

HIGHLAND BOARD OF EDUCATION
Regular Meeting
October 16, 2023
High School Media Center
6:00 PM



BOARD OF EDUCATION

Mr. Chris Wolny—President
Mr. Mike Houska – Vice-President
Dr. Norman Christopher - Member
Mr. Bob Kelly – Member
Mrs. Missy Schreiner – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 16, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting - November 20, 2023 - High School Media Center - 6:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on September 18, 2023, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the September 2023 Financial Reports, as presented.

- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda

A. Superintendent's Update

B. Payment in Lieu of Transportation - Addendum # I

It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

Highland Board of Education - Agenda
October 16, 2023

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Middle School	Middle School PTO	\$ 458.00 for recess equipment & graph notebooks
Sharon Elementary	Sharon Community Trust	\$5,776.00 for classroom Legos
HS Football	D&M Wrecking (Oriti)	\$ 789.20
HS Red Ribbon Week Program	Share Cluster	\$ 250.00
HS Athletic Dept	Highland Athletic Boosters	\$1,500.00 value - 3 iPads
Hinckley Elementary	Ken Hoff	\$ 120.00 misc school supplies
Hinckley Elementary	Hinckley PTO	\$ 171.78 snack cart & snacks
Hinckley Elementary	The GreenSmith Garden Center	\$ 313.74 fall decorations for front entrance

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Media Center Main Floor - 10/4/2023 - 6:15-8:45 PM - Girl Scout Leaders Meeting - Krysten Rodgers

Stadium/Field - 10/8/2023 - 11:00 AM-1:00 PM - Flag Football (Youth) - Chris Wolny

Stadium/Field - 10/28/2023 - 10:00 AM-1:00 PM, 11/4/2023 - 10:00 AM-12:30 PM - HS Girls Lacrosse/Youth Lax Scrimmages - Todd Barnett

Granger Elementary

Cafeteria - 10/4/2023, 10/18/2023, 11/1/2023, 11/15/2023, 12/6/2023, 1/3/2024 - 6:30-8:00 PM - Girl Scout Troop 90702 Meeting - Michelle Bender

Soccer Field - 10/9/2023 - 6:30-7:30 PM - Travel Soccer - Chris Schaefer

Cafeteria - 11/13/2023 - 6:15-7:45 PM - Girl Scout Troop 91140 Meeting - Krysten Rodgers

Fees Not Waived

High School

Media Center Main Floor - Tuesday and Thursday, 11/7/2023-11/16/2023 and 11/28/2023-12/5/2023 - 2:45-5:45 PM - Drivers Education Classes - Town and Country Driving School

Highland Board of Education - Agenda
October 16, 2023

CONSENT AGENDA - CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, as presented:

- A. Rea & Associates - Medicaid School Program Cost Report Services

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through N, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2023-2024 school year, as submitted by the ESC of Medina County.

- B. Employment - Certified - Home Instruction

It is recommended that the Board of Education employ Ashley Kwiatkowski, Home Tutor, on an “as needed” basis for the 2023-2024 school year.

- C. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Miranda Stenroos, Sharon Elementary 5th Grade Teacher, with an effective date of 11/10/2023, and an anticipated return date of 2/20/2024.

- D. Employment - Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Derek Bryant, Bus Driver, effective 9/15/2023
2. Melissa Knoblauch, High School Custodian 2nd Shift, effective 10/30/2023
3. Eric Phillips, Bus Driver, 4 hrs per day, effective 9/25/2023
4. Lisa Weinheimer, High School Cook, 3 hrs per day, effective 10/4/2023
5. Tom White, Skilled Maintenance Technician, effective 10/23/2023

- E. Resignation - Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Hope Fisher, Middle School Cook, effective 10/9/2023
2. Alissa Maschke, Granger Elementary Special Education Aide, effective 9/30/2023.

Highland Board of Education - Agenda
October 16, 2023

F. Maternity Leave/Family Medical Leave - Classified

It is recommended that the Board of Education approve the Maternity Leave Request of Caitlin Podskalan, Granger Elementary Special Education Aide, with an effective date of 12/26/2023, and an anticipated return date of 8/19/2024.

G. Unpaid Medical Leave - Classified

It is recommended that the Board of Education approve the Unpaid Medical Leave Request of Bethany Webber, Bus Driver, effective 9/26/2023.

H. Unpaid Medical Leave - Classified

It is recommended that the Board of Education approve the Unpaid Medical Leave Request of Randy Blevins, Bus Driver, effective 9/14/2023, with an anticipated return date of 10/24/2023.

I. Employment - Classified Substitute

It is recommended that the Board of Education employ James Gillespie, Substitute Bus Driver, at the rate of \$20.24 per hour on a one-year limited contract of employment, on an "as needed" basis for the 2023-2024 school year, effective 10/2/2023.

J. Revision In Employment - Classified

It is recommended that the Board of Education approve the Revision In Employment for Sheila Bazan, from Hinckley Elementary Secretary to Technology Secretary, effective 11/6/2023.

K. Classified Substitutes - 2023-2024 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2023-2024 school year, as listed:

Substitute Cook
Robbie Browning

Substitute Aide
Kristen Ross

L. Employment - Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals on an "as needed" basis for the 2023-2024 school year. (These wages are paid entirely from the respective sport's club account).

1. Josh Bertolone	Tennis Camp	\$ 285.00
2. Lisa Boucher	Tennis Camp	\$ 495.00
3. Ty Damon	Tennis Camp	\$ 390.00

Highland Board of Education - Agenda
October 16, 2023

4. Lisa Reynolds Tennis Camp \$ 420.00

M. Employment - Co-curricular/Supplemental - 2023-2024

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Josh Arbour	MS Head Basketball Coach Girls 7th gr - 11 yrs	\$ 6,050.00
2. Josh Arbour	MS Asst Track Coach Boys - 1 yr	\$ 3,203.00
3. Ivan Baker	HS Head Swim Coach - 2 yrs	\$ 6,050.00
4. Mary Becker	MS Head Track Coach Girls - 5 yrs	\$ 5,575.00
5. Robert Bernhard	HS Asst Basketball Coach Boys - 6 yrs	\$ 6,999.00
6. Ted Chester	MS Head Basketball Coach Girls 8th gr. - 6 yrs	\$ 5,575.00
7. Stephanie DelRoso	HS Asst. Softball Coach - 2 yrs	\$ 5,101.00
8. Brian Esterle	HS Head Bowling Coach - 1 yr	\$ 6,050.00
9. Michael Green	HS Asst. Drama Director - 0 yrs	\$ 2,254.00
10. Devon Griffin	HS Asst. Speech & Debate Coach - Volunteer	N/A
11. David Hoelter	Sound & Lighting Technician - Student	\$ 12.00/hour
12. Rick Holland	E-Sports Club Advisor (Spring) - 6 yrs	\$ 3,203.00
13. Nate Howard	HS Head Lacrosse Coach Boys - 1 yr	\$ 6,050.00
14. Kevin Hussey	HS Asst. Speech & Debate Coach - 0 yrs	\$ 3,203.00
15. Antonia Iannaggi	Sound & Lighting Technician - Student	\$ 12.00/hour
16. Laura Joss	HS Asst. Drama Director - 6 yrs	\$ 3,203.00
17. Devan Lippincott	HS Head Track Coach Boys - 20 yrs	\$ 7,948.00
18. Devan Lippincott	HS Indoor Track Coach - Volunteer	N/A
19. Paul Lushes	HS Head Track Coach Girls - 27 yrs	\$ 7,948.00
20. Paul Lushes	HS Indoor Asst Track Coach - Volunteer	N/A
21. Andrew Lynden	HS Asst Track Coach Girls - 22 yrs	\$ 6,999.00
22. Luke Marinelli	Sound & Lighting Technician - Student	\$ 12.00/hour
23. Nicholas McFadden	HS Asst Speech & Debate Coach - 0 yrs	\$ 3,203.00
24. Sam McPherson	Sound & Lighting Technician - Student	\$ 12.00/hour
25. Chris Meyer	MS Head Track Coach Boys - 1 yr	\$ 4,152.00
26. Jordan Shufelt	HS Asst. Drama Director - 1 yr	\$ 2,254.00
27. Aubrey Smith	Sound & Lighting Technician - Student	\$ 12.00/hour
28. Keith Sooy	HS Asst Basketball Coach Boys - 55 yrs.	\$ 7,473.00
29. Andrew Spicher	HS Asst Lacrosse Coach Boys - 0 yrs	\$ 5,101.00

N. Resignation - Supplemental

It is recommended that the Board of Education accept the resignation of Mariana Hardy for the positions of High School Asst Director Drama/Production/Black Box and High School Asst Director Drama/Production/Mainstage, effective 9/21/2023.

O. Revision in Employment - Supplemental

It is recommended that the Board of Education approve the Revision in Employment for Renee Ohlemacher, Middle School Cheer Coach to half time.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn