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Commitment, Excellence, Community

**PLEASANT HILL SCHOOL DISTRICT NO. 1
SCHOOL BOARD WORK SESSION MINUTES**

Thursday, September 28, 2023; 5:30 p.m.; Pleasant Hill Community Center

1. CALL TO ORDER

Board Chair Stephen Hammond called the September 28, 2023 board work session to order at 5:32 p.m. with the Pledge of Allegiance. Board members present were Vice Chair Drew Gottfried, Rusty Rexius and Jennifer Woodland. Others present were Superintendent Jim Crist, Elementary Principal Devery Stoneberg, Middle/High School Principal Garth Gerot, Middle School Assistant Principal Caleb Salmond, Special Education Director Whitney Connolly, Oregon School Boards Association's Interim Director of Board Development Kristen Miles and Board Secretary Kimberly Silbernagel.

Stephen Hammond read the Mission Statement.

2. PART 1 OF 3 – OREGON SCHOOL BOARDS ASSOCIATION BOARD DEVELOPMENT SERIES ON EQUITY

The Board and Administrators introduced themselves and shared how long they have been on the Board or with the district and what brings them to this work.

Superintendent Jim Crist shared current district enrollment as well as the number of inter district transfers per grade. Mr. Crist also reviewed the Longitudinal Target Trend Data, 2023-24 Statewide Assessment Results and PHHS Graduates at a Glance – Lane Community College from academic years 2018-2023.

Elementary Principal Devery Stoneberg, Middle School Assistant Principal Caleb Salmond and Middle/High School Principal Garth Gerot each shared the demographics of the students in their building.

Kristen Miles lead the Board and Administrators through a series of exercises to find out what they believe are the things students need to be successful. As a group they decided on high quality instruction, expectations, stability and nurturing.

Ms. Miles then had the Board and Administrators come up with definitions for the words equity, equality and inclusion.

- Equity – differentiate, desegregate data when possible, equal opportunity for all aspects of participation, meeting kids where they are in a variety of ways, equal access.
- Equality – everyone gets the same thing, no differentiation in value, one size fits all.
- Inclusion – part of a group, belonging, considered, listened to, wanted, importance/valued.

Ms. Miles will take the information created from this work session and break it down into a condensed format so that at the next work session the Board and Administrators can continue to build on what they

have discussed. Next, they will learn how to get more student voice and community input. They will work on a plan and then implement that plan to get students involved in building an equity lens that can be overlaid on all big decisions. This will be a district specific plan. They will also make a plan to involve families and community when developing strategic priorities for the district.

3. ADJOURNMENT – 7:41 p.m.

Signed: Stephen A. Hammond, this 16 day of 2023, 2023
Stephen Hammond, Board Chair