Eagle Advantage School Conflicts of Interest Resolution

WHEREAS, service as a member of the Board of Directors of Eagle Advantage School carries with it a requirement of loyalty and fidelity and it is the responsibility of the members of the Board to govern the affairs of Eagle Advantage School honestly and prudently, exercising their best care, skill and judgment for the benefit of Eagle Advantage School, and,

WHEREAS, possible conflicts of interest of members of the Board of Directors can best be handled through full disclosure of any such interest, together with noninvolvement in any vote wherein the interest is involved;

IT IS THEREFORE RESOLVED: That the following policy of conflicts of interest is hereby adopted:

- 1. Any possible conflict of interest on the part of any member of the Board of Directors shall be fully and promptly disclosed to the other members of the Board of Directors and made a matter of record. Disclosure shall be made at any time when such interest could affect the activities, property, employees or services of Eagle Advantage School, or any matter potentially requiring Board action.
- 2. Any member of the Board of Directors having a possible conflict of interest on any matter shall not vote or use his personal influence on the matter, and shall not be counted in determining the quorum of the meeting, even where permitted by law. The member shall also not be present in the meeting room when the vote is taken, unless the vote is by secret ballot. The Minutes of the Board of Directors will reflect such disclosures, the abstention from voting, and the existence of a quorum following such abstention. Further, any member of the Board of Directors having a possible conflict of interest shall not participate in or be permitted to hear the board's or a committee's discussion of the matter except to disclose material facts and to respond to questions.
- 3. In their dealing with Eagle Advantage School, all directors, officers, employees, and members must be ever mindful of potential conflicts of interest. Before entering into transactions presenting such problems, they shall be expected to disclose to the Board of Directors through the president the interest which may produce the conflict. The Board of Directors shall determine whether the contemplated transaction so disclosed is just, fair, and reasonable as to Eagle Advantage School, and after so determining affirmatively, the directors may authorize the transaction in the best interests of Eagle Advantage School.

RESOLVED FURTHER: That this policy, shall be reviewed annually for the information and guidance of members of the Board of Directors and that any new Board member shall be advised of the policy upon entering on the duties of his office and shall be required to subscribe thereto.

Distribution of this statement does not imply a lack of confidence in the recipients. Rather, the statement is to serve as a reminder of their duty to reveal any conflict problems in advance and of the high fiduciary standards which must guide all those related to Eagle Advantage School to protect and further the reputation of the organization and Jesus Christ.

Board Member

Eagle Advantage School Conflicts of Interest Resolution

WHEREAS, service as a member of the Board of Directors of Eagle Advantage School carries with it a requirement of loyalty and fidelity and it is the responsibility of the members of the Board to govern the affairs of Eagle Advantage School honestly and prudently, exercising their best care, skill and judgment for the benefit of Eagle Advantage School, and,

WHEREAS, possible conflicts of interest of members of the Board of Directors can best be handled through full disclosure of any such interest, together with noninvolvement in any vote wherein the interest is involved;

IT IS THEREFORE RESOLVED: That the following policy of conflicts of interest is hereby adopted:

- 1. Any possible conflict of interest on the part of any member of the Board of Directors shall be fully and promptly disclosed to the other members of the Board of Directors and made a matter of record. Disclosure shall be made at any time when such interest could affect the activities, property, employees or services of Eagle Advantage School, or any matter potentially requiring Board action.
- 2. Any member of the Board of Directors having a possible conflict of interest on any matter shall not vote or use his personal influence on the matter, and shall not be counted in determining the quorum of the meeting, even where permitted by law. The member shall also not be present in the meeting room when the vote is taken, unless the vote is by secret ballot. The Minutes of the Board of Directors will reflect such disclosures, the abstention from voting, and the existence of a quorum following such abstention. Further, any member of the Board of Directors having a possible conflict of interest shall not participate in or be permitted to hear the board's or a committee's discussion of the matter except to disclose material facts and to respond to questions.
- 3. In their dealing with Eagle Advantage School, all directors, officers, employees, and members must be ever mindful of potential conflicts of interest. Before entering into transactions presenting such problems, they shall be expected to disclose to the Board of Directors through the president the interest which may produce the conflict. The Board of Directors shall determine whether the contemplated transaction so disclosed is just, fair, and reasonable as to Eagle Advantage School, and after so determining affirmatively, the directors may authorize the transaction in the best interests of Eagle Advantage School.

RESOLVED FURTHER: That this policy, shall be reviewed annually for the information and guidance of members of the Board of Directors and that any new Board member shall be advised of the policy upon entering on the duties of his office and shall be required to subscribe thereto.

Distribution of this statement does not imply a lack of confidence in the recipients. Rather, the statement is to serve as a reminder of their duty to reveal any conflict problems in advance and of the high fiduciary standards which must guide all those related to Eagle Advantage School to protect and further the reputation of the organization and Jesus Christ.

Board Member / lelfe

Date: 12/2/08

Eagle Advantage School Conflicts of Interest Resolution

WHEREAS, service as a member of the Board of Directors of Eagle Advantage School carries with it a requirement of loyalty and fidelity and it is the responsibility of the members of the Board to govern the affairs of Eagle Advantage School honestly and prudently, exercising their best care, skill and judgment for the benefit of Eagle Advantage School, and,

WHEREAS, possible conflicts of interest of members of the Board of Directors can best be handled through full disclosure of any such interest, together with noninvolvement in any vote wherein the interest is involved:

IT IS THEREFORE RESOLVED: That the following policy of conflicts of interest is hereby adopted:

- 1. Any possible conflict of interest on the part of any member of the Board of Directors shall be fully and promptly disclosed to the other members of the Board of Directors and made a matter of record. Disclosure shall be made at any time when such interest could affect the activities, property, employees or services of Eagle Advantage School, or any matter potentially requiring Board action.
- 2. Any member of the Board of Directors having a possible conflict of interest on any matter shall not vote or use his personal influence on the matter, and shall not be counted in determining the quorum of the meeting, even where permitted by law. The member shall also not be present in the meeting room when the vote is taken, unless the vote is by secret ballot. The Minutes of the Board of Directors will reflect such disclosures, the abstention from voting, and the existence of a quorum following such abstention. Further, any member of the Board of Directors having a possible conflict of interest shall not participate in or be permitted to hear the board's or a committee's discussion of the matter except to disclose material facts and to respond to questions.
- 3. In their dealing with Eagle Advantage School, all directors, officers, employees, and members must be ever mindful of potential conflicts of interest. Before entering into transactions presenting such problems, they shall be expected to disclose to the Board of Directors through the president the interest which may produce the conflict. The Board of Directors shall determine whether the contemplated transaction so disclosed is just, fair, and reasonable as to Eagle Advantage School, and after so determining affirmatively, the directors may authorize the transaction in the best interests of Eagle Advantage School.

RESOLVED FURTHER: That this policy, shall be reviewed annually for the information and guidance of members of the Board of Directors and that any new Board member shall be advised of the policy upon entering on the duties of his office and shall be required to subscribe thereto.

Distribution of this statement does not imply a lack of confidence in the recipients. Rather, the statement is to serve as a reminder of their duty to reveal any conflict problems in advance and of the high fiduciary standards which must guide all those related to Eagle Advantage School to protect and further the reputation of the organization and Jesus Christ. Board Member

Date: 10/18/10

Eagle Advantage School Conflicts of Interest Resolution

WHEREAS, service as a member of the Board of Directors of Eagle Advantage School carries with it a requirement of loyalty and fidelity and it is the responsibility of the members of the Board to govern the affairs of Eagle Advantage School honestly and prudently, exercising their best care, skill and judgment for the benefit of Eagle Advantage School, and,

WHEREAS, possible conflicts of interest of members of the Board of Directors can best be handled through full disclosure of any such interest, together with noninvolvement in any vote wherein the interest is involved;

IT IS THEREFORE RESOLVED: That the following policy of conflicts of interest is hereby adopted:

- 1. Any possible conflict of interest on the part of any member of the Board of Directors shall be fully and promptly disclosed to the other members of the Board of Directors and made a matter of record. Disclosure shall be made at any time when such interest could affect the activities, property, employees or services of Eagle Advantage School, or any matter potentially requiring Board action.
- 2. Any member of the Board of Directors having a possible conflict of interest on any matter shall not vote or use his personal influence on the matter, and shall not be counted in determining the quorum of the meeting, even where permitted by law. The member shall also not be present in the meeting room when the vote is taken, unless the vote is by secret ballot. The Minutes of the Board of Directors will reflect such disclosures, the abstention from voting, and the existence of a quorum following such abstention. Further, any member of the Board of Directors having a possible conflict of interest shall not participate in or be permitted to hear the board's or a committee's discussion of the matter except to disclose material facts and to respond to questions.
- 3. In their dealing with Eagle Advantage School, all directors, officers, employees, and members must be ever mindful of potential conflicts of interest. Before entering into transactions presenting such problems, they shall be expected to disclose to the Board of Directors through the president the interest which may produce the conflict. The Board of Directors shall determine whether the contemplated transaction so disclosed is just, fair, and reasonable as to Eagle Advantage School, and after so determining affirmatively, the directors may authorize the transaction in the best interests of Eagle Advantage School.

RESOLVED FURTHER: That this policy, shall be reviewed annually for the information and guidance of members of the Board of Directors and that any new Board member shall be advised of the policy upon entering on the duties of his office and shall be required to subscribe thereto.

Distribution of this statement does not imply a lack of confidence in the recipients. Rather, the statement is to serve as a reminder of their duty to reveal any conflict problems in advance and of the high fiduciary standards which must guide all those related to Eagle Advantage School to protect and further the reputation of the organization and Jesus Christ.

Board Member

Date: (Mg. 1, 2004