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The Power of Your Investment

IMPACT
REPORT 2022-23



Dear Friends,

What a year of success we've had! From the inaugural year of our Vision 2026 Strategic Plan to our continuation of support for

Cincinnati's best students, DePaul Cristo

Rey High School's collective work continued to inspire many throughout Greater Cincinnati and Northern Kentucky. With the advent of new partnerships and through the welcoming of new friends, DPCR accomplished a great deal during a year of "new" and "firsts."

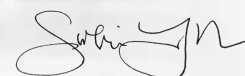
Excitedly, our community developed and deepened its roots. Our academic program grew leaps and bounds as your generous support enabled our students to believe, achieve and become yet again. Because of you, our students were able to experience a host of new curricular and extracurricular activities, greater success in AP testing, and increased participation on the honor roll. Our Corporate Work Study Program introduced 35 new companies to our work, while securing over 70 new placements for deserving young students. Stronger admissions standards elevated our student body and school culture, while intentional efforts to support faculty and staff brought joy and a sense of belonging. Indeed, another year is in the history books, and your investment in our mission continued to yield significant dividends.

As a result, our Bruins' futures look bright as ever! Within the pages of this report, we celebrate the highlights of our excellence in education; the importance of our students at work; and the gift of student service. We also introduce our new Bruin at Grad profile. Throughout you will read about the power of your investment – how you've brought students to college, while simultaneously bringing them through it too. You will see the results of actualized potential and the fruit of unique and vibrant opportunities for student growth. In short, you will experience the gift that giving to many brings.

Friends, the return on your investment is incalculable, as only God knows the true reach and impact of your generosity.

Thank you for your tremendous gifts of love and commitment to our community, the many special people who make up DePaul Cristo Rey. It has made all the difference. It has made your investment completely worth it!

With unwavering appreciation,



Siobhan A. Taylor
President & CEO

The Power of Your Investment

A Bruin at Grad A Statement of Belief

Bruins **Believe** in God, themselves, and their community.

Bruins **Achieve** by engaging in a college-preparatory and career-focused education.

Bruins **Become** skillful servant leaders.

Bruins Believe

- In God's purpose in their life. "I have been called."
- In themselves. "I matter and I can overcome."
- In others. "I am willing to serve my community with compassion and care. I respect those of all faith and no faith traditions."

Bruins Achieve

- College readiness through hard work, practice and persistence.
- Success through an openness to new opportunities and experiences.
- Leadership in the professional arena and take those skills with them to college.

Bruins Become

- Committed to self-growth and development.
- Committed to doing justice.

T

he experience, creativity and commitment of DPCR's new academic leadership team brought stability and elevated expectations to the academic program.

With planning and purpose around school events, extracurricular activities and new hires, a vibrant school culture flourished throughout the school year. Elevated expectations and opportunities brought an increase

in student attendance, honor roll achievement, extracurricular participation, and AP test scores. More than a third of the incoming freshman class participated in the first, voluntary summer bridge academic program.

A group of current students completed summer college classes through a new College Credit Plus partnership with **Cincinnati State Technical and Community College**. In a year-long process, the academic team collaborated with students and staff to develop a Bruin at Grad profile based on the long-held student mantra: **Believe. Achieve. Become**. Articulated expectations and behaviors around these three tenets have been introduced this school year.

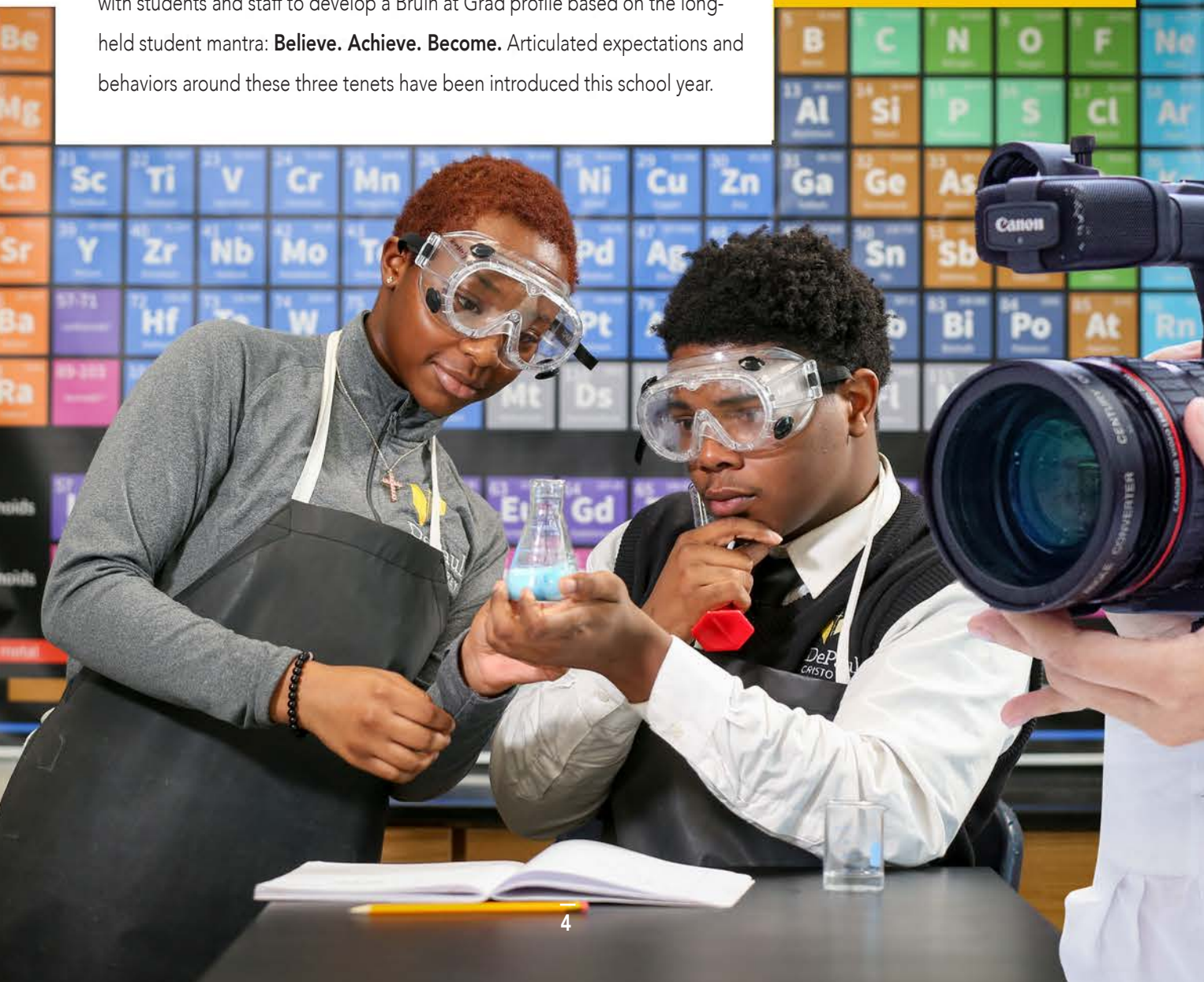
Excellence in Education

9 students completed College Credit Plus classes

23% overall increase in AP scores

10% increase in students on Honor Roll

90% students participated in extracurricular activities



A

mplifying a culture of professionalism was a critical priority of the Corporate Work Study Program's (CWSP) new leaders and staff. They set a high bar and example with new ideas, energy and commitment. Their high expectations led to increased scores on student job evaluations and highly satisfied on-the-job supervisors – an overwhelming 98 percent of supervisors reported that the program is meaningful for them. The CWSP continued to rebuild from the complete pandemic shutdown; this past year brought more student job placements, more partners, and a new transportation provider to improve reliability. There is still work to be done to reach pre-pandemic levels of full student employment and the addition of Discover CWSP lunch-and-learn events was a new, successful platform to host prospective partners.

Our Students at Work

20%
increase in student
job placements

94%
of students met
or exceeded job
expectations

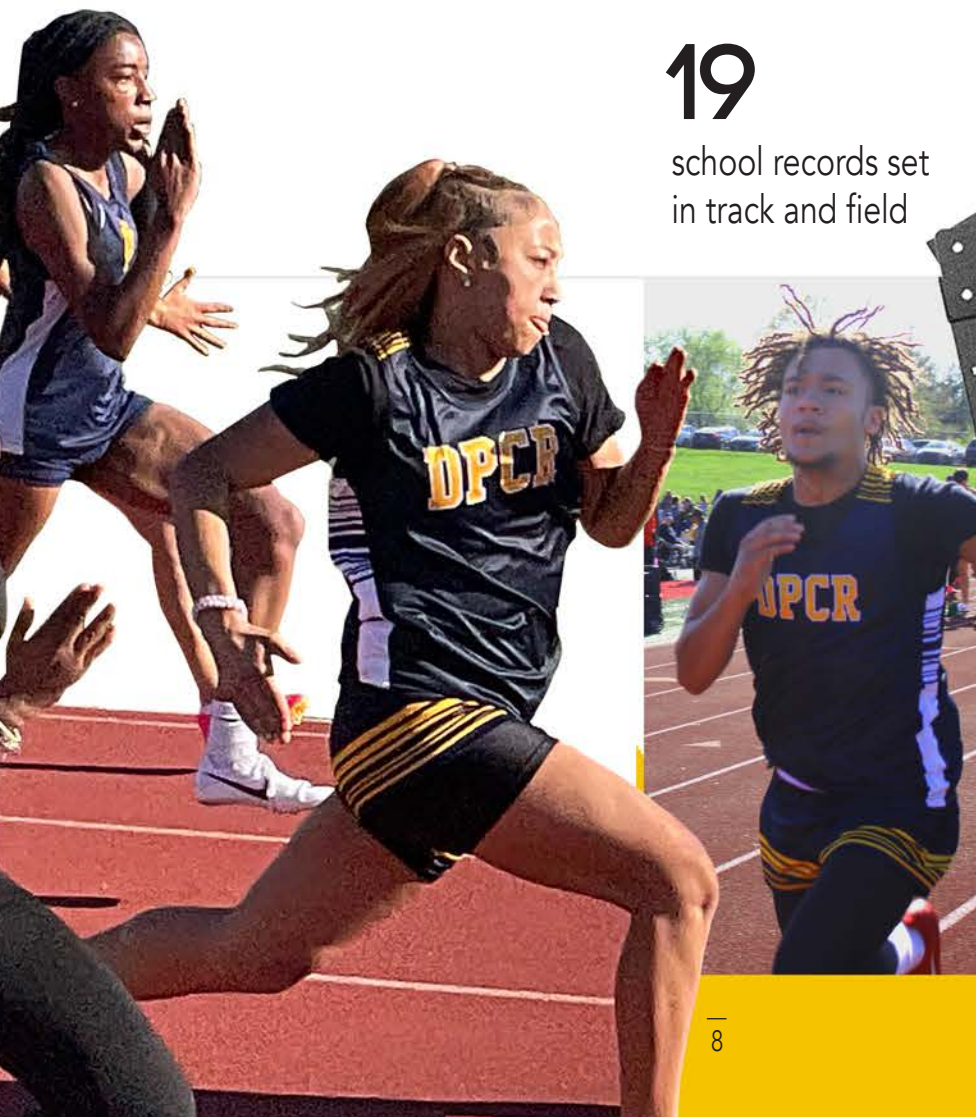
98%
of supervisors find
CWS meaningful

49
people and 35
companies attended
Discover CWSP
luncheons



With the pandemic disruption mostly over, the Bruin community and culture roared back to life. New and renewed clubs and activities aligned with student interests brought a remarkable 90 percent of the student body into extracurricular participation. The Fine Arts program offered numerous field trips to concerts, Broadway shows and museums, as well as student theater and talent show performances. Students worked all school year to produce DPCR's first docuseries, "The Comeback." There were Black and Hispanic Heritage Month celebrations, a Multicultural Festival, and two class trips to Washington, DC. Service was emphasized locally with student-led canned food and toy drives, as well as beyond campus with summer service trips to Nashville and South Dakota. Athletic opportunities also expanded with the addition of women's soccer and a more competitive track and field program that produced 19 new school records.

19
school records set
in track and field



Bruins On the Move

22
new student
activities
and clubs



Debut
of girls' soccer team

1st
cross-state basketball
shootout between
DPCR and St. Martin
de Porres (Cristo
Rey Cleveland)



From the smiles of seniors opening their first college acceptance letters to the confidence of young filmmakers debuting their work to the triumph of families at graduation – this past year’s successes, growth and moments of joy are the best returns DePaul Cristo Rey can provide on your investment. Your gifts have made possible the many accomplishments of the first year of the Vision 2026

Strategic Plan. In ways big and small, you have invested in our students and graduates, and in turn, the future of our community.

With your support, DPCR’s reach extends past graduation through our one-of-a-kind Graduate Success Program. Last school year the Graduate Success Fund provided over \$100,000 in microgrants to 87 alumni keeping them enrolled in and on the path to college graduation.

Your Investment Matters



\$0

charged for mental health services, fine arts, athletics, retreats, clubs

\$775,000

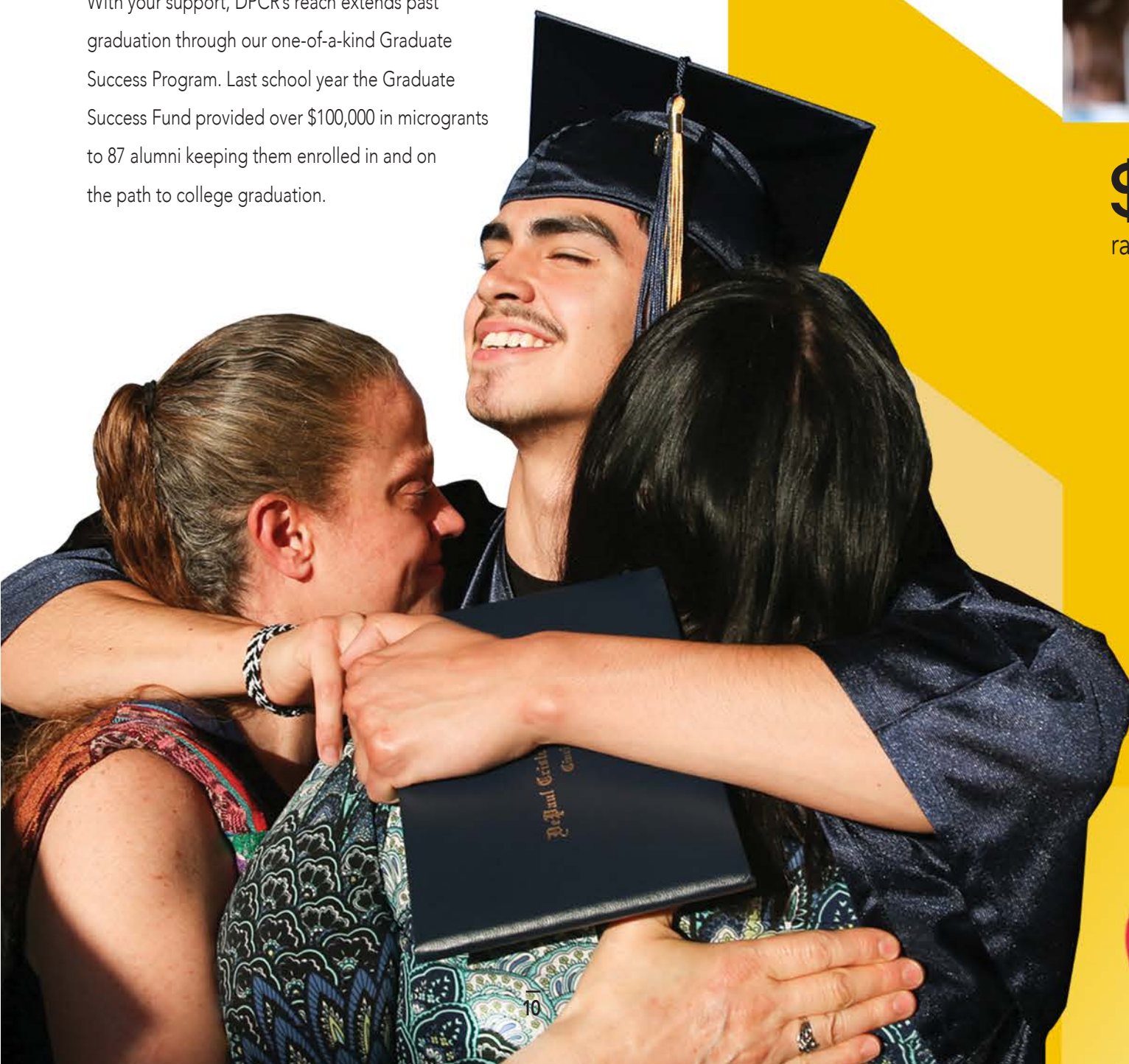
raised at Rey of Light

\$119,400

in microgrants to college-enrolled alumni

DPCR

alumni graduate college at 2x the rate of their demographic peers



Mission Funding 2022-2023

DePaul Cristo Rey is pleased to acknowledge and thank those listed in this impact report who have made gifts to the Annual Fund, Rey of Light, Golf Classic, and Champions of Change in addition to gifts made as a tribute in memory of a loved one or friend. We are forever grateful to the generous friends who have supported DePaul Cristo Rey's mission, students and alumni.

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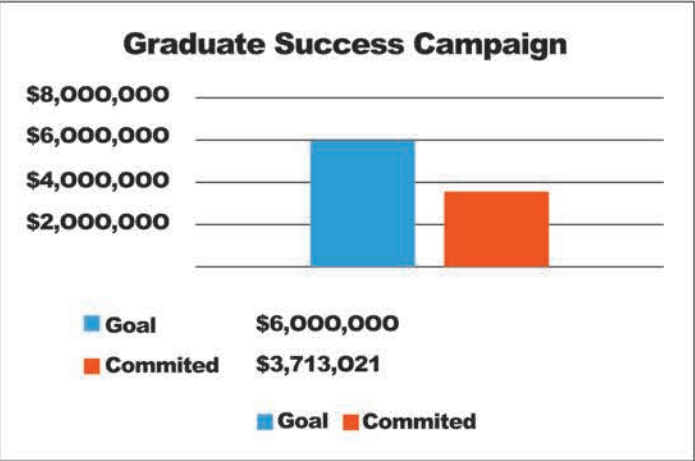
Frost Brown Todd
Huseman Group
kdm.
KeyBank
Jenny and Bill McCloy
Mercy Health
Omnia360 Facility Solutions
Jenny and Jim Price
Katie and Nick Reilly
Vicky and Rick Reynolds
RKCA–Jane and Neil Ursic
Katherine and Tim Stautberg
The Schroeder Family
STIFEL
SURE Mechanical
Triversity Construction Group

† Denotes deceased

Graduate Success Named Scholarships

- The Sister Jeanne Bessette, OSF, Ed.D, Graduate Success Scholarship
- The ChangeMaker Scholarship
- The Cynthia and Manuel Chavez Graduate Success Scholarship
- The Kimberly and Martin Chavez Graduate Success Scholarship
- The Pat and Larry Gastreich Scholarship for Graduate Success
- The Arthur J. and Paula R. Huesman Scholarship
- The Ann and Doug Miller Graduate Success Scholarship
- Carol and Michael O'Brien Graduate Success Scholarship
- Katie and Nick Reilly Graduate Success Scholarship
- The Vicky and Rick Reynolds Graduate Success Scholarship
- Robert and Maelyn Siegmann Support Fund
- The Michael Wilger Memorial Scholarship for Graduate Success

These endowed named scholarships are part of the \$6 million Graduate Success Endowment Campaign which will provide long-term financial resources to the Graduate Success Program. Through this restricted fund, our alumni can apply for microgrants as critical financial support to help them persist through graduation. A gift to the Graduate Success Fund will secure future success for our alumni through their college completion. If you are interested in making a gift or establishing a named scholarship, contact **Sparkle Worley** at sparkle.worley@dpcr or call 513.861.0600, ext. 320.



Gifts of Hope Circle the DPCR Community

Gifts that sustain DePaul Cristo Rey for future generations are critical to the long-term stability of the school. The **Circle of Hope Society** recognizes those who have included DPCR in their estate plans. These types of gifts can include bequests, life income gifts (charitable trusts), trust provisions, real estate, life insurance policies, retirement plans, and stocks. We express our deep appreciation to the following members of the Circle of Hope Society:

- Carolyn Davis**
Robert Maxwell †
Diane and David Moccia
Helen Smith †
- Richard A. Weiland**
Legacy Endowment
Michael Wilger †
Virginia Willoughby †

For information about becoming a Circle of Hope member contact **Sparkle Worley** at 513.861.0600, ext. 320.



† Denotes deceased

Community Partners

Thank you to our community partners who provided specialized, programmatic support to DPCR students.

- Beech Acres Parenting Center
- Cincinnati Children's Hospital
- Cincinnati Public Schools
- Cincinnati State Technical & Community College
- Cleats For Kids
- First Generation Leaders of America
- Forever Kings
- Huntington Bank
- Maketewah Country Club Caddie Program
- University of Cincinnati

2022-23 Corporate Work Study Partners & Sponsors

PARTNERS

Accounting

Barnes Dennig
Flynn & Company, Inc.
KPMG

Architect/Construction/ Real Estate

CBRE Group
Corporex Companies, LLC
CR architecture + design
The Kleingers Group
Messer Construction Co.
North American Properties
Triversity Construction

Banking

Cinfed Credit Union
Federal Home Loan Bank
of Cincinnati
Federal Reserve Bank of Cleveland
Huntington Bank

Business Support

Cincinnati Regional Business Committee
Cincinnati USA Regional Chamber
The Inspection Bureau
trak group

Corporate Retail/ Retail Services

kdm.
Macy's
School Outfitters
Sims-Lohman

Consulting

Tier1 Performance Solutions

Education

Cincinnati State Technical &
Community College
CISE
Corryville Catholic Elementary School
Learning Grove
Magnified Giving
Mount St. Joseph University
St. Clement School
St. Joseph School
Thomas More University
Union Institute and University
Xavier University

Entertainment/Hospitality

Cincinnati Symphony Orchestra
Rolling Hills Hospitality

Government

City of Cincinnati Law Department
Hamilton County Clerk of Courts
Ohio Bureau of Workers' Compensation

Health Care

Bayley
CareStar
Cincinnati Children's Hospital
Medical Center
CTI Clinical Trial and
Consulting Services, Inc.
Good Samaritan TriHealth Hospital

Health Carousel
The Christ Hospital
The Crossroads Center
Mercy Health
St. Elizabeth Healthcare
St. Joseph Home

Insurance & Finance

Ameritas
Bartlett Wealth Management
F•E•G Investment Advisors
McGohan Brabender
Western & Southern Financial Group

Law

Frost Brown Todd LLP
KMK Law
O'Connor, Acciani & Levy
Taft Stettinius & Hollister LLP
Thompson Hine LLP
Ulmer & Berne LLP
Wood Herron & Evans LLP

Logistics

Expeditors International
Planes Moving & Storage

Manufacturing

Anchor Fluid Power
Cincinnati Incorporated
The David J. Joseph Company
The Gorilla Glue Company
Rotex Global
Shepherd Color Company

Media

Cincy Magazine
WCPO

Religious

Bellarmine Chapel
River of Life Church

Social & Youth Services

Brighton Center
Children's Home of Northern Kentucky
Cincinnati Tennis Foundation
Cincinnati Youth Collaborative
Dress for Success Cincinnati
Easter Seals Redwood
First Tee
Ken Anderson Alliance
Life Learning Center
Santa Maria Community Services
St. Francis Seraph Ministries
St. Vincent de Paul
United Coalition for Animals

Suppliers & Technology

Cintas Corporation
The Home City Ice Company
Hubert

SPONSORS

- Altafiber
The Butler Foundation
Cynthia and Manuel Chavez
- CM Paula
The Connor Group
Susan and David Deye
- Gardner Business Media
Bobbie Lyons
Ann and Doug Miller
- The E.W. Scripps Company
Siobhan Taylor

Board of Directors 2022-2023

PRESIDENT/CEO Siobhan Taylor	Richard (Dick) Haglage Owner, Partner Terra Firma Associates	Dan Neyer President & CEO Neyer Properties
CHAIR, BOARD OF DIRECTORS Tim Stautberg Retired Executive/ Community Volunteer	Gretta Heath Epic Services Specialist Ensemble Health Partners	Jim Price Retired Executive/ Community Volunteer
VICE CHAIR, BOARD OF DIRECTORS Michael Schuster Principal/President MSA Design	Kathleen Hidy, J.D. Legal Studies Associate Professor Xavier University	Catherine (Cathy) Ramstetter, Ph.D. Owner/Self Employed Successful Healthy Children
TREASURER John Browner Principal Westwood Management	Cindy Howell Retired Executive/ Community Volunteer	Nicholas (Nick) Reilly Partner and Advisor Constellation Wealth Advisors
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S. Barbara Davis, SC Sisters of Charity of Cincinnati	Mona Morrow Retired Executive/ Community Volunteer	Julie Ross Community Volunteer
Chuma Ekwueme President Sure Mechanical		S. Cj Willie, SC Program Director EarthConnection
		George Yund Attorney Frost Brown Todd LLP



Report of Operations Revenue and Expenses Fiscal Year Ended June 30, 2023

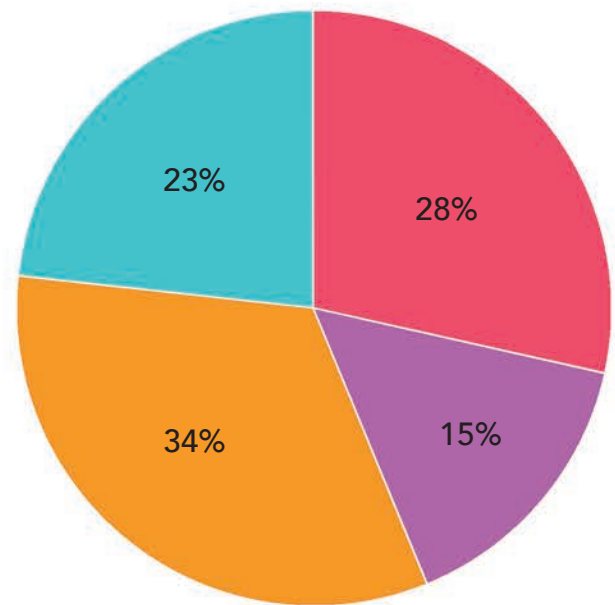
OPERATING REVENUE

EdChoice, Tuition & Fees	\$2,127,451
CWSP	\$1,144,550
Advancement & Other	\$2,550,508
Government Programs	\$1,743,391
TOTAL	\$7,565,900

OPERATING EXPENSES

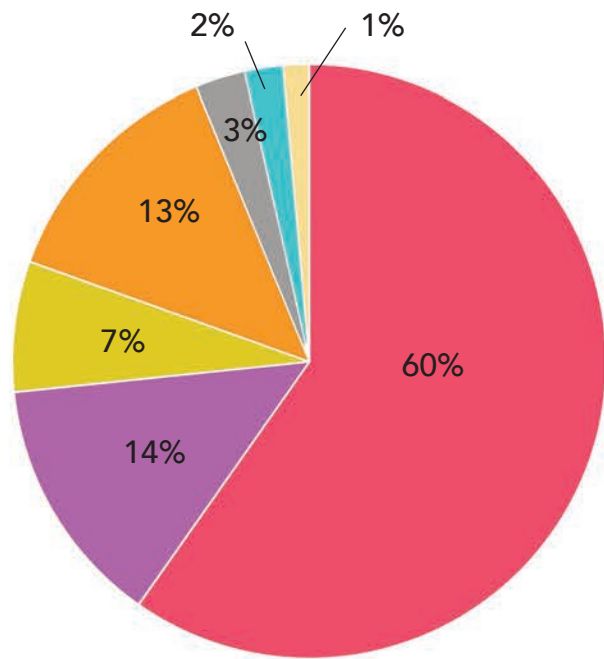
Personnel	\$4,516,252
Facilities	\$1,030,498
Transportation	\$538,412
Student Support	\$1,008,872
Communications	\$205,626
Professional Services	\$160,612
Other	\$105,628
TOTAL	\$7,565,900

REVENUE



- EdCHOICE, TUITION & FEES
- CWSP
- ADVANCEMENT & OTHER
- GOVERNMENT PROGRAMS

EXPENSES



- PERSONNEL
- FACILITIES
- TRANSPORTATION
- STUDENT SUPPORT
- COMMUNICATIONS
- PROFESSIONAL SERVICES
- OTHER