

# WHAT IS BULLYING?

**BULLYING, PREVENTION, AND SUPPORTS** 



# TO BE CONSIDERED BULLYING, THE BEHAVIOR MUST INCLUDE:



An imbalance of power



Repetition



Intention to cause harm



# **VERBAL**

Name calling, insults, intimidation, discriminatory comments, inappropriate sexual comments, threats



# **PHYSICAL**

Hitting, kicking, pinching, pushing, stealing or destroying someone's property, touching in unwanted and inappropriate ways



### SOCIAL

Spreading rumors, intentionally excluding someone, public embarrassment, damaging someone's social reputation or relationships



### **CYBER**

Posting/sending hurtful content, making online threats, imitating others online, spreading rumors online

"When a person or a group behaves in ways—on purpose and over and over—that make someone feel hurt, afraid or embarrassed."

EMPOWER · CHALLENGE · SUPPORT

### **Preventions**

- Help kids understand bullying.
   Talk about what bullying is and how to stand up to it safely. Tell kids bullying is unacceptable. Make sure kids know how to get help.
- Keep the lines of communication open. Check in with kids often. Listen to them. Know their friends, ask about school, and understand their concerns.
- Encourage kids to do what they love. Special activities, interests, and hobbies can boost confidence, help kids make friends, and protect them from bullying behavior.
- Model how to treat others with kindness and respect.
- Encourage kids to speak to a
   trusted adult if they are bullied or
   see others being bullied. The adult
   can give comfort, support, and
   advice, even if they can't solve the
   problem directly. Encourage the
   child to report bullying if it happens.
- Talk about how to stand up to kids who bully. Give tips, like using humor and saying "stop" directly and confidently. Talk about what to do if those actions don't work, like walking away
- Talk about strategies for staying safe, such as staying near adults or groups of other kids.
- Urge them to help kids who are bullied by showing kindness or getting help.

# **Supports**

## **District-wide**

- No Place for Hate
- Safety Helpline
- PBIS
- Counselors
- Administrators
- Teachers
- Partnership with South
   Community and Dayton Children's

# **Elementary Schools**

- Lunch Buddies
- PurposeFull People
- Morning Meetings
- Junior Hope Squad
- Schools for Excellence in Prevention

### Middle Schools

- Advisory
- Classroom Guidance Lessons
- Hello Leaders
- Welcome Watts

### **High School**

- Elk Connectors
- Advisory
- Hope Squad
- Clubs/Student Organizations