaum, Lori  | SMS             |
| Salwen, Tina      | SMS             |
| Vogel, David      | SMS             |
| Duda, Jeanna      | SUES            |
| Bruens, Holly     | Wilson School   |
| Falletta, Dina    | Wilson School   |
| Toye, Daniel      | Wilson School   |
| Visone, Adrienne  | Wilson School   |
| Bellamy, Jacob    | Truman School   |
| Csapo, Lisa       | Truman School   |
| DiStefano, Kerry  | Truman School   |
| Horvat, Cvetelina | Truman School   |
| Kabara, Jennifer  | Truman School   |
| Mages, Laura      | Truman School   |
| Olejniak, Kara    | Truman School   |
| Pisaeno, Meredith | Truman School   |
| Porpora, Donna    | Truman School   |
| Romano, Kristina  | Truman School   |

| <b>Name</b>     | <b>Location</b>   |
|-----------------|-------------------|
| Boehm, Kristen  | Eisenhower School |
| Esteban, Syra   | Eisenhower School |
| Olvera, Julia   | Eisenhower School |
| Duffy, Kimberly | Arleth School     |
| Vasile, Kelly   | Arleth School     |
| Wright, Karen   | Arleth School     |

**Approval of Personnel for ESL Tutoring Services**

28. The Board of Education of Sayreville approved the employment of the following personnel to deliver ESL Tutoring services on an as-needed basis dependent on student enrollment once or twice a week after school or before school. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title III grant monies.

| <b>Name</b>           | <b>Location</b>   |
|-----------------------|-------------------|
| Cicero, Shannon       | Arleth School     |
| Cook, Cesarina        | SMS               |
| Gottdenker, Stephanie | Eisenhower School |
| Miller, Kyle          | SUES              |
| Leonard, Michelle     | Truman School     |
| Spagnuolo, Daniela    | Wilson School     |

**Approval of PSAT Test Administrative Staff and Honoraria Payments**

29. The Board of Education of Sayreville approved the personnel and honoraria payments indicated below for PSAT test administration staff on October 14, 2023, at Sayreville War Memorial High School.

| <b>Name</b>         | <b>Assignment</b>                    | <b>Payment to Not Exceed</b> |
|---------------------|--------------------------------------|------------------------------|
| Andrejewski, Thomas | Technology Coordinator               | \$175                        |
| Burke, Thomas       | Security Monitor                     | \$175                        |
| DeSena, Michele     | Proctor                              | \$125                        |
| Gassman, Lauren     | Proctor                              | \$125                        |
| Kapadia, Haresh     | Proctor/Extended Time                | \$186                        |
| Kosbucki, Dawn      | Proctor                              | \$125                        |
| Mangafas, Alexandra | Proctor                              | \$125                        |
| Martin, Cassandra   | Proctor                              | \$125                        |
| Morris, Osaze       | Proctor                              | \$125                        |
| O'Connor, Carolyn   | Proctor                              | \$185                        |
| Olesky, Kristin     | Proctor                              | \$125                        |
| Provenza, Michael   | Proctor                              | \$125                        |
| Seesselberg, Ryan   | Proctor                              | \$125                        |
| Sicola, Donna       | Test Center Supervisor/Extended Time | \$421                        |
| Sicola, Paul        | Security Monitor                     | \$175                        |
| Vasile, Kelly       | Proctor                              | \$125                        |
| Zydzik, Linda       | Proctor                              | \$185                        |

**Approval of Willabee Facilitators**

30. The Board of Education of Sayreville approved employment of the following Willabees Facilitators for the 2023-2024 school year as indicated below. The program will take place once per month starting in October of 2023 and running through June 2024. The facilitators will be paid a stipend not to exceed \$600.00 through Title IVA.

| <b>Name</b>          | <b>Location</b>      |
|----------------------|----------------------|
| Duffy, Kimberly      | Arleth School        |
| Giacobbe, Nicole     | Arleth School        |
| Skala, Lori          | Eisenhower School    |
| Vigilotti, Nadine    | Eisenhower School    |
| Kiernan, Christina   | District Facilitator |
| Bresocnik, Kerri-Ann | Truman School        |
| Haines, Lisa         | Truman School        |
| Parisen, Nicole      | Wilson School        |
| Young, Barbara       | Wilson School        |
| MacDonald, Donna     | SUES                 |
| Martin, Cassandra    | SUES                 |

**Approval of Saturday Detention Teachers**

31. The Sayreville Board of Education approved the SMS Saturday Detention Teachers indicated below for school year 2023-24. The hourly rate is \$69.00.

Provenza, Michael  
 Suckow, Kristyn  
 Vogel, David

**Approval of Curriculum Writers**

32. The Board of Education of Sayreville approved the personnel indicated below to write the curriculum as listed.

| <b>Course</b>            | <b>Grade</b> | <b>Total Stipend</b> | <b>Applicant(s)</b> |
|--------------------------|--------------|----------------------|---------------------|
| American Sign Language I | 9-12         | \$1,200              | Vicini, Bridget     |

**Approval of Cooperative Education Students, Assignments and Hourly Wage Increase**

33. The Board of Education of Sayreville approved the Cooperative Education Students and Assignments indicated below for School Year 2023-24. The hourly rate will be \$14.13. Effective January 1, 2024, the hourly rate will increase to \*\*\$15.13 due to changes in the State of New Jersey’s minimum wage requirements. Each student is approved for a maximum of 270 hours.

| <b>Student’s Name</b> | <b>2023-24 Assignment</b>  |
|-----------------------|----------------------------|
| Aleman, Amarys        | SUES Media Center          |
| Golden, Gabriella     | Bombers Beyond Café        |
| Illa, Briana          | Truman School Media Center |
| Kosiarski, Gabriel    | Bombers Beyond Café        |
| Ortiz, Jayson         | SMS Media Center           |
| Oyola, Jaylas         | SWMHS Media Center         |



| Student's Name        | 2023-24 Assignment  |
|-----------------------|---------------------|
| Stevenson-Wood, Jacob | Bombers Beyond Café |

*\*\*The minimum wage will be at least \$15.13 but could be higher based on the Consumer price Index (CPI)*

**Approval of Personnel for Unified Sports Program**

34. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends using IDEA or Special Olympics grant funding for the Unified Program as indicated below for the 2023-24 school year.

| Name              | Location       | Season | Position             | Stipend |
|-------------------|----------------|--------|----------------------|---------|
| Carkeek, Kimberly | District       | SY     | District Coordinator | \$4,000 |
| Casey, Kristi     | SUES           | SY     | Advisor              | \$3,000 |
| Ciampa, Melissa   | SMS            | SY     | Advisor              | \$3,000 |
| Kraus, Rachel     | Arleth School  | SY     | Advisor              | \$3,000 |
| Krzastek, Melissa | Project Before | SY     | Advisor              | \$2,000 |
| Nugent, Gina      | SWMHS          | SY     | Advisor              | \$3,000 |

**Approval of Staff to Perform Summer IEP Work**

35. The Board of Education of Sayreville approved to appoint personnel to perform IEP Summer Work from June 22, 2023, through August 31, 2023, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

**Approval of the Renewal of Staff Not Covered by a Bargaining Unit for School Year 2023-24**

36. The Board of Education of Sayreville retroactively approved the renewal of Staff Not Covered by a Bargaining Unit for the school year 2023-24 at the salary and assignments indicated below.

| Name          | Location | Assignment                        | 2023-24 Salary   | Effective Dates                     |
|---------------|----------|-----------------------------------|--|-------------------------------------|
| Alberta, John | District | Cafeteria Worker/Driver (5 Hours) | \$18.00 Hourly<br>Prorated<br>Annualized Salary<br>\$16,650.00 | 09/01/2023<br>through<br>06/30/2024 |

**Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program**

37. The Board of Education of Sayreville approved the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Federal Title III grant.

| Name                | School                     |
|---------------------|----------------------------|
| Beinert, Heather    | Wilson School              |
| Boccardi, Amanda    | SUES                       |
| Chartock, Pamela    | SMS                        |
| Copeman, Abigail    | SMS                        |
| DiMarsico, Hannah   | Project Before Cheesequake |
| Fanelli, Amanda     | SUES                       |
| Gambourg, Catherine | Project Before Selover     |
| Garris, Melissa     | Project Before Cheesequake |

| <b>Name</b>             | <b>School</b>              |
|-------------------------|----------------------------|
| Grossman, Lori          | Project Before Selover     |
| Katz, Emily             | SUES                       |
| Lerner, Heather         | Project Before Selover     |
| Marchetta, Jessica      | Project Before Selover     |
| Metz, Kayla             | Arleth School              |
| Moran, Hannah           | SWMHS                      |
| O'Neill, Adina          | SUES                       |
| Olesky, Kristin         | SWMHS                      |
| Orogo-Coe, Mariacharito | Project Before Cheesequake |
| Place, Dale             | Project Before Cheesequake |
| Rafhan, Fatima          | Project Before Selover     |
| Rolwood, Eileen         | Project Before Selover     |
| Schaub, Jessica         | Eisenhower School          |
| Tier, Patricia          | SUES                       |
| Vasquez, Jordan         | SUES                       |
| Yuhas, Colleen          | SUES                       |
| Zank, Catherine         | SWMHS                      |

**Approval of Professional Days**

38. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

| <b>Name</b>            | <b>Professional Day</b>   | <b>Date</b>              | <b>Registration Fee</b> |
|------------------------|---|--------------------------|-------------------------|
| Aguiles, Edward        | NJALAS Inaugural Conference                                       | 09/29/2023               | \$149.00                |
| Alexander, Bradley     | Continuity and Change: Social Studies Education in Our Classrooms | 10/23/2023               | \$90.00                 |
| Avdiu, Mihana          | Changing the ADHD Brain: Moving Beyond Medication                 | 10/18/2023               | \$59.99                 |
| Biland, Arianna        | Social Emotional Character Development                            | 10/11/2023               | Free                    |
| Bloom, Kevin           | (NJCSS) NJ Council for Social Studies Annual Conference           | 10/23/2023               | Free                    |
| Boehringer, Lorraine   | ADMIRE Inclusion Workshop   | 11/17/2023               | \$100.00                |
| Braun-Barreiro, Rachel | AENJ Art Educator's of NJ Conference                              | 10/30/2023<br>10/31/2023 | \$200.00                |
| Capati, Hemir          | (NJCSS) NJ Council for Social Studies Annual Conference           | 10/23/2023               | \$65.00                 |
| Catena, Alexandra      | Social Emotional Character Development                            | 10/11/2023               | Free                    |
| Chartock, Pamela       | (NJCSS) NJ Council for Social Studies Annual Conference           | 10/23/2023               | \$90.00                 |
| Civitello, Dawn        | Seminar in Preschool Intervention Referral Specialist Practices   | 10/03/2023<br>03/14/2024 | \$1,100.00              |

| <b>Name</b>           | <b>Professional Day</b>   | <b>Date</b>                            | <b>Registration Fee</b> |
|-----------------------|---|--|-------------------------|
| Clark, Christine      | AENJ Art Educator's of NJ Conference                                  | 10/30/2023                             | \$200.00                |
| Dancer, Desiree       | AENJ Art Educator's of NJ Conference                                  | 10/30/2023                             | \$170.00                |
| DiStaulo, Laura       | STANJ - Speech and Theatre Association of NJ Workshops 1 & 2          | 10/17/2023<br>04/25/2024               | \$175.00                |
| DiStefano, Kerry      | Teaching Readers Who Struggle Using LLI Lessons in the Primary Grades | 11/07/2023<br>11/08/2023<br>12/12/2023 | \$519.00<br>Title I     |
| Flanagan, Jillian     | Strauss Esmay - NJFLA & FMLA Training                                 | 10/16/2203                             | \$145.00                |
| Grove, Meghan         | NJALC Fall Symposium 2023   | 10/20/2023                             | \$165.00                |
| Kirschbaum, Lori      | AMTNJ - Equity in Action: Building Thinking Classrooms                | 10/20/2023                             | \$215.00                |
| Kogan, Nicole         | Seminar in Preschool Intervention Referral Specialist Practices       | 10/03/2023<br>03/14/2024               | \$1,100.00              |
| Kuchibhatla, Jyothsna | NJSC New Jersey Science Convention                                    | 10/19/2023                             | \$200.00                |
| Kuchibhatla, Jyothsna | NGSS Teacher Leader Workshop Part 1 & 2                               | 10/25/2023<br>03/06/2024               | Free                    |
| Labbe, Richard        | SORA Training   | 10/09/2023<br>10/10/2023               | \$150.00                |
| LaScala, Jennifer     | AENJ Art Educator's of NJ Conference                                  | 10/30/2023<br>10/31/2023               | \$150.00                |
| Loihle, Christina     | Penguin Random House Winter Book and Author Festival 2023             | 12/07/2023                             | Free                    |
| Mancini, Ronald       | STANJ - Speech and Theatre Association of NJ Workshops 1 & 2          | 10/17/2023<br>04/25/2024               | \$175.00                |
| McCloskey, Thomas     | NJSIA Golf Coaching Clinic  | 10/20/2023                             | Free                    |
| McCloskey, Thomas     | 2024 NJAPHERD Annual Convention                                       | 02/26/2024                             | \$350.00                |
| Mergner, Michael      | AENJ Art Educator's of NJ Conference                                  | 10/30/2023                             | \$150.00                |
| Morris, Stephanie     | School Behavioral Threat Assessment & Management (BTAM) Training      | 09/27/2023                             | Free                    |
| Nietubyc, Erin        | Reading Strategies Essential Teaching For Every Classroom             | 10/26/2023                             | \$180.00                |
| Nurnberger, Scott     | NJPSA Conference  | 10/12/2023<br>10/13/2023               | \$375.00                |
| Obryk, Nina           | Navigating Courageous Leadership: Would You Follow You?               | 11/15/2023                             | Free                    |
| Palma, Angelo         | STANJ - Speech and Theatre Association of NJ Workshops 1 & 2          | 10/17/2023<br>04/25/2024               | \$175.00                |

| Name               | Professional Day  | Date                     | Registration Fee |
|--------------------|---|--------------------------|------------------|
| Rapach, Jennifer   | Keys to Enhancing Your Effectiveness as a School Nurse  | 12/15/2023               | \$159.00         |
| Rego, Silvia       | NJALAS Inaugural Conference   | 09/29/2023               | \$149.00         |
| Reina, Samantha    | Social Emotional Character Development  | 10/11/2023               | Free             |
| Romero, Megan      | School Behavioral Threat Assessment & Management (BTAM) Training                                | 09/27/2023               | Free             |
| Roy, Jessica       | 2024 NJAHPERD Annual Convention   | 02/26/2024<br>02/27/2024 | \$350.00         |
| Schleck, Pamela    | Shifting the Balance: Aligning Literacy Instruction with What We Know about How the Brain Reads | 04/17/2024               | \$180.00         |
| Slavik, Joseph     | NJSIAA/NJSCA Bowling Coaches Clinic   | 10/04/2023               | \$60.00          |
| Smith, Alicia      | Association of Mathematics Teachers of NJ Fall Conference                                       | 10/20/2023               | \$215.00         |
| Tola, Richard      | Legal One: Addressing Student Behavior at the Elementary School Level                           | 10/23/2023               | Free             |
| Van Doren, Lisa    | (NJCSS) NJ Council for Social Studies Annual Conference   | 10/23/2023               | \$90.00          |
| Vernon, Lauren     | ASHA Learning Pass Webinar  | 10/10/2203               | Free             |
| Wrightson, Kristen | Teaching All Writers the Grammar of Complex Sentence Structures                                 | 10/25/2023               | \$150.00         |
| Zolla, James       | NJSIAA Bowling Clinic   | 10/04/2023               | \$60.00          |

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Resignation(s)**

39. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| Name           | Position       | Department/ Location | Effective Dates |
|----------------|----------------|----------------------|-----------------|
| Carey, Michael | Campus Monitor | District             | 09/29/2023      |

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

40. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| Name                | Assignment                    | Location      | Degree Change   | Effective Dates   |
|---------------------|-------------------------------|---------------|---|---|
| Bolster, Kerri      | Special Education Teacher     | Arleth School | <b>From MA to MA+30</b><br>Base Salary \$98,300<br>Stipend +\$125<br>Longevity <u>+\$2,100</u><br>\$100,525<br>(MA+30, Step 14) | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |
| McGrade, Jacqueline | Preschool Instructional Coach | District      | <b>From BA to MA</b><br>Base Salary \$97,300<br>Longevity <u>+\$2,300</u><br>\$99,600<br>(MA, Step 14)                          | <i>Retroactive</i><br>09/01/2023<br>through<br>06/30/2024 |

**Approval of Leave Requests and Modifications**

41. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

| Staff Name      | Position          | Department or School       | Type of Leave of Absence | Effective Dates                             |
|-----------------|-------------------|----------------------------|--------------------------|---|
| Gilbert, Gloria | Preschool Teacher | Project Before Cheesequake | Disability               | 11/06/2023 through 12/21/2023               |
|                 |                   |                            | Unpaid Medical Leave     | 12/22/2023 through 03/06/2024               |
| Spayder, Amanda | Teacher           | SWMHS                      | Disability               | <b>09/26/2023</b> through <b>10/02/2023</b> |
|                 |                   |                            | Unpaid Disability        | <b>10/03/2023</b> through <b>10/06/2023</b> |

**Approval of New Hires and Modifications**

42. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

| Name                              | Location | Assignment  | 2023-24 Salary   | Effective Dates |
|-----------------------------------|----------|---|--|-----------------|
| Black, Miriam<br><i>(H.Manas)</i> | SWMHS    | Part-time Paraprofessional<br><i>*Not to exceed 29.5 hours/week</i> | \$15.50 Hourly Prorated Annualized Salary<br>\$16,826.80 | *TBD            |

**Approval of Coaches (School Year 2023-24)**

43. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2023-24.

| <b>Assignment</b>       | <b>Last Name</b> | <b>First Name</b> | <b>Stipend</b> |
|-------------------------|------------------|-------------------|----------------|
| <b>GROUP #2 BASE</b>    |                  |                   |                |
| <b>Baseball</b>         |                  |                   |                |
| Head Varsity Coach – HS | Ballard          | Timothy           | \$10,129       |

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Napolitano, second by Mr. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom approving the report in its entirety.

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Dr. Labbe appealed to the community to show support to Louise Quinto and her family.

NEXT MEETING DATE

- Tuesday, October 17, 2023
- Tuesday, November 21, 2023

ADJOURNMENT

Motion by Mr. Callahan, second by Mr. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:23 P.M.

Erin Hill  
Business Administrator/Board Secretary