

Regularly Scheduled Board Meeting

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Administration Office, 4711 S. 500 W. New Palestine, In 46163

Monday, September 25, 2023

6:30pm

Present: Mr. Brian McKinney, Board Member; Mr. Robert Yoder, Assistant Superintendent; Dr. Lisa Lantrip, Superintendent; Dr. Matt Ackerman, Board Secretary; Mr. Dan Walker, Board President; Mr. Miles Hercamp, Director of Instructional Services; Ms. Amber Rush, Executive Administrative Assistant; Mrs. Laura Haeberle, Board Vice President; Mr. Jon Hooker, Board Member; Mrs. Katy Eastes, Assistant Superintendent and Director of Student Services; Sarah Gizzi, Assisted Business Manager; Craig Smith, Communications Director

1 Welcome/Call to Order/Pledge

Mr. Dan Walker, Board President

Minutes:

Mr. Walker called the meeting to order and led the Pledge of Allegiance.

2 Accentuate the Positive

Mr. Dan Walker, Board President

2.1 2023 CTA Teacher of the Year and Building Level Teacher of the Year Recipients

Mr. Kent Gish, CTA President

A representative from CTA will introduce the building level teacher of the year recipients and the 2023 CTA Teacher of the Year.

Minutes:

The Board recognized Michelle Hayes (BWE), Karli Short (NPE), Jayne Jackson (SCE), Randall Stant (NPI), Curt Powers (NPJH), and Gina Iacobucci (NPHS) as building level teachers of the year. Gina Iacobucci was also recognized as the CTA Teacher of the Year.

Attachments:

[Teacher of the Year Letter BWE Michelle Hayes.pdf](#)
[Teacher of the Year Letter NPE Karli Short.pdf](#)
[Teacher of the Year Letter SCE Jayne Jackson.pdf](#)
[Teacher of the Year Letter NPI Randall Stant.pdf](#)
[Teacher of the Year Letter NPJH Curt Powers.pdf](#)
[Teacher of the Year Letter NPHS Gina Iacobucci.pdf](#)
[State Finalist Indiana Teacher of the Year Letter Gina Iacobucci.pdf](#)

3 Approval of Agenda

Mr. Dan Walker, Board President

Board approval is requested at this time.

Minutes:

Mr. Walker moved to approve the September 25, 2023 agenda. Mr. McKinney seconded the motion. The vote passed 5-0

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Brian McKinney

4 Hearing on 2024 Budget

Mrs. Sarah Gizzi, Assistant Business Manager

Minutes:

Mr. Walker opened the meeting for the Hearing on 2024 Budget. There were no public comments or questions.

Attachments:

[2024 Budget Advertisement.pdf](#)

5 Hearing on 2024 Capital Projects Fund Plan

Mrs. Sarah Gizzi, Assistant Business Manager

Minutes:

Mr. Walker opened the meeting for the Hearing on 2024 Capital Projects Fund Plan. There were no public comments or questions.

Attachments:

[2024 Capital Projects Fund Advertisement.pdf](#)

6 Hearing on 2024 Bus Replacement Plan

Mrs. Sarah Gizzi, Assistant Business Manager

Minutes:

Mr. Walker opened the meeting for the Hearing on 2024 Bus Replacement Plan. There were no public comments or questions.

Attachments:

[2024 Bus Replacement PlanAdvertisement.pdf](#)

7 Hearing on Preliminary Determination on the Proposed Project

Mrs. Sarah Gizzi, Assistant Business Manager

Minutes:

Mr. Walker opened the meeting for the Hearing on Preliminary Determination on the Proposed Project. There were no public comments or questions.

Attachments:

[Notice of Hearing.pdf](#)

8 Citizens Comments on Agenda Items

Mr. Dan Walker, Board President

Persons wishing to address the Board on an agenda item shall register by completing the Comments on Agenda Items Form and submitting the form to the Secretary of the Board prior to the start of the meeting. The registration form will include the name of the person(s) providing comment, the organization represented (if any), and identify the agenda item to be addressed. The agenda will be posted at the administration office and at each of the school buildings at least five (5) days (including Saturday and Sunday) prior to the meeting (i.e. by Wednesday before a Monday meeting). Copies of the agenda will also be available at the scheduled Board meeting. Comments on agenda items will be heard at the start of the board meeting.

Minutes:

No Comments

9 Consideration of Routine Business

Mr. Dan Walker, Board President

9.1 Approval of Minutes

Mr. Dan Walker, Board President

- a. Regular Meeting Minutes dated September 11, 2023.
- b. Executive Session Minutes dated September 11, 2023.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the Minutes. Dr. Ackerman moved to approve the Minutes as presented. Mr. Hooker seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Dr. Matt Ackerman

Attachments:

[Regular Meeting Minutes dated Sept 11 2023.pdf](#)
[Executive Session Minutes dated Sept 11 2023.pdf](#)

9.2 Claims and Finances

Mr. Dan Walker, Board President

- a. Payroll Claims dated September 15, 2023.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve Claims and Finances. Mr. McKinney moved to approve Payroll Claims dated Sept. 15, 2023. Mrs. Haeberle seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mrs. Laura Haeberle

Attachments:

[Payroll Claims dated Sept 15 2023.pdf](#)

9.3 Personnel Report

Mr. Dan Walker, Board President

a. Personnel Report dated September 25, 2023.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the Personnel Report. Mr. Hooker moved to approve the Personnel Report dated Sept. 25, 2023. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

Attachments:

[Personnel Report dated Sept 25 2023.pdf](#)

9.4 Donations

Mrs. Sarah Gizzi, Assistant Business Manager

a. Mr. Brandon and Jennifer Wilson made a donation in the amount of \$62.02 to go towards NPHS Robotics.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve Donations. Mrs. Haeberle moved to approve Donations as presented. Dr. Ackerman seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mrs. Laura Haeberle

Seconded: Dr. Matt Ackerman

10 New Business

Mr. Dan Walker, Board President

10.1 Approval of School Safety Specialists

Mr. Miles Hercamp, Director of Instructional Services

Mr. Hercamp is requesting approval of the 2023-2024 School Safety Specialists.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the 2023-2024 School Safety Specialists. Mr. Hooker moved to approve the list as presented. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

Attachments:

[2023-2024 School Safety Specialists.pdf](#)

10.2 Board Required Reporting of Support Organizations

Mr. Dan Walker, Board President

Attached for review. No action required.

Minutes:

Board Required Reporting of Support Organizations attached for review. No action required.

Attachments:

[BWE 2023-2024 Report of Support Organizations.pdf](#)

[NPE Fundraising Report.pdf](#)

[SCE Report of Support Organizations.pdf](#)

[NPI Fundraising Report .pdf](#)

[NPJH Fundraising Report 23-24 .pdf](#)

[NPHS Fundraising Report .pdf](#)

[NPEF Fundraiser Report 2023-2024.pdf](#)

10.3 School Improvement Plans

School Administrators

Mr. Voelz, Mrs. Neill, Mr. Meo, Mrs. Kehrt, Mr. Theobald, and Mrs. Fosnow will present School Improvement Plans for each of their buildings.

Board approval is requested at this time.

Minutes:

Mr. Voelz (NPHS), Mrs. Neill (NPJH), Mr. Meo (NPI), Mr. Dehr (SCE), Mr. Theobald (BWE), and Mrs. Fosnow (NPE) presented School Improvement Plans for each of their buildings. Mr. Walker motioned to approve the plans as presented. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Brian McKinney

Attachments:

[NPHS SIP.pdf](#)

[NPJH SIP.pdf](#)

[NPI SIP.pdf](#)

[BWE SIP.pdf](#)

[NPE SIP.pdf](#)

[SCE SIP.pdf](#)

10.4 2024 Capital Projects Fund Plan Resolution

Mrs. Sarah Gizzi, Assistant Business Manager

Mrs. Gizzi will present the Capital Projects Fund Plan Resolution.
Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the 2024 Capital Projects Fund Plan Resolution. Mr. McKinney moved to approve the resolution as presented. Mrs. Haeberle seconded the motion. The vote passed 5-0

Result: Approved

Motioned: Mr. Brian McKinney
Seconded: Mrs. Laura Haeberle

Attachments:

CPF Plan Resolution.pdf

10.5 2024 Bus Replacement Plan Resolution

Mrs. Sarah Gizzi, Assistant Business Manager

Mrs. Gizzi will present the Bus Replacement Resolution.
Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the 2024 Bus Replacement Plan Resolution. Mr. Hooker moved to approve the resolution as presented. Dr. Ackerman seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker
Seconded: Dr. Matt Ackerman

Attachments:

2024 Bus Replacement Plan Resolution.pdf

10.6 Policies to Delete

Mrs. Laura Haeberle, Board Vice President

- 1220- Employment of the Superintendent
- 2132- Educational Process Goals
- 2210- Curriculum Development
- 2220- Adoption of Courses of Study
- 2261- Title I Services
- 2261.02- Title I- Parents' Right to Know
- 2421- Career and Technical Education Program
- 2431- Interscholastic Athletics
- 2440- Summer School
- 2450- Community and Adult Education
- 2520- Selection of Instructional Materials and Equipment
- 2623- Student Assessment

3130- Assignment and Transfer
4130- Assignment and Transfer
4162- Drug and Alcohol Testing of CDL Holders
4216- Support Staff Dress and Grooming
5136- Student Personal Communication Devices
5511- Dress and Grooming
5610.01- Student Removal from Class
5850- Social Events
6152- Student Fees and Charges
6230- Budget Hearing
6520- Payroll Deductions
7450- Property Inventory
7455- Accounting System for Capital Assets
8355- Authorization for Audio, Video, and Digital Recording
8420.01- Pandemics and Epidemics
8750- Defense and Indemnification of Board Members and Employees
Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to delete the suggested Neola policies. Mr. Hooker moved to approve the policy deletion list as presented. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

11 Informal Comments

Mr. Dan Walker, Board President

The Board President may call for additional informal public comment at this time, if, in his/her judgement, time permits and more comment is warranted. The time limit for such comments will be set by the President, who may also permit the administration or Board to respond to these public comments at his/her discretion.

An informal comment form must be completed on the evening of the board meeting and submitted to the Secretary of the Board prior to the start of the meeting.

Minutes:

Bill Spalding; 2916 S Allen Dr, New Palestine, IN 46163; Roundabout on 500 W at school entrance.
Bill Niemier; 21 E Main St, New Palestine, IN, 46163; Roundabout

12 Board Member Comments

Mr. Dan Walker, Board President

Minutes:

Mr. Hooker commented on his recent ISBA Delegate session he attended and the discussion about schools

needing to "Grow Their Own" due to teacher shortages. He thanked our administration for seeing the need and not waiting for someone else to come up with a solution. Mrs. Haeberle enjoyed the ISBA Fall Conference and is appreciative for the training offered, and feels it helps make them better board members. Dr. Ackerman thanked Mr. Yoder and Mrs. Gizzi for their work on the budget and shared his appreciation for Dr. Lantrip and her leadership over the years in reference to her retirement announcement. Mr. McKinney also enjoyed the opportunity to attend the ISBA and continue to learn about issues affecting schools. He was excited to recognize our teachers and the over 50 years combined knowledge and experience he is sure they share with their peers. Mr. McKinney congratulated the girls golf team on qualifying for the state finals and wished them luck. Mrs. Eastes shared her thoughts and appreciation on the announcement of Dr. Lantrip's retirement. Mr. Walker enjoyed the opportunity to attend the ISBA Fall Conference and he thanked all that attended. He congratulated our teachers of the year once again and was excited to recognize their hard work and accomplishments. Mr. Walker is saddened to accept Dr. Lantrip's retirement, but is excited she is retiring on her own terms. He loved the admiration expressed by those who work closely with Dr. Lantrip and feels it speaks volumes about her leadership.

13 Adjournment

Mr. Dan Walker, Board President

Board approval is requested at this time.

Minutes:

Mr. Walker moved to adjourn the meeting. Mr. McKinney seconded the motion. The vote passed 5-0


Dan Walker

Karen J. Haeberle

John H. Haeberle

Matt Ackerman

Brian McKinney